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ABSTRACT

This document gives the complete salary schedules and the placement of teachers on the schedule for each California school district that responded to the Annual Survey of Certified Salaries, Salary Schedules, and Salaries Paid Teachers for 1974-1975. Approximately 97 percent of classroom teachers in California are covered by the schedules appearing in the publication. School districts are listed in alphabetical order according to type of district and average daily attendance level. Unified districts are listed first, followed by elementary, high school, and community college districts. An index lists each school district alphabetically, together with its type, average daily attendance, and page reference number. (Author/MLF)

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TEACHERS SALARIES AND SALARY SCHEDULES

1974-1975

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INTRODUCTION

The data presented in this C.A.R.E. Document were gathered from the Annual Survey of Certificated Salaries, Salary Schedules, and Salaries Paid Teachers for 1974-1975. This survey was conducted by the California Agency for Research in Education. Approximately 97.0 percent of classroom teachers in California are covered by the schedules appearing in this Document.

This Document gives the complete salary schedules and the placement of teachers on the schedule for each California school district that responded to the survey. These raw data will enable interested parties to make any type of comparisons or analyses they desire. The following information is reported for each district responding to the survey:

1. Fiscal ADA for 1973-1974.
2. Highest initial placement step for experienced teachers entering the district.
3. Number of scheduled teaching days for the school year.
4. Number of extra assigned days both for returning teachers and for teachers new to the district.
5. Class requirements called for in the district salary schedule. Due to the range of terminology used in individual district salary schedules, certain standard terminology and abbreviations were employed to enable comparisons to be made. They are as follows:

AB, BA - Bachelors degree

MA, MS - Masters degree

DR - Doctorate

GS, Gen Sec - General Secondary

SS, Spec Sec - Special Secondary

GE - General Elementary

STC - Standard Teaching Credential

REG - Regular

CRED - Credential

STD - Standard

PTS - Points

GRAD - Graduate

OTHER - The term "Other" was used as a class description to accommodate those salaries being paid teachers which are not to be found on the regular printed schedule. In most cases these are salaries that have been frozen for certain individuals when new schedules have been adopted.

6. The schedule and placement of teachers on that schedule. Step numbers that are marked with an asterisk indicate anniversary steps, career increments, or super maximums. A number of districts made use of a formula type of schedule in which individual teachers salary was based on experience, degree held, and additional training. In these districts the formula employed was described.

7. The number of teachers and the average salary paid teachers within the district.

8. Bonuses paid teachers where these bonuses are not a part of the regular salary schedule. Generally these were for holders of advanced degrees, tenure, or, in some cases, anniversary increments. These bonuses are included in the average salaries; however, the average salaries do not include extra pay for extra duty or special assignments.

School districts are listed in this Document in alphabetical order according to type of district and a.d.a. level. Unified districts are listed first, followed by elementary, high school and community college districts. Common administration districts are included with unified districts with the exception of Caruthers and Petaluma which are reported separately.

The following a.d.a. groupings were used in this report:

25,000 & Over ADA
10,000 - 24,999 ADA
4,000 - 9,999 ADA
1,000 - 3,999 ADA
500 - 999 ADA
100 - 499 ADA
Under 100 ADA

In order to facilitate the use of this Document, an index has been prepared listing each school district alphabetically, together with its type, a.d.a. and page reference number.

Other information about school districts is covered in the following Documents:

C.A.R.E. Document #23	Selected Salary Data for School Administrators, 1974-1975.
C.A.R.E. Document #24	Salary Schedules for Substitutes, Adult Education and Extended Day, and Summer Session 1974-1975.

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SALARY SCHEDULES UNIFIED DISTRICTS . . . .

25,000 & Over ADA 1
10,000 - 24,999 ADA 17
4,000 - 9,999 ADA 49
1,000 - 3,999 ADA 81
500 - 999 ADA 123
100 - 499 ADA 135

SALARY SCHEDULES - ELEMENTARY DISTRICTS

10,000 - 24,999 ADA 145
4,000 - 9,999 ADA 153
1,000 - 3,999 ADA 181
500 - 999 ADA 241
100 - 499 ADA 277
Under 100 ADA 371

SALARY SCHEDULES - HIGH SCHOOL DISTRICTS

25,000 & Over ADA 399
10,000 - 24,999 ADA 401
4,000 - 9,999 ADA 409
1,000 - 3,999 ADA 419
500 - 999 ADA 437
100 - 499 ADA 449

SALARY SCHEDULES - COMMUNITY COLLEGE DISTRICTS

25,000 & Over ADA 459
10,000 - 24,999 ADA 461
4,000 - 9,999 ADA 473
1,000 - 3,999 ADA 489
500 - 999 ADA 499
100 - 499 ADA 503

INDEX - ALPHABETICAL LISTING OF DISTRICTS 505

TABLE I

1.1 AVERAGE SALARIES OF TEACHERS IN UNIFIED SCHOOL DISTRICTS K-12

1974-1975

ADA LEVEL	NUMBER OF TEACHERS	AVERAGE SALARY
25,000 and Over	69,370	$ 14,802
10,000 - 24,999	30,350	14,299
4,000 - 9,999	17,629	13,985
1,000 - 3,999	7,868	13,119
500 - 999	682	12,212
100 - 499	369	11,830
ALL DISTRICTS	126,268	14,439

1.2 AVERAGE SALARIES OF TEACHERS IN ELEMENTARY SCHOOL DISTRICTS

1974-1975

ADA LEVEL	NUMBER OF TEACHERS	AVERAGE SALARY
10,000 - 24,999	7,734	$ 14,064
4,000 - 9,999	13,643	13,890
1,000 - 3,999	10,280	13,429
500 - 999	1,994	12,059
100 - 499	2,175	11,577
Under 100	187	10,860
ALL DISTRICTS	36,013	13,539

1.3 AVERAGE SALARIES OF TEACHERS IN HIGH SCHOOL DISTRICTS

1974-1975

ADA LEVEL	NUMBER OF TEACHERS	AVERAGE SALARY
25,000 and Over	2,444	$ 15,013
10,000 - 24,999	8,282	15,780
4,000 - 9,999	4,701	15,542
1,000 - 3,999	2,434	13,446
500 - 999	856	13,544
100 - 499	260	12,190
ALL DISTRICTS	18,977	15,173

1.4 AVERAGE SALARIES OF TEACHERS IN COMMUNITY COLLEGES

1974-1975

ADA LEVEL	NUMBER OF TEACHERS	AVERAGE SALARY
All Levels	13,620	$ 18,508

TABLE II

AVERAGE SALARIES BY LEVEL SINCE 1970-1971

TYPE	YEAR	AVERAGE SALARY	DOLLAR INCREASE OVER PREVIOUS YEAR	PERCENT INCREASE OVER PREVIOUS YEAR
Teachers in Elementary Districts	1974-75	13,539	1,187	9.61
	1973-74	$ 12,352	$ 970	8.52
	1972-73	11,382	553	5.11
	1971-72	10,829	516	5.00
	1970-71	10,313	685	7.11
Teachers in High School Districts	1974-75	15,173	1,400	10.16
	1973-74	13,773	916	7.12
	1972-73	12,857	585	4.77
	1971-72	12,272	531	4.52
	1970-71	11,741	855	7.85
Teachers in Unified Districts	1974-75	14,439	1,193	9.01
	1973-74	13,246	1,048	8.59
	1972-73	12,198	639	5.53
	1971-72	11,559	417	3.74
	1970-71	11,142	675	6.45
All Teachers in Elementary, Secondary & Unified Districts	1974-75	14,337	1,224	9.33
	1973-74	13,113	1,022	8.45
	1972-73	12,091	610	5.31
	1971-72	11,481	459	4.16
	1970-71	11,022	698	6.76
All Teachers in Community College Districts	1974-75	18,508	1,717	10.23
	1973-74	16,791	1,176	7.53
	1972-73	15,615	747	5.02
	1971-72	14,868	771	5.47
	1970-71	14,097	845	6.38
All Teachers	1974-75	14,629	1,273	9.53
	1973-74	13,356	1,013	8.21
	1972-73	12,343	643	5.50
	1971-72	11,700	484	4.32
	1970-71	11,216	715	6.81
	1969-70	10,501	781	8.03
	1968-69	9,720	584	6.39
	1967-68	9,136	558	6.50
	1966-67	8,578	437	5.37
	1965-66	8,141	352	4.51

UNIFIED DISTRICTS

25,000 AND OVER ADA

ABC

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 27.272
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.760-12	$ 9.373-6	$ 9.986-15	$10.599-4	$11.212-1	$11.825
2	9.234-4	9.847-24	10.460-32	11.073-10	11.686	12.299
3	9.708-7	10.321-15	10.934-43	11.547-33	12.160-3	12.773-4
4	10.182-5	10.795-16	11.408-27	12.021-33	12.634	13.247-6
5	10.656-2	11.269-6	11.882-21	12.495-30	13.108-3	13.721-3
6	11.130-7	11.743-4	12.356-25	12.969-29	13.582-2	14.195-10
7	11.604-11	12.217-7	12.830-11	13.443-26	14.056-5	14.669-8
8		12.691-18	13.304-15	13.917-21	14.530-2	15.143-6
9			13.778-19	14.391-28	15.004-3	15.617-7
10			14.252-11	14.865-9	15.478	16.091-6
11			14.726-41	15.339-19	15.952-3	16.595-12
12				15.813-111	16.426-1	17.039-12
13					16.900-12	17.513-28
20*				16.287-12	17.374	17.987-13
25*				16.761-6	17.848	18.461-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
927	$13.314

* ANNIVERSARY INCREMENT

COMPTON

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 32.931
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.336-34	$ 8.921-4	$ 9.505-2	$10.089	$10.673	$11.257
2	8.835-12	9.419-6	10.003-9	10.588-4	11.172-1	11.756
3	9.335-1	9.919-4	10.503-4	11.087-6	11.670-1	12.255-2
4	9.833-2	10.418-8	11.002-6	11.586-12	12.170-2	12.754-1
5	10.333	10.917-11	11.500-16	12.085-9	12.669-1	13.253-3
6	10.832-7	11.416-15	12.000-24	12.584-26	13.168-3	13.753-4
7	11.330-6	11.914-12	12.499-30	13.083-26	13.667-11	14.251-4
8	11.830-11	12.414-17	12.998-18	13.583-29	14.166-2	14.750-3
9	12.329-11	12.913-24	13.497-31	14.081-44	14.665-6	15.250-13
10	12.828-6	13.412-21	13.996-29	14.580-32	15.164-12	15.748-8
11	13.327-12	13.911-25	14.495-32	15.080-28	15.664-8	16.248-10
12	13.825-6	14.410-12	14.994-17	15.578-46	16.162-6	16.747-14
13	14.328-29	14.909-46	15.494-82	16.078-250	16.661-45	17.245-144

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.449	$14.374

FREMONT

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 33.563
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.598-28	$ 9.27[illegible]-9	$ 9.957-25	$10.637-8	$	$
2	9.103-6	9.783-4	10.463-33	11.142-11		
3	9.609-9	10.289-4	10.986-44	11.645-32	12.326-16	
4	10.114-7	10.793-6	11.473-17	12.152-18	12.831-14	
5	10.618-3	11.298-11	11.977-23	12.657-13	13.337-12	14.016-6
6	11.124-12	11.803-9	12.484-30	13.163-25	13.841-18	14.521-9
7	11.628-3	12.309-10	12.988-38	13.667-34	14.347-17	15.026-27
8	12.134-9	12.813-8	13.493-14	14.172-21	14.851-18	15.532-23
9		13.319-33	13.998-8	14.677-23	15.358-20	16.037-28
10			14.503-16	15.183-16	15.862-11	16.542-28
11			15.008-60	15.687-9	16.367-15	17.046-22
12				16.193-61	16.872-21	17.552-27
13					17.377-73	18.057-94
17*						18.599-70
21*						19.157-45

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.364	$14.587

BONUSES

MASTERS	304 AT	3% BASE SALARY
DOCTORATE	3 AT	$334 EA.

* ANNIVERSARY INCREMENT

FRESNO

COUNTY: FRESNO

1973-1974 FISCAL ADA: 57.914
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+30
III BA+45
IV BA+60
V BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.320-16	$ 9.290-37	$ 9.785-10	$10.280-3	$10.7[illegible]-3
2	8.775-9	9.785-40	10.280-30	10.775-6	11.270-4
3	9.230-7	10.280-45	10.775-28	11.270-15	11.765-6
4	9.685-3	10.775-25	11.270-36	11.765-26	12.260-14
5	10.140-22	11.270-19	11.765-25	12.260-5	12.755-17
6	10.595	11.765-25	12.260-39	12.755-15	13.250-16
7	11.050-3	12.260-26	12.755-22	13.250-28	13.745-30
8	11.505-6	12.755-18	13.250-22	13.745-28	14.240-25
9	11.960-2	13.250-19	13.745-24	14.240-16	14.735-39
10	12.415-55	13.745-12	14.240-28	14.735-25	15.230-39
11		14.240-74	14.735-12	15.230-25	15.725-47
12			15.230-144	15.725-26	16.220-65
13				16.220-192	16.715-617

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2.215	$14.422

BONUSES

MASTERS	469 AT	$100 EA.
DOCTORATE	2 AT	$200 EA.
BA + 90	461 AT	$200 EA.
OTHER	479 AT	$100 EA.

GARDEN GROVE

COUNTY: ORANGE

1973-1974 FISCAL ADA: 54.029
HIGHEST ENTRY STEP: 3
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.889-3	$ 9.445-4	$10.000-4	$10.556-2	$11.111
2	9.445-11	10.000-13	10.556-29	11.111-13	11.667-1
3	10.000-4	10.556-23	11.111-42	11.667-18	12.222-7
4	10.556-10	11.111-21	11.667-46	12.222-19	12.778-10
5	11.111-2	11.667-10	12.222-59	12.778-27	13.333-12
6	11.667-5	12.222-12	12.778-47	13.333-26	13.889-14
7	12.222-21	12.778-12	13.333-34	13.889-27	14.445-19
8	12.778-17	13.333-39	13.889-26	14.445-27	15.000-21
9		13.889-35	14.445-53	15.000-35	15.556-28
10			15.000-103	15.556-56	16.111-24
11			15.556-25	16.111-70	16.667-36
12				16.667-140	17.222-49
13					17.778-135
16*				17.222-63	18.334-165

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.754	$14.794

* ANNIVERSARY INCREMENT

HACIENDA-LA PUENTE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 35.424
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+70 W/MA OR MA+25

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.966-10	$ 9.674-4	$10.382-26	$11.090-6	$11.798	$12.506-1
1½	9.214	9.922-1	10.630	11.338	12.046	12.754
2	9.461-4	10.169-8	10.877-20	11.585-8	12.293	13.001-2
2½	9.709	10.417-3	11.125-1	11.833	12.541	13.249-1
3	9.956-2	10.664-12	11.372-27	12.080-17	12.788-2	13.496-2
3½	10.204	10.912-3	11.620-9	12.328	13.036	13.744
4	10.451-1	11.159	11.867-11	12.575-16	13.283-2	13.991-6
4½	10.699	11.407	12.115-4	12.823-3	13.531	14.239
5	10.946-1	11.654-2	12.362-7	13.070-17	13.778-1	14.486-8
5½	11.194	11.902-1	12.610-6	13.318	14.026-1	14.734-2
6	11.441	12.149-6	12.857-34	13.565-29	14.273-5	14.981-8
6½	11.689	12.397-4	13.105-8	13.813-5	14.521	15.229
7	11.936-3	12.644-2	13.352-18	14.060-19	14.768-2	15.476-11
7½	12.184-1	12.892-3	13.600-8	14.308-2	15.016	15.724
8	12.431-1	13.139-3	13.847-17	14.555-28	15.263-2	15.971-12
8½	12.679-1	13.387-1	14.095	14.803-3	15.511	16.219-1
9	12.926-3	13.634-6	14.342-13	15.050-15	15.758-1	16.466-11
9½	13.174-4	13.882-2	14.590-4	15.298-4	16.006	16.714
10	13.421-4	14.129-7	14.837-4	15.545-13	16.253-3	16.961-18
10½	13.669	14.377-1	15.085	15.793-2	16.501	17.209-2
11	13.916-1	14.624-10	15.332-8	16.040-19	16.748-1	17.456-10
11½	14.164	14.872-4	15.580-1	16.288-4	16.996-1	17.704-1
12	14.411-28	15.119-41	15.827-77	16.535-141	17.243-14	17.951-136

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.109	$14.660

HAYWARD

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 26,275
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,607-7	$ 8.796-5	$ 9.296-19	$ 9.545-4	$ 9.984-5
2	9,037-1	9.227-2	9.812-18	10.062-9	10.587-4
3	9,468-2	9.657-1	10.328-10	10.578-6	11.189-6
4	9.898-4	10.087	10.845-13	11.094-5	11.792-9
5	10,328-1	10.518-6	11.361-12	11.611-8	12,394-7
6	10.759-1	10.948-5	11.878-11	12.127-26	12.997-19
7	11.189-2	11.378-3	12.394-9	12.644-13	13.599-22
8	11.619-2	11.809-1	12.911-12	13.160-12	14.202-15
9	12,050-2	12.239-2	13.427-14	13.677-4	14.804-18
10	12,480-5	12.670-2	13,943-12	14.193-7	15.407-27
11	12.911-1	13.100-7	14.460-14	14.709-4	16.009-26
12	13,341-2	13.530-1	14.976-15	15.226-7	16.612-31
13	13.771-6	13.961-13	15.493-47	15.742-33	17.214-182
18*					17.564-189

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
988	$14.873

BONUSES

MASTERS	232 AT	$350 EA.
DOCTORATE	3 AT	$525 EA.

* ANNIVERSARY INCREMENT

LONG BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 61.224
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 3

I BA
II BA+28
III BA+56 OR MA
IV BA+56 W/MA OR MA+28
V BA+84 W/MA OR MA+56
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.300-19	$ 9.902-4	$10.504-3	$11.106-2	$11.708	$12.410
2	9.810-19	10.412-29	11.014-8	11.616-1	12.218	12.920
3	10.320-33	10.922-50	11.524-10	12.126-4	12.728	13.430
4	10.830-15	11.432-93	12.034-24	12.636-8	13.238	13.940
5	11.340-11	11.942-61	12.544-20	13.146-7	13.748	14.450
6	11.850-8	12.452-54	13.054-20	13.656-5	14.258-5	14.960
7	12.360-9	12.962-64	13.564-31	14.166-7	14.768-4	15.470
8	12.870-13	13.472-47	14.074-20	14.676-8	15.278-4	15.980
9	13.380-25	13.982-33	14.584-19	15.186-10	15.788-5	16.490
10	13.890-46	14.492-40	15.094-31	15.696-17	16.298-13	17.000
11	14.400-37	15.002-35	15.604-23	16.206-9	16.808-14	17.510-1
12	14.910-230	15.512-17	16.114-18	16.716-18	17.318-11	18.020
13		16.022-226	16.624-23	17.226-19	17.828-11	18.530-1
14			17.134-229	17.736-22	18.388-18	19.040
15				18.246-199	18.848-276	19.550-1
16						20.060-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2.401	$15.223

LOS ANGELES

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 661,702
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+28
III BA+42
IV BA+56
V BA+70
VI BA+84
VII BA+98

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9,670-399	$10,140-463	$10,580-226	$11,070-108	$11,460-19	$11,910	$12,250-1
2	10,090-92	10,580-89	11,070-73	11,460-55	11,910-17	12,370-1	12,750
3	10,580-172	11,070-256	11,460-268	11,910-163	12,370-81	12,870-26	13,150-15
4	11,070-144	11,390-305	11,910-323	12,370-270	12,870-167	13,390-99	13,640-83
5	11,390-138	11,830-214	12,370-365	12,870-331	13,390-242	13,910-206	14,170-164
6	11,770-76	12,260-129	12,820-276	13,390-277	13,910-263	14,420-221	14,680-255
7	12,150-74	12,710-112	13,270-194	13,910-234	14,570-221	15,100-171	15,360-310
8	12,710-89	13,150-127	13,750-168	14,420-219	15,100-218	15,610-223	15,920-448
9	13,150-67	13,620-113	14,190-162	14,940-212	15,610-243	16,240-244	16,480-587
10	13,620-130	14,060-225	14,700-457	15,440-745	16,240-1004	16,850-1210	17,560-3628
15*							18,060-3965

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
22,872	$15,197

BONUSES

MASTERS	5923 AT	$100 EA.
DOCTORATE	137 AT	$400 EA.

* ANNIVERSARY INCREMENT

MONTEBELLO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 25,017
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9,170-10	$ 9,820-11	$10,480-20	$11,130-3	$11,780-1
2	9,670-4	10,330-15	10,980-25	11,630-10	12,290-4
3	10,180-4	10,830-4	11,490-11	12,140-13	12,790-3
4	10,680-2	11,340-13	11,990-37	12,640-16	13,300-10
5	11,190	11,840-3	12,490-26	13,150-13	13,800-10
6	11,690-2	12,350-4	13,000-15	13,650-9	14,310-9
7	12,200-3	12,850-10	13,500-26	14,160-19	14,810-15
8	12,700-2	13,350-5	14,010-15	14,660-17	15,310-14
9	13,200-3	13,860-6	14,510-13	15,160-13	15,820-9
10	13,710-3	14,360-5	15,020-10	15,670-12	16,320-13
11		14,870-29	15,520-8	16,170-10	16,830-14
12			16,020-25	16,680-11	17,330-13
13				17,180-57	17,840-12
14					18,340-82
20*		15,690-2	16,900-5	18,120-35	19,350-110

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
933	$15,065

* ANNIVERSARY INCREMENT

MT DIABLO

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA:	47.137
HIGHEST ENTRY STEP:	6
TEACHING DAYS	179

OTHER ASSIGNED DAYS:

NEW TEACHERS	3
RETURNING TEACHERS	1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.409-4	$ 8.899-3	$ 9.389-13	$ 9.880-4	$10.371	$10.862-3
2	8.818-1	9.315-3	9.818-27	10.327-18	10.836-6	11.352-6
3	9.229-5	9.733-3	10.247-25	10.775-29	11.303-18	11.842-7
4	9.641-1	10.150-7	10.677-15	11.223-35	11.768-10	12.334-15
5	9.947-1	10.566-6	11.107-20	11.670-31	12.235-22	12.834-16
6	10.254-2	10.984-6	11.535-20	12.118-24	12.701-36	13.352-18
7	10.561-3	11.290-7	11.965-16	12.566-23	13.167-20	13.861-48
8	10.867-1	11.597-8	12.395-15	13.015-25	13.633-20	14.386-37
9	11.175-3	11.904-8	12.732-18	13.461-25	14.123-18	14.914-53
10	11.480-3	12.210-15	13.070-34	13.909-23	14.613-26	15.442-61
11	11.787	12.516-2	13.406-3	14.277-24	15.105-26	15.994-64
12	12.095-1	12.824-21	13.743-4	14.645-20	15.596-27	16.547-63
13			14.081-64	15.014-63	16.086-98	17.098-666

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2.116	$14.748

BONUSES

MASTERS	612 AT	$393	EA.
ANNIVERSARY	138 AT	$76	EA.
ANNIVERSARY	112 AT	$152	EA.
ANNIVERSARY	203 AT	$228	EA.

NEWPORT-MESA

COUNTY: ORANGE

1973-1974 FISCAL ADA:	26.571
HIGHEST ENTRY STEP:	6
TEACHING DAYS	176

OTHER ASSIGNED DAYS:

NEW TEACHERS	5
RETURNING TEACHERS	4

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.862-2	$ 9.358-4	$ 9.885-8	$10.355	$10.854
2	9.308-4	9.846-4	10.388-29	10.940-12	11.502-3
3	9.756-3	10.336-8	10.922-16	11.527-24	12.150-3
4	10.202-2	10.825-4	11.455-17	12.112-17	12.799-3
5	10.648-3	11.314-5	11.989-29	12.697-17	13.447-4
6	11.095-1	11.803-6	12.522-17	13.284-36	14.096-11
7	11.542-2	12.292-1	13.056-18	13.868-35	14.744-12
8	11.989-4	12.781-3	13.590-18	14.454-25	15.392-15
9	12.436-1	13.270-4	14.123-17	15.040-27	16.040-20
10	12.942-7	13.786-37	14.657-15	15.625-15	16.689-18
11			15.298-77	16.236-201	17.338-26
12					17.987-226

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.116	$14.886

NORWALK-LA MIRADA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 29.283
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30 OR MA
IV BA+45
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.624-3	$ 9.173-7	$ 9.724-3	$10.307-2	$10.989-1	$11.225
2	9.075-5	9.633-9	10.216-18	10.817-3	11.521-2	11.807
3	9.526-3	10.093-9	10.708-18	11.327-7	12.053-4	12.389
4	9.977-1	10.553-7	11.200-5	11.837-9	12.585-1	12.971
5	10.428-2	11.013-6	11.692-29	12.347-17	13.117-2	13.553-1
6	10.879-1	11.473-3	12.184-21	12.857-23	13.649-3	14.135-3
7	11.330-2	11.933-8	12.676-16	13.367-21	14.181-3	14.717-3
8	11.781-3	12.393-3	13.168-10	13.877-13	14.713-3	15.299-3
9	12.232-31	12.853-3	13.660-15	14.387-16	15.245-3	15.881-5
10		13.313-31	14.152-12	14.897-19	15.777-3	16.463-4
11			14.644-81	15.407-29	16.309-1	17.045-9
12				15.917-213	16.841-1	17.627-10
13					17.373-22	18.209-158

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
980	$14.610

OAKLAND

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 59.035
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+30
III BA+60
IV BA+90 OR DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8.397-15	$ 9.573-57	$10.749-4	$11.925
2	8.850-25	10.077-41	11.253-7	12.429
3	9.303-20	10.581-72	11.757-19	12.933-2
4	9.756-19	11.085-82	12.261-35	13.437-4
5	10.209-14	11.589-76	12.765-63	13.941-2
6	10.662-19	12.093-75	13.269-45	14.445-2
7	11.115-19	12.597-62	13.773-48	14.949-12
8	11.568-14	13.101-62	14.277-50	15.453-6
9	12.021-21	13.605-72	14.781-43	15.957-3
10	12.474-20	14.109-60	15.285-48	16.461-9
11	12.927-75	14.613-39	15.789-43	16.965-9
12		15.117-307	16.293-38	17.469-14
13			16.797-461	17.973-184
21*	13.347-9	15.537-51	17.217-206	18.393-141

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2.814	$14.619

* ANNIVERSARY INCREMENT

ORANGE COUNTY: ORANGE

1973-1974 FISCAL ADA: 29.238
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 W/MA OR MA+30
VI BA+75 W/MA OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMCUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.742-18	$ 9.398-20	$10.053-29	$10,709-15	$	$
2	9.179-11	9.835-12	10.490-47	11.146-16	11.802-1	
3	9.616-3	10.272-13	10.928-47	11.583-27	12.239-4	
4	10.053-8	10.709-8	11 ,365-53	12.020-33	12.676-2	13.332-6
5	10.490-4	11.146-4	11.802-24	12.457-29	13.113-4	13.769-5
6	10.928-3	11.583-6	12.239-25	12.894-20	13.550-5	14.206-8
7	11.365-4	12.020-6	12.676-18	13.332-22	13,987-5	14.643-7
8	11.802-4	12.457-12	13.113-15	13.769-15	14,424-5	15.080-8
9	12.239-30	12.894-14	13.550-14	14.206-22	14,861-4	15.517-8
10		13.332-36	13.987-19	14.643-24	15.299-3	15.954-11
11			14.424-66	15.080-26	15.736-9	16.391-15
12				15,517-176	16.173	16.828-16
13					16.610-12	17.265-21
14						17.703-94

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.251	$13.447

PASADENA COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 25.680
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+18
III BA+36
IV BA+54
V BA+72 W/MA
VI BA+90 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.466-10	$ 8.956-19	$ 9.445-11	$ 9.935-5	$10.425	$10.915
2	8.956-9	9.445-12	9.935-9	10.425-5	10.915	11.405-1
3	9.445-5	9.935-11	10.425-18	10.915-7	11.405-3	11.895
4	9.935-6	10.425-11	10.915-25	11.405-10	11.895	12.385
5	10.425-6	10.915-13	11.405-27	11.895-18	12.385-4	12.876-1
6	10.915-12	11.405-15	11.895-25	12.385-23	12.876-3	13.366-6
7	11.405-9	11.895-17	12.385-16	12.876-23	13.366-9	13.856-3
8	11.895-9	12.385-18	12.876-19	13.366-23	13.856-5	14.729-8
9	12.385-3	12.876-5	13.366-23	13.856-9	14.729-9	15.603-6
10	12.876-23	13.366-46	13.856-25	14.729-23	15.603-9	16.478-17
11			14.729-56	15.603-71	16.478-25	17.352-89
16*	13.520-2	14.034-10	15.465-26	16.383-60	17.302-13	18.220-123

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.162	$14.010

BONUSES

DOCTORATE 3 AT $868 EA.

* ANNIVERSARY INCREMENT

RICHMOND

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 37,754
HIGHEST ENTRY STEP: 6
TEACHING DAYS 179

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30 OR AB+15 W/MA
IV AB+45 OR AB+30 W/MA
V AB+60 OR AB+45 W/MA
VI AB+72 OR AB+57 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,760-10	$ 9,264-1	$ 9,756-15	$10,260-5	$10,764	$11,256-5
2	9,132-8	9,672-11	10,212-29	10,752-13	11,280-2	11,820-5
3	9,492-2	10,080-4	10,656-25	11,232-19	11,808-5	12,384-10
4	9,864-4	10,476-4	11,088-28	11,724-23	12,336-4	12,948-14
5	10,224-7	10,884-9	11,544-22	12,204-29	12,864-15	13,524-16
6	10,596-2	11,280-2	11,988-19	12,684-26	13,392-10	14,088-30
7	10,956-3	11,700-9	12,444-22	13,164-30	13,908-16	14,652-42
8	11,328-5	12,096-9	12,876-17	13,656-23	14,436-14	15,216-36
9	11,688-3	12,504-8	13,320-17	14,148-16	14,964-12	15,780-45
10	12,036-2	12,900-7	13,776-8	14,628-15	15,492-11	16,344-44
11	12,408-1	13,308-1	14,208-5	15,108-12	16,008-6	16,908-45
12	12,768-1	13,716	14,652-2	15,588-9	16,524-3	17,472-38
13	13,140-1	14,112-13	15,108-20	16,080-39	17,052-31	18,036-394
28*		14,616-1	15,612-3	16,584-3	17,556-4	18,540-110

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1,589	$15,056

BONUSES

DOCTORATE 4 AT $348 EA.

* ANNIVERSARY INCREMENT

RIVERSIDE

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 25,283
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,336-3	$ 8,753-11	$ 9,190-12	$ 9,650-4	$10,132	$10,639-1
2	8,644-5	9,076-6	9,530-12	10,006-16	10,506-1	11,032
3	8,963-4	9,412-7	9,882-16	10,376-13	10,895-1	11,440-1
4	9,296-5	9,760-4	10,248-20	10,761-20	11,298-4	11,863-3
5	9,640-1	10,121-1	10,627-18	11,159-15	11,717-2	12,303-5
6	9,996-3	10,496-7	11,020-15	11,571-16	12,151-5	12,757-5
7	10,366-4	10,885-7	11,429-14	12,000-18	12,600-6	13,229-10
8	10,749-12	11,287-4	11,852-8	12,444-9	13,066-4	13,719-5
9	11,147	11,705-5	12,290-15	12,904-18	13,549-6	14,226-11
10	11,560-1	12,137-30	12,745-8	13,382-9	14,051-10	14,754-11
11	11,987	12,587-1	13,216-32	13,877-14	14,571-8	15,299-11
12	12,431	13,053	13,704-1	14,390-28	15,110-6	15,865-12
13	12,891	13,536-2	14,212-3	14,922-8	15,669-13	16,452-15
14			14,738	15,475-33	16,249-83	17,061-198
25*		14,036-1	15,238	15,975-2	16,749-5	17,561-14
30*		14,536	15,738	16,475-2	17,249-1	18,061-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
983	$13,729

* ANNIVERSARY INCREMENT

SACRAMENTO

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 52.637
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.000-15	$ 8.480-9	$ 8.960-32	$ 9.440-42	$ 9.920-3
2	8.400-1	8.880-5	9.440-41	9.920-47	10.480-5
3	8.800-4	9,280-7	9.920-24	10.400-58	11.040-6
4	9.200-6	9.680-3	10,400-17	10.880-55	11.600-12
5	9.600-12	10.080-2	10.880-11	11.360-65	12,160-12
6		10.480-26	11.280-19	11.840-42	12,720-11
7			11.680-17	12,320-59	13,280-20
8			12,080-77	12.800-52	13.840-15
9				13,280-62	14.400-25
10				13.760-7[illegible]	14.960-39
11				14,240-61	15.520-40
12				14.824-317	16.080-57
13					16.768-107
14					17.576-146
17*					17,840-126
20*					18.104-132

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2.015	$13.887

BONUSES

DOCTORATE 5 AT $600 EA.

* ANNIVERSARY INCREMENT

SAN BERNARDINO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 34.058
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.753-6	$ 9.445-5	$10.137-6	$10.829	$11.521
2	9.252-8	9.944-8	10.636-14	11.328-5	12.020
3	9.751-2	10.443-4	11.135-2	11.827-4	12.519-1
4	10.250-5	10.942-7	11.634-11	12.326-10	13.018-5
5	10.749-4	11.441-2	12.133-20	12.825-17	13.517-16
6	11.248-5	11.940-6	12.632-22	13.324-21	14.016-8
7	11.747-1	12.439-3	13.131-14	13.823-17	14.515-7
8	12.246	12.938-2	13.630-14	14.322-23	15.014-16
9	12.745-4	13.437-5	14.129-11	14.821-19	15.513-16
10	13.244-15	13.936-25	14.628-10	15.320-17	16.012-12
11			15.127-61	15.819-19	16.511-15
12				16.318-107	17.010-14
13					17.509-253
AI	13.444	14.136-3	15.327-8	16.518-18	17.709-188
AII	13.644-1	14.336-3	15.527-3	16.718-18	17.909-90

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.256	$15.641

SAN DIEGO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 127,339
HIGHEST ENTRY STEP: 14
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 6

I BA
II BA+18
III BA+36 OR MA
IV BA+60 OR BA+54 W/MA
V BA+72 W/MA
VI BA+90 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,993-20	$ 9,578-24	$10,162-25	$10,747-3	$11,331	$11,916-1
2	9,353-14	9,937-29	10,522-29	11,106-5	11,691-1	12,275
3	9,727-18	10,311-28	10,896-62	11,480-16	12,065-1	12,650-1
4	10,116-11	10,701-32	11,285-104	11,870-33	12,454-3	13,039-3
5	10,521-10	11,105-41	11,690-138	12,275-59	12,859-15	13,444-8
6	10,942-14	11,526-39	12,111-142	12,695-76	13,280-14	13,865-14
7	11,380-8	11,964-32	12,549-102	13,133-78	13,718-16	14,302-27
8	11,835-11	12,419-30	13,004-81	13,588-59	14,173-15	14,758-28
9	12,308-12	12,892-30	13,477-75	14,061-82	14,646-21	15,231-30
10	12,800-47	13,384-31	13,969-66	14,553-64	15,138-11	15,722-41
11		13,896-137	14,481-70	15,065-63	15,650-17	16,234-37
12			15,013-428	15,597-59	16,182-10	16,767-48
13				16,151-853	16,736-17	17,321-54
14					17,312-121	17,896-134
15						18,495-1021

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5,100	$15,049

SAN FRANCISCO

COUNTY: SAN FRANCISCO

1973-1974 FISCAL ADA: 69,986
HIGHEST ENTRY STEP: 7
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+30
III BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 8,265-47	$ 9,405-12	$10,095-6
2	8,720-7	9,900-41	10,680-21
3	9,175-12	10,395-60	11,265-53
4	9,630-8	10,890-73	11,850-68
5	10,085-16	11,385-85	12,435-124
6	10,540-12	11,880-101	13,020-175
7	10,995-26	12,375-90	13,605-194
8	11,450-28	12,870-90	14,190-198
9	11,905-17	13,365-60	14,775-198
10	12,360-14	13,860-84	15,360-185
11	12,815-7	14,355-53	15,945-195
12	13,270-7	14,850-48	16,530-479
13	13,725-5	15,345-99	
14	14,180-13		
15*			17,115-1238

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4,249	$14,737

* ANNIVERSARY INCREMENT

SAN JOSE

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 38.329
HIGHEST ENTRY STEP: 11
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,415-14	$ 9.067-2	$ 9.179-29	$10.371-5	$11.023-5
2	9,067-12	9.719-9	10.371-29	11.023-17	11.675-5
3	9.719-6	10.371-5	11.023-43	11.675-30	12.327-18
4	10,371-1	11,023-2	11.675-30	12.327-44	12.979-38
5	11,023-3	11.675-8	12.327-30	12.979-39	13.631-46
6	11,675-2	12.327-1	12.979-25	13.631-29	14.283-45
7	12,327-18	12.979-6	13.631-15	14.283-22	14.935-48
8		13.631-50	14.283-22	14.935-22	15.587-52
9			14.935-21	15.587-22	16.239-58
10			15.587-81	16.239-29	16.891-48
11				16.891-98	17.543-74
12					18.195-546

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1,804	$15.629

BONUSES

MASTERS	556	AT	$652	EA.
DOCTORATE	4	AT	$652	EA.
PROFESSIONAL GROWTH	2612	AT	$100	EA.
P.I.P.	20	AT	$652	EA.

SAN JUAN

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 54.835
HIGHEST ENTRY STEP: 7
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30 OR MA
IV AB+45 OR MA+15
V AB+60 W/MA OR MA+30
VI WITHOUT MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.702-9	$ 8.168-9	$ 8.633-28	$ 9.099-8	$ 9.564-2	$
2	8.127-6	8.628-9	9.127-38	9.628-26	10.127-3	
3	8.552-5	9.087-6	9.621-28	10.156-24	10.690-9	
4	8.978-2	9.547-8	10.116-38	10.685-38	11.254-11	
5	9.403-9	10.007-5	10.610-23	11.214-40	11.817-22	
6	9.842	10.467-10	11.104-28	11.743-65	12.380-28	
7	10.301	10.927-12	11.598-36	12.271-56	12.943-35	
8	10.781-2	11.386-5	12.093-32	12.800-48	13.507-23	
9	11.285-13	11.846-7	12.587-21	13.329-46	14.070-23	
10		12.508-50	13.081-17	13.858-32	14.633-31	
11			13.576-97	14.387-39	15.196-42	
12				14.915-373	15.760-169	
13					16.323-34	
14					16.886-255	
21*	11.510-1	12.758-1	13.847-2	15.213-33	17.223-30	16.074-28

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2.130	$13.586

* ANNIVERSARY INCREMENT

COUNTY: ORANGE

SANTA ANA

1973-1974 FISCAL ADA: 26.592
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+75 OR BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.744-15	$ 9.269-23	$ 9.968-15	$10.668-15	$11.367-1
2	9.225-14	9.750-12	10.493-25	11.192-19	11.892-3
3	9.706-4	10.230-8	11.017-25	11.717-27	12.416-9
4	10.187-4	10.711-13	11.542-22	12.242-39	12.941-11
5	10.668-8	11.192-6	12.067-25	12.766-22	13.466-10
6	11.149-8	11.673-6	12.635-21	13.335-36	14.034-11
7	11.498-20	12.154-3	13.203-21	13.947-31	14.646-15
8		12.591-16	13.816-18	14.559-33	15.258-11
9		13.029-37	14.428-21	15.171-27	15.870-19
10			15.040-60	15.827-21	16.526-19
11				16.482-175	17.182-18
12					17.838-120
16*					18.450-103
21*					18.974-30
26*					19.499-6
31*					20.024-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.282	$14.438

BONUSES

DOCTORATE 3 AT $300 EA.

* ANNIVERSARY INCREMENT

COUNTY: VENTURA

SIMI VALLEY

1973-1974 FISCAL ADA: 26.646
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.762-6	$ 9.198-7	$ 9.683-12	$10.250-1	$10.865-4
2	9.178-5	9.638-10	10.155-31	10.756-15	11.419-5
3	9.595-7	10.075-8	10.624-18	11.258-16	11.972-13
4	10.009-4	10.514-8	11.096-11	11.761-4	12.528-8
5	10.426-1	10.950-6	11.566-16	12.266-23	13.083-22
6	10.841-3	11.390-3	12.039-19	12.770-9	13.637-40
7	11.258-2	11.828-5	12.570-13	13.273-15	14.193-44
8	11.675-11	12.266-5	12.982-11	13.776-14	14.748-40
9		12.704-22	13.452-13	14.282-8	15.304-34
10			13.923-38	14.784-14	15.858-51
11				15.288-9	16.412-37
12				15.792-22	16.967-29
13					17.522-82
16*			14.223-3	15.092-4	17.822-25
19*			14.523	16.392	18.122-3
22*			14.823	16.692	18.422-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
891	$13.854

BONUSES

MASTERS 121 AT $350 EA.
DOCTORATE 2 AT $500 EA.

* ANNIVERSARY INCREMENT

STOCKTON

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 29.603
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30 OR MA
IV AB+45 OR MA+15
V AB+60 OR MA+30
VI AB+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.536-1	$ 8.920-1	$ 9.390-4	$ 9.859-1	$10.414	$10.969
2	8.877-20	9.304-20	9.816-15	10.329-10	10.926	11.524-1
3	9.219-9	9.688-9	10.243-13	10.798-10	11.438-5	12.078-2
4	9.560-6	10.072-10	10.670-23	11.268-15	11.950-4	12.633-2
5	9.902-4	10.457-5	11.097-29	11.737-15	12.463-14	13.188-4
6	10.243-4	10.841-2	11.524-21	12.206-16	12.975-20	13.743-5
7	10.585-1	11.225-5	11.950-11	12.676-24	13.487-18	14.298-6
8	10.926-5	11.609-7	12.377-12	13.145-15	13.999-21	14.853-12
9	11.268	11.993-7	12.804-13	13.615-20	14.511-33	15.407-13
10	11.609-1	12.377-4	13.231-16	14.084-18	15.023-39	15.962-13
11	11.950-3	12.761-2	13.658-6	14.554-18	15.536-15	16.517-16
12	12.292-5	13.145-28	14.084-33	15.023-87	16.048-266	17.072-170
21*	12.719	13.572	14.511-4	15.450-7	16.475-43	17.499-123

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.460	$14.516

BONUSES

MASTERS	244 AT	$212 EA.
DOCTORATE	5 AT	$424 EA.
TENURE	177 AT	$327 EA.

* ANNIVERSARY INCREMENT

TORRANCE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 33.594
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30 OR MA
IV BA+51 W/MA OR MA+18
V BA+72 W/MA OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.770-6	$ 9.264-2	$ 9.857-6	$10.559-1	$11.167
2	9.193-5	9.714-9	10.334-19	11.069-2	11.709
3	9.617-2	10.159-1	10.812-20	11.582	12.251-1
4	10.042-3	10.605-8	11.289-32	12.093-4	12.792-5
5	10.465	11.056-9	11.764-62	12.603-11	13.332-6
6	10.890-2	11.504-7	12.242-49	13.115-6	13.873-5
7	11.315-4	11.952-8	12.719-55	13.625-12	14.415-8
8	11.738-3	12.400-1	13.197-51	14.136-7	14.955-14
9	12.161-4	12.848-11	13.675-29	14.648-8	15.496-12
10	12.587-2	13.296-12	14.153-35	15.159-8	16.038-9
11		13.740-25	14.629-34	15.669-3	16.577-14
12	13.434-1		15.107-51	16.180-5	17.119-23
13			15.582-205	16.692-17	17.658-206

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.160	$14.410

BONUSES

DOCTORATE	3 AT	$500 EA.

UNIFIED DISTRICTS

10,000 - 24,999 ADA

ALAMEDA

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 11,800
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II BA+18
III BA+36
IV BA+54
V BA+72
VI ADDITIONAL INCREMENT

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,952-1	$ 9,848-6	$10,743-7	$	$	$
2	9,400	10,296-2	11,191-7	12,086-10		
3	9,848-1	10,743-3	11,639-13	12,534-9	13,430-2	13,730
4	10,296	11,191-4	12,086-14	12,982-15	13,877-5	14,177-1
5	10,743	11,639-3	12,534-11	13,430-18	14,325-6	14,625-3
6	11,191	12,086-3	12,982-8	13,877-5	14,773-7	15,073-5
7	11,639-5	12,534-3	13,430-11	14,325-4	15,219-6	15,519-2
8		12,982-2	13,877-7	14,773-4	15,667-4	15,967-3
9		13,430-2	14,325-8	15,219-1	16,115-10	16,415-7
10		13,877-6	14,773-3	15,667-3	16,563-8	16,863-6
11			15,219-2	16,115-3	17,010-10	17,310-5
12			15,667-6	16,563-5	17,458-5	17,758-8
13				17,010-17	17,906-5	18,206-3
14					18,353-3	18,653-3
15					18,801-59	19,101-89

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
497	$15,640

ALHAMBRA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 15,679
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I BA
II BA+16
III BA+32
IV BA+48
V BA+64 W/MA OR BA+80
VI BA+80 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,540-2	$ 9,090-5	$ 9,630-14	$10,170-4	$10,710-3	$11,250-1
2	8,950	9,510-4	10,090-24	10,650-13	11,220	11,790-1
3	9,380-1	9,960-3	10,570-11	11,160-22	11,750-3	12,350-1
4	9,830	10,430-2	11,870-10	11,690-24	12,320-5	12,930-5
5	10,290-3	10,930-3	11,590-12	12,240-28	12,900-11	13,550-9
6	10,789-3	11,450-3	12,140-13	12,830-20	13,510-8	14,190-14
7	11,300-5	11,990-4	12,710-4	13,430-11	14,160-5	14,870-16
8		12,570-14	13,320-5	14,070-12	14,840-6	15,580-22
9			13,950-21	14,730-14	15,550-14	16,320-10
10				15,430-55	16,290-3	17,090-11
11					17,060-74	17,900-19
12						18,760-151

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
761	$14,737

BONUSES

15 YR CAREER INCREMENT	50 AT	$250 EA.
20 YR CAREER INCREMENT	54 AT	$500 EA.
25 YR CAREER INCREMENT	31 AT	$750 EA.

ARCADIA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 10.291
HIGHEST ENTRY STEP: 7
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I AB
II AB+24
III AB+38 OR MA
IV AB+60 W/MA
V AB+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.012-4	$ 9.403-6	$ 9.864-4	$10.817-3	$
2	9.396-2	9.763-9	10.242-19	11.235-1	
3	9.757-3	10.138-6	10.637-17	11.668-5	
4	10.133-4	10.738-1	11.264-22	12.177-1	12.863
5	10.522	11.151-12	11.697-10	12.646-2	13.359
6	10.928-1	11.579-4	12.149-11	13.132-1	13.871-2
7	11.348-1	12.025-5	12.614-7	13.636-3	14.406
8	11.784-2	12.487-3	13.100-11	14.161-3	14.961-3
9	12.239-2	12.968-2	13.605-8	14.707-1	15.538-3
10	12.710-3	13.466	14.128-3	15.272-1	16.134
11	13.076-13	13.983-2	14.670-8	15.859-1	16.756-1
12		14.095-8	14.869-5	16.470-2	17.401-7
13			15.263-51	17.104-12	17.918-8
14					18.589-94

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
423	$14.184

BONUSES

DOCTORATE 2 AT $400 EA.

AZUSA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 12.601
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+18
III BA+36
IV BA+54 W/MA
V BA+72 OR MA+18

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.834-3	$ 9.497-1	$10.160-2	$10.823	$11.486
2	9.188-3	9.851-11	10.514-3	11.264	12.016
3	9.541-2	10.204-7	10.867-6	11.706-1	12.547
4	9.895	10.558-5	11.221-10	12.148-2	13.078-2
5	10.249-1	10.912-3	11.575-14	12.589-3	13.608-2
6	10.603	11.309-2	12.016-13	13.075-3	14.182-2
7	10.956-1	11.706-4	12.458-22	13.561-7	14.756-6
8	11.310	12.103-5	12.900-8	14.047-3	15.330-6
9	11.664-4	12.500-4	13.341-6	14.534-3	15.904-1
10	12.017-13	12.897-3	13.783-2	15.020-2	16.478-2
11		13.295-27	14.224-7	15.506-5	17.052-4
12			14.666-77	15.992-12	17.668-78

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
413	$13.950

BALDWIN PARK

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 12.226
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+20
III AB+35 OR MA
IV AB+55 W/MA
V AB+70 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.833-2	$ 9.430-9	$ 9.878-2	$10.475-1	$10.922
2	9.221-2	9.847-5	10.325-12	10.952	11.437-1
3	9.609-2	10.266-6	10.773-26	11.429-1	11.951-3
4	9.997	10.683-4	11.221-19	11.906-3	12.466-1
5	10.386	11.102-5	11.668-11	12.384	12.982-2
6	10.773-1	11.518-5	12.115-15	12.861-1	13.496-4
7	11.160-2	11.937-5	12.563-21	13.339-1	14.011-4
8	11.549	12.355-4	13.010-17	13.817	14.526-3
9	11.937-7	12.773-16	13.458-15	14.294-1	15.040-7
10			13.905-12	14.772-3	15.555-2
11			14.353-14	15.249	16.069-6
12			14.800-16	15.726-2	16.585-3
13			15.249-4	16.203	17.100-1
14			15.697-71	16.681-8	17.614-31

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
419	$13.469

BELLFLOWER

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 11.866
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.510-8	$ 8.940-1	$ 9.380	$ 9.810-2	$10.250	$10.680
2	8.940-10	9.400-10	9.860-15	10.310-3	10.770-1	11.230
3	9.380-2	9.860-6	10.330-9	10.810-4	11.290-1	11.770
4	9.810	10.310-3	10.810-9	11.310-4	11.820-2	12.320
5	10.250-1	10.770-2	11.290-8	11.810-5	12.340	12.860-1
6	10.680	11.220-5	11.770-7	12.310-8	12.860-1	13.410-1
7	11.110-13	11.680-14	12.250-7	12.810-11	13.380-2	13.950
8			12.720-4	13.310-6	13.910	14.500
9			13.200-5	13.810-6	14.430-1	15.040-4
10			13.680-10	14.310-8	14.950-1	15.590-5
11			14.160-33	14.810-4	15.480	16.130-1
12				15.310-108	16.000-1	16.680-1
13					16.520-11	17.220-31
CAREER A						17.720-34
CAREER B						18.220
CAREER C						18.720

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
450	$13.683

BONUSES

DOCTORATE 3 AT $500 EA.

BERKELEY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 15.253
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+24
III BA+36
IV BA+48 OR MA
V BA+60 OR MA+12
VI BA+72 OR MA+24
VII BA+66 W/MA OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9.425-1	$10.042-1	$10.343-2	$10.660-1	$10.935	$11.218	$11.544
2	9.769-1	10.454-2	10.798-1	11.141	11.458-1	11.767-1	12.068-1
3	10.111-5	10.866-5	11.252-6	11.614-6	12.051-2	12.265-2	12.660-1
4	10.454-2	11.270-12	11.682-6	12.094-5	12.480-7	12.849-3	13.227-3
5	10.737-1	11.682-7	12.129-6	12.574-9	12.986-5	13.398-7	13.811-7
6	11.150-2	12.094-5	12.574-6	13.047-3	13.492-8	13.940-9	14.385-8
7	11.485-5	12.506-5	13.004-6	13.527-13	14.008-10	14.489-14	14.961-8
8	11.828-5	12.926-9	13.475-15	14.008-8	14.523-10	15.030-14	15.544-5
9	12.162-5	13.321-8	13.905-11	14.489-11	15.030-2	15.579-12	16.129-16
10	12.343-2	13.545-2	14.351-9	14.961-15	15.536-8	16.119-13	16.694-16
11	12.506-2	13.725-4	14.583-5	15.536-7	16.051-6	16.652-23	17.269-16
12	12.668-2	13.931-3	14.815-2	15.707-2	16.558-13	17.193-13	17.854-22
13	12.832-3	14.067-1	15.055-5	15.982-5	16.858-7	17.742-19	18.428-19
14	12.926-7						
15*		14.217-5	15.295-12	16.257-17	17.158-19	18.162-126	18.878-139

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
921	$15.780

* EQUALIZATION OFFSET SCHEDULE

BURBANK

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 14.874
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+18
III BA+36
IV BA+54 W/MA OR BA+62
V BA+72 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.798-5	$ 9.507-17	$10.358-9	$11.247-1	$12.311
2	9.222-1	9.949-10	10.819-11	11.724-3	12.809-2
3	9.646-2	10.391-6	11.280-15	12.201-3	13.307-1
4	10.070-1	10.833-5	11.741-13	12.678-6	13.805-2
5	10.494-2	11.275-4	12.202-24	13.155-5	14.303-1
6	10.918-2	11.717-2	12.663-23	13.632-7	14.801-4
7	11.342-3	12.159-4	13.124-11	14.109-6	15.299-3
8	11.766-3	12.601-2	13.585-9	14.586-4	15.797-2
9	12.190-3	13.043-2	14.046-4	15.063-3	16.295-3
10	12.614-1	13.485-3	14.507-11	15.540-5	16.793-5
11	13.038-1	13.927-4	14.968-5	16.017-6	17.291-7
12	13.462-4	14.369-1	15.429-7	16.494-8	17.789-5
13	13.886-2	14.811-1	15.890-7	16.971-6	18.287-7
14	14.310-12	15.253-10	16.351-49	17.448-3	18.785-4
15*				17.925-58	19.283-100

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
581	$15.138

BONUSES

MASTERS 197 AT $330 EA.

* ANNIVERSARY INCREMENT

CAPISTRANO

COUNTY: ORANGE

1973-1974 FISCAL ADA: 11,321
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,790-5	$ 9,346-5	$ 9,907-19	$10,478-12	$11,059	$12,325
2	9,275-5	9,831-3	10,397-22	10,973-14	11,554-2	12,820
3	9,760-1	10,316-3	10,887-21	11,468-10	12,049-6	13,315-3
4	10,245-2	10,801-4	11,377-8	11,963-11	12,544-2	13,810-3
5	10,730-4	11,286-3	11,867-22	12,458-5	13,039-7	14,305-4
6	11,215-3	11,771-5	12,357-19	12,953-9	13,534-11	14,800-4
7	11,700-1	12,256-5	12,847-7	13,448-8	14,029-12	15,295-5
8	12,185-4	12,741-2	13,337-3	13,943-4	14,524-12	15,790-8
9	12,670	13,226-2	13,827-9	14,438-4	15,019-4	16,285-11
10	13,155-3	13,711-1	14,317-9	14,933-3	15,514-1	16,780-1
11	13,640	14,196-3	14,807-4	15,428-5	16,009-3	17,275
12	14,125-3	14,681-8	15,297-11	15,923-11	16,504-17	17,770-31
16*	14,610	15,166-2	15,787-4	16,418-3	16,999-7	18,265-7
20*	15,095	15,651-2	16,277-4	16,913-1	17,494-4	18,760-2
24*	15,580	16,136-1	16,767-2	17,408-2	17,989-1	19,255-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
516	$13,546

BONUSES

MASTERS	70 AT	$675 EA.
DOCTORATE	1 AT	$675 EA.

* ANNIVERSARY INCREMENT

CLOVIS

COUNTY: FRESNO

1973-1974 FISCAL ADA: 10,488
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+30 OR MA
III AB+45 OR MA+15
IV AB+60 OR MA+30
V AB+75 W/MA OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,220-5	$ 9,160-14	$ 9,620-8	$10,080-1	$10,540
2	8,665-5	9,620-28	10,080-6	10,540-1	11,000
3	9,110-8	10,080-11	10,540-14	11,000-5	11,460
4	9,555	10,540-8	11,000-17	11,460-4	11,920
5	10,000-1	11,000-8	11,460-17	11,920-10	12,380-2
6	10,445-4	11,460-10	11,920-3	12,380-10	12,840-2
7	10,890-4	11,920-9	12,380-8	12,840-7	13,300-2
8	11,335-2	12,380-5	12,840-3	13,300-7	13,760
9	11,780	12,840-3	13,300-6	13,760-2	14,220-1
10	12,225-14	13,300-5	13,760-6	14,220-3	14,680-4
11		13,760-15	14,220-4	14,680-4	15,140
12			14,680-19	15,140-5	15,600
13				15,600-25	16,060-2
14					16,520-11
20*		14,060-3	14,980-1	15,900-6	16,820-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
393	$12,222

* ANNIVERSARY INCREMENT

COLTON COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 11,739
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,581-3	$ 9,089-7	$ 9,591-3	$10,088-2	$10,595	$11,097
2	8,981-1	9,521-4	10,050-9	10,584-3	11,119-1	11,654-1
3	9,380	9,947-2	10,514-5	11,060-2	11,643	12,210-1
4	9,785	10,369-2	10,968-11	11,562-6	12,161-3	12,755-1
5	10,179-1	10,806	11,432-10	12,053-13	12,680-6	13,306
6	10,579	11,238-2	11,891-7	12,545-7	13,203-8	13,862-6
7	10,979-7	11,664-1	12,356-5	13,036-5	13,727-3	14,408-3
8		12,096-25	12,809-4	13,527-1	14,246-4	14,964-5
9			13,274-36	14,019-1	14,764-9	15,515
10				14,505-35	15,288-5	16,082-3
11					15,806-69	16,616-2
12						17,172-38
20*	11,379	12,528-1	13,739-2	14,991-4	16,325-7	17,729-18
25*	11,779	12,960	14,204-2	15,477	16,844-3	18,286

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
425	$13,839

* ANNIVERSARY INCREMENT

CONEJO VALLEY COUNTY: VENTURA

1973-1974 FISCAL ADA: 18,692
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I BA
II BA+30
III BA+45
IV BA+60
V BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,680-11	$ 9,548-18	$10,416-5	$11,284-1	$11,952
2	8,680-6	9,548-5	10,416-2	11,284-1	11,952
3	9,288-14	10,234-37	11,111-13	11,987-7	12,664
4	9,896-8	10,920-29	11,806-14	12,690-8	13,376-2
5	10,504-13	11,606-17	12,501-10	13,393-15	14,088-9
6	11,112-12	12,292-10	13,196-28	14,096-21	14,800-8
7	11,720-9	12,978-13	13,891-14	14,799-15	15,512-11
8	12,328-7	13,664-13	14,586-13	15,502-19	16,224-10
9	12,936-28	14,350-9	15,281-6	16,205-9	16,936-6
10		15,036-8	15,976-13	16,908-12	17,648-10
11		15,722-24	16,671-57	17,611-19	18,360-7
12				18,314-92	19,072-10
13					19,784-67

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
825	$14,566

CORONA-NORCO

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 16,491
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,536-22	$ 9,132-7	$ 9,729-19	$10,326-4	$10,923	$11,519-1
2	8,962-7	9,585-7	10,207-23	10,829-7	11,451-2	12,074
3	9,390-3	10,037-5	10,685-19	11,333-9	11,981	12,628-1
4	9,817-2	10,491-6	11,164-20	11,837-23	12,510-4	13,184-2
5	10,245-2	10,943-2	11,642-14	12,341-19	13,040-1	13,738-2
6	10,671-5	11,396-3	12,121-16	12,844-14	13,569-1	14,294-1
7		11,848-16	12,599-13	13,349-15	14,098-3	14,848-2
8			13,076-22	13,852-12	14,628-2	15,404-5
9	11,953-4	12,754-10	13,555-1	14,357-45	15,157-8	15,958-9
10			14,033-26	14,860-63	15,687-36	16,514-7
11						17,068-71

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
643	$13,144

COVINA-VALLEY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 18,096
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+20
III BA+40 W/MA OR MA
IV BA+60 W/MA OR MA+20

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 9,000-6	$ 9,720-12	$10,440-1	$11,160
2	9,400-3	10,150-21	10,900-3	11,660-1
3	9,820-2	10,600-12	11,390-1	12,170
4	10,250	11,070-7	11,890-1	12,710
5	10,710	11,570-9	12,420	13,280-3
6	11,190-6	12,080-11	12,970-3	13,870-4
7	11,680-3	12,620-15	13,550-2	14,490-5
8	12,200-3	13,180-17	14,150-1	15,130-11
9	12,740-1	13,760-7	14,780-1	15,800-4
10	13,310-25	14,370-80	15,440-2	16,500-13
11			16,120-10	17,240-8
12				18,000-88
15*	13,580-6	14,670-36	16,440-8	18,350-58
20*	13,850-3	14,970-15	16,760	18,700-33
25*	14,120	15,270-1	17,080	19,050-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
563	$14,991

BONUSES

DOCTORATE 2 AT $650 EA.

* ANNIVERSARY INCREMENT

DOWNEY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 17.603
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 W/MA OR MA+30
VI BA+75 W/MA OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.690-10	$ 9.482-12	$10.274-12	$11.066-1	$	$
2	9.084-2	9.876-2	10.668-12	11.460-2		
3	9.478	10.270-4	11.062-7	11.854-12	12.646-3	13.438-1
4	9.872-1	10.654-3	11.456-6	12.248-6	13.040-1	13.832
5	10.266-1	11.048-1	11.850-7	12.642-12	13.434-2	14.226-1
6	10.660-2	11.442-3	12.244-8	13.036-9	13.828	14.620-1
7	11.054-5	11.836-3	12.638-5	13.430-7	14.222-3	15.014-5
8		12.230-3	13.032-3	13.824-5	14.616	15.408-3
9		12.624-20	13.426-9	14.218-8	15.010-1	15.802-4
10			13.820-5	14.612-8	15.404-2	16.196-6
11			14.214-21	15.006-12	15.798	16.590-9
12				15.400-16	16.192	16.984-6
13				15.794-85	16.586-17	17.378-81
19*				16.094-50	16.886-8	17.678-51
24*	11.238			16.394-12	17.186-1	17.978-13
29*	11.538			16.694-3	17.486	18.278-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
635	$14.836

BONUSES

MASTERS	20 AT	$160 EA.
DOCTORATE	1 AT	$320 EA.

* ANNIVERSARY INCREMENT

EL RANCHO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 13.889
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+45
VI MA+60
VII MA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.398-3	$ 8.893-6	$ 9.389-6	$ 9.884-1	$10.380-2	$10.875	$11.371-1
2	8.835-9	9.339-5	9.842-8	10.346-4	10.850-3	11.354	11.858
3	9.271	9.784-1	10.296-8	10.808-11	11.321-4	11.833-3	12.345-2
4	9.708-1	10.229-4	10.749-10	11.270-10	11.791-4	12.311	12.832
5	10.145-1	10.674-1	11.203-10	11.732-2	12.261-4	12.790	13.319-2
6	10.581-1	11.119-2	11.656-10	12.194-3	12.731-4	13.269	13.806-3
7	11.018-3	11.564-5	12.110-8	12.656-5	13.202-9	13.748	14.293-4
8	11.455-2	12.009-2	12.563-5	13.118-5	13.672-8	14.226	14.780-4
9	11.892-2	12.454-5	13.017-4	13.580-3	14.142-11	14.705	15.268-7
10	12.328	12.899-4	13.470-6	14.041-8	14.613-8	15.184-2	15.755-4
11	12.765-3	13.344-12	13.924-5	14.503-9	15.083-6	15.662-3	16.242-6
12			14.377-18	14.965-36	15.553-35	16.141-12	16.729-48
16*	13.265-3	13.844-3	14.877-6	15.465-10	16.053-25	16.641-1	17.229-10
21*	13.765	14.344	15.377-2	15.965-3	16.553-10	17.141	17.729-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
545	$13.778

* ANNIVERSARY INCREMENT

ELK GROVE

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 11.159
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.343-6	$ 8.761-2	$ 9.262-12	$ 9.846-7	$10.514-1	$11.265
2	8.552-2	8.969-3	9.469-13	10.054-13	10.722-4	11.473-4
3	8.760-4	9.178-2	9.679-8	10.262-7	10.931-1	11.681-2
4	9.178-1	9.595-2	10.096-7	10.680-13	11.348-2	12.099-4
5	9.595-2	10.813-1	10.514-8	11.098-9	11.766-6	12.517-8
6	10.013	10.430-2	10.932-3	11.515-10	12.184-7	12.934-6
7	10.430-4	10.848-3	11.349-2	11.934-13	12.601-6	13.352-9
8		11.391-6	11.892-4	12,476-4	13,144-4	13.895-7
9			12.434-9	13.019-1	13.687-9	14.438-7
10			12.978-7	13.561-4	14.229-6	14.980-3
11				14,105-6	14.772-7	15.523-7
12				14.688-18	15.356-5	16.107-6
13					15,940-20	16.692-65

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
424	$13.033

BONUSES

DOCTORATE	1	AT	$584 EA.
TENURE	300	AT	$250 EA.
ANNIVERSARY	31	AT	$250 - $1,250

FAIRFIELD-SUISUN

COUNTY: SOLANO

1973-1974 FISCAL ADA: 13.096
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 9

I AB
II AB+15
III AB+30
IV AB+45 OR MA+5
V AB+60 OR MA+20
VI AB+75 OR MA+35

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.052-6	$ 8.544-10	$ 9.036-15	$ 9.636-8	$	$
2	8.506-5	8.998-10	9.490-24	10.090-16	10.582-3	
3	8.960-2	9.452-4	9.944-21	10.544-17	11.036-8	
4	9.414	9.906-5	10.398-8	10.998-15	11.490-2	
5	9.868-1	10.360-9	10.852-11	11.452-22	11.944-5	12.436-7
6	10.322-1	10.814-4	11.306-13	11.906-7	12.398-8	12.890-2
7	10.776-2	11.268-7	11.760-19	12.360-8	12.852-5	13.344-5
8	11.230-1	11.722-5	12.214-3	12.814-8	13.306-8	13.798-4
9		12.176-12	12.668-7	13.268-11	13.760-3	14.252-2
10			13.122-16	13.722-7	14.214-3	14.706-7
11				14.176-14	14.668-6	15.160-14
12				14.630-6	15.122-6	15.614-7
13				15.084-12	15.576-15	16.068-48
14*						16.522-9
15*						16.976-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
556	$12.401

BONUSES

MASTERS	108	AT	$420 EA.
DOCTORATE	1	AT	$420 EA.

* ANNIVERSARY INCREMENT

FOLSOM-CORDOVA

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 12,552
HIGHEST ENTRY STEP: 6
TEACHING DAYS 180

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB OR GE
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+10
VI AB+60 W/MA OR MA+20

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,372-2	$ 8,773-3	$ 9,177-10	$ 9,612-3	$10,040-1	$10,508
2	8,773-1	9,177-1	9,612-11	10,040-7	10,508-2	11,000-2
3	9,177-1	9,612-3	10,040-10	10,508-7	11,000-2	11,491-2
4	9,612	10,040	10,508-3	11,000-11	11,491-1	12,013-3
5	10,040	10,508	11,000-6	11,491-13	12,013-4	12,575-13
6	10,508	11,000	11,491-3	12,013-8	12,575-9	13,138-14
7	11,000-1	11,491	12,013-3	12,575-4	13,138-3	13,732-10
8		12,013-11	12,575-2	13,138-5	13,732-6	14,325-10
9			13,138-24	13,732-10	14,325-6	14,961-16
10				14,325-19	14,961-6	15,596-15
11				14,961-20	15,596-7	16,231-27
12					16,231-28	16,868-104

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
493	$13,949

BONUSES

DOCTORATE	3@	5% ON THE BASE SALARY SCHEDULE PLACEMENT ($780 - $843)

FONTANA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 13,262
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+16
III AB+32
IV AB+48
V AB+64 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,640-3	$ 9,236-6	$ 9,832-7	$10,428-2	$11,025
2	9,121-8	9,717-8	10,314-8	10,910-1	11,506
3	9,602-5	10,199-11	10,795-21	11,391-9	11,987-3
4	10,084-1	10,680-5	11,276-16	11,872-6	12,469-1
5	10,565-3	11,161-6	11,757-16	12,353-8	12,950-1
6	11,046-9	11,642-2	12,239-10	12,835-13	13,431-6
7		12,124-4	12,720-12	13,316-19	13,912-5
8		12,605-12	13,201-11	13,797-8	14,393-4
9			13,682-5	14,278-11	14,875-6
10			14,164-34	14,760-3	15,356-9
11				15,241-4	15,837-4
12				15,722-51	16,318-5
13					16,800-9
14					17,281-37
18*	11,346-2	12,905	14,464-1	16,022-22	17,581-31
23*	11,646	13,205	14,764-1	16,322-10	17,881-4
28*	11,946	13,605	15,064-1	16,622-1	18,181-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
522	$13,713

* ANNIVERSARY INCREMENT

GLENDALE COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 23,921
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+14
III BA+28
IV BA+42
V BA+56 W/MA
VI BA+70 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,830-16	$ 9,230-14	$ 9,660-20	$10,100-5	$10,560-2	$11,060
2	9,180-8	9,600-14	10,040-15	10,510-12	11,000-4	11,500
3	9,550-10	10,000-5	10,450-14	10,920-15	11,430-3	11,960
4	9,940-2	10,390-12	10,870-27	11,370-37	11,890-4	12,450-2
5	10,320-1	10,810-6	11,300-8	11,820-24	12,370-6	12,930-1
6	10,740-4	11,240-5	11,760-21	12,300-15	12,860-5	13,440-4
7	11,170-1	11,670	12,220-13	12,790-17	13,370-3	13,980-9
8	11,620-4	12,150-3	12,710-11	13,300-12	13,920-9	14,540-6
9	12,090	12,640-5	13,220-5	13,820-11	14,460-4	15,140-9
10	12,560-3	13,150-6	13,760-7	14,390-6	15,040-5	15,740-5
11	13,070-10	13,670-10	14,300-6	14,950-7	15,650-1	16,370-5
12			14,870-36	15,550-63	16,270-6	17,030-8
13					16,930-83	17,700-145

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
875	$13,741

BONUSES

DOCTORATE 1 AT $650 EA.

INGLEWOOD COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 13,677
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30 OR MA
IV BA+45 W/MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,613-4	$ 8,981-4	$ 9,505-11	$10,016-3	$
2	9,038-7	9,423-7	9,981-23	10,553-3	
3	9,460-2	9,862-9	10,457-20	11,091-7	
4	9,885-1	10,302-5	10,932-14	11,627	12,401-2
5	10,310-1	10,743-5	11,409-24	12,164	13,006-6
6	10,735-1	11,182-2	11,884-14	12,702-1	13,608-2
7	11,159-2	11,622-3	12,362-24	13,240-2	14,210-10
8	11,582-4	12,063-4	12,838-17	13,771-2	14,813-4
9	12,006-2	12,501-2	13,314-13	14,315-2	15,416-5
10	12,432-4	12,941-2	13,787-5	14,849-1	16,019-7
11	12,856-6	13,383	14,265-12	15,389-1	16,622-7
12		13,823-6	14,740-36	15,924-2	17,223-32
15*	13,370-1	14,376-2	15,330-25	16,561-3	17,912-27
20*	13,905-1	14,951-3	15,943-24	17,223-4	18,628-38

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
523	$13,689

BONUSES

DOCTORATE 1 AT $300 EA.

* ANNIVERSARY INCREMENT

LIVERMORE VALLEY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 14.537
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.508-1	$ 9.060-2	$ 9.612-11	$10.164-4	$	$
2	9.060-1	9.612-2	10.164-22	10.716-4	11.268-4	
3	9.612-2	10.164-2	10.716-18	11.268-8	11.820-10	12.372-6
4	10.164-2	10.716-3	11.268-12	11.820-14	12.372-10	12.924-6
5	10.716-2	11.268-4	11.820-12	12.372-18	12.924-6	13.476-9
6	11.268-1	11.820-3	12.372-15	12.924-16	13.476-12	14.028-11
7	11.820-2	12.372-2	12.924-11	13.476-8	14.028-2	14.580-2
8	12.372-2	12.924-6	13.476-8	14.028-4	14.580-7	15.132-9
9	12.924-9	13.476-2	14.028-4	14.580-4	15.132-4	15.684-7
10		14.028-13	14.580-3	15.132-5	15.684-6	16.236-7
11			15.132-25	15.684-4	16.236-8	16.788-17
12				16.236-42	16.788-28	17.340-93
15*						17.840-24
18*						18.340-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
635	$14.374

BONUSES

MASTERS	137 AT	$400 EA.
DOCTORATE	5 AT	$400 EA.

* ANNIVERSARY INCREMENT

LODI COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA:	11.824	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	12	NEW TEACHERS	4
TEACHING DAYS	176	RETURNING TEACHERS	2

I AB
II AB+12
III AB+24
IV AB+30
V AB+36
VI AB+48
VII AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.800-1	$ 8.251	$ 8.702-3	$ 8.927-7	$ 9.153-3	$ 9.604-2	$10.055-1
2	8.251-1	8.702-3	9.153-1	9.378-8	9.604-13	10.055-4	10.506-2
3	8.702-1	9.153	9.604-2	9.829-5	10.055-12	10.506-3	10.957-3
4	9.153-1	9.604	10.055-1	10.280-1	10.506-9	10.957-13	11.408-3
5	9.604-2	10.055-3	10.506-1	10.731	10.957-6	11.408-9	11.859-2
6	10.055	10.506-3	10.957-4	11.182-2	11.408-9	11.859-4	12.310-5
7	10.506	10.957	11.408	11.633-1	11.859-9	12.310-4	12.761-3
8	10.957	11.408	11.859	12.084-1	12.310-4	12.761-2	13.212
9	11.408	11.859	12.310-1	12.535	12.761-6	13.212-5	13.663-5
10	11.859-1	12.310-1	12.761	12.986-1	13.212-3	13.663-4	14.114-1
11	12.310	12.761-3	13.212-3	13.437	13.663-1	14.114-2	14.565-4
12	12.761-2	13.212-7	13.663-7	13.888-5	14.114-17	14.565-25	15.016-21
16*	13.161	13.612-1	14.063-5	14.288-1	14.514-5	14.965-10	15.416-10
20*	13.561	14.012-1	14.463-1	14.688	14.914	15.365-4	15.816-4
24*	13.961	14.412	14.863	15.088-1	15.314	15.765-1	16.216

VIII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII
1	$10.506
2	10.957-1
3	11.408-3
4	11.859-3
5	12.310-5
6	12.761-1
7	13.212-3
8	13.663-6
9	14.114-5
10	14.565-2
11	15.016-6
12	15.467-34
16*	15.867-25
20*	16.267-28
24*	16.667-23

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
491	$13.337

BONUSES

MASTERS	95 AT	$400 EA.
DOCTORATE	0 AT	$800 EA.

* ANNIVERSARY INCREMENT

LOMPOC

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 12.276
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I LESS THAN BA
II BA
III BA+15
IV BA+30
V BA+45
VI BA+60
VII BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.811	$ 8.794-1	$ 9.455-2	$10.116-4	$10.777-2	$11.438	$12.099
2	8.258	9.241-4	9.902-3	10.563-14	11.224-3	11.885	12.546-1
3	8.705	9.688-2	10.349-2	11.010-11	11.671-3	12.332	12.993-1
4	9.152	10.135-1	10.796-4	11.457-8	12.118-8	12.779-2	13.440-3
5	9.599-1	10.582	11.243-1	11.904-10	12.565-15	13.226-9	13.887-6
6	10.046	11.029-3	11.690-2	12.351-9	13.012-9	13.673-9	14.334-3
7	10.493	11.476	12.137-2	12.798-6	13.459-5	14.120-4	14.781-7
8		11.923-3	12.584-2	13.245-10	13.906-4	14.567-3	15.228-6
9		12.370-3	13.031-4	13.692-4	14.353	15.014-6	15.675-6
10		12.817-2	13.478-5	14.139-6	14.800-5	15.461-7	16.122-8
11		13.264-3	13.925-8	14.586-3	15.247-3	15.908-4	16.569-8
12		13.711-13	14.372-23	15.033-35	15.694-38	16.355-33	17.016-59

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
494	$14.393

BONUSES

MASTERS	205 AT	$585 EA.
DOCTORATE	0 AT	$585 EA.

MILPITAS

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 10.428
HIGHEST ENTRY STEP: 11
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.943	$ 8.372	$ 8.825	$ 9.301	$ 9.803
1½	8.372	8.825	9.301-2	9.803	10.333
2			9.552-1		
2½	8.825	9.301-1	9.803-15	10.333-10	10.891-4
3			10.068-3	10.612-3	11.185-2
3½	9.301-1	9.803-1	10.333-9	10.891-10	11.479-5
4				11.185-2	11.789-3
4½	9.803	10.333-1	10.891-2	11.479-6	12.099-4
5		10.612-1	11.185-1	11.789-2	12.425-1
5½	10.333	10.891	11.479-6	12.099-14	12.752-6
6	10.612-2	11.185-1	11.789-2		13.096-1
6½	10.891	11.479-3	12.099-4	12.752-1	13.440-7
7		11.789-2	12.425-1	13.096-1	13.803-1
7½	11.479	12.099-2	12.752-2	13.440-5	14.166-12
8		12.425-1	13.096-1	13.803-3	14.548-3
8½	12.099-6	12.752-10	13.440-5	14.166-9	14.931-10
9			13.803-1		15.334-1
9½			14.166-14	14.931-33	15.738-16
10					16.162-2
10½					16.587-115

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
393	$13.964

BONUSES

MASTERS	87 AT	$429 EA.
DOCTORATE	4 AT	$429 EA.

MODESTO

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 20,809
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+24 W/MA
V AB+36
VI AB+36 W/MA
VII AB+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,250-9	$ 8,626-4	$ 9,086-14	$ 9,236-1	$ 9,630-14	$ 9,780-2	$
1½	8,435	8,811-1	9,271-3	9,421	9,815-4	9,965	
2	8,620-2	8,996-3	9,456-9	9,606	10,000-16	10,150	10,628-1
2½	8,805	9,181	9,641-4	9,791	10,185	10,335	10,813-3
3	8,990-1	9,366	9,826-4	9,976	10,370-9	10,520	10,998-8
3½	9,175	9,551	10,011-2	10,161	10,555	10,705-1	11,183-1
4	9,360	9,736-3	10,196-5	10,346-1	10,740-15	10,890-2	11,368-9
4½	9,545	9,921	10,381-1	10,531	10,925	11,075	11,523-2
5	9,730-1	10,106-2	10,566-6	10,716	11,110-10	11,260	11,738-5
5½	9,915	10,291	10,751-1	10,901	11,295-2	11,445	11,923-2
6	10,100-6	10,476-1	10,936-3	11,086	11,480-3	11,630	12,108-5
6½		10,661	11,121-2	11,271	11,665	11,815	12,293-6
7		10,846-2	11,306-4	11,456	11,850-5	12,000-1	12,478-6
7½		11,031	11,491	11,641	12,035	12,185	12,663-1
8	10,470-2	11,216-14	11,676-2	11,826	12,220-6	12,370	12,848-6
8½			11,861-1	12,011	12,405-2	12,555	13,033
9			12,046-2	12,196	12,590-2	12,740-1	13,218-4
9½			12,231-1	12,381	12,775-1	12,925	13,403-2
10			12,416-6	12,566	12,960-7	13,110	13,588-2
10½					13,145	13,295	13,773-1
11			12,601		13,330-8	13,480	13,958-3
11½					13,515	13,665	14,143-1
12			12,786-1		13,700-13	13,850-1	14,328-5
12½							14,513
13					13,885-1		14,698-14
13½					13,978-1		
14		12,326-1	13,156-1	13,456	14,070-2		14,883-6

VIII AB+48 W/MA
IX AB+60
X AB+60 W/MA
XI AB+72
XII AB+72 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII
1	$	$	$	$	$
1½					
2	10,778				
2½	10,963				
3	11,148	11,710-3	11,860		
3½	11,333	11,895-2	12,045		
4	11,518-1	12,080-9	12,230	12,876-1	13,026-2
4½	11,703	12,265-1	12,415	13,061-1	13,211
5	11,888	12,450-7	12,600-1	13,246-11	13,396
5½	12,073-1	12,635-2	12,785-1	13,431-1	13,581
6	12,258	12,820-8	12,970-2	13,616-8	13,766-3
6½	12,443-1	13,005-1	13,155	13,801-3	13,951
7	12,628	13,190-4	13,340-2	13,986-13	14,136-6
7½	12,813	13,375	13,525	14,171-1	14,321-1
8	12,998	13,560-2	13,710-1	14,356-6	14,506-2
8½	13,183	13,745-1	13,895-1	14,541	14,691
9	13,368-1	13,930-4	14,080	14,726-6	14,876-1
9½	13,553	14,115-1	14,265-1	14,911-1	15,061-1
10	13,738-3	14,300-3	14,450	15,096-8	15,246-7
10½	13,923	14,485	14,635-1	15,281	15,431-1
11	14,108-3	14,670-3	14,820	15,466-5	15,616-7
11½	14,293-2	14,855	15,005	15,651	15,801
12	14,478-1	15,040-8	15,190-1	15,836-5	15,986-8
12½	14,663	15,225	15,375	16,021-2	16,171-1
13	14,848-3	15,410-3	15,560-1	16,206-14	16,356-12
13½		15,595-1	15,745	16,391-1	16,541-1
14	15,183-1	15,780-17	16,080-8	16,576-159	16,876-111

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
874	$13,915

BONUSES

DOCTORATE 3 AT $420 EA.

MONTEREY PENINSULA

COUNTY: MONTEREY

1973-1974 FISCAL ADA:	18.201
HIGHEST ENTRY STEP:	5
TEACHING DAYS	178

OTHER ASSIGNED DAYS:

NEW TEACHERS	6
RETURNING TEACHERS	4

I BA
II BA+15
III BA+30
IV BA+45 OR BA+30 W/MA
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA
VII BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.770-4	$ 9.210-2	$ 9.645-5	$10.085-2	$10.525	$10.965	$11.400
2	9.120-1	9.575	10.035-12	10.490-9	10.945-1	11.400-2	11.855-2
3	9.490-2	9.965-3	10.435-15	10.910-14	11.385-1	11.855	12.330-3
4	9.865-3	10.355-7	10.855-13	11.350-24	11.840-15	12.330-3	12.820-2
5	10.260-1	10.770-5	11.285-16	11.805-16	12.315-10	12.820-3	13.340-2
6	10.675-2	11.200-4	11.745-13	12.280-20	12.805-12	13.340-8	13.875-10
7	11.105-1	11.655-4	12.210-14	12.770-11	13.320-6	13.875-6	14.428-6
8	11.550	12.120-2	12.700-13	13.280-2	13.850-7	14.425-6	15.005-3
9	12.015-1	12.600-1	13.210-9	13.815-7	14.400-6	15.005-9	15.600-4
10		13.100-9	13.735-7	14.365-5	14.980-7	15.600-14	16.225-3
11			14.285-15	14.935-13	15.585-9	16.225-14	16.875-11
12				15.530-26	16.205-27	16.875-88	17.550-121

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
754	$14.203

BONUSES

DOCTORATE 5 AT $300 EA.

NAPA VALLEY COUNTY: NAPA

1973-1974 FISCAL ADA: 15.602
HIGHEST ENTRY STEP: 14
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+24
IV BA+30
V BA+45
VI BA+48 OR BA+36 W/MA
VII BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.449-2	$ 8.587	$ 8.927-2	$ 8.982-7	$ 9.119	$ 9.568-3	$ 9.677
2	8.868	9.006-1	9.364-1	9.419-11	9.556-3	10.037-5	10.146-1
3	9.287-1	9.425-1	9.801-1	9.856-11	9.993	10.506-9	10.615-4
4	9.706-1	9.844-2	10.238-2	10.293-11	10.430	10.975-7	11.084-4
5	10.125	10.263-2	10.675-1	10.730-4	10.867-1	11.444-13	11.553-8
6	10.544-3	10.682-3	11.112-1	11.167-9	11.304	11.913-9	12.022-2
7	10.963-1	11.101-2	11.549-2	11.604-6	11.741	12.382-4	12.491-1
8	11.382-2	11.520-1	11.986-1	12.041-6	12.178-1	12.851-2	12.960-2
9	11.801-1	11.939-2	12.423	12.478-7	12.615	13.320-1	13.429
10	12.220-1	12.220-1	12.860	12.915-2	13.052	13.789-6	13.898-4
11	12.639-5	12.639-1	13.297	13.297-3	13.489	14.258-5	14.367-3
12			13.734-15	13.734-14	13.926-2	14.727-3	14.836-2
13						15.196-25	15.305-13
14							
18*	12.939	12.939-1	14.034	14.034	14.226-1	15.496-3	15.605-3
21*	13.239	13.239	14.334	14.334-1	14.526	15.796	15.905-1
24*	13.539	13.539	14.634	14.634	14.826	16.096-2	16.205-1

VIII BA+72 OR BA+60 W/MA
IX BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX
1	$10.360-1	$10.388
2	10.862-1	10.890
3	11.364-1	11.392-1
4	11.866-1	11.894
5	12.368-4	12.396-5
6	12.870-5	12.898-3
7	13.372-3	13.400-9
8	13.874-9	13.902-11
9	14.376-2	14.404-6
10	14.878-5	14.906-11
11	15.380-12	15.408-9
12	15.882-8	15.910-12
13	16.384-10	16.412-13
14	16.886-46	16.914-87
18*	17.186-13	17.214-23
21*	17.486-6	17.514-11
24*	17.786-10	17.814-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
658	$14.280

BONUSES

MASTERS	179 AT	$100 EA.
DOCTORATE	4 AT	$300 EA.

* ANNIVERSARY INCREMENT

NOVATO

COUNTY: MARIN

1973-1974 FISCAL ADA: 10.958
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR AB+30 W/MA
V AB+60 OR AB+45 W/MA
VI AB+75 OR AB+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.477-4	$ 9.113-1	$ 9.749-10	$10.384	$11.020-1	$11.656-1
2	8.918-1	9.571-1	10.223-9	10.876-1	11.529-1	12.181-1
3	9.359	10.028	10.698-9	11.368-5	12.037-1	12.707
4	9.799-2	10.486-1	11.173-3	11.859-2	12.546-3	13.233-1
5	10.240	10.944-2	11.647-5	12.351-7	13.055-6	13.758-7
6	10.681-2	11.402-1	12.122-3	12.843-4	13.563-8	14.284-1
7	11.122	11.859-2	12.597-1	13.334-5	14.072-8	14.809-7
8	11.563	12.318	13.072-5	13.826-6	14.580-5	15.335-10
9		12.775-1	13.546-4	14.318-4	15.089-7	15.860-12
10		13.233-4	14.021-5	14.809-5	15.598-9	16.386-18
11			14.496-7	15.301-7	16.106-7	16.912-12
12			14.970-12	15.793-14	16.615-18	17.437-69
16*					17.124-2	17.963-30
20*					17.632	18.488-28
24*					18.141	19.014-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
443	$15.269

BONUSES

MASTERS 62 AT $300 EA.

* ANNIVERSARY INCREMENT

OCEANSIDE

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 10.332
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.645-3	$ 9.156-2	$ 9.667-7	$10.178-1	$10.689-1	$11.200-3
2	9.254-3	9.765-2	10.276-6	10.787-9	11.298-4	11.809
3	9.863-4	10.374-2	10.885-10	11.396-8	11.907-3	12.418-4
4	10.472-2	10.983	11.494-1	12.005-1	12.516-2	13.027
5	11.081	11.592-1	12.103-5	12.614-5	13.125-3	13.636-8
6	11.690	12.201-1	12.712-2	13.223-3	13.734-5	14.245-10
7	12.299-1	12.810-1	13.321-2	13.832-6	14.343-4	14.854-16
8	12.908	13.419	13.930-2	14.441-5	14.952-3	15.463-8
9	13.517-1	14.028-3	14.539-5	15.050-4	15.561	16.072-10
10	14.126-4	14.637-2	15.148-3	15.659-3	16.170-5	16.681-10
11	14.735	15.246-7	15.757-13	16.268-18	16.779-26	17.290-99
15*	15.340	15.851-1	16.362-1	16.873-3	17.384-6	17.895-37
20*	15.945-2	16.456	16.967-1	17.478	17.989	18.500-13
25*	16.550	17.061	17.572	18.083-1	18.594	19.108-6
30*	17.156	17.667	18.178-1	18.689	19.200	19.711

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
451	$15.425

BONUSES

MASTERS 124 AT $648 EA.
DOCTORATE 2 AT $1356 EA.

* ANNIVERSARY INCREMENT

PAJARO VALLEY

COUNTY: SANTA CRUZ

1973-1974 FISCAL ABA: 13.084
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.063	$ 8.516	$ 8.969	$ 9.422	$ 9.875
2	8.516-4	8.969	9.422-15	9.875-1	10.328
3	8.969-1	9.422-1	9.875-12	10.328-4	10.781-3
4	9.422-2	9.875-1	10.328-21	10.781-5	11.234-5
5	9.875	10.328-1	10.781-10	11.234-11	11.687-6
6	10.328-2	10.781-2	11.234-9	11.687-10	12.140-8
7	10.781-1	11.234-4	11.687-12	12.140-15	12.593-11
8	11.234-1	11.687-4	12.140-7	12.593-6	13.046-11
9	11.687-8	12.140-2	12.593-7	13.046-3	13.499-10
10		12.593-29	13.046-5	13.499-7	13.952-11
11			13.499-37	13.952-5	14.405-19
12				14.405-33	14.858-14
13					15.311-23
15*				14.655-19	15.561-38
20*				14.905-10	15.811-27
25*					16.061-16

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
529	$13.169

BONUSES

MASTERS 111 AT $250 EA.

* ANNIVERSARY INCREMENT

PALO ALTO

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 14.481
HIGHEST ENTRY STEP: 9
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75
VII BA+90

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.940-3	$ 9.840-1	$10.115-6	$10.660-2	$11.200	$11.715	$12.190
2	9.580	10.255-1	10.695-5	11.490-3	12.065-1	12.605	13.090
3	10.165	10.915	11.610-5	12.250	12.865-1	13.425	13.930
4	10.780-2	11.520-1	12.270-2	12.945-9	13.605-5	14.180-2	14.705-1
5	11.195	12.075	12.875-3	13.595-3	14.290-3	14.890-1	15.435
6	11.650	12.595	13.445-5	14.200-4	14.940-4	15.555-3	16.115-1
7	12.085	13.080-1	13.970-4	14.760-4	15.545-6	16.185-6	16.750-4
8	12.500	13.535-1	14.475-4	15.335-1	16.135-9	16.790-5	17.380-7
9	12.895-1	13.960-6	14.970-6	15.870-4	16.710-5	17.390-5	17.995-2
10			15.455-4	16.395-17	17.275-4	17.975-3	18.600-6
11					17.835-9	18.550-12	19.200-25
13*			15.960-6	16.900-8	18.340-16	19.055-13	19.705-42
16*			16.465-2	17.410-10	18.845-13	19.560-13	20.210-83
20*			16.975-1	17.915-3	19.350-7	20.070-14	20.715-124
25*					19.865-3	20.575-1	21.220-40

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
636	$18.444

BONUSES

MASTERS 324 AT $255 EA.
DOCTORATE 8 AT $305 EA.

* ANNIVERSARY INCREMENT

PALOS VERDES PEN

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 18.713
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30 OR MA
IV BA+45 W/MA
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.014-1	$ 9.621	$10.226-8	$10.833	$11.438	$12.046
2	9.509	10.137-3	10.766-20	11.393-2	12.023-1	12.649-1
3	10.003-3	10.650-3	11.305-19	11.956-1	12.604-1	13.256-1
4	10.495-2	11.169-10	11.842-29	12.514-5	13.189-5	13.860-2
5	10.988	11.684-2	12.381-29	13.075-2	13.771-1	14.467-2
6	11.481-5	12.200-5	12.917-29	13.638-5	14.357-7	15.073-4
7	11.975-4	12.715-10	13.457-36	14.196-4	14.939-4	15.679-11
8	12.468-11	13.232-7	13.995-24	14.759-5	15.522	16.285-8
9	12.960	13.746-14	14.534-17	15.318-1	16.106-11	16.891-7
10	13.455	14.262	15.071-16	15.881-3	16.688-6	17.496-10
11			15.609-97	16.440-2	17.272-6	18.103-13
12				17.002-8	17.855-10	18.705-62
15*	13.780-1	14.587-6	15.934-39	17.327-5	18.180-5	19.030-55
20*	14.105	14.912	16.259-7	17.652-1	18.505-1	19.355-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
744	$15.010

BONUSES

TENURE 0 AT $537 EA.

* ANNIVERSARY INCREMENT

PLACENTIA

COUNTY: ORANGE

1973-1974 FISCAL ADA: 16.286
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.692-17	$ 9.213-18	$ 9.735-24	$10.257-8	$10.778-1
2	9.041-6	9.648-16	10.257-29	10.822-10	11.386
3	9.387-2	10.083-3	10.778-31	11.386-22	11.996-8
4	9.735-2	10.518-3	11.300-15	11.952-17	12.604-3
5	10.083-1	10.952-3	11.821-16	12.517-12	13.213-2
6	10.437-16	11.386-8	12.342-11	13.082-20	13.820-15
7	10.778	11.821-9	12.864-18	13.647-25	14.429-11
8	11.126	12.256-3	13.386-10	14.213-12	15.037-7
9	11.474	12.691-4	13.907-10	14.778-16	15.646-8
10	11.821	13.125	14.429-15	15.341-12	16.255-12
11	12.169	13.559-2	14.950-11	15.906-20	16.863-16
12	12.517-2	13.995-2	15.472-16	16.472-27	17.471-31
17*	12.952	14.456-1	15.959-1	16.985-8	18.010-4
24*	13.386-1	14.916	16.446	17.498-2	18.549-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
654	$12.993

* ANNIVERSARY INCREMENT

POMONA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 22.729
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30 OR MA
IV BA+45
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,789-19	$ 9.228-6	$ 9.668-17	$10.195-3	$10.723
2	9,193-3	9.650-8	10.107-17	10.679-7	11.250-1
3	9,598-9	10.072-6	10.547-19	11.162-9	11.777-2
4	10.002-2	10.494	10.986-19	11.645-7	12,305-5
5	10.406-1	10.916-5	11.426-30	12,129-17	12.832-7
6	10.810-3	11.338-4	11.865-30	12.612-16	13.359-11
7	11.215-4	11,760-5	12.309-23	13.096-19	13.887-8
8	11.619-1	12.182-2	12.744-15	13.579-11	14.414-11
9	12.023-3	12.603-5	13.184-7	14.062-7	14.941-9
10	12.428-4	13.025-4	13.623-12	14.546-13	15.469-9
11	12,832-12	13.447-19	14.062-12	15.029-16	15.996-10
12			14.502-35	15.513-11	16.523-6
13				15.996-92	17.051-13
14					17.578-86
17*				16.479	18.105-11
20*				16.963	18.633-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
785	$13.630

* ANNIVERSARY INCREMENT

POWAY

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 11.634
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+50 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,800-49	$ 9.416	$10.032	$10.648	$11.264
2	9,196-8	9.812-4	10.472-20	11.088-10	11.792-2
3	9.592-12	10,208-5	10.912-30	11.528-11	12.320-3
4	9,988-9	10.604-10	11.352-15	11.968-22	12.848-10
5	10.384-16	11.000-5	11.792-18	12.408-21	13.376-5
6		11.396-3	12.232-10	12.848-11	13.904-6
7		11.792-7	12,672-12	13.288-7	14.432-6
8			13.112-7	13,728-11	14,960-13
9			13.852-5	14.168-12	15.488-11
10			13.992-10	14.608-4	16.016-4
11				15.048-6	16,544-6
12				15.488-10	17.072-10
13					17.600-18
17*				15.988-1	
18*					18.100-4
22*				16.488	
23*					18.600
27*				16,988	
28*					19.100

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
479	$12.292

BONUSES

DOCTORATE 0 AT $500 EA.

* ANNIVERSARY INCREMENT

REDLANDS

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 11,934
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+20
III BA+40
IV BA+60
V MA+35

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,695-8	$ 9,233-4	$ 9,770-1	$10,308-1	$10,845
2	9,129-10	9,684-3	10,239-5	10,794-1	11,349
3	9,563-7	10,135-12	10,708-6	11,280-2	11,852
4	9,997-4	10,586-11	11,176-2	11,766-2	12,356
5	10,431-4	11,038-4	11,645-9	12,252-2	12,859-2
6	10,864-3	11,489-5	12,114-13	12,738-4	13,363-2
7	11,298-1	11,940-8	12,582-11	13,224-8	13,866-2
8	11,732-1	12,392-5	13,051-2	13,710-6	14,370-7
9	12,166	12,843-6	13,520-8	14,196-6	14,873-8
10	12,600-1	13,294-5	13,988-8	14,682-6	15,376-3
11	13,034-2	13,745-1	14,457-3	15,168-6	15,880-7
12	13,468-10	14,197-9	14,925-2	15,654-3	16,383-4
13		14,648-4	15,394-1	16,140-5	16,887-5
14		15,099-13	15,863-23	16,626-50	17,390-47

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
424	$13,865

BONUSES

DOCTORATE	3 AT	$330 EA.
ANNIVERSARY	36 AT	$100 EA.
ANNIVERSARY	32 AT	$200 EA.

RIALTO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 11,864
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30 OR MA
IV BA+45 W/MA
V BA+60 W/MA
VI OTHER

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,640-1	$ 9,245-5	$ 9,850-7	$10,454-1	$11,059	$ 8,840-1
2	9,040-1	9,664-2	10,290-17	10,913-3	11,539	9,454-1
3	9,439	10,083-1	10,731-12	11,372-11	12,017-1	10,070-2
4	9,839	10,502-4	11,172-9	11,831-5	12,496-3	10,952-1
5	10,237-1	10,921-2	11,611-13	12,290-14	12,974-3	11,143-1
6	10,636-2	11,340-2	12,051-7	12,749-16	13,452-3	11,392-1
7	11,034-2	11,759-2	12,490-5	13,208-19	13,931-6	13,213-1
8	11,433	12,178-3	12,930-6	13,667-6	14,409-6	14,468-1
9	11,831-3	12,597-2	13,369-4	14,126-12	14,888-4	
10	12,230-4	13,016-2	13,809-4	14,584-9	15,366-10	
11		13,435-6	14,248-13	15,042-13	15,845-12	
12			14,688-11	15,500-12	16,323-11	
13				15,958-15	16,802-7	
14				16,416-16	17,280-25	
17*				16,616-6	17,480-13	
20*				16,816-4	17,680-10	
23*				17,016	17,880-6	
26*				17,216	18,080-1	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
445	$13,847

* ANNIVERSARY INCREMENT

SADDLEBACK VALLEY

COUNTY: ORANGE

1973-1974 FISCAL ADA: 13.672
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

BASE SALARY: $8,911

ADDITIONAL FACTORS:

1. GRADUATE SEMESTER UNITS (OR EQUIVALENT UNITS) AT $41.55 EACH--MAXIMUM OF 70 UNITS
2. YEARS OF EXPERIENCE--$535 (13 YEAR MAX.)
3. MASTER'S DEGREE--$535
4. 8.0 or 8.1 CREDENTIAL--$535

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
596	$13.961

SAN LORENZO

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 14.097
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.374-1	$ 8.810-2	$ 9.247-10	$ 9.684	$10.120-1
2	8.724-1	9.217-1	9.712-8	10.206-3	10.701
3	9.073	9.625-1	10.177-14	10.730-5	11.282-3
4	9.421-1	10.032-1	10.642-6	11.253-4	11.864-3
5	9.770-1	10.439-1	11.108-8	11.776-7	12.445-10
6	10.120	10.846-2	11.573-6	12.300-9	13.027-7
7	10.468	11.253-2	12.038-6	12.824-5	13.609-11
8	10.818-3	11.661-1	12.504-3	13.347-4	14.189-7
9	11.165-1	12.067	12.968-2	13.869-2	14.772-20
10	11.515-8	12.474-5	13.434-5	14.393-2	15.353-9
11			13.890-10	14.917-21	15.934-17
12					16.517-264

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
524	$14.639

BONUSES

MASTERS	88 AT	$300 EA.
DOCTORATE	3 AT	$600 EA.

SAN RAMON VALLEY

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 11.890
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.730-4	$ 9.480-2	$10.220-15	$10.960-2	$11.710-3	$
2	9.180-3	9.930-4	10.710-10	11.480-4	12.220-5	
3	9.620-1	10.390-2	11.190-18	11.970-8	12.760-9	
4	10.050-1	10.860	11.670-9	12.480-17	13.280-16	
5	10.470-2	11.320-2	12.140-4	12.970-10	13.800-18	
6		11.760-3	12.620-12	13.470-6	14.340-18	
7		12.220-4	13.110-6	13.980-12	14.850-21	
8		12.680	13.590-4	14.480-11	15.390-27	
9		13.160-1	14.070-6	14.990-9	15.910-20	
10		13.610	14.540-5	15.480-9	16.420-9	
11		14.070	15.020-2	15.990-5	16.940-18	
12		14.520	15.510-3	16.490-10	17.470-38	18.340-66
13						18.890
14						19.450

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
494	$14.625

BONUSES

MASTERS 102 AT $524 EA.

SANTA BARBARA

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 18.042
HIGHEST ENTRY STEP: 11
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.645	$ 9.163-1	$ 9.682-7	$10.199	$10.718
2	9.075	9.595	10.113-17	10.629-7	11.238-2
3	9.508-3	10.026-3	10.547-17	11.064-7	11.755-7
4	9.939-3	10.459-3	10.976-19	11.494-8	12.275-19
5	10.373-1	10.892-2	11.410-11	11.928-10	12.793-12
6	10.804-3	11.323-2	11.842-10	12.358-8	13.312-15
7	11.238	11.755-5	12.275-8	12.793-14	13.831-15
8	11.755-1	12.275-1	12.793-11	13.312-7	14.348-21
9	12.275-4	12.793-7	13.312-9	13.831-9	14.867-17
10	12.793-8	13.312-19	13.831-6	14.348-8	15.472-18
11			14.348-15	14.867-10	16.077-27
12			14.867-8	15.387-20	16.681-25
13					17.290-49
10 + 173	12.966-3	13.485-10			
10 + 519	13.312-2	13.831-2			
10 + 1037	13.830-1	14.349-1			
10 + 1729	14.522-1	15.041-1			
11 + 173			14.521-4		
11 + 519			15.385-1		
11 + 1729			16.077-1		
12 + 173			15.940-13	15.560-17	16.854-1
12 + 519			15.386-11	15.906-4	17.200-2
12 + 1037			15.904-4	16.424-3	
12 + 1729			16.596-1	17.116-2	
13 + 173					17.463-147
13 + 519					17.809-50
13 + 1037					18.327-43
13 + 1729					19.019-18

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
882	$15.005

BONUSES

MASTERS	312 AT	$200 EA.
DOCTORATE	4 AT	$379 EA.

* ANNIVERSARY INCREMENT

SANTA CLARA

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 22,820
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,456-9	$ 9,302	$10,147-3	$10,992	$11,839
2	8,963	9,809-3	10,654-13	11,501-6	12,345-2
3	9,470-1	10,316	11,162-6	12,007-5	12,853-3
4	9,978	10,823-2	11,669-16	12,515-9	13,360-11
5	10,485	11,331-1	12,177-14	13,022-25	13,867-16
6	10,992-1	11,839-2	12,683-12	13,529-17	14,376-11
7	11,501-5	12,345-3	13,191-5	14,037-8	14,882-38
8		12,853-13	13,699-6	14,544-7	15,390-18
9			14,205-33	15,052-14	15,896-35
10				15,558-54	16,404-36
11					16,912-61
12					17,418-26
15*					17,926-95
20*					18,434-126
25*					18,942-59
30*					19,450-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
838	$15,961

BONUSES

MASTERS	252 AT	$567 EA.
DOCTORATE	2 AT	$567 EA.

* ANNIVERSARY INCREMENT

SANTA MONICA   COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 13.725
HIGHEST ENTRY STEP: 6
TEACHING DAYS 179

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 1

I BA
II BA+14
III BA+28
IV BA+42
V BA+56
VI BA+70
VII BA+84

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9.131-6	$ 9.776-5	$10.421-17	$11.066-6	$11.711-2	$12.356	$13.001
2	9.615	10.260-4	10.905-12	11.550-6	12.195-5	12.840-1	13.485
3	10.099	10.744-3	11.389-11	12.034-14	12.679-9	13.324-2	13.969-2
4	10.583	11.228-3	11.873-6	12.518-16	13.163-7	13.808-3	14.453
5	11.067-1	11.712-1	12.357-8	13.002-13	13.647-7	14.292-3	14.937-3
6	11.551	12.196	12.841-6	13.486-8	14.131-13	14.776-5	15.421-3
7	12.035	12.680	13.325-4	13.970-10	14.615-4	15.260-3	15.905-5
8	12.519-2	13.164-1	13.809-5	14.454-3	15.099-8	15.744-7	16.389-8
9	13.003-2	13.648-3	14.293-1	14.938-2	15.583-6	16.228-3	16.873-3
10	13.487-3	14.132-4	14.777-8	15.422-2	16.067-2	16.712-1	17.357-1
11	13.971-1	14.616-3	15.261-1	15.906-7	16.551	17.196-6	17.841-6
12	14.455	15.100	15.745-9	16.390-1	17.035-5	17.680-1	18.325-1
13	14.939	15.584-1	16.229-1	16.874-15	17.519-30	18.164-33	18.809-27

VIII BA+98

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII
1	$13.646-1
2	14.130-2
3	14.614-1
4	15.098-1
5	15.582-2
6	16.066-7
7	16.550-8
8	17.034-3
9	17.518-4
10	18.002-10
11	18.486-3
12	18.970-8
13	19.454-119

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
629	$15.831

BONUSES

MASTERS	260 AT	$405 EA.
DOCTORATE	3 AT	$811 EA.

SANTA ROSA

COUNTY: SONOMA

1973-1974 FISCAL ADA: 13.916
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+30 W/MA
V AB+45
VI AB+45 W/MA
VII AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.675	$ 9.190-1	$ 9.695-6	$10.195	$10.215-1	$10.715	$10.720
2	9.155-1	9.665-1	10.180-5	10.680	10.690-4	11.190-1	11.205-1
3	9.635-2	10.140-1	10.655-7	11.155-1	11.165-2	11.665-1	11.685-1
4	10.105-1	10.625-1	11.135-5	11.635	11.645-5	12.145-1	12.150-4
5	10.585	11.105-1	11.615-6	12.115-1	12.125-10	12.625	12.635-2
6	11.065-1	11.570-2	12.090-7	12.590	12.605-12	13.105	13.115-11
7	11.545-2	12.055-3	12.565-8	13.065	13.080-4	13.580-2	13.590-16
8		12.535-5	13.050-6	13.550	13.555-7	14.055-1	14.070-8
9		13.010-10	13.520-8	14.020	14.035-8	14.535	14.550-15
10			14.000-10	14.500	14.515-5	15.015-2	15.020-16
11			14.485-9	14.985	14.990-5	15.490-2	15.505-11
12					15.470-11	15.970	15.990-9
13					15.950-7	16.450-3	16.455-10
14							16.940-41
19*							17.425-10
24*							17.890-1
29*							18.375-1

VIII AB+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII
1	$11.220-1
2	11.705
3	12.185
4	12.650-2
5	13.135-2
6	13.615-10
7	14.090-12
8	14.570-16
9	15.050-11
10	15.520-10
11	16.005-21
12	16.490-7
13	16.955-9
14	17.440-59
19*	17.925-54
24*	18.390-14
29*	18.875-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
594	$14.986

BONUSES

DOCTORATE 2 AT $500 EA.

* ANNIVERSARY INCREMENT

SOUTH SAN FRANCISCO

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 14.067
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+45 W/MA OR MA
VI AB+60
VII AB+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,756-1	$ 9.405-1	$10.055-9	$10.705-4	$11.105	$11.354	$11.754-1
2	9,257	9.906-2	10.556-12	11.205-7	11.605-2	11.856-4	12.256-2
3	9,758	10.407-2	11.056-9	11.706-15	12.106-3	12.355-2	12.755
4	10,260	10.909-2	11.560-7	12.209-7	12.609-2	12.858-2	13.258-1
5	10,761-1	11.411	12.061-6	12.710-6	13.110-1	13.360-3	13.760-2
6	11,260	11.911-1	12.561-6	13.211-6	13.611-2	13.859-7	14.259
7	11,763	12.412-1	13.063-6	13.711-13	14.111-1	14.362-11	14.762-4
8	12,265-3	12.915-2	13.565-8	14.214-5	14.614-3	14.863-10	15.263-3
9		13.415-1	14.064-5	14.715-5	15.115	15.364-7	15.764
10		13.915-5	14.567-17	15.215-8	15.615-1	15.866-8	16.266-1
11				15.718-18	16.118-5	16.368-5	16.768-2
12						16.867-14	17.267-4

VIII AB+75
IX AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX
1	$12.004	$12.404
2	12.504	12.904-1
3	13.006-1	13.406-2
4	13.506-4	13.906-3
5	14.008-2	14.408-4
6	14.509-8	14.909-6
7	15.010-6	15.410-6
8	15.513-9	15.913-7
9	16.014-8	16.414-8
10	16.515-5	16.915-7
11	17.016-7	17.416-5
12	17.518-39	17.918-41

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
493	$14.705

BONUSES

LONGEVITY	80 AT	$300 EA.
LONGEVITY	35 AT	$400 EA.
LONGEVITY	6 AT	$500 EA.

TUSTIN COUNTY: ORANGE

1973-1974 FISCAL ADA: 14.817
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

BASE SALARY: $8,693

ADDITIONAL FACTORS:

1. MAXIMUM OF 80 GRADUATE SEMESTER UNITS (OR EQUIVALENT) AT $34.77 EACH
2. EXPERIENCE--$487 PER YEAR TO MAXIMUM OF 13 YEARS
3. MASTER'S DEGREE--$487
4. LONGEVITY--$487 FOR 17 YEARS EXPERIENCE

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
605	$14.195

VALLEJO COUNTY: SOLANO

1973-1974 FISCAL ADA: 15.166
HIGHEST ENTRY STEP: 13
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 3

I BA
II BA+24
III BA+36
IV BA+48
V BA+60
VI BA+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.308-4	$ 9.139-9	$ 9.554-9	$ 9.970-3	$	$
2	8.723-3	9.554-10	10.011-13	10.472-5	10.842-2	
3	9.139-8	9.970-2	10.468-11	10.883-5	11.299-3	11.796-5
4	9.554-1	10.385-5	10.925-19	11.340-16	11.756-11	12.296-13
5	9.970-2	10.800	11.382-7	11.797-6	12.213-6	12.794-5
6	10.385-1	11.216-1	11.839-9	12.254-4	12.670-4	13.293-13
7	10.800	11.631-1	12.296-7	12.711-5	13.127-5	13.791-3
8	11.216	12.046-1	12.753-3	13.168-6	13.584-3	14.290-10
9	11.631-1	12.462-1	13.210-7	13.625-3	14.041-4	14.788-15
10	12.046-7	12.877	13.667-5	14.082-5	14.497-4	15.287-9
11		13.708-13	14.124-12	14.539-2	14.954-5	15.785-8
12				14.996-21	15.411-17	16.284-18
13						16.782-190

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
608	$13.983

BONUSES

MASTERS 151 AT $295 EA.

VENTURA

COUNTY: VENTURA

1973-1974 FISCAL ADA: 17.347
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30

IV AB+45 OR MA
V AB+60 W/MA
VI AB+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.556-1	$ 9.108-4	$ 9.667-14	$10.231	$10.798-1	$11.368-1
2	8.999-3	9.551-4	10.110-12	10.674-5	11.241-1	11.811
3	9.442-1	9.994	10.553-22	11.117-1	11.684	12.254-1
4	9.885	10.437-1	10.996-27	11.560-4	12.127-6	12.697-3
5	10.328-1	10.880-1	11.439-22	12.003-1	12.570-4	13.140-1
6	10.771-1	11.323-2	11.882-24	12.446-4	13.013-3	13.583-2
7	11.214-1	11.766-1	12.325-17	12.889-2	13.456-4	14.026-6
8	11.657-2	12.209-6	12.768-22	13.332-3	13.899-4	14.469-6
9	12.100-7	12.652-4	13.211-16	13.775-1	14.342-3	14.912-13
10		13.095-10	13.654-18	14.218-3	14.785-7	15.355-10
11			14.097-107	14.661-3	15.228-3	15.798-12
12				15.104-6	15.671-2	16.241-9
13					16.114-5	16.684-20
14						17.127-87
15*	12.322	13.317-3	14.319-30	15.326-1	16.336-1	17.349-61
20*	12.543	13.538	14.540-11	15.547	16.557-2	17.570-36
25*	12.765	13.760	14.762-3	15.769	16.779	17.792-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
757	$14.242

* ANNIVERSARY INCREMENT

VISALIA

COUNTY: TULARE

1973-1974 FISCAL ADA: 14.303
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+10
III AB+30

IV AB+45 OR MA
V AB+60 OR MA+12
VI AB+72 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.325-2	$ 7.910-4	$ 8.495-22	$ 9.085-7	$ 9.670-1	$10.255
2	7.655-4	8.240-6	8.825-34	9.415-10	10.000-3	10.585
3	7.985	8.570-3	9.155-13	9.740-7	10.330-3	10.915-1
4	8.315-1	8.900-4	9.485-18	10.070-17	10.660-3	11.245-2
5	8.645-1	9.230-1	9.815-10	10.400-13	10.985-7	11.575-3
6	8.975-1	9.560-3	10.145-5	10.730-13	11.315-8	11.905
7	9.305-1	9.890-3	10.475-4	11.060-8	11.645-5	12.235-3
8	9.630-1	10.220-5	10.805-2	11.390-4	11.975-7	12.560-5
9	9.960	10.550-3	11.135-7	11.720-2	12.305-9	12.890-5
10	10.290	10.880-3	11.465-6	12.050-7	12.635-11	13.220-2
11	10.620	11.205-5	11.795-1	12.380-4	12.965-5	13.550-6
12	10.950-1	11.535-1	12.125-6	12.710-7	13.295-15	13.880-9
13		11.865-4	12.450-5	13.040-2	13.625-21	14.210-9
14			12.780-5	13.370-11	13.955-9	14.540-8
15				13.700-5	14.285-9	14.870-7
17*	11.280	12.195-3	13.110-8	14.025-8	14.615-14	15.200-10
20*	11.610	12.525-1	13.440-2	14.355-8	14.945-11	15.530-11
23*	11.940	12.855-1	13.770-2	14.685-4	15.275-8	15.860-8
26*	12.270	13.185	14.100-2	15.015-4	15.600-8	16.190-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
611	$11.922

* ANNIVERSARY INCREMENT

WEST COVINA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 12,990
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 W/MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9,002-1	$ 9,360-1	$ 9,715-2	$10,237	$10,757
2	9,360-1	9,715-1	10,237-16	10,757	11,278
3	9,715	10,237-3	10,757-10	11,278-1	11,797-2
4	10,237	10,757	11,278-7	11,797-3	12,317-3
5	10,757-1	11,278-1	11,797-6	12,317-1	12,841-1
6	11,278-5	11,797	12,317-11	12,841	13,356-4
7		12,317-2	12,841-10	13,356-2	13,879-3
8		12,841-9	13,356-9	13,879	14,729-9
9			13,879-15	14,729-2	15,577-2
10			14,729-17	15,577-2	16,424-6
11	13,210-1		15,577-14	16,424	17,271-6
12	13,708-4	14,202-4	16,424-36	17,271-5	18,004-25
15*			16,624-44	17,471-2	18,204-21
18*			16,824-21	17,671-1	18,404-18
21*			17,024-32	17,871-3	18,604-29

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
435	$15,425

* ANNIVERSARY INCREMENT

UNIFIED DISTRICTS

4,000 - 9,999 ADA

ALVORD   COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 8,924
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,451-4	$ 8,958-2	$ 9,465-8	$ 9,972-2	$10,479
2	8,789-3	9,338-5	9,888-19	10,437-4	10,986
3	9,127-2	9,719-6	10,310-5	10,902-3	11,493-3
4	9,465-2	10,099-2	10,733-10	11,367-7	12,000
5	9,803-2	10,479-1	11,155-9	11,831-15	12,507
6	10,141-2	10,860-1	11,578-8	12,296-11	13,015-5
7	10,479-1	11,239-1	12,000-7	12,761-12	13,522-3
8	10,817-1	11,620-3	12,423-3	13,226-9	14,029-2
9	11,155-2	12,000-3	12,846-1	13,691-8	14,536-4
10		12,381-7	13,268-2	14,155-11	15,043-7
11			13,691-17	14,620-8	15,550-5
12				15,085-64	16,057-5
13					16,564-6
14					17,071-44

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
377	$13,182

ANTIOCH   COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 8,827
HIGHEST ENTRY STEP: 10
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45 OR BA+35 W/MA
V BA+60 OR BA+50 W/MA
VI BA+75 OR BA+65 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,551-2	$ 9,109-4	$ 9,585-14	$10,078-3	$	$
2	9,092-1	9,568-2	10,060-9	10,573-3	11,099-1	
3	9,533-1	10,026-1	10,536-6	11,065-6	11,610-4	
4	9,975	10,485-1	11,011-6	11,559-9	12,119-3	
5	10,415	10,943-3	11,486-6	12,054-10	12,629-6	
6	10,856-1	11,401-1	11,963-3	12,547-8	13,140-10	13,690-10
7	11,297	11,859-2	12,439-5	13,041-5	13,649-3	14,205
8	11,738-1	12,317-2	12,914-5	13,536	14,159-2	14,722-7
9		12,776-3	13,390-2	14,030-2	14,670-1	15,238-7
10			13,865-5	14,523-1	15,181-4	15,754-7
11			14,340-2	15,017-3	15,690-4	16,269-6
12			14,816-3	15,512-2	16,201-4	16,785-6
13				16,005-15	16,711-22	17,302-34
20*				16,305-5	17,011-4	17,602-43
26*				16,605	17,311	17,902-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
365	$14,353

BONUSES

DOCTORATE 0 AT $200 EA.

* ANNIVERSARY INCREMENT

BARSTOW

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 8,545
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,262-2	$ 8,837-3	$ 9,412-1	$ 9,987	$10,562
2	8,837-2	9,412-1	9,987-4	10,562-1	11,137
3	9,412-1	9,987	10,562-1	11,137-2	11,712-1
4	9,987-1	10,562-1	11,137-4	11,712-1	12,287
5	10,562	11,137-1	11,712-1	12,287-5	12,862-1
6	11,137	11,712-2	12,287-7	12,862-7	13,437-3
7	11,712-1	12,287-3	12,862-4	13,437-2	14,012-1
8	12,287-5	12,862-14	13,437-6	14,012-7	14,587-3
9			14,012-7	14,587-9	15,162-2
10			14,587-27	15,162-38	15,737-19
13*				15,737-82	16,312-23
16*					16,887-39

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
345	$14,658

BONUSES

DOCTORATE 3 AT $500 EA.

* ANNIVERSARY INCREMENT

BEVERLY HILLS

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6,578
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+18
III AB+36 OR MA
IV AB+54 OR MA+15
V AB+69 W/MA OR MA+30
VI AB+84 W/MA OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,487-2	$10,437-5	$11,479-3	$12,523	$13,565	$14,609
2	10,055	11,005-2	12,047-5	13,093-2	14,137	15,180
3	10,721-2	11,668-2	12,713-6	13,757-2	14,800	15,846
4	11,479	12,428-3	13,473-4	14,515-1	15,558-1	16,603-1
5	12,239-2	13,188-1	14,230-2	15,274-2	16,318-3	17,361-1
6	12,997	13,946-3	14,989-3	16,033-6	17,076-6	18,121
7	13,852	14,800-1	15,846-5	16,886-5	17,930-3	18,976-1
8	14,705	15,653-1	16,699-2	17,740	18,783-6	19,829-3
9	15,558-4	16,508-2	17,549-1	18,595-3	19,638-8	20,683-4
10	16,412-1	17,361-5	18,405-18	19,447-14	20,491-34	21,536-68
13*			18,905-2	19,947	20,991-11	22,036-33
16*			19,405	20,447	21,491-3	22,536-19
19*				20,947	21,991	23,036-9
22*						23,536

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
336	$19,028

* INCENTIVE INCREMENT PROGRAM

BONITA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 7,971
HIGHEST ENTRY STEP: 10
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,924-1	$ 9.549-7	$10.218-5	$	$	$
2	9,334-1	9.995-5	10.700-5	11.449-5	11,449	
3	9,745-1	10.441-1	11.182-9	11.967-2	11,967	13.422
4	10.156	10.887	11.664-11	12.485-12	12.485-1	13.975-4
5	10.566-1	11.333-2	12.146-9	13.002-8	13.002-1	14.528-4
6	10.977	11.780	12.627-10	13.520-7	13.520	15.082-2
7	11.387	12.226-2	13.109-2	14.037-7	14.037-1	15.635-3
8	11.798-3	12.672-1	13.591-7	14.555-5	14.555	16.188-2
9		13.118-17	14.073-5	15.073-8	15.073	16.741-2
10			14.555-21	15.590-5	16.349	17.295-4
11				16.108-12	16.866-1	17.848-3
12				16.625-11	17.384-4	18.401-11
14*					17.616-4	18.669-6
16*					17.848-9	18.937-18

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
288	$14.298

* ANNIVERSARY INCREMENT

BREA-OLINDA

COUNTY: ORANGE

1973-1974 FISCAL ADA: 4,930
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,856-1	$ 9.387-1	$ 9.919-4	$10.450	$10.981-1	$11.247
2	9,343-4	9.874-8	10.406-9	10.960-3	11.491	11.850
3	9,830-1	10.362-1	10.893-12	11.469-2	12,000-1	12.451
4	10.317-2	10.849-1	11.380-4	11.978-8	12.510-4	13.054-5
5	10.804-1	11.336	11.867-6	12.487-3	13.018-5	13.656-2
6	11.291	11.823	12.354-5	12.997-6	13.528-3	14.258-4
7	11.778-5	12.310-8	12.841-3	13.505-2	14.037-4	14.861
8	12.266-2	12.797-1	13.328-1	14.015-2	14.547-4	15.462
9			13.815-13	14.524	15.055-1	16.065-4
10				15.034-7	15.565-2	16.667-1
11					16.074-10	17.269-2
12						17.872-7
16*			14.302-2	15.542-2	16.583-5	18.473-8
21*			14.790-1	16.052	17.092-2	19.076-4
26*			15.277	16.561-1	17.602-1	19.678-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
215	$13.452

* ANNIVERSARY INCREMENT

CASTRO VALLEY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 9.080
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75
VII PROFESSIONAL GROWTH

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.238	$ 8.815-2	$ 9.391-9	$ 9.968-2	$10.545-3	$11.121-1	$17.517-7
2	8.815	9.391-1	9.968-6	10.545-4	11.121-1	11.698-3	17.569-4
3	9.391-1	9.968	10.545-4	11.121-4	11.698-1	12.275	17.621-5
4	9.968	10.545	11.121-4	11.698-2	12.275-3	12.851	17.673-4
5	10.545-2	11.121-2	11.698-3	12.275-3	12.851-4	13.428-1	17.725-8
6	11.121-1	11.698-2	12.275-10	12.851-7	13.428-7	14.005-7	17.777-2
7		12.275-4	12.851-2	13.428-1	14.005-2	14.581-4	17.829-6
8		12.851	13.428-2	14.005-5	14.581-1	15.158-4	17.881-3
9		13.428-8	14.005-2	14.581-2	15.158-4	15.735-11	17.933-6
10			14.581-17	15.158-3	15.735-3	16.311-8	17.985-10
11				15.735-10	16.311-3	16.888-8	18.037-1
12					16.888-20	17.465-28	18.089-4
13							18.141-3
14							18.193-1
15							18.245-34

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
350	$15.251

BONUSES

MASTERS	89 AT	$412 EA.
DOCTORATE	4 AT	$616 EA.

CERES

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 4.009
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I DEGREE
II DEGREE+12
III DEGREE+24
IV DEGREE+36
V DEGREE+48
VI DEGREE+60
VII DEGREE+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.637-1	$ 8.030-2	$ 8.423-2	$ 8.942-5	$ 9.442-1	$ 9.942	$10.442
2	8.012	8.405	8.798-2	9.332-3	9.832-1	10.332	10.832
3	8.387	8.780	9.173-2	9.722-2	10.222-3	10.722-1	11.222
4	8.762	9.155	9.548	10.112-6	10.612	11.112-1	11.612-1
5	9.137	9.530-1	9.923	10.502-3	11.002-3	11.502	12.002-1
6	9.512	9.905-1	10.298-2	10.892-1	11.392-4	11.892-2	12.392-1
7	9.887	10.280-1	10.673	11.282-4	11.782-4	12.282-3	12.782-4
8	10.262	10.655-1	11.048-3	11.672-1	12.172-1	12.672-1	13.172-3
9	10.637	11.030-1	11.423-4	12.062-2	12.562-3	13.062-1	13.562-2
10				12.452-2	12.952-1	13.453-3	13.952-2
11				12.842-9	13.342-2	13.842-3	14.342-2
12					13.732-12	14.232-3	14.732-2
13						14.622-11	15.122-29

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
172	$12.526

BONUSES

MASTERS	29 AT	$300 EA.

CHARTER OAK — COUNTY: LOS ANGELES

1973-1974 FISCAL ADA:	9,185	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	5	NEW TEACHERS	4
TEACHING DAYS	177	RETURNING TEACHERS	3

I BA
II BA+20
III BA+40 OR MA
IV BA+60 OR MA+20

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 9,020-3	$ 9,742-3	$10,463	$11,185
2	9,606-1	10,328-6	11,050-5	11,771
3	10,193	10,914-8	11,636-4	12,357-1
4	10,779	11,501-7	12,222-6	12,944-3
5	11,365-2	12,087-7	12,808-8	13,530-4
6	11,952-1	12,673-5	13,395-14	14,116-3
7	12,538-1	13,259-5	13,981-15	14,703-10
8	13,124-3	13,846-4	14,567-4	15,289-2
9	13,710-3	14,432-1	15,154-8	15,875-7
10	14,297-9	15,018-24	15,740-7	16,462-11
11			16,326-12	17,048-8
12			16,913-45	17,634-8
13				18,220-43

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
321	$14,947

BONUSES

DOCTORATE 2 AT $800 EA.

CHICO — COUNTY: BUTTE

1973-1974 FISCAL ADA:	9,432	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	6	NEW TEACHERS	2
TEACHING DAYS	176	RETURNING TEACHERS	4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,500	$ 7,850	$ 8,400-4	$	$
2	8,000	8,350	8,900-3		
3	8,500	8,850	9,400-4	9,950-20	
4	9,000	9,350-1	9,900-4	10,450-5	11,000-6
5	9,500-1	9,850-1	10,400-3	10,950-4	11,500-8
6		10,350	10,900-1	11,450-4	12,000-7
7		10,850	11,400-3	11,950-7	12,500-15
8		11,350-10	11,900-3	12,450-3	13,000-9
9			12,400-3	12,950-1	13,500-10
10			12,900-2	13,450-6	14,000-14
11			13,400-18	13,950-9	14,500-15
12				14,450-5	15,000-14
13				14,950-21	15,500-127

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
368	$13,721

BONUSES

MASTERS 155 AT $300 EA.
DOCTORATE 2 AT $300 EA.

CHINO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 9,674
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA OR LESS
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,491-15	$ 8,917-4	$ 9,425-5	$10,020	$10,699-2
2	8,883-4	9,323-7	9,850-8	10,488-7	11,183
3	9,272	9,731-2	10,275-15	10,954-7	11,666-1
4	9,664-2	10,138-2	10,699-5	11,421-7	12,152-2
5	10,054-1	10,546-1	11,125-7	11,888-8	12,636
6	10,445-4	10,954-2	11,549-4	12,356-11	13,120-7
7	10,836	11,362-4	11,972-12	12,821-8	13,603-4
8	11,225	11,769-11	12,397-8	13,290-13	14,087-5
9	11,616-1	12,176-1	12,821-11	13,757-13	14,572-10
10	12,006	12,584-1	13,247-14	14,223-14	15,055-11
11			13,671	14,690-18	15,539-10
12			14,096	15,159-32	16,023-4
13					16,507-7
14					16,991-18
15*	12,256	12,834	14,346-1	15,409-21	17,241-14
20*	12,506-1	13,084	14,596-1	15,659-13	17,491-7
25*	12,756	13,334	14,846	15,909-3	17,741-1
30*	13,006	13,584	15,096	16,159-2	17,991

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
434	$13,285

* ANNIVERSARY INCREMENT

CLAREMONT

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6,705
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,710-1	$ 9,252-1	$ 9,794-5	$	$	$
2	9,210-1	9,752-3	10,294-7	10,836-2		
3	9,710-2	10,252	10,794-5	11,336-2	11,878-3	
4	10,210-1	10,752-3	11,294-5	11,836-4	12,378-4	12,920
5	10,710	11,252	11,794-3	12,336-4	12,878	13,420
6	11,210	11,752-1	12,294-3	12,836-2	13,378-1	13,920-3
7	11,710-1	12,252-1	12,794-1	13,336-5	13,878-6	14,420-4
8	12,210	12,752-1	13,294-5	13,836	14,378-4	14,920-3
9		13,252-1	13,794-4	14,336-3	14,878-5	15,420-5
10			14,294-13	14,836-11	15,378-12	15,920-13
11				15,336-5	15,878-1	16,420-2
12					16,378-15	16,920-8
13						17,420-57

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
252	$14,566

BONUSES

DOCTORATE 3 AT $350 EA.

COACHELLA VALLEY COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 5.511
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+7
III BA+15
IV BA+22
V BA+30
VI BA+37
VII BA+45 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.500-4	$ 8.745	$ 9.025	$ 9.270-2	$ 9.550-4	$ 9.795-3	$10.075
2	8.950-2	9,195	9.475-3	9.720-1	10.000-2	10.245-2	10.525
3	9.400	9.645	9.925	10.170-1	10.450-3	10.695-3	10.975
4	9.850-2	10,095-1	10.375-1	10.620	10.900-3	11.145-3	11.425-2
5	10.300	10.545	10,825	11.070-5	11.350-3	11.595-1	11.875-5
6	10.750	10,995-1	11.275	11.520-2	11.800-4	12.045-1	12.325-4
7	11.200-2	11.445-1	11.725	11.970-1	12.250-5	12.495-1	12.775-4
8		11.895	12.175-1	12.420-1	12.700-1	12.945-1	13.225
9			12.625-4	12.870-1	13.150-1	13.395-3	13.675-3
10				13.320-3	13.600	13.845-1	14.125
11					14.050-2	14.295	14.575
12						14.745-1	15.025
13							15.475-4
16*					14.500-2	15.195-1	15.925-2
19*					14.950-1	15.645-1	16.375

VIII BA+52 OR MA+8
IX BA+60 OR MA+15
X BA+67 OR MA+22
XI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI
1	$10.320-1	$10.600	$10.845	$11.125
2	10.770	11.050	11.295	11.575
3	11.220-2	11.500-2	11.745	12.025
4	11.670-1	11.950	12.195-1	12.475
5	12.120-1	12.400	12.645-1	12.925-3
6	12.570-2	12.850-1	13.095	13.375-2
7	13.020-1	13.300-4	13.545-2	13.825-3
8	13.470-2	13.750-2	13.995-1	14.275-2
9	13.920-2	14.200-1	14.445-2	14.725-2
10	14.370-4	14.650-1	14.895	15.175-2
11	14.820-1	15.100-3	15.345-1	15.625
12	15.270	15.550	15.795	16.075-3
13	15.720-8	16.000-4	16.245-1	16.525-6
16*	16.170-4	16.450-9	16.695-1	16.975-7
19*	16.620-5	16.900-5	17.145	17.425-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
228	$13.510

BONUSES

MASTERS 74 AT $300 EA.

* ANNIVERSARY INCREMENT

CULVER CITY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6,978
HIGHEST ENTRY STEP: 10
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS

I BA
II BA+18
III BA+36 OR MA
IV BA+54 OR MA+48
V BA+72 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,790-2	$ 9.440-7	$10.110-2	$10.760-1	$11.430
2	9,270-1	9.990-2	10.700-2	11.410-2	12.120-1
3	9.770	10.520-2	11.290-7	12.040-1	12.790
4	10.250	11.060-4	11.870-6	12.670-2	13.480
5	10.740-2	11.590-3	12.450-6	13.320-5	14.170-2
6	11.230	12.140	13.030-4	13.950-2	14.840-3
7	11.710	12.670-1	13.620-3	14.580-5	15.530-5
8	12.200-1	13.210	14.210-1	15.210-3	16.210-1
9	12.710	13.750-1	14.800-4	15.850-3	16.900-2
10	13,190-4	14.290-11	15,390-25	16.490-61	17.580-3
11					17.830-1
12					18.080-3
13					18.330-6
14					18.580-9
15					18.830-8
16					19.080-10
17					19.330-5
18					19.580-14
19					19.830-3
20					20.080-24

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
286	$15.760

BONUSES

DOCTORATE 2 AT $500 EA.

DAVIS

COUNTY: YOLO

1973-1974 FISCAL ADA: 6,025
HIGHEST ENTRY STEP: 9
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA
VI AB+75 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.057	$ 9.627-1	$10.200-1	$10.770	$11.343-1	$11.913
2	9.627	10.200	10.770-8	11.343-4	11.913-1	12.486
3	10.200-1	10.770-1	11.343-6	11.913-2	12.486-4	13.056
4	10.770-1	11.343	11.913-1	12.486-2	13.056-4	13.626
5	11.343-2	11.913-1	12.486-1	13.056-6	13.626-5	14.202-3
6	11.913-2	12.486-1	13.056-9	13.626-5	14.202-2	14.772-4
7	12.486	13.056-2	13.626-4	14.202-4	14.772-8	15.345-1
8		13.626-2	14.202-4	14.772-6	15.345-1	15.915-5
9		14.202-10	14.772-4	15.345-6	15.915-4	16.488-7
10			15.345-3	15.915-4	16.488-1	17.058-3
11			15.915-9	16.488-10	17.058	17.634-6
12				17.058-4	17.634-4	18.204-5
13				17.634-3	18.204-10	18.777-11
16*				18.204	18.777-5	19.347-18
19*				18.777-3	19.347-1	19.920-13
22*				19.347-1	19.920	20.490-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
272	$15.727

* ANNIVERSARY INCREMENT

C6

DESERT SANDS COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 8.218
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I	BA	IV	BA+45 OR MA
II	BA+15	V	BA+60 W/MA
III	BA+30	VI	BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.781	$ 9.464-3	$10.146-14	$	$	$
2	9.237	9.919-5	10.601-26	11.284-13		
3	9.692-1	10.374-5	11.056-7	11.738-5	12.420-1	
4	10.146-1	10.828-3	11.511-1	12.193-2	12.875-1	13.558
5	10.601	11.284-1	11.966-6	12.648-9	13.330-1	14.012-2
6	11.056-1	11.738	12.420-5	13.103-10	13.785-2	14.467-4
7		12.193-9	12.875-5	13.558-5	14.240-2	14.922-4
8			13.330-15	14.012-8	14.694-2	15.377-2
9			13.785-10	14.467-10	15.150	15.832-3
10			14.240-5	14.922-3	15.605-1	16.286-5
11				15.377-14	16.059	16.741-8
12					16.514-5	17.197-15
10*	11.256	12.393	14.440-5	15.577-21	16.714-7	17.397-27
15*	11.556	12.693	14.740-4	15.877-16	17.014	17.697-16
25*	11.856	12.993	15.040	16.177	17.314	17.997

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
356	$14.014

* ANNIVERSARY INCREMENT

DUARTE COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.538
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 7

I	BA	IV	BA+45 OR MA
II	BA+15	V	BA+60 W/MA
III	BA+30		

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.800-3	$ 9.300-3	$ 9.800-3	$10.350-2	$10.950
2	9.150-1	9.650	10.200-1	10.750-5	11.450
3	9.500	10.000	10.600-4	11.150-5	11.950-1
4	9.850	10.350	11.000-5	11.550-4	12.450-1
5	10.200-1	10.750	11.400-4	11.950-4	12.950-2
6	10.877-1	11.150-1	11.850-5	12.400-6	13.500-3
7	11.371-1	11.550	12.300-5	12.850-2	14.050-4
8	11.865	12.000-2	12.750-4	13.300-6	14.600
9	12.359	12.450-2	13.200-1	13.750-6	15.150-4
10	12.854-1	12.900-4	13.700-1	14.250-8	15.762-1
11		13.842-2	14.200-3	14.750-5	16.374-1
12			14.700-2	15.250-4	16.987
13			15.200-5	15.750-18	17.600-16
15*			15.508-2	16.058-8	17.908-8
20*			15.816	16.366-2	18.216-6
25*			16.124	16.674	18.524-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
200	$13.904

BONUSES

DOCTORATE 0 AT $500 EA.

* ANNIVERSARY INCREMENT

EUREKA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 7,924
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I PROVISIONAL
II BA
III BA+15
IV BA+30
V BA+45
VI BA+60 OR BA+45 W/MA
VII BA+75 OR BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.312	$ 8.312	$ 8.977-2	$ 9.642-3	$10.307-1	$10.972	$11.637
2	8.644	8.644	9.351	10.058-7	10.764-3	11.471	12.177-2
3	8.977	8.977	9.725-1	10.473-4	11.221-4	11.969-2	12.717-4
4	9.309	9.309-2	10.099	10.889-4	11.678-8	12.468-3	13.250
5	9.642	9.642	10.473	11.304-3	12.136-8	12.967-3	13.798-5
6		9.974-1	10.847-3	11.720-3	12.593-3	13.465-5	14.338-5
7		10.307-1	11.221-1	12.136-3	13.050-4	13.964-3	14.878-9
8		10.639	11.595-1	12.551-1	13.507-2	14.463-2	15.419-4
9		10.972	11.969-1	12.967	13.964-2	14.962-2	15.959-9
10		11.304-1	12.343-3	13.382	14.421-5	15.460-2	16.499-9
11		11.637	12.717-5	13.798-12	14.878-3	15.959	17.040-7
12					15.336-11	16.458-20	17.580-108

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
320	$14.914

GILROY

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 5,418
HIGHEST ENTRY STEP: 5
TEACHING DAYS 179

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I AB
II AB+15
III AB+30
IV AB+45 OR AB+35 W/MA
V AB+60 OR AB+50 W/MA
VI AB+75 OR AB+65 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.454-2	$ 9.015-4	$ 9.577-9	$10.138	$10.699	$11.261
2	9.015-1	9.577-1	10.138-5	10.699-7	11.261-1	11.823-1
3	9.577	10.138	10.699-11	11.261-3	11.823	12.384-2
4	10.138-2	10.699	11.261-10	11.823-5	12.384	12.946-2
5	10.699-2	11.261-2	11.823-3	12.384-5	12.946-2	13.508-2
6	11.261	11.823-2	12.384-1	12.946-7	13.508-5	14.069-2
7	11.823-1	12.384	12.946-6	13.508-3	14.069-3	14.630-4
8		12.946-1	13.508-4	14.069-3	14.630	15.192-2
9			14.069-15	14.630-1	15.192	15.753-2
10				15.192-9	15.753-1	16.315-3
11					16.315-9	16.877-2
12						17.438-24
15*					16.415-5	17.538-28
18*					16.565	17.688-12
21*					16.754-1	17.888-3
24*					17.015	18.138-2
27*					17.315	18.438-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
257	$14.372

* ANNIVERSARY INCREMENT

GLENDORA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 8,859
HIGHEST ENTRY STEP: 11
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,792-1	$ 9,405-4	$10,017-3	$10,629-1	$11,417
2	9,142-1	9,755	10,367-10	10,979	11,854
3	9,492-2	10,104-2	10,717-5	11,417-1	12,291-2
4	9,842	10,454	11,154-9	11,854-1	12,729-4
5	10,192-1	10,892-3	11,592-14	12,291-7	13,254-4
6	10,542-3	11,329-1	12,029-14	12,816-1	13,779-2
7	10,892-1	11,767	12,554-6	13,341-4	14,334-10
8	11,242-6	12,291-1	13,079-8	13,866-3	14,916-5
9		12,816-10	13,604-6	14,478	15,528-7
10			14,216-59	15,091-3	16,141-9
11				15,703-1	16,840-6
12				16,403-9	17,540-55
15*					17,840-27
20*					18,140-9
25*					18,440-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
344	$14,360

BONUSES

DOCTORATE 4 AT $500 EA.

* ANNIVERSARY INCREMENT

HEMET

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 6,486
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,667-3	$ 9,187-4	$ 9,794-4	$10,400-1	$11,007	$11,614
2	8,979-4	9,517-5	10,140-10	10,800-3	11,432	12,090
3	9,291-1	9,846-1	10,487-7	11,198-4	11,857	12,567
4	9,603-1	10,175	10,834-4	11,597-4	12,281	13,043
5	9,915	10,504-4	11,180-3	11,995-6	12,706-3	13,521
6	10,227-1	10,833	11,527-1	12,394-6	13,130	13,997-3
7	10,540-2	11,163	11,874-3	12,793-6	13,555-2	14,474-2
8	10,851-2	11,493-3	12,220-5	13,191-6	13,980-1	14,950-4
9		11,821-3	12,567-3	13,590-5	14,404-2	15,427-5
10			12,914-8	13,988-6	14,829-3	15,903-7
11				14,387-3	15,254-2	16,381-7
12				14,786-33	15,679-5	16,857-10
13						17,334-32

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
253	$13,509

IRVINE

COUNTY: ORANGE

1973-1974 FISCAL ADA: 7,578
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 7

BASE SALARY: $9,010

ADDITIONAL FACTORS:

1. MAXIMUM OF 80 UNITS AT $36 EACH

2. EXPERIENCE--$524 PER YEAR TO MAXIMUM OF 12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
362	$13,380

JURUPA

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 9,060
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+30
III BA+45 OR MA
IV BA+60
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,690-9	$ 9,290-5	$ 9,890-2	$10,490-2	$11,190-1
2	9,020-8	9,650-8	10,280-9	10,910-1	11,610
3	9,350-1	10,010-12	10,670-8	11,330	12,030
4	9,680-4	10,370-4	11,060-5	11,750-1	12,450-4
5	10,010-5	10,730-4	11,450-6	12,170-1	12,870-1
6	10,340-1	11,090-5	11,840-13	12,590	13,290-1
7	10,670-2	11,450-9	12,230-9	13,010-4	13,710-7
8	11,000-1	11,810-5	12,620-9	13,430	14,130-3
9	11,330-2	12,170-6	13,010-10	13,850-2	14,550-3
10	11,660-11	12,530-18	13,740-52	14,270-27	14,970-6
11					15,390-8
12					15,810-8
13					16,230-45

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
368	$12,746

BONUSES

DOCTORATE	1 AT	$500 EA.

KINGS CANYON

COUNTY: FRESNO

1973-1974 FISCAL ADA: 5,471
HIGHEST ENTRY STEP: 10
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,651-3	$ 8,014-4	$ 8,376-10	$ 8,854-1	$ 9,335	$ 9,813
2	7,956	8,319-1	8,727-6	9,218-3	9,697	10,175
3	8,259	8,621	9,101-2	9,580-4	10,058	10,538
4	8,563	8,925-2	9,463-6	9,942-5	10,421-1	10,900
5	8,867	9,229	9,825-2	10,305-5	10,783-3	11,261
6		9,533-5	10,188-7	10,666-5	11,145-5	11,623-1
7			10,550-6	11,028-1	11,506-4	11,987-1
8			10,911-4	11,391-1	11,869-2	12,349-1
9			11,274-2	11,753-2	12,232-2	12,710
10			11,636-11	12,114-3	12,594-4	13,073
11				12,476-8	12,956-6	13,435-2
12				12,840-11	13,318-6	13,797-1
13					13,680-5	14,159-5
14					14,043-15	14,521-1
15					14,405-24	14,883-22

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
231	$11,931

LA CANADA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5,034
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I AB
II AB+13
III AB+26
IV AB+39
V AB+52
VI AB+65
VII AB+78

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9,000	$ 9,390-1	$ 9,850-10	$10,310-3	$10,770	$11,190	$11,660
2	9,410-2	9,840	10,310-4	10,770-5	11,270	11,680	12,160
3	9,820	10,290-3	10,760-8	11,230-6	11,750	12,170-3	12,650-1
4	10,230-1	10,750-1	11,210-6	11,690-2	12,240-1	12,660	13,150-4
5	10,640-1	11,200	11,660-2	12,160	12,730-44	13,150-1	13,650
6	11,050	11,650	12,110-6	12,620-4	13,210-3	13,640-1	14,150-1
7	11,470-2	12,100	12,600-2	13,140-4	13,780	14,270-1	14,830-2
8	11,870	12,550-1	13,110-1	13,720-4	14,410-2	14,970-2	15,630-1
9	12,290-2	13,010-1	13,660-1	14,340-1	15,080-1	15,800	16,650-4
10	12,700-1	13,460-1	14,250	15,010-1	15,890-3	16,810	18,040-7
11		13,640-1	14,440	15,170-1	16,070-1	17,020-1	18,260-2
12		13,830-5	14,620	15,340-1	16,250-1	17,220-1	18,480
13			14,810-1	15,500-3	16,430	17,420-2	18,700-2
14			14,990	15,670-2	16,620	17,610	18,940-4
15			15,180-3	15,830	16,800	17,810	19,160-3
16				15,980-7	16,970-12	17,990-3	19,360-26

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
251	$14,165

LAS VIRGENES

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6,951
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+45
VI BA+75 OR MA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,018-3	$ 9,707-3	$10,396-11	$11,085-1	$11,774	$12,463
2	9,585-1	10,274-11	10,963-9	11,652-5	12,341-3	13,030-1
3	10,152	10,841-1	11,530-9	12,219-12	12,908-7	13,597-2
4	10,719	11,408-1	12,097-7	12,786-7	13,475-9	14,164-3
5	11,286	11,975-2	12,664-8	13,353-13	14,042-9	14,731-9
6	11,853-1	12,542	13,231-8	13,920-10	14,609-9	15,298-12
7	12,420	13,109	13,798-8	14,487-6	15,176-4	15,865-6
8	12,987-2	13,676-5	14,365-11	15,054-5	15,743	16,432-14
9				15,621-7	16,310-5	16,999-6
10					16,877-5	17,566-6
11					17,444-5	18,133-10
12					18,011-5	18,700-24
15*					18,111-1	18,800-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
323	$14,264

BONUSES

DOCTORATE 1 AT $300 EA.

* ANNIVERSARY INCREMENT

LINCOLN

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 5,579
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,692	$ 8,115-1	$ 8,538-1	$ 8,961	$	$
2	8,011-4	8,472-1	8,933-6	9,394-6		
3	8,342-3	8,838-1	9,334-1	9,830-1	10,326-1	
4	8,684-1	9,214-2	9,742-2	10,271-3	10,801-4	11,327
5	9,038-1	9,598-1	10,158-1	10,718-3	11,278-1	11,834-2
6	9,403	9,991-1	10,580-1	11,168-4	11,765-4	12,342-3
7	9,780	10,394-1	11,009	11,624-2	12,246-5	12,848-2
8	10,168-1	10,807	11,445-2	12,084-3	12,730-1	13,355-1
9		11,228-8	11,888-1	12,548-2	13,216-3	13,861-7
10		11,659-1	12,338-9	13,017-6	13,705-5	14,369-7
11			12,795-1	13,491-15	14,195-5	14,876-8
12				13,974-1	14,688-13	15,383-48
13						15,614-38
16*						15,845-14
19*						16,076-10
22*						16,306-2
28*						16,536-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
283	$13,548

BONUSES

MASTERS 50 AT $300 EA.

* ANNIVERSARY INCREMENT

LUCIA MAR

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 6,884
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,220-1	$ 8,630-2	$ 9,041-12	$ 9,453-3	$ 9,863-2
2	8,689-1	9,100	9,511-7	9,922-4	10,333-2
3	9,160-2	9,570	9,980-9	10,393-6	10,803-7
4	9,629	10,039	10,450-8	10,862-8	11,273-6
5	10,098-1	10,509-1	10,920-6	11,332-2	11,742-4
6	10,568-1	10,979-1	11,390-5	11,801-6	12,212-4
7	11,037	11,449-1	11,859-4	12,271-5	12,682-8
8	11,508-1	11,918	12,329-1	12,741-1	13,152-8
9	11,977-4	12,388-3	12,798-6	13,211-3	13,621-5
10		12,857-11	13,269-4	13,681-3	14,091-7
11			13,738-14	14,150-2	14,561-10
12				14,619-17	15,031-59

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
288	$12,742

BONUSES

MASTERS 96 AT $469 EA.

LYNWOOD

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 9,337
HIGHEST ENTRY STEP: 4
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,900-1	$ 9,674-6	$10,448-7	$11,222-2	$12,304
2	9,271-2	10,067-6	10,862-22	11,658-8	12,762-1
3	9,642-2	10,460-4	11,276-14	12,094-10	13,220-1
4	10,013-4	10,853-7	11,690-5	12,530-13	13,678-1
5	10,384-1	11,246-1	12,104-13	12,966-8	14,136-4
6	10,755-1	11,639-4	12,519-12	13,402-7	14,594-1
7	11,126	12,032-1	12,933-5	13,838-16	15,052-3
8	11,497	12,425-2	13,347-9	14,274-12	15,510-4
9	11,868-2	12,818-3	13,761-4	14,710-4	15,968-1
10	12,239-2	13,211-4	14,175-3	15,146-6	16,426-4
11	12,610-2	13,604-6	14,590-1	15,582-3	16,884-1
12			15,004-1	16,018-15	17,342-1
13					17,800-3
16*	12,796	13,800-1	15,211-3	16,236-4	18,029-13
21*	12,982	13,996-2	15,419	16,454-9	18,258-18
26*	13,168	14,192	15,623	16,672-3	18,487-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
343	$13,591

BONUSES

MASTERS 76 AT $350 EA.
DOCTORATE 1 AT $700 EA.

* ANNIVERSARY INCREMENT

MADERA

COUNTY: MADERA

1973-1974 FISCAL ADA: 7.710
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I LESS THAN BA	IV BA+30
II BA	V BA+45
III BA+15	VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMCUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 6.780	$ 7.957-1	$ 8.418-3	$ 8.879-9	$ 9.340-1	$ 9.801-1
2	7.042	8.347-1	8.808-1	9.269-14	9.730-8	10.191-3
3	7.304	8.737	9.198-2	9.659-7	10.120-18	10.581-2
4	7.566	9.127	9.588	10.049-6	10.510-10	10.971-3
5	7.828	9.517-2	9.978	10.439-8	10.900-9	11.361-4
6	8.090-1	9.907-2	10.368	10.829-8	11.290-7	11.751-8
7		10.297-1	10.758-1	11.219-4	11.680-5	12.141-4
8		10.687-5	11.148	11.609	12.070-1	12.531-8
9			11.538-6	11.999-3	12.460-2	12.921-6
10				12.389-7	12.850-4	13.311-2
11				12.779-10	13.240-2	13.701-11
12					13.630-14	14.091-9
13						14.481-14
14						14.871-14
15						15.261-53

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
325	$12.212

BONUSES

MASTERS 44 AT $150 EA.

MANTECA

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 8.657
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB	IV AB+45
II AB+15	V AB+60
III AB+30	VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.391	$ 8.614-8	$ 9.025-12	$ 9.435-4	$ 9.845-2	$10.255-1
2	7.632	8.922-2	9.414-7	9.866-3	10.316-3	10.768
3	7.872	9.230-2	9.805-15	10.296-13	10.789-8	11.281-1
4	8.112	9.537-2	10.193-4	10.727-6	11.260-2	11.794-2
5	8.352-1	9.845-1	10.584-2	11.159-11	11.733-2	12.307-1
6	8.592	10.153-1	10.973-3	11.590-7	12.204-7	12.819-8
7	8.833-1	10.460-1	11.363-5	12.019-2	12.675-6	13.332-6
8		10.768-3	11.753-2	12.450-3	13.148-6	13.845-4
9			12.142-7	12.880-3	13.620-2	14.357-8
10			12.532-4	13.311-8	14.090-5	14.870-5
11			12.923-4	13.742-6	14.563-2	15.383-8
12				14.172-9	15.035-8	15.896-6
13					15.506-8	16.409-41
16*						16.803-18
19*						17.197-9
22*						17.591-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
350	$13.103

BONUSES

MASTERS 68 AT $394 EA.

* ANNIVERSARY INCREMENT

MARTINEZ COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 4,397
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,886	$ 9,344-1	$ 9,803-2	$10,260-1	$10,719	$11,176
2	9,366	9,857-1	10,350-2	10,842	11,334	11,825-2
3	9,844	10,369	10,896-2	11,422-3	11,949-3	12,476
4	10,322	10,882-1	11,443-4	12,002	12,565-3	13,125
5	10,801	11,395-1	11,991-1	12,583-3	13,178	13,775-1
6	11,280	11,908	12,538-1	13,166-5	13,795-3	14,424-1
7	11,758	12,420	13,084	13,747-4	14,409-2	15,074-4
8	12,235	12,932	13,632-3	14,327-1	15,025-2	15,723-2
9	12,715	13,446-1	14,177-1	14,908-1	15,639	16,371-5
10	13,193	13,959-1	14,725-2	15,490-4	16,255-3	17,021-1
11	13,671	14,471-4	15,270	16,071-3	16,871-5	17,669-4
12			15,818-4	16,650-7	17,486-5	18,319-22
16*	14,021	14,821	16,168	17,000-4	17,836-2	18,669-23
20*	14,371	15,171-1	16,518	17,350-1	18,186-2	19,019-10
24*	14,721	15,521	16,868	17,700-1	18,536-3	19,369-16

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
195	$16,206

BONUSES

MASTERS	30 AT	$265 EA.
DOCTORATE	1 AT	$265 EA.

* ANNIVERSARY INCREMENT

MARYSVILLE COUNTY: YUBA

1973-1974 FISCAL ADA: 8,328
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,877	$ 8,350-2	$ 8,822-12	$ 9,295-2	$ 9,767-1	$10,240
2	8,271	8,743-6	9,216-15	9,689-5	10,161-4	10,634
3	8,665	9,137	9,610-8	10,083-10	10,555-2	11,028-2
4	9,059-4	9,531-2	10,004-17	10,476-7	10,949	11,422-1
5		9,925-1	10,398-10	10,870-5	11,343-4	11,816-1
6		10,319-6	10,791-7	11,264-1	11,737-4	12,209-5
7			11,185-8	11,658-1	12,131-3	12,603
8	10,856-4		11,579-5	12,052-2	12,524-6	12,997-2
9		11,416-5	11,973-7	12,446-6	12,918-1	13,391-2
10		11,810-1	12,367-7	12,840-4	13,312-2	13,785-4
11			12,761-8	13,233-6	13,706-4	14,179-3
12			13,155-2	13,627-1	14,100-10	14,572-5
13			13,548-13	14,021-19	14,494-22	14,966-46
14*						15,360-9
15*						15,754-4
16*						16,148-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
368	$12,319

BONUSES

MASTERS	48 AT	$480 EA.
DOCTORATE	1 AT	$960 EA.

* ANNIVERSARY INCREMENT

MONROVIA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 7.074
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+16
III BA+32
IV BA+48 W/MA
V BA+64 W/MA
VI BA+80 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.740-7	$ 9.264-6	$ 9.788-7	$10.312	$10.836	$11.360
2	9.264-2	9.788-7	10.312-10	10.836	11.360	11.884
3	9.788-1	10.312-1	10.836-7	11.360-1	11.884-1	12.408
4	10.312	10.836	11.360-4	11.884-1	12.408	12.932
5	10.836-2	11.360	11.884-7	12.408-3	12.932-1	13.456-1
6	11.360-2	11.884-1	12.408-10	12.932-3	13.456-3	13.980-1
7	11.884-1	12.408-1	12.932-12	13.456	13.980-1	14.504-2
8	12.408-1	12.932-1	13.456-9	13.980-4	14.504	15.028-3
9		13.456-13	13.980-3	14.504-1	15.028-2	15.552-3
10			14.504-10	15.028	15.552-2	16.076-3
11			15.028-24	15.552-1	16.076	16.600-2
12				16.076-22	16.600-1	17.124-2
13					17.124-3	17.648-34

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
250	$13.760

MORENO VALLEY

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 6.407
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30
VII MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.396	$ 8.819-3	$ 9.242-5	$ 9.665-2	$10.088-1	$10.511	$10.935
2	8.819-3	9.242-3	9.665-13	10.088-1	10.511-2	10.935	11.358
3	9.242	9.665-4	10.088-4	10.511-4	10.935-2	11.358	11.781-2
4	9.665	10.088-2	10.511-5	10.935-6	11.358-1	11.781	12.204
5	10.088-2	10.511	10.935-12	11.358-9	11.781-2	12.204-1	12.627-1
6	10.511	10.935-6	11.358-7	11.781-9	12.204	12.627	13.050
7	10.935	11.358	11.781-1	12.204-8	12.627-4	13.050-2	13.474
8	11.358-2	11.781-2	12.204-4	12.627-9	13.050-3	13.474-2	13.897
9	11.781-4	12.204-4	12.627-5	13.050-7	13.474	13.897-1	14.320-1
10		12.627-5	13.050-6	13.474-3	13.897	14.320-1	14.743
11			13.474-10	13.897-3	14.320-2	14.743	15.166
12				14.320-29	14.743-2	15.166-3	15.589-3
13					15.166-5	15.589-4	16.012
14						16.012-9	16.436-2
15							16.858-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
262	$12.377

MORGAN HILL COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 5.376
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.270-5	$ 8.932-1	$ 9.593-5	$10.255-1	$10.916
2	8.850-1	9.511-5	10.172-16	10.834-10	11.495-3
3	9.428-2	10.089	10.751-5	11.413-7	12.074
4	10.007	10.668	11.330-6	11.992-6	12.653-5
5	10.586	11.247	11.909-1	12.570-5	13.232-5
6	11.165	11.826-2	12.488-4	13.149-8	13.811-5
7	11.743-1	12.405-1	13.067	13.728-5	14.390-9
8		12.984-1	13.646-1	14.307-2	14.969-11
9			14.224-2	14.886-2	15.548-2
10			14.803-4	15.465-4	16.127-6
11				16.044-9	16.705-4
12					17.284-5
13-15*	12.074	13.315	15.134-1	16.375-4	17.615-17
16-20*	12.405	13.646-1	15.465-2	16.706-2	17.946-15
21-25*	12.736	13.977-1	15.796	17.037-1	18.277-11
26-30*	13.067	14.308	16.127	17.368	18.608-2
31*	13.398	14.639	16.458	17.699	18.939

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
234	$14.052

BONUSES

MASTERS 60 AT $496 EA.

* ANNIVERSARY INCREMENT

MORONGO COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 4.515
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+12
III AB+24
IV AB+36 OR MA
V AB+48 OR MA+12
VI AB+60 OR MA+24
VII AB+72 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.648-5	$ 9.261-2	$ 9.876-5	$10.489-2	$11.103	$11.717	$12.331
2	9.062-1	9.676-4	10.290-6	10.904-4	11.518-6	12.132	12.746-1
3	9.477-1	10.090	10.705-3	11.318-5	11.933-3	12.546	13.161-2
4	9.893-2	10.506-3	11.121-1	11.734-5	12.349-7	12.962-1	13.577
5	10.308	10.921-1	11.535-1	12.149-5	12.763-5	13.377-2	13.991
6	10.722	11.336	11.950	12.564-2	13.178-2	13.792-2	14.406-1
7	11.138	11.751-1	12.366-2	12.979-4	13.594-1	14.207-2	14.822
8	11.553	12.166-1	12.781-2	13.394-4	14.009-3	14.622-4	15.237-5
9	11.967	12.581	13.195	13.809	14.423-2	15.037-1	15.651-3
10		12.997-4	13.611-3	14.225-2	14.839-1	15.453-2	16.067-2
11			14.026-4	14.639	15.254-3	15.867-2	16.482-3
12				15.054-8	15.669-11	16.282-3	16.897-7
13					16.084-2	16.698-4	17.312-18

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
201	$13.473

BONUSES

OTHER 19 AT $150 EA.

NEW HAVEN

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 7,813
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 3

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,772-10	$ 9,851-10	$	$	$
2	9,331-5	10,450-21	11,008-14		
3	9,891-2	11,008-10	11,566-14	12,126-8	
4	10,450	11,566-7	12,126-15	12,684-6	13,244-4
5	11,008	12,126-4	12,684-13	13,244-5	13,802-4
6	11,566-9	12,684-3	13,244-6	13,802	14,361-2
7		13,244-2	13,802-4	14,361-5	14,920-3
8	12,684-2	13,802-5	14,361-4	14,920-1	15,478-5
9		14,361-3	14,920-12	15,478-1	16,037-5
10		14,920-9	15,478-7	16,037-3	16,596-3
11			16,037-2	16,596-5	17,154-9
12	14,920-1		16,596-21	17,154-24	17,714-54

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
362	$14,083

BONUSES

MASTERS	77 AT	$300 EA.
DOCTORATE	1 AT	$500 EA.

NEWARK

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 9,569
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,524-3	$ 9,060-1	$ 9,596-4	$10,132-2	$	$
2	9,060-4	9,596-4	10,132-19	10,668-3	11,204	
3	9,596-1	10,132-3	10,668-4	11,204-3	11,740-2	12,276
4	10,132-1	10,668-1	11,204-9	11,740-7	12,276-4	12,812-2
5	10,668-1	11,204-4	11,740-9	12,276-10	12,812-6	13,348-1
6	11,204	11,740-1	12,276-7	12,812-9	13,348-3	13,884-6
7	11,740-1	12,276-2	12,812-3	13,348-9	13,884-6	14,420-4
8	12,276-1	12,812-3	13,348-4	13,884-8	14,420-11	14,956-8
9	12,812-2	13,348-1	13,884	14,420-9	14,956-1	15,492-1
10	13,348-2	13,884-15	14,420-6	14,956-9	15,492-2	16,028-4
11			14,956-3	15,492-3	16,028-5	16,564-4
12			15,492-5	16,028-7	16,564-9	17,100-4
13			16,028-13	16,564-23	17,100-13	17,636-33

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
368	$14,058

BONUSES

MASTERS	72 AT	$350 EA.
DOCTORATE	2 AT	$500 EA.
OTHER	16 AT	$496 EA.

PALM SPRINGS

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 6.945
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I AB
II AB+13
III AB+26
IV AB+40 OR MA
V AB+54 W/MA OR MA+15
VI AB+68 W/MA OR MA+30
VII AB+82 W/MA OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9.164-5	$ 9.732-3	$10.299-9	$10.909-4	$	$	$
2	9.595-1	10.161-4	10.729-7	11.338-10			
3	10.036-1	10.605-1	11.172-8	11.782-5	12.390-3		
4	10.467-1	11.034-1	11.601-5	12.209-11	12.820-4		
5	10.909	11.475	12.044-3	12.652-7	13.261	13.982-2	
6	11.338-1	11.906	12.474-5	13.082-11	13.691-1	14.453-2	15.200-1
7	11.782-1	12.349	12.902-2	13.524-10	14.135-3	14.910-4	15.698-2
8	12.209	12.777	13.344-2	13.956-5	14.564	15.381	16.197-2
9	12.652-4	13.220-1	13.774-2	14.397-8	15.006-1	15.851	16.682-7
10	13.082-1	13.649-4	14.216-11	14.827-3	15.435	16.308-1	17.236-8
11				15.271-10	15.878	16.889-3	17.789-6
12				15.698-15	16.308-7	17.470-6	18.344-28
16*	13.382	13.949	14.516-1	15.998-12	16.608-2	17.770-3	18.644-17
19*				16.298-2	16.908	18.070-1	18.944-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
326	$14.628

BONUSES

DOCTORATE 1 AT $300 EA.

* ANNIVERSARY INCREMENT

PARAMOUNT

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 9.079
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.983-2	$ 9.417-2	$ 9.850-5	$10.366-2	$10.890-1	$11.448
2	9.283-1	9.771-8	10.257-9	10.829-6	11.400	12.013
3	9.590-1	10.125-2	10.661-3	11.286-3	11.911	12.580
4	9.892	10.480-2	11.070-10	11.743-1	12.422	13.138-1
5	10.198	10.835-2	11.478-7	12.206-6	12.934	13.703
6	10.499	11.189-1	11.881-7	12.663-5	13.445	14.262-1
7	10.799	11.545-1	12.290-2	13.121-9	13.956-3	14.827-3
8	11.106-1	11.899-1	12.699-3	13.583-10	14.468-2	15.392-3
9	11.406-2	12.255-2	13.103-6	14.040-9	14.972-1	15.952-3
10	11.714	12.609-3	13.512-4	14.497-3	15.476	16.518-4
11	12.013	12.963	13.919-5	14.959-9	15.994-2	17.077-6
12	12.314-2	13.312-5	14.323-16	15.418-60	16.506-5	17.643-84

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
357	$14.465

BONUSES

DOCTORATE 1 AT $600 EA.
OTHER 79 AT $300 EA.

PITTSBURG   COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 6.277
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.902-9	$ 9.214-2	$ 9.526-23	$ 9.859-3	$	$
2	9.348-2	9.703-4	10.859-7	10.416-6	10.827-1	
3	9.794-1	10.193	10.593-6	11.021-9	11.394-1	11.939-1
4	10.238-1	10.683-2	11.128-4	11.573-6	12.019-3	12.463-2
5	10.693	11.173-3	11.662	12.152-4	12.641-5	13.010-3
6	11.128-2	11.662-3	12.197-2	12.731-1	13.264-2	13.799-3
7	11.573	12.152	12.731-1	13.309-5	13.888	14.467-6
8	12.019-2	12.641-1	13.264-3	13.888-2	14.510-3	15.135-5
9	12.463-1	13.131-1	13.799-9	14.467-2	15.135-3	15.802-6
10	12.908	13.620	14.333-3	15.044-3	15.758-1	16.469-8
11	13.355-1	14.110-5	14.868-1	15.624-4	16.381-1	17.137-11
12				16.203-14	17.003-23	17.805-118

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
364	$14.795

BONUSES

MASTERS 111 AT $500 EA.

OTHER 9 AT $337 EA.

PLEASANTON-AMADOR (HIGH SCHOOL DIST. ONLY)   COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 9.911
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.008-2	$ 9.591-1	$10.174-3	$10.757-3	$	$
2	9.441	10.054	10.667-7	11.280-5	11.893-1	
3	9.874-1	10.517-1	11.160-3	11.803-2	12.446-6	13.089-1
4	10.307	10.980	11.653-4	12.326-6	12.999-2	13.672-8
5	10.740-2	11.443	12.146-3	12.849-2	13.552-3	14.255-4
6	11.173-1	11.906	12.639-2	13.372-4	14.105-5	14.838-6
7	11.606	12.369	13.132-2	13.895-3	14.658-4	15.421-5
8	12.039	12.832-2	13.625-1	14.418-3	15.211-1	16.004-7
9	12.472	13.295	14.118	14.941-2	15.764-2	16.587-11
10		13.758	14.611-3	15.464-2	16.317-3	17.170-7
11			15.104-1	15.987-1	16.870-1	17.753-4
12				16.510	17.423-5	18.336-31
17*						18.836-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
200	$14.977

BONUSES

MASTERS 68 AT $400 EA.

* ANNIVERSARY INCREMENT

SAN LEANDRO

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 9.428
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.814-5	$ 9.299	$ 9.784-3	$10.268	$10.753
2	9.211-1	9.739	10.268-8	10.797-1	11.326-1
3	9.607	10.180	10.753-4	11.326-2	11.899-2
4	10.004	10.621-2	11.238-1	11.855-1	12.472-3
5	10.401	11.062-1	11.723-3	12.384-5	13.045-8
6	10.797	11.502	12.207-7	12.913-8	13.618-11
7	11.194-1	11.943	12.692-3	13.441-5	14.191-10
8	11.590-1	12.384-1	13.177-6	13.970-2	14.763-16
9	11.987-2	12.824-1	13.662-2	14.499-4	15.336-11
10	12.384	13.265-1	14.146-2	15.028-4	15.909-10
11		13.706-4	14.631-1	15.557-1	16.482-10
12			15.116-8	16.086-4	17.055-17
13				16.614-17	17.628-189

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
410	$15.769

BONUSES

MASTERS	112 AT	$350 EA.
DOCTORATE	1 AT	$700 EA.

SAN LUIS COASTAL

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 7.945
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I LESS THAN BA+30
II BA+30
III BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 8.410-2	$ 9.587-12	$10.764-1
2	8.914-1	10.092-18	11.269-4
3	9.419-2	10.596-16	11.773-3
4	9.923-2	11.101-14	12.278-8
5	10.428	11.605-3	12.783-3
6	10.932-3	12.110-9	13.288-8
7	11.437-9	12.615-6	13.793-8
8		13.120-10	14.297-6
9		13.624-3	14.802-12
10		14.129-8	15.306-9
11		14.633-22	15.811-12
12			16.315-9
13			16.820-89
18*			17.241-43

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
355	$14.392

BONUSES

MASTERS	160 AT	$252 EA.

* ANNIVERSARY INCREMENT

SAN RAFAEL COUNTY: MARIN

1973-1974 FISCAL ADA: 8,659
HIGHEST ENTRY STEP: 12
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB+15
II AB+30
III AB+45
IV AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8,996	$ 9,709-3	$10,709	$11,709-1
2	9,567	10,281-2	11,279-2	12,280
3	10,138-1	10,852-1	11,852-2	12,850-2
4	10,709	11,424-1	12,423-4	13,421-8
5	11,279-1	11,954-1	12,992-2	13,994-8
6	11,852	12,565-1	13,564-6	14,563-8
7	12,423	13,137-1	14,135-2	15,136-17
8	12,992-1	13,708-3	14,706-2	15,708-12
9		14,277-1	15,279-4	16,277-24
10		14,851-2	15,849-3	16,851-18
11			16,420-2	17,420-22
12			16,992-5	17,991-53
14*				18,191-62
17*				18,491-72
22*				18,991-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
374	$16,954

BONUSES

MASTERS 141 AT $350 EA.

* ANNIVERSARY INCREMENT

SANGER COUNTY: FRESNO

1973-1974 FISCAL ADA: 6,374
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,704-3	$ 8,234-2	$ 8,764-6	$ 9,294-1	$ 9,824-1	$10,354
2	8,125-1	8,655-2	9,185-9	9,715-4	10,245-1	10,775-1
3	8,546-1	9,076-1	9,606-12	10,136-2	10,666-3	11,196
4	8,967	9,497-3	10,027-5	10,557-8	11,087-5	11,617
5	9,388-1	9,918	10,448-2	10,978-3	11,508-3	12,038-2
6	9,809	10,339	10,869-8	11,399-2	11,929-4	12,459-2
7	10,230	10,760	11,290-3	11,820-5	12,350-4	12,880-4
8	10,651-4	11,181-5	11,711-5	12,241-2	12,771-4	13,301-5
9			12,132-4	12,662-4	13,192-2	13,722-3
10			12,553-1	13,083-2	13,613-3	14,143-3
11			12,974-9	13,504-20	14,034-4	14,564-7
12					14,456-13	14,986-3
13					14,878-13	15,408-43

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
273	$12,807

BONUSES

MASTERS 36 AT $330 EA.

SANTA CRUZ

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 8.673
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.296	$ 8.794	$ 9.300-7	$ 9.806-3	$10.312	$10.818
2	8.777	9.275	9.781-4	10.287-6	10.793-2	11.299
3	9.258	9.756-2	10.262-6	10.768-6	11.274-3	11.780-2
4	9.740-1	10.237-1	10.743-15	11.249-4	11.755-6	12.261-1
5	10.221	10.718-5	11.224-6	11.731-3	12.237-6	12.743-2
6	10.702-1	11.200-2	11.706-6	12.212-3	12.718-8	13.224-7
7	11.183	11.681-5	12.187-3	12.693-10	13.199-9	13.705-7
8			12.668-3	13.174-3	13.680-6	14.186-2
9			13.149-4	13.655-4	14.161-1	14.667-5
10			13.630-5	14.136-5	14.642-4	15.148-9
11				14.701-17	15.124-11	15.630-11
12					15.605-16	16.111-8
13						16.592-90

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
355	$13.977

BONUSES

MASTERS 103 AT $425 EA.

SIERRA SANDS

COUNTY: KERN

1973-1974 FISCAL ADA: 6.524
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

BASE SALARY: $9,000

ADDITIONAL FACTORS:

1. 13 EXPERIENCE INCREMENTS AT $415 EACH
2. $39 PER UNIT TO A MAXIMUM OF 90 UNITS
3. $500 FOR MASTER'S DEGREE
4. $500 FOR DOCTOR'S DEGREE IN ADDITION TO MASTER'S DEGREE
5. $1,000 FOR DOCTOR'S DEGREE WITHOUT MASTER'S DEGREE
6. $300 FOR EACH 3 YEARS AFTER 14TH YEAR

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
294	$14.003

SOUTH PASADENA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.157
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 2

I BA
II BA+18
III BA+36 OR MA
IV BA+54 OR BA+48 W/MA
V BA+72 OR BA+66 W/MA
VI BA+84 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.543-5	$ 8.902-5	$ 9.466-3	$10.059	$10.680	$11.331
2	8.747-1	9.305-3	9.874-2	10.482-2	11.117-1	11.777
3	9.133-2	9.695-5	10.286-6	10.904-2	11.551	12.227
4	9.517-2	10.092-3	10.698-8	11.327	11.989-2	12.677
5	9.901-3	10.490-2	11.105-5	11.749-4	12.424	13.125
6	10.287-1	10.885-3	11.516-3	12.173-3	12.860	13.573
7	10.670-1	11.285-1	11.925-4	12.596-3	13.295-3	14.024
8	11.056-1	11.681-1	12.336-3	13.019-3	13.732	14.470-3
9	11.441-1	12.080-1	12.747-1	13.443	14.168	14.918
10	11.824-2	12.478-3	13.156-3	13.866-2	14.604-1	15.365-2
11		12.874-2	13.568-4	14.290	15.040	15.813-1
12		13.271	13.978-2	14.713-5	15.477-3	16.261-2
13			14.388-1	15.136	15.913	16.709
14			14.799-4	15.559-3	16.347-7	17.155-8
20*	12.024	13.471	14.999	15.759	16.547-4	17.355-2
25*	12.124	13.571	15.099	15.859-1	16.647-2	17.455-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
167	$12.549

* ANNIVERSARY INCREMENT

TEMPLE CITY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.780
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+18
III BA+36 OR MA
IV BA+54 OR MA+18
V MA+32 OR DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.000-1	$ 8.620-4	$ 9.340-3	$10.060-1	$10.780
2	8.220	8.968-4	9.717-8	10.466-2	11.215
3	8.552-2	9.330-1	10.109-6	10.888-2	11.667-1
4	9.066	9.707-1	10.517-7	11.327-3	12.137-1
5	9.257-1	10.099-1	10.941-4	11.784-2	12.626-1
6	9.631-1	10.506-2	11.382-1	12.259-4	13.135-1
7	10.020	10.930-2	11.841-3	12.753-2	13.664-2
8	10.662-1	11.371-2	12.318-1	13.267	14.214-4
9	10.844-2	11.829	12.814-4	13.801-4	14.786-3
10	11.306	12.306-7	13.330-5	14.357-1	15.381-1
11			13.867-15	14.935-34	16.000-31

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
189	$12.980

BONUSES

OTHER 10 AT $500 EA.

TRACY

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 5.094
HIGHEST ENTRY STEP: 9
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.014-1	$ 8.664-1	$ 9.313-3	$ 9.963-3	$.	$
2	8.448	9.097-4	9.747-6	10.396-3		
3	8.881	9.530-2	10.180-3	10.829	11.479-2	
4	9.314	9.964-2	10.613-4	11.263-2	11.912-1	12.562-3
5	9.748	10.397-4	11.047-1	11.696-2	12.346-3	12.995-2
6	10.181	10.831	11.480-2	12.130-3	12.779-4	13.429-2
7	10.614-2	11.264	11.913-1	12.563-3	13.212-1	13.862-3
8	11.048-1	11.697	12.347-3	12.996	13.646-3	14.295-1
9	11.481-1	12.131-1	12.780-2	13.430-2	14.079-2	14.729-1
10		12.564-5	13.213-10	13.863	14.512	15.162-1
11				14.296-11	14.946-9	15.595
12						16.029-89

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
215	$14.026

BONUSES

MASTERS	56 AT	$401 EA.
MERIT PAY	37 AT	$401 EA.
MERIT PAY	15 AT	$802 EA.
MERIT PAY	5 AT	$1203 EA.

TURLOCK

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 5.066
HIGHEST ENTRY STEP: 13
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA+30
II BA+45
III BA+60
IV BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8.761-12	$ 9.141-3	$ 9.523	$ 9.903
2	9.078-13	9.484-3	9.890	10.298
3	9.396-11	9.826-1	10.259-2	10.691
4	9.713-6	10.170-1	10.627	11.083-1
5	10.030-4	10.513	10.995	11.477-1
6	10.347-13	10.855-3	11.362-2	11.872
7	10.665-5	11.198-4	11.732-1	12.264
8	10.982-17	11.540-5	12.100-3	12.657-2
9		11.884-18	12.468-2	13.053-1
10			12.837	13.445-5
11			13.203-17	13.838-1
12				14.233-4
13				14.627-65

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
226	$12.097

BONUSES

MASTERS	55 AT	$350 EA.

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UKIAH                                                               COUNTY: MENDOCINO

   1973-1974 FISCAL ADA:      6.369                                 OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            5                                         NEW TEACHERS    5
   TEACHING DAYS                177                                   RETURNING TEACHERS    4


     I  AB                                              IV  AB+45
    II  AB+15                                            V  AB+60
   III  AB+30

             I              II              III              IV               V

             NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1      $ 7.864-3       $ 8.399         $ 8.934-4        $ 9.469         $10.003-2
 2         8.321           8.846-1         9.390-7          9.925-4        10.460-4
 3         8.777-2         9.312-1         9.846-3        10.381-2        11.026-5
 4         9.233-1         9.767-1        10.302-3        10.837-8        11.372-5
 5         9.689          10.224-1        10.759-5        11.294-4        11.829-2
 6        10.145-2        10.680-1        11.214-3        11.749-3        12.284-6
 7        10.601-2        11.136          11.671-2        12.206-8        12.741-11
 8        11.058-1        11.593-2        12.126-2        12.661-6        13.196-8
 9                        12.048-7        12.583-1        13.118-5        13.653-4
10                                        13.040-12       13.574-2        14.108-5
11                                                        14.030-7        14.565-9
12                                                                        15.021-79

                    AVERAGE SALARIES                                      BONUSES

          NO. TEACHERS      AVERAGE SALARY                 MASTERS       53 AT  $400 EA.
              256              $12.885
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VACAVILLE                                                           COUNTY: SOLANO

   1973-1974 FISCAL ADA:      6.847                                 OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            6                                         NEW TEACHERS    4
   TEACHING DAYS                175                                   RETURNING TEACHERS    3

     I  AB                                              IV  AB+45
    II  AB+15                                            V  AB+60
   III  AB+30

             I              II              III              IV               V

             NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1      $ 7.961-1       $ 8.491-5       $ 9.021-17       $ 9.553-2       $10.083-2
 2         8.491-2         9.021-4         9.553-23       10.083-12       10.614-3
 3         9.021-3         9.553-3        10.083-11       10.614-1        11.145-1
 4         9.553-1        10.083          10.614-9        11.145-3        11.676-2
 5        10.083-3        10.614          11.145-4        11.676-8        12.206-3
 6        10.614          11.145-2        11.676-6        12.206-5        12.738-7
 7        11.145-1        11.676-2        12.206-7        12.738-7        13.268-3
 8        11.676-1        12.206-4        12.738-4        13.268-2        13.798-4
 9        12.206          12.738-1        13.268-2        13.798-3        14.330-2
10                        13.268-8        13.798-2        14.330-2        14.860-2
11                                        14.330-11       14.860-3        15.390-8
12                                                        15.390-19       15.933-53

                    AVERAGE SALARIES                                      BONUSES

          NO. TEACHERS      AVERAGE SALARY                 MASTERS       48 AT  $348 EA.
              294              $12.547                     DOCTORATE      0 AT  $400 EA.
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WALNUT VALLEY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5,562
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,780-3	$ 9,473-4	$10,166-5	$10,859-2	$11,552-1	$12,245
2	9,263-3	9,956-3	10,649-11	11,342	12,035-2	12,728
3	9,746	10,439-2	11,132-8	11,825-3	12,518-2	13,211
4	10,229-1	10,922-1	11,615-7	12,308-4	13,001-4	13,694-1
5	10,712	11,405-1	12,098-2	12,791-7	13,484	14,177-1
6	11,195	11,888-3	12,581-3	13,274-2	13,967-5	14,660-1
7	11,678-1	12,371-2	13,064-3	13,757-1	14,450-3	15,143-4
8	12,161-3	12,854-2	13,547-3	14,240-4	14,933	15,626-6
9		13,337-3	14,030-5	14,723-1	15,416-1	16,109-3
10		13,820-2	14,513-6	15,206-8	15,899-1	16,592-3
11			14,996-2	15,689-4	16,382	17,075-3
12			15,479-13	16,172-8	16,865-2	17,558-4
13					17,348-8	18,041-12
14						18,524

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
210	$13,794

WASHINGTON

COUNTY: YOLO

1973-1974 FISCAL ADA: 5,218
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+16
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,846-1	$ 8,245	$ 8,652-1	$ 9,066-2	$ 9,488	$ 9,918
2	8,245	8,652	9,066-3	9,488-1	9,918	10,356-1
3	8,652	9,066-2	9,488-2	9,918-5	10,356-1	10,802-1
4	9,066	9,488	9,918-2	10,356-2	10,802-2	11,256
5	9,488-1	9,918	10,356	10,802-2	11,256-3	11,718-2
6	9,918	10,356-1	10,802-4	11,256-7	11,718-4	12,188-3
7	10,386	10,802	11,256-1	11,718-5	12,188	12,666-5
8	10,802-2	11,256-2	11,718-2	12,188-1	12,666-1	13,151-5
9		11,718-6	12,188	12,666-4	13,151	13,644
10			12,666-10	13,151-4	13,644	14,144-4
11				13,644-12	14,144-3	14,652-2
12					14,652-8	15,167-11
13						15,691-29
16*					14,902-1	15,941-19
19*					15,152-2	16,191-20
22*					15,402-1	16,441-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
228	$13,651

* ANNIVERSARY INCREMENT

WOODLAND

COUNTY: YOLO

1973-1974 FISCAL ADA: 7.381
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR AB+45 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.797-1	$ 8.284-7	$ 8.771-16	$ 9.259	$ 9.746-1
2	8.284-1	8.771-4	9.259-16	9.746-1	10.232-2
3	8.771-1	9.259-1	9.746-25	10.232-7	10.720-2
4	9.259	9.746	10.232-9	10.720-8	11.207-6
5	9.746	10.232-2	10.720-4	11.207-5	11.694-5
6	10.232	10.720-1	11.207-6	11.694-6	12.182-2
7	10.720	11.207-4	11.694-4	12.182-2	12.669-6
8	11.207	11.694-3	12.182-4	12.669-6	13.156-7
9	11.694-2	12.182-2	12.669-5	13.156-4	13.643-6
10		12.669-6	13.156-4	13.643-1	14.131-8
11			13.643-15	14.131-3	14.618-7
12				14.618-20	15.105-7
13					15.594-91

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
356	$12.638

YUBA

COUNTY: SUTTER

1973-1974 FISCAL ADA: 7.445
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.635-3	$ 8.246	$ 8.857-8	$	$
2	8.108-1	8.720-1	9.330-10	9.941-8	
3	8.582	9.193-1	9.803-5	10.415-3	11.025-2
4	9.055	9.666	10.277-10	10.888-6	11.498-5
5	9.528	10.140-1	10.750-4	11.361-5	11.971-6
6	10.002	10.613-2	11.223-6	11.835-6	12.445-5
7	10.475-4	11.086	11.697-5	12.308-2	12.918-9
8		11.560	12.170-3	12.781-3	13.393-8
9		12.033-7	12.643-5	13.255-6	13.860-8
10			13.118	13.728-7	14.339-9
11		12.980-2	13.591-3	14.201-4	14.813-5
12			14.064-18	14.675-33	15.286-85

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
324	$13.135

BONUSES

MASTERS 56 AT $200 EA.

YUCAIPA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 4,804
HIGHEST ENTRY STEP: 13
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30

IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,350-1	$ 8,800	$ 9,250	$ 9,700	$10,150	$10,600
2	8,800-3	9,250	9,700-8	10,150-1	10,600	11,050
3	9,250-3	9,700-1	10,150-4	10,600-1	11,050-1	11,500
4	9,700-2	10,150-1	10,600-4	11,050-2	11,500	11,950-1
5	10,150	10,600-4	11,050-2	11,500-3	11,950	12,400
6	10,600	11,050-1	11,500-1	11,950-3	12,400-2	12,850-1
7	11,050-3	11,500-1	11,950-1	12,400-3	12,850-5	13,300-1
8		11,950-5	12,400-2	12,850-1	13,300	13,750-3
9			12,850-2	13,300	13,750-2	14,200
10			13,300-2	13,750-1	14,200-1	14,650-2
11			13,750-1	14,200	14,650-1	15,100-3
12					15,100	15,550-1
13					15,550-37	16,000-25

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
153	$13,300

UNIFIED DISTRICTS

1,000 - 3,999 ADA

ALBANY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 2.665
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+12
VI AB+75 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMCUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.157	$ 9.063	$ 9.969-4	$	$	$
2	8.610	9.516-1	10.423	11.329-2		
3	9.063	9.969	10.876-1	11.782-5	12.688-1	
4	9.516	10.423	11.329-2	12.235-1	13.142-1	14.048-3
5	9.969-1	10.876	11.782-1	12.688-2	13.595-5	14.501-2
6	10.423	11.329	12.235-2	13.142-2	14.048-1	14.954-5
7	10.876-2	11.782-1	12.688-1	13.595-1	14.501	15.407-3
8	11.329	12.235-1	13.142-3	14.048-2	14.954	15.861-3
9	11.782	12.688	13.595	14.501-3	15.407-1	16.314-1
10	12.235	13.142-1	14.048-1	14.954-1	15.861-1	16.767-5
11	12.688	13.595	14.501	15.407-2	16.314-1	17.220-1
12	13.142	14.048	14.954	15.861	16.767-3	17.673-4
13	13.595	14.501	15.407-2	16.314-4	17.220-5	18.126-12
20*						18.376-8
25*						18.626-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
122	$15.137

BONUSES

LONGEVITY	7 AT	$500 EA.
OTHER	8 AT	$250 EA.

* ANNIVERSARY INCREMENT

ATASCADERO

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 3.278
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.095	$ 8.625	$ 9.155-4	$ 9.685-1	$10.215
2	8.475	9.005	9.535-11	10.065-1	10.595-1
3	8.855	9.385	9.915-6	10.445-6	10.975-2
4	9.235	9.765-1	10.295-6	10.825-5	11.355-2
5	9.615	10.145	10.675-2	11.205-3	11.735-1
6	9.995	10.525-1	11.055-2	11.585-6	12.115-4
7	10.375	10.905-1	11.435-5	11.965-4	12.495-4
8	10.755	11.285-2	11.815-1	12.345-2	12.875-4
9		11.665-1	12.195	12.725	13.255-7
10		12.045-5	12.575-2	13.105-3	13.635
11			12.955-5	13.485-3	14.015-1
12				13.865-6	14.395-2
13					14.775-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
137	$11.958

BONUSES

MASTERS 39 AT $330 EA.

BANNING

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 2,860
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,667	$ 9,223	$ 9,813	$10,440	$11,108
2	8,961-2	9,536-2	10,146-2	10,795-1	11,486
3	9,267-1	9,860-1	10,491-4	11,161-1	11,875
4	9,582-1	10,197	10,848-5	11,541-6	12,280
5	9,907-1	10,542	11,217-3	11,933-1	12,697-1
6	10,245	10,900	11,599-2	12,340-4	13,129-1
7	10,593	11,271	11,993-4	12,759-4	13,574-2
8		11,653	12,339-1	13,193-2	14,036
9			12,823-13	13,641-1	14,513-4
10				14,104-1	15,008-1
11				14,583-19	15,519-1
12					16,045-1
13					16,591-18

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
111	$13,216

BEAR VALLEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1,747
HIGHEST ENTRY STEP: 15
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,025	$ 9,725-1	$10,375-2	$11,050	$11,775	$12,450
2	9,400	10,075	10,800-3	11,475	12,150	12,875
3	9,825	10,500	11,175-2	11,875-1	12,550-1	13,250
4	10,225	10,900	11,575-2	12,275-1	12,975	13,650
5	10,650	11,350	12,025-1	12,675	13,375	14,075
6	11,025-1	11,725-1	12,425-3	13,100	13,800	14,500
7		12,125	12,825-1	13,500-1	14,175-2	14,875-1
8		12,525-1	13,225	13,900-2	14,600	15,300-2
9			13,625	14,325-1	14,975	15,675-2
10			14,050-3	14,725-11	15,425-10	16,100
11						16,500-1
12						16,925-2
13						17,300
14						17,700-2
15						18,125-16

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
77	$14,771

BONUSES

DOCTORATE 0 AT $800 EA.

BEAUMONT

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 2,484
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,647-4	$ 9,046	$ 9,465-8	$ 9,906-1	$10,365
2	8,967-1	9,379	9,819-5	10,275-1	10,752
3	9,298	9,729	10,185-7	10,670-2	11,154
4	9,643	10,091	10,564-4	11,057	11,575-1
5	10,002	10,465-3	10,959-1	11,470-1	12,010-1
6	10,375-1	10,858-4	11,369-1	11,903-3	12,464
7	10,839	11,264-1	11,796-1	12,350-4	12,936-1
8	11,246-1	11,686-1	12,239	12,819-2	13,425-1
9		12,127-2	12,701-1	13,302-2	13,936-3
10			13,183-8	13,808-2	14,466-4
11				14,332-1	15,003
12				14,878-16	15,578-2
13					16,160-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
106	$12,204

BENICIA

COUNTY: SOLANO

1973-1974 FISCAL ADA: 2,020
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45 OR MA+5
V AB+60 OR MA+20
VI AB+75 OR MA+35

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,385	$ 8,953	$ 9,533-5	$10,113-3	$10,693	$11,273
2	8,824	9,392-1	9,972-6	10,552-1	11,132	11,721
3	9,263-2	9,831-1	10,411-3	10,991-4	11,571-2	12,151-1
4	9,702	10,270	10,850-1	11,430-1	12,010	12,590
5	10,141-1	10,709	11,289-1	11,869-1	12,449	13,029
6	10,580	11,148-1	11,728	12,308-4	12,888	13,468
7		11,587	12,167-2	12,747	13,327	13,907-1
8		12,026	12,606-1	13,186-1	13,766	14,346-1
9		12,465	13,045-1	13,625-1	14,205	14,785-1
10		12,904-3	13,484	14,064-1	14,644-1	15,224-4
11			13,923-4	14,503-2	15,083	15,663
12				14,942-6	15,522	16,102-1
13					15,961-7	16,541-12
18*						16,993-1
23*						17,445-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
95	$13,469

BONUSES

MASTERS	31 AT	$450 EA.
DOCTORATE	0 AT	$450 EA.

* ANNIVERSARY INCREMENT

CABRILLO   COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 3.216
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR BA+30 W/MA
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA
VII BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,700	$ 9.222-1	$ 9.744-13	$10.266-1	$10.788	$11.310	$11.832
2	9,222	9.744-1	10.266-5	10.788-3	11.310-2	11.832	12.354-1
3	9.744-1	10.266-1	10.788-3	11.310-3	11.832	12.354	12.876-1
4	10,266-1	10.788-1	11.310-2	11.832	12.354-6	12.876-1	13.398
5		11,310	11.832-4	12,354-2	12.876-1	13.398-3	13.920
6		11.832-7	12.354-4	12.876-1	13,398-3	13.920-2	14.442-1
7			12.876-3	13,398-2	13,920-3	14.442-3	14.964
8			13.358-2	13,920	14.442-1	14.964	15.486
9			13,920-2	14.442-1	14.964-1	15.486-2	16.008-2
10			14,442-4	14.964-4	15.486-5	16.008-4	16.530-3
14*				15,486-4	16,008-4	16.530-6	17.052-7
18*					16,530	17.052	17.574
22*						17,574	18.096-1
26*							18.618

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
139	$13.240

* ANNIVERSARY INCREMENT

CALAVERAS   COUNTY: CALAVERAS

1973-1974 FISCAL ADA: 1,744
HIGHEST ENTRY STEP: 10
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 10
RETURNING TEACHERS 10

I AB
II AB+15
III AB+30
IV AB+45 OR AB+30 W/MA
V AB+60 OR AB+45 W/MA
VI AB+75 OR AB+60 W/MA
VII AB+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,130-1	$ 7.679	$ 8.228-1	$ 8.777-1	$	$	$
2	7,679	8.228	8.777-7	9.326-3			
3	8,228	8.777	9.326-1	9.875	10.424	10.973	11.522-1
4	8,777	9.326	9.875-1	10.424	10.973	11.522-1	12.071
5	9.326	9.875	10.424-2	10.973	11.522	12.071	12.620
6	9.875-2	10.424-2	10.973-2	11.522-1	12,071-3	12.620-1	13.169
7		10.973-2	11.522-1	12.071-1	12.620	13.169	13.718-1
8			12.071-9	12.620-1	13.169-1	13.718-1	14.267-1
9				13.169-12	13.718-1	14.267	14.816
10					14.267-6	14.816-10	15.365-5
15*						15.365-6	15.914-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
89	$12.490

* ANNIVERSARY INCREMENT

CALIPATRIA

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 1.188
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,920-1	$ 8.382	$ 8.844-2	$ 9.306	$ 9.768
2	8.382-1	8.844-1	9.306-5	9.768	10.230
3	8.844-1	9.306-1	9.768-2	10.230-1	10.692
4	9.306-1	9.768-1	10.230-1	10.692-3	11.154-1
5	9.768-1	10.230	10.692-1	11.154-1	11.616
6	10.230	10.692	11.154-1	11.616	12.078-1
7		11.154-1	11.616-4	12.078-2	12.540
8		11.616-1	12.078-4	12.540	13.002
9			12.540-3	13.002-1	13.464
10			13.002-1	13.464-1	13.926-1
11				13.926-1	14.388-2
12				14.388-7	14.850-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
60	$11.678

BONUSES

DOCTORATE 1 AT $462 EA.

CARLSBAD

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 3.998
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.849	$ 9.423	$ 9.997-4	$10.572-2	$11.146	$11.721-1
2	9.441-1	10.015	10.589-4	11.164-4	11.738-2	12.313
3	10.033	10.607-4	11.181	11.756-3	12.330-3	12.905-1
4	10.625-1	11.199-1	11.773-2	12.348-2	12.922-1	13.497-2
5	11.217	11.791-1	12.365	12.940-3	13.514	14.089-4
6	11.809	12.383-1	12.957-2	13.532-3	14.106-1	14.681-3
7	12.401-1	12.975-1	13.549-2	14.124-4	14.698-1	15.273-7
8	12.993	13.567-1	14.141-1	14.716-4	15.290-1	15.865-7
9	13.585	14.159	14.733-1	15.308-1	15.882-2	16.457-7
10	14.177-1	14.751	15.325-1	15.900-4	16.474-5	17.049-3
11	14.769	15.343-2	15.917-5	16.492-5	17.066-6	17.641-36
* 1 ANNIV				17.084-3	17.658-4	18.233-14
* 2 ANNIV				17.676-2	18.230-1	18.825-7
* 3 ANNIV	15.593-1					19.417-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
199	$15.567

BONUSES

MASTERS 53 AT $531 EA.
DOCTORATE 1 AT $1062 EA.

* ANNIVERSARY INCREMENT

CARMEL

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 3.306
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.127	$ 9.449-1	$ 9.827-3	$10.268-2	$10.782
2	9.401	9.827	10.219-3	10.704-2	11.323
3	9.685-2	10.221	10.625-5	11.160-2	11.887-1
4	9.975-1	10.626-2	11.053-3	11.636-1	12.481-3
5	10.273	11.054-1	11.494-3	12.127-4	13.105
6		11.495	11.954-1	12.644-6	13.761-1
7		11.955-5	12.431	13.181-2	14.449-2
8			12.928-3	13.741-4	15.171-5
9			13.444	14.327-1	15.929-2
10			13.982-5	14.935-4	16.727-2
11				15.569	17.562-4
12				16.230-36	18.439-38

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
160	$14.853

CARPINTERIA

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 2.479
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.413-2	$ 8.950	$ 9.488-8	$10.027-1	$10.565
2	8.950	9.488	10.027-7	10.565	11.104
3	9.488-1	10.027	10.565-9	11.104-3	11.642-1
4	10.027	10.565-2	11.104-2	11.642-4	12.181-1
5	10.565	11.104-1	11.642-4	12.181-3	12.719
6	11.104	11.642-1	12.181-6	12.719-5	13.258-2
7	11.642	12.181	12.719	13.258-1	13.796-4
8		12.719-1	13.258-2	13.796-1	14.334-2
9			13.796-5	14.334	14.872-1
10				14.872-6	15.410-1
11					15.949-15
12					16.487-10 MA REQUIRED

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
112	$12.825

CLOVERDALE COUNTY: SONOMA

1973-1974 FISCAL ADA:	1.295	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	6	NEW TEACHERS	3
TEACHING DAYS	176	RETURNING TEACHERS	2

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.775	$ 8.335-1	$	$	$
2	8.335-1	8.895-3	9.455		
3	8.895	9.455	10.015-2	10.575	11.135
4	9.455	10.015-2	10.575-2	11.135	11.695
5	10.015	10.575-2	11.135	11.695-1	12.255
6	10.575	11.135	11.695-2	12.255-1	12.815-2
7	11.135	11.695-2	12.255	12.815-2	13.375-3
8	11.695	12.255	12.815	13.375-2	13.935
9	12.255	12.815-1	13.375	13.935	14.495-1
10	12.815-2	13.375-1	13.935-1	14.495	15.055-1
11		13.935	14.495	15.055-1	15.615-2
12		14.495-2	15.055-5	15.615-3	16.175-7
18*	13.215	14.895-1	15.455	16.015	16.575-4
24*	13.615	15.295-1	15.855	16.415-1	16.975

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
62	$13.523

BONUSES

MASTERS 10 AT $500 EA.

* ANNIVERSARY INCREMENT

COALINGA COUNTY: FRESNO

1973-1974 FISCAL ADA:	2.406	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	1	NEW TEACHERS	6
TEACHING DAYS	175	RETURNING TEACHERS	5

I BA
II BA+15
III BA+30
IV BA+30 W/MA OR BA+42
V BA+42 W/MA OR BA+54
VI BA+66 W/MA OR BA+78
VII BA+78 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.760-4	$ 9.420-2	$10.044	$10.704-1	$11.340	$12.000	$12.636-1
2	9.156	9.792-1	10.428-3	11.088-4	11.748	12.372	13.032
3	9.552	10.188-1	10.812-1	11.484-2	12.120-1	12.768	13.404
4	9.924	10.584	11.220	11.868-3	12.516-1	13.128	13.776
5	10.320	10.956	11.592-2	12.240	12.900-2	13.524	14.196
6	10.704	11.340	12.000	12.636-1	13.308-2	13.920	14.556
7	11.088	11.748	12.372	13.032	13.668-1	14.292	14.952
8	11.484-1	12.120	12.768-1	13.404	14.052-1	14.676	15.348
9		12.516-2	13.128	13.776-1	14.448	15.084-2	15.732
10			13.524	14.196	14.832-2	15.456-1	16.104-1
11			13.920-1	14.556	15.216-2	15.840	16.488
12			14.292	14.952-3	15.588-2	16.248	16.884-1
13			14.676	15.348-9	15.996-19	16.620-11	17.280-19

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
112	$14.533

COLUSA

COUNTY: COLUSA

1973-1974 FISCAL ADA: 1.264
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.169	$ 7.597	$ 8.025-1	$ 8.453	$ 8.881
2	7.597	8.025	8.453-1	8.881-4	9.309
3	8.025	8.453	8.881-3	9.309	9.737
4	8.453	8.881	9.309	9.737-1	10.165
5	8.881	9.309	9.737-1	10.165-3	10.593
6	9.309	9.737	10.165-1	10.593-1	11.021-1
7	9.737-1	10.165	10.593-2	11.021	11.449
8			11.021-7	11.449-1	11.877
9			11.449-7	11.877	12.305-1
10				12.305-2	12.733-3
11				12.733	13.161-2
12					13.589-1
13					14.017-17

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
61	$11.695

CORCORAN

COUNTY: KINGS

1973-1974 FISCAL ADA: 2.645
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V MA
VI AB+60
VII MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.600-2	$ 7.904	$ 8.220-6	$ 8.548	$ 8.633	$ 8.890	$ [illegible]
2	7.904	8.220	8.548-7	8.890	8.979	9.246	9.338
3	8.220	8.548	8.890-6	9.246-1	9.338-1	9.616	9.712
4	8.548	8.890	9.246-3	9.616	9.712	10.001	10.101
5	8.890	9.246-1	9.616-5	10.001-2	10.101	10.401	10.505
6	9.246-1	9.616	10.001-2	10.401-3	10.505	10.817-1	10.925
7	9.616-2	10.001	10.401-4	10.817-3	10.925-2	11.249-2	11.361-1
8	10.001-2	10.401	10.817-4	11.249-2	11.361-3	11.699-2	11.816
9		10.817-4	11.249-1	11.699-2	11.816-1	12.167	12.289
10			11.699-7	12.167-3	12.289	12.654-1	12.781
11				12.654-2	12.781-1	13.160-1	13.292
12						13.687	13.824
13						14.234-2	14.376

VIII AB+75
IX MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX
1	$ 9.246	$ 9.338
2	9.616	9.712
3	10.001	10.101
4	10.401	10.505
5	10.817	10.925
6	11.249	11.361
7	11.699-1	11.816-1
8	12.167-2	12.289
9	12.654-1	12.781
10	13.160	13.292
11	13.687	13.824-1
12	14.234-2	14.376-1
13	14.804-1	14.952
14	15.396-8	15.550-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
119	$11.302

CORONADO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 2,966
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,679-1	$ 9,113	$ 9,547	$ 9,981	$10,415	$10,849
2	8,939	9,386-1	9,833-1	10,280-1	10,727	11,174
3	9,200-1	9,660-1	10,120-2	10,580-1	11,040	11,500
4	9,894	10,389	10,884-2	11,378-5	11,873	12,368
5	10,588	11,118-2	11,647-2	12,177-2	12,706	13,236-1
6	11,283	11,847	12,411-1	12,975-1	13,540	14,104
7	11,977	12,576-1	13,175-2	13,774-2	14,373	14,972
8		13,305-3	13,939-3	14,572-10	15,206-1	15,840
9			14,702-3	15,371-4	16,039	16,707-1
10			14,798-3	15,471-8	16,664-1	17,358
15*			15,275-2	15,970-11	17,185-1	17,901-11
20*			15,753	16,469-10	17,705-3	18,443-22
25*			16,230	16,968	18,226	18,986
30*			16,707	17,467	18,747	19,528

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
127	$15,241

BONUSES

DOCTORATE 1 AT $400 EA.

* ANNIVERSARY INCREMENT

DEL NORTE

COUNTY: DEL NORTE

1973-1974 FISCAL ADA: 3,659
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,548-2	$ 8,304-1	$ 9,060-4	$ 9,810-5	$10,566
2	8,052-1	8,808-1	9,564-2	10,314	11,070
3	8,556	9,306	10,062-5	10,818-9	11,574
4	9,060	9,810-1	10,566-3	11,322-2	12,078-1
5	9,564-1	10,314-1	11,070-2	11,826-1	12,582-3
6	10,062-2	10,818	11,574-1	12,330-2	13,086-1
7		11,322-5	12,078-1	12,834-3	13,584-4
8			12,582-15	13,332-3	14,088-1
9				13,836-24	14,592-5
10					15,096-55

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
167	$12,990

DINUBA COUNTY: TULARE

1973-1974 FISCAL ADA: 3.163
HIGHEST ENTRY STEP: 21
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,715-2	$ 8,205	$ 8.695-2	$ 9.185-1	$ 9.675	$10.170
2	7,965	8.450-3	8.945-3	9.435-5	9.915	10.410
3	8,205-1	8.695	9.185-4	9.675-5	10.170	10.655
4	8.490	8.975-1	9.465-2	9.960-3	10.445-3	10.940
5	8,765-1	9.255	9.750-1	10.235	10.730-3	11.220-1
6	9,055	9.545	10.025-2	10.520-7	11.010-1	11.500
7	9,335	9.825-1	10.315	10.800-3	11.290	11.780-1
8	9,615-4	10.105	10.595	11.085	11.570	12.065-3
9		10.390-1	10.875-1	11.365	11.850	12.340-1
10			11.160-4	11.650-1	12.135-2	12.630-1
11			11.440-7	11.925	12.420-2	12.910-3
12				12.210-7	12.700-1	13.190-2
13					12.980-5	13.470-2
14						13.755-5
15						14.035-11
19*			11.990-1	12.760-1	13.530-1	14.585-2
20*				13.035	13.805-1	14.860-2
21*				13.310-1	14.080-1	15.135-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
133	$11.489

* ANNIVERSARY INCREMENT

DIXON COUNTY: SOLANO

1973-1974 FISCAL ADA: 1.984
HIGHEST ENTRY STEP: 9
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.251	$ 8.832	$ 9.414	$	$	$
2	8,696	9.278	9.859-1	10.441-2		
3	9.142	9.723	10.303-2	11.015-3	11.465	
4	9.589	10.168-3	10.749-2	11.331-3	11.912-4	12.491-2
5	10.032	10.613	11.194-1	11.774-1	12.358-2	12.936-2
6	10.478	11.058	11.640-2	12.221-3	12.800	13.383-1
7	10.924	11.505	12.084	12.666	13.246-1	13.828-1
8	11.370	11.950	12.531	13.111-2	13.693	14.272-1
9	11.813	12.394	12.976	13.556-3	14.136	14.717-1
10		12.840	13.421	14.003	14.582	15.163-2
11				14.447-3	15.028-1	15.609-3
12					15.474-2	16.055
13						16.498-27

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
81	$13.886

EL SEGUNDO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 3.195
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.295-1	$ 9.876	$10.457-2	$11.038	$	$
2	9.876	10.457-1	11.038	11.618		
3	10.457	11.038-1	11.618-2	12.200-5	12.791-2	
4	11.038	11.618-4	12.200-4	12.781-2	13.361-1	13.943-2
5	11.618-2	12.200	12.781	13.361-3	13.943-3	14.524-1
6		12.781	13.361-2	13.943-2	14.524-1	15.104-2
7		13.361	13.943-1	14.524-2	15.104-1	15.685-2
8		13.943-1	14.524-3	15.104	15.685-1	16.267-2
9		14.524-2	15.104-1	15.685-1	16.267-2	16.847-2
10			15.685-2	16.267	16.847-2	17.428-1
11				16.847-1	17.428	18.009-4
12		16.267-2	16.847-1	17.428-13	18.009-8	18.591-58

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
156	$16.244

BONUSES

DOCTORATE 1 AT $500 EA.

ELSINORE

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 2.552
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+15
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.894-2	$ 9.339-5	$ 9.783-8	$10.228-1	$10.673	$11.118
2	9.205-1	9.694-3	10.184-5	10.673	11.162	11.651
3	9.517-1	10.050-2	10.584-3	11.118-1	11.651	12.185
4	9.828-3	10.406-2	10.984-5	11.562-3	12.140-1	12.718
5	10.139-1	10.762	11.384-1	12.007-1	12.629	13.252-1
6	10.450	11.118-1	11.785-3	12.452-3	13.119-1	13.786-1
7	10.762-2	11.473	12.185-3	12.896	13.608	14.319
8		11.829-3	12.585-5	13.341-2	14.097-1	14.853-3
9			12.985-9	13.786-3	14.586	15.387-2
10				14.230-20	15.075	15.920-1
11					15.565-1	16.454-2
12						16.988-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
128	$12.562

ESCALON

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 2,066
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB+12
II AB+24
III AB+36
IV AB+48
V AB+60
VI AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.450-2	$ 8.765-4	$ 9.875	$ 9.385	$ 9.695	$ 9.985
2	8.780-1	9.090-1	9.410-7	9.720-3	10.040-1	10.375
3	9.110	9.425-2	9.755-7	10.065-2	10.395-1	10.760
4	9.435	9.750	10.095-1	10.405-1	10.750-1	11.160
5	9.765	10.085-1	10.440-2	10.750-2	11.105	11.545-2
6	10.090-1	10.410-1	10.780	11.085-1	11.455	11.945-2
7	10.420-1	10.740	11.120-1	11.425-1	11.810-1	12.330
8	10.740	11.070	11.460	11.770	12.165	12.725-1
9	11.075-1	11.405	11.805	12.115-2	12.515	13.115
10	11.410-2	11.725-1	12.140	12.450-1	12.865	13.510-1
11		12.055-5	12.485	12.790-1	13.220-1	13.900
12			12.825-2	13.135-1	13.575-1	14.200
13				13.480-7	13.930-1	14.680-2
14					14.285-1	15.075-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
95	$11.721

BONUSES

MASTERS 11 AT $335 EA.

FALL RIVER

COUNTY: SHASTA

1973-1974 FISCAL ADA: 1,548
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.378	$ 7.832-1	$ 8.286-7	$ 8.740	$ 9.193-1
2	7.718	8.173	8.655-4	9.137-1	9.648
3	8.059	8.513	9.023-5	9.535-3	10.102
4	8.400	8.853-1	9.394	9.932	10.556-1
5	8.740	9.193	9.762	10.329-2	11.010
6	9.061-1	9.535	10.131	10.727	11.464-2
7		9.875	10.499	11.124-2	11.918-4
8		10.215-1	10.869-1	11.521	12.372-3
9			11.237-5	11.918-2	12.826-3
10				12.316-4	13.280-2
11				12.713-2	13.735-3
12					14.188-25

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
86	$11.813

BONUSES

MASTERS 19 AT $400 EA.

FILLMORE COUNTY: VENTURA

1973-1974 FISCAL ADA: 2.741
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA OR BS
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.261-2	$ 9.004-1	$ 9.748-3	$10.491	$11.235	$11.978
2	8.715-1	9.459-3	10.202-3	10.946	11.689	12.433
3	9.170	9.913	10.657-2	11.400-3	12.144	12.887
4	9.624	10.368-1	11.111-4	11.855-5	12.598	13.342
5	10.078	10.822	11.565-3	12.309-5	13.052	13.796
6	10.533-3	11.276-1	12.020-2	12.763-3	13.507	14.250-2
7		11.731	12.474-1	13.218-2	13.961	14.705
8		12.185-1	12.928-4	13.672-5	14.415	15.159-1
9			13.383-2	14.126-1	14.870	15.613
10			13.837	14.581-1	15.324-1	16.068-1
11			14.292-3	15.035-11	15.779-11	16.522-20
20*			14.517-1	15.260	16.004-3	16.747-2
25*			14.742	15.485-1	16.229	16.972-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
120	$13.633

* ANNIVERSARY INCREMENT

FORT BRAGG COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 2.568
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.782-1	$ 8.327-4	$ 8.872-5	$ 9.417-5	$ 9.962-3	$10.507
2	8.174	8.719	9.264-7	9.809-1	10.354	10.899
3	8.566	9.111-1	9.656-6	10.201-3	10.746	11.291
4	8.958	9.503	10.048-5	10.593-2	11.138-1	11.683
5	9.350-2	9.895	10.440	10.985-5	11.530-2	12.075-1
6		10.287-1	10.832-1	11.377-2	11.922-2	12.467
7		10.679	11.224-2	11.679-3	12.314-3	12.859
8		11.071-3	11.616-2	12.161-1	12.706-1	13.251-1
9			12.008-1	12.553	13.098	13.643-1
10			12.400-3	12.945-2	13.490-1	14.035-1
11				13.337-3	13.882-2	14.427-1
12				13.729-3	14.274-8	14.819-19

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
121	$11.720

FOWLER

COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.751
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR AB+30 W/MA
V AB+60 OR AB+45 W/MA
VI AB+75 OR AB+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,868-2	$ 8,295-1	$ 8,724-4	$	$	$
2	8,302	8,730-1	9,159-7	9,587-1		
3	8,736	9,164-1	9,594-3	10,022-1	10,450	
4	9,171	9,599	10,027-6	10,456-1	10,885	11,313
5	9,604	10,033	10,463-1	10,891-2	11,319-1	11,747
6	10,040	10,468	10,896-1	11,324-1	11,754	12,183-2
7	10,473	10,901	11,332	11,760	12,188	12,616-1
8	10,909	11,337	11,765	12,193-3	12,622-3	13,052-2
9		11,770-2	12,201-1	12,629-1	13,057	13,485
10			12,634-1	13,062-1	13,491	13,920-2
11			13,069-3	13,498	13,926	14,354-1
12				13,931-8	14,360	14,789-1
13					14,795-6	15,223-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
79	$11,933

BONUSES

MASTERS 12 AT $200 EA.

GUSTINE

COUNTY: MERCED

1973-1974 FISCAL ADA: 1,102
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45 OR MA+30
V BA+60 OR MA+45
VI BA+75 OR MA+60
VII BA+90 OR MA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,000-1	$ 8,425	$ 8,850-4	$ 9,200	$ 9,600-1	$10,000	$10,400
2	8,350	8,775	9,200-1	9,550-3	9,950	10,350-1	10,750
3	8,700-1	9,125	9,550-2	9,900	10,300	10,700	11,100
4	9,050	9,475	9,900-1	10,250-3	10,650	11,050	11,450
5	9,400	9,825	10,250	10,600-1	11,000-1	11,400	11,800
6	9,750-1	10,175	10,600-2	10,950	11,350-1	11,750-1	12,150
7		10,525	10,950	11,300	11,700-1	12,100	12,500
8		10,875-5	11,300-1	11,650	12,050	12,450-1	12,850-1
9			11,650-4	12,000	12,400	12,800	13,200
10				12,350-5	12,750	13,150	13,550
11					13,300-1	13,700	14,100-2
12					13,650-1	14,050	14,450
13						14,400-3	14,800
14							15,150-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
53	$11,323

HILMAR

COUNTY: MERCED

1973-1974 FISCAL ADA: 1.433
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMCUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.300-1	$ 7.775	$ 8.250-4	$ 8.725	$ 9.200
2	7.750	8.225	8.700-7	9.175-2	9.650
3	8.200	8.675	9.150-3	9.625-1	10.100
4	8.650-1	9.125	9.600-1	10.075-1	10.550-3
5	9.100	9.575-1	10.050-3	10.525-4	11.000-1
6	9.550	10.025	10.500-1	10.975-1	11.450
7		10.475	10.950	11.425-1	11.900-1
8		10.925-3	11.400-1	11.875-1	12.350-1
9			11.850-1	12.325	12.800
10			12.300-3	12.775	13.250-3
11				13.225	13.700-4
12				13.675-4	14.150-1
13					14.600-10
14					15.050

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
69	$11.323

BONUSES

MASTERS 5 AT $100 EA.

HOLTVILLE

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 1.930
HIGHEST ENTRY STEP: 12
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.735-2	$ 9.171	$ 9.680	$10.262	$10.918
2	9.171	9.608-1	10.118-1	10.700	11.354
3	9.608-1	10.046	10.554-1	11.136-1	11.793
4	10.046	10.482-1	10.990-1	11.574-4	12.228-1
5	10.482	10.918	11.427-1	12.010-1	12.664-1
6	10.918	11.354-1	11.865-5	12.449-1	13.099-1
7	11.354	11.793	12.301	12.883	13.538-1
8	11.793	12.228-1	12.738	13.321-1	13.975-2
9	12.228	12.664	13.175	13.756-2	14.411
10	12.664	13.099	13.611-1	14.194-2	14.847
11	13.099-1	13.538	14.047	14.629-1	15.285-1
12	13.538-3	13.975-5	14.484-3	15.067-29	15.720-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
80	$13.534

IMPERIAL

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 1.570
HIGHEST ENTRY STEP: 6
TEACHING DAYS 179

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+10
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.326-2	$ 8.976-1	$ 9.648-2	$10.336-1	$11.040
2	8.675	9.342	10.030-3	10.734-1	11.454
3	9.025-1	9.707-2	10.411-4	11.132-3	11.868
4	9.374	10.073-1	10.793-1	11.529	12.282
5	9.723	10.438	11.175-2	11.927	12.696
6	10.073	10.807-1	11.556-1	12.325-2	13.110-1
7	10.422	11.169	11.938-2	12.723-1	13.524
8	10.772	11.535	12.320-1	13.120-1	13.937
9	11.121	11.900-1	12.701-1	13.518	14.351-2
10		12.266	13.083-1	13.916-4	14.765-1
11		12.631-3	13.464-4	14.314-5	15.179
12			13.846-3	14.711	15.593-1
13				15.109-11	16.007
14					16.421-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
76	$12.770

JOHN SWETT

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 1.916
HIGHEST ENTRY STEP: 6
TEACHING DAYS 179

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.750	$ 9.209	$ 9.742-4	$10.277-1	$10.799
2	9.144-1	9.615	10.149-4	10.672	11.207
3	9.551	10.010	10.545-4	11.207-2	11.741-1
4	9.947	10.416	10.952-1	11.741-2	12.275-2
5	10.354	10.811	11.347-3	12.275-2	12.812-8
6	10.748	11.220	11.754-3	12.812-5	13.346-4
7	11.155	11.614	12.149-1	13.346	13.881-2
8	11.550	12.021-1	12.557-1	13.881	14.415-1
9	11.957	12.416	12.952-1	14.415-2	14.950-3
10	12.354	12.823	13.358	14.950-3	15.486
11	12.759	13.219	13.753	15.486	16.020-5
12	13.155	13.627	14.160	16.020	16.556-5
13	13.562	14.021-1	14.556-1	16.556-1	17.193-35

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
110	$14.327

BONUSES

MASTERS	24 AT	$300 EA.
DOCTORATE	1 AT	$500 EA.

KLAMATH-TRINITY

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 1.227
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.000	$ 8.650	$ 9.300-1	$ 9.950	$10.600	$11.250
2	8.450	9.100-1	9.750-1	10.400-3	11.050	11.700
3	8.900	9.550	10.200-4	10.85C-1	11.500	12.150
4	9.350	10.000	10.650-5	11.300-2	11.950	12.600-1
5	9.800	10.450	11.100-2	11.750-1	12.400-3	13.050
6	10,250-1	10.900-1	11.550	12.200	12.850-2	13.500
7		11.350-3	12.000	12.650	13.300-2	13.950-5
8			12.450-1	13.100-1	13.750-1	14.400-1
9			12.900-1	13.550	14.200-1	14.850-1
10			13.350-2	14.000	14.650	15.300
11				14.450-7	15.100-2	15.750-1
12					15.550-4	16.200-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$12.893

KONOCTI

COUNTY: LAKE

1973-1974 FISCAL ADA: 1.271
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.544-1	$ 8.147-1	$ 8.750-4	$ 9.353-2	$ 9.956-1	$10.559
2	7.997	8.600-1	9.203-3	9.806	10.409	11.012
3	8.450	9.053	9.656-1	10.259-1	10.862	11.465
4	8.903	9.506	10.109-3	10.712-4	11.315-2	11.918-1
5	9.356-1	9.959	10.562	11.165-1	11.768-1	12.371-1
6		10.412	11.015-3	11.618	12.221	12.824
7		10.865-2	11.468	12.071	12.674	13.277-2
8			11.921-2	12.524-3	13.127	13.730-1
9			12.374-1	12.977	13.580	14.183-2
10				13.430	14.033-1	14.636-2
11				13.883-2	14.486-5	15.089-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
69	$12.215

BONUSES

MASTERS 10 AT $300 EA.

LAGUNA BEACH

1973-1974 FISCAL ADA: 3.282
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

COUNTY: ORANGE

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

SALARY SCHEDULE BASED ON A POINT SYSTEM

CONVERSION FACTOR $33.35 PER POINT

BA - 277 POINTS - $9,238

ADDITIONAL FACTORS:

1. MASTER'S DEGREE - 18 POINTS
2. UNIT CREDIT - 1 POINT PER UNIT UP TO A MAXIMUM OF 64 UNITS
3. EXPERIENCE - 18 POINTS 1ST YEAR, 17.7 POINTS SECOND YEAR, 16.3 POINTS 3RD YEAR, THEN 15.5 POINTS TO A MAXIMUM OF 11
4. DOCTORATE - 20 POINTS
5. LIMITATIONS:
    - A. 15 UNIT POINTS MUST BE EARNED BEFORE CREDIT IS GIVEN FOR MORE THAN 6 YEARS EXPERIENCE
    - B. 30 UNIT POINTS MUST BE EARNED BEFORE CREDIT IS GIVEN FOR MORE THAN 8 YEARS EXPERIENCE
    - C. 45 UNIT POINTS MUST BE EARNED BEFORE CREDIT IS GIVEN FOR MORE THAN 10 YEARS EXPERIENCE
    - D. UPON RECEIVING UNIT POINTS NEEDED TO FULFILL THE REQUIREMENTS DELAYED BY THE ABOVE LIMITATIONS, FULL EXPERIENCE POINTS SHALL BE GRANTED

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
125	$14.701

LAKE TAHOE

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 3.899
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.500-1	$ 9.067	$ 9.633-2	$10.200-1	$10.767-1
2	9.067-1	9.633-1	10.200-5	10.767-1	11.333
3	9.633-1	10.200-1	10.767-4	11.333-2	11.900-3
4	10.200-1	10.767-1	11.333-4	11.900-5	12.467-1
5	10.767-1	11.333	11.900-1	12.467-3	13.033
6	11.333	11.900	12.467-4	13.033-1	13.600-1
7	11.900-1	12.467-3	13.033-4	13.600-3	14.167-4
8		13.033-3	13.600-2	14.167-4	14.733-3
9		13.600-4	14.167-6	14.733-5	15.300-3
10			14.733-5	15.300-2	15.867-6
11			15.300-3	15.867	16.433-4
12				16.433-11	17.000-30
15*				16.844-1	17.425-21

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
175	$14.597

BONUSES

MASTERS 39 AT $500 EA.

* ANNIVERSARY INCREMENT

LAKEPORT

COUNTY: LAKE

1973-1974 FISCAL ADA: 1.157
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.104	$ 7.632	$ 8.160-1	$ 8.700	$ 9.228-1	$ 9.756
2	7.536	8.088	8.604-5	9.144-4	9.672-1	10.200-1
3	7.980	8.508	9.036-1	9.564-1	10.116	10.656
4	8.436	8.952	9.492-1	10.020-2	10.548	11.076
5	8.868	9.408-1	9.924-2	10.464	11.004	11.520
6	9.300-1	9.852	10.380-1	10.908-1	11.436-1	11.976
7	9.755	10.284	10.812	11.364	11.880	12.420
8	10.200	10.728-1	11.256	11.784-1	12.324-3	12.864-1
9	10.656-1	11.172-1	11.712	12.228	12.768	13.296-1
10	11.076-1	11.616-1	12.144-3	12.684-2	13.212-5	13.740-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
60	$11.444

LINDSAY

COUNTY: TULARE

1973-1974 FISCAL ADA: 2.207
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+13
III AB+26
IV AB+39
V AB+52
VI AB+65

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.600-1	$ 8.050	$ 8.500-6	$ 8.950	$ 9.400	$ 9.850
2	7.900	8.350-1	8.600-1	9.250-3	9.700	10.150-1
3	8.200	8.650	9.100	9.550-1	10.000-1	10.450
4	8.500	8.950	9.400-2	9.850-1	10.300-1	10.750-1
5	8.800	9.250-2	9.700	10.150-5	10.600-1	11.050
6	9.100-1	9.550-1	10.000-1	10.450-2	10.900	11.350-3
7	9.400	9.850-1	10.300-1	10.750-2	11.200	11.650-2
8	9.700	10.150	10.600-1	11.050-1	11.500	11.950-2
9	10.000	10.450	10.900	11.350	11.800-1	12.250
10		10.750	11.200	11.650-2	12.100	12.550
11		11.050-2	11.500-2	11.950	12.400	12.850-2
12				12.250-2	12.700-2	13.150
13				12.550-3	13.000-1	13.450-1
14					13.300-5	13.750-20
17*						14.250
20*						14.750

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
[illegible]	$11.505

BONUSES

MASTERS 19 AT $300 EA.

* ANNIVERSARY INCREMENT

LIVE OAK

COUNTY: SUTTER

1973-1974 FISCAL ADA: 1.245
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.556-1	$ 7.934	$ 8.312-5	$ 8.690-1	$ 9.067	$ 9.446	$ 9.823
2	7.934	8.312	8.690	9.067-2	9.446-1	9.823	10.201
3	8.312	8.690	9.067-1	9.446-2	9.823-2	10.201	10.579
4	8.690	9.067	9.446-1	9.823-1	10.201-3	10.579-2	10.957
5		9.446	9.823	10.201	10.579-1	10.957	11.334
6		9.823	10.201	10.579	10.957	11.334-1	11.713-2
7		10.201	10.579	10.957-3	11.334-1	11.713	12.090-1
8			10.957-1	11.334	11.713-1	12.090	12.469-1
9			11.334	11.713	12.090	12.469-1	12.846-1
10				12.090-4	12.469-1	12.846	13.223
11					12.846-7	13.223	13.602
12						13.602-3	13.979-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
58	$11.331

BONUSES

MASTERS 3 AT $550 EA.

LOS BANOS

1973-1974 FISCAL ADA: 3.083
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

COUNTY: MERCED

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.759-1	$ 8.103	$ 8.506-3	$ 8.965-1	$ 9.482	$10.057
2	8.161	8.506	8.908-9	9.367-1	9.884	10.460
3	8.563-1	8.908-1	9.310-5	9.770-4	10.287	10.862
4	9.080	9.425-1	9.828-2	10.287	10.804	11.379
5	9.482-1	9.828	10.230-7	10.689-4	11.206-3	11.782
6	9.884-1	10.230	10.632-1	11.092-1	11.609-1	12.184
7	10.287-2	10.632	11.035	11.494-3	12.011-1	12.586
8	10.804	11.150-3	11.552-1	12.011	12.528-1	13.103-2
9	11.206	11.552	11.953	12.414-1	12.931	13.506-2
10	11.609-5	11.953	12.356-2	12.816	13.333	13.908-1
11		12.356-7	12.758-1	13.218-1	13.735-4	14.310
12			13.275-3	13.735	14.253	14.827-2
13			13.621-7	14.138-2	14.655-1	15.229-4
14				14.540-6	15.057-7	15.631-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
132	$12.233

MARIPOSA

1973-1974 FISCAL ADA: 1.388
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

COUNTY: MARIPOSA

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

STEP	SALARY	STEP	SALARY
1	$ 8,583	7	$ 11,156
2	8,977	8	11,633
3	9,387	9	12,120
4	9,810	10	12,623
5	10,247	11	13,137
6	10,694	12	13,665

ADDITIONAL FACTOR:

1. $31.70 PER UNIT UP TO 75 UNITS

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
71	$12.935

MODOC

COUNTY: MODOC

1973-1974 FISCAL ADA: 1.104
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.400	$ 7.750	$ 8.100-5	$ 8.450	$ 8.800	$ 9.150
2	7.750	8.100	8.450-3	8.800-2	9.150	9.500
3	8.100	8.450-3	8.800	9.150-3	9.500	9.850
4		8.800	9.150	9.500-1	9.850	10.200
5		9.150-1	9.500-2	9.850-2	10.200-1	10.550
6			9.850	10.200-2	10.550-1	10.900
7			10.200-3	10.550-1	10.900-1	11.250-2
8			10.550	10.900-2	11.250	11.600
9			10.900-3	11.250	11.600	11.950-2
10				11.600-3	11.950-1	12.300-1
11					12.300-3	12.650
12						13.000-8
15*						13.400-3
20*						14.200-6
25*						15.000-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$11.224

BONUSES

MASTERS 13 AT $400 EA.

* ANNIVERSARY INCREMENT

MOJAVE

COUNTY: KERN

1973-1974 FISCAL ADA: 1.470
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+6
III BA+12
IV BA+18
V BA+24
VI BA+30
VII BA+36 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9.240	$ 9.462	$ 9.684	$ 9.906	$10.128	$10.350-2	$10.572-2
2	9.678	9.900-1	10.122	10.344	10.566-1	10.788	11.010
3	10.116	10.338-1	10.560	10.782	11.004-1	11.226	11.448-3
4	10.554	10.776-1	10.998	11.220-1	11.442-1	11.664-1	11.886-2
5	10.992	11.214-1	11.436	11.658	11.880-1	12.102	12.324
6	11.430	11.652	11.876-1	12.096	12.318	12.540-2	12.762-2
7	11.868	12.890	12.312-1	12.534	12.756	12.978	13.200-1
8			12.750	12.972	13.194-1	13.416-1	13.638-1
9			13.188	13.410-1	13.632	13.854	14.076
10			13.626	13.848-2	14.070	14.292	14.514-1
11					14.508	14.730-2	14.952-3
12					14.946	15.168	15.390-1
13					15.384	15.606-1	15.828-3

VIII BA+42 OR MA+6
IX BA+48 OR MA+12
X BA+54 OR MA+18
XI BA+60 OR MA+24
XII BA+66 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII
1	$10.794	$11.016	$11.238	$11.460	$11.682
2	11.232	11.454-1	11.676	11.898	12.120
3	11.670	11.892-1	12.114	12.336	12.558
4	12.108	12.330	12.552	12.774	12.996-1
5	12.546-1	12.768	12.990	13.212	13.434
6	12.984	13.206	13.428-1	13.650	13.872
7	13.422	13.644	13.866	14.088	14.310
8	13.860	14.082	14.304-1	14.526	14.748
9	14.298-1	14.520	14.742	14.964	15.186
10	14.736-1	14.958	15.180	15.402	15.624-2
11	15.174	15.396	15.618	15.840	16.062-1
12	15.612	15.834	16.056	16.278-1	16.500-2
13	16.050-5	16.272-4	16.494-1	16.716-2	16.938-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
80	$14.461

BONUSES

MASTERS 42 AT $600 EA.
DOCTORATE 1 AT $1200 EA.

MOUNTAIN EMPIRE

R

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA:	1,011
HIGHEST ENTRY STEP:	5
TEACHING DAYS	178

OTHER ASSIGNED DAYS:

NEW TEACHERS	4
RETURNING TEACHERS	4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,268	$ 8,764	$ 9,260-2	$ 9,756-1	$10,252	$10,748
2	8,681	9,177	9,673-1	10,169	10,665	11,161
3	9,095-1	9,591-2	10,087-2	10,583-2	11,079	11,575
4	9,508-1	10,004-1	10,500-1	10,996-1	11,492	11,988
5		10,417	10,914-4	11,410-2	11,906-1	12,402
6		10,831-1	11,327-1	11,823-2	12,319-1	12,815
7		11,245	11,741	12,237-1	12,733	13,229-2
8		11,658	12,154	12,650-3	13,146	13,642-1
9				13,064	13,560-2	14,056-1
10				13,477	13,973-2	14,469-1
11				13,891	14,387-1	14,883-2
12				14,304	14,800-2	15,296-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
46	$11,933

BONUSES

OTHER 3 AT $300 EA.

MUROC

COUNTY: KERN

1973-1974 FISCAL ADA: 3.699
HIGHEST ENTRY STEP: 1
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+10
III BA+20
IV BA+30
V BA+40 OR MA
VI BA+50 OR MA+10
VII BA+60 W/MA OR MA+20

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9,265-2	$ 9.640	$10.015-2	$10.390-2	$10.755	$11.140-1	$11.630
2	9,640	10.015-2	10.390-2	10,765-6	11.140	11.515-1	12,005
3	10,015-2	10.390-3	10.765	11.140-1	11.515-1	11,890-1	12.380
4	10,790	11.165	11.540	11.915-1	12.290-4	12.665-3	13,155
5	11.165	11.540	11.915-1	12.290-3	12.665-3	13.040-2	13.530
6	11.540-1	11.915-1	12,290-3	12.665-1	13.040-4	13.415-2	13.905
7	11.915-1	12.290	12.665-1	13.040-3	13.415-1	13.790-1	14.280
8		12,665-5	13.040	13.415-4	13,790-3	14.165-2	14.665
9			13.415-4	13,790-2	14.165-3	14.540-4	15.030
10				14.165-5	14.540-1	14.915-2	15.405
11					14.915-8	15.290	15.780
12						15.665-9	16.155
13							
14							
15							
16							
17							
18							
19							
20							
21							
22							
23*							
28*							

VIII BA+70 W/MA OR MA+30
IX BA+80 W/MA OR MA+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	
1	$12.120	$12.610	9,375-1
2	12,495	12.985	10.374-1
3	12,870	13,360-1	10.765-4
4	13,645	14.135-1	11.140-1
5	14.020-2	14.510-2	11.515-2
6	14.395	14.885	12.265-1
7	14,770	15.260	12.293-1
8	15,145	15.635-1	12.640-3
9	15.520	16.010-1	13.015-4
10	15.895	16.385-1	14.020-1
11	16,270	16.760-1	14.510-1
12	16,645	17.135-4	14.515-1
13	17,020-1	17.510-1	14.860-1
14		17,620-2	16.155-1
15		17.730-1	18.180-1
16		17.840	
17		17,950-1	
18		18.060	
19		18.170	
20		18.280	
21		18.390-1	
22		18.500	
23*		18.610-4	
28*		19.160-1	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
164	$13.482

* ANNIVERSARY INCREMENT

NEEDLES

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.318
HIGHEST ENTRY STEP: 9
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30 OR MA
IV BA+45 W/MA OR MA+15
V BA+60 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.653-3	$10.367	$11.207-1	$12.016	$13.087
2	9.980-1	10.725-3	11.598-3	12.477	13.578-1
3	10.309	11.086	11.988-1	12.937	14.067
4	10.638	11.447-2	12.380-3	13.398	14.560
5	10.965	11.806	12.771-1	13.858	15.051
6	11.293	12.165-1	13.162-1	14.319	15.542-2
7	11.621	12.525	13.553-1	14.778	16.033
8	11.951	12.885-1	13.943-1	15.240	16.524-1
9	12.278	13.244	14.335-2	15.700	17.015-1
10		13.604-1	14.726	16.161-1	17.506-2
11			15.116-12	16.621	17.997
12				17.086-2	18.491-20

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$15.068

NEWMAN CROWS LANDING

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 1.177
HIGHEST ENTRY STEP: 14
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR BA+30 W/MA
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA
VII BA+90 OR BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.040	$ 8.457-1	$ 8.875-4	$ 9.291	$ 9.709	$10.127	$10.544
2	8.318-2	8.741	9.164-3	9.593	10.032	10.471	10.910
3	8.596	9.024-1	9.454	9.892	10.355-2	10.817	11.273-1
4	8.875-1	9.308	9.743-3	10.194-2	10.678	11.161	11.643
5	9.153	9.593	10.032	10.494-1	11.000-1	11.507	12.009
6	9.431	9.877	10.322	10.795-5	11.323	11.851	12.375
7	9.709-1	10.160	10.611	11.095-1	11.646	12.197-1	12.742-1
8	9.988	10.444	10.901	11.396-1	11.969	12.541	13.107
9		10.728-1	11.190	11.696	12.291-1	12.887	13.474
10			11.479-1	11.997	12.615	13.200	13.808-1
11				12.297-3	12.937	13.577-1	14.207-2
12					13.260-4	13.922	14.572
13						14.267-2	14.939
14							15.305-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
55	$11.565

OJAI COUNTY: VENTURA

1973-1974 FISCAL ADA: 3.525
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.624	$ 8.158	$ 8.691-2	$ 9.224	$ 9.758-1
2	8.028-1	8.561-2	9.134-2	9.728	10.308-1
3	8.432	8.966-2	9.575	10.232-2	10.856
4	8.836-1	9.370-2	10.017	10.734-2	11.401-1
5	9.241	9.773	10.460-2	11.237-1	11.954
6	9.644-2	10.178	10.902-2	11.740-10	12.503-1
7		10.582	11.344	12.244-2	13.052
8		10.986-3	11.786-1	12.747-1	13.601
9			12.228-2	13.250-2	14.150-1
10			12.671-1	13.753-7	14.699-4
11			13.113-9	14.257-19	15.248-3
14*				14.760-33	15.796-11
19*					16.345-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
148	$13.441

* ANNIVERSARY INCREMENT

ORLANO COUNTY: GLENN

1973-1974 FISCAL ADA: 1.903
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.000	$ 7.450	$ 7.900-1	$ 8.350-1	$ 8.800
2	7.450	7.900-1	8.350-7	8.800-2	9.250
3	7.900	8.350	8.800-7	9.250-1	9.700-1
4	8.350	8.800	9.250-3	9.700-2	10.150-2
5	8.800	9.250	9.700-2	10.150	10.600-2
6	9.250	9.700	10.150-2	10.600-3	11.050-1
7	9.700	10.150	10.600-1	11.050-4	11.500-3
8	10.150	10.600	11.050	11.500	11.950
9	10.600	11.050	11.500-2	11.950	12.400-4
10		11.500	11.950-1	12.400	12.850-2
11			12.400-6	12.850-3	13.300-1
12				13.300-4	13.750-2
13					14.200-16
16*					14.650
19*					15.100
22*					15.550
25*					16.000

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
87	$11.403

BONUSES

MASTERS 16 AT $400 EA.

* ANNIVERSARY INCREMENT

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ORO MADRE COUNTY: AMADOR

1973-1974 FISCAL ADA:	1.559	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	6	NEW TEACHERS	5
TEACHING DAYS	177	RETURNING TEACHERS	3

BASE SALARY: $7,825

ADDITIONAL FACTORS:

1. $36 PER UNIT TO A MAXIMUM OF 75 UNITS
2. $370 PER YEAR OF TEACHING SERVICE TO MAXIMUM OF 12
3. MASTER'S EQUIVALENT TO 15 EXTRA UNITS

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
72	$12.498

PACIFIC GROVE COUNTY: MONTEREY

1973-1974 FISCAL ADA:	3.746	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	6	NEW TEACHERS	2
TEACHING DAYS	178	RETURNING TEACHERS	1

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.151	$ 8.973	$ 9.614-3	$10,075	$10,354	$10.453
2	8.349	9.229-1	9.928-5	10.446-1	10.784	10.940
3	8.547-1	9.485-3	10.242-1	10.818-4	11.213	11.428
4	8.745	9.740	10,556	11,190-2	11,643-1	11.915
5	8.943	9.996-2	10.869-1	11.561-6	12.072	12.403
6	9.141-1	10.252-1	11.183-3	11.933-2	12,502-2	12.890
7	9.339-1	10.508	11.497-2	12.305-2	12.932-2	13.377-1
8	9.537-3	10.764	11.811-1	12.676	13.361	13.865
9		11,020-2	12.125-1	13,048-2	13.791	14.352-1
10			12.438-6	13.420-2	14,220	14.840-3
11				13,791-6	14,650	15.327-5
12					15,079-29	15.815-5
13						16.302-28

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
142	$13.480

PALO VERDE

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 3,757
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,851-2	$ 8,378-5	$ 8,905-2	$ 9,433-3	$10,253-1
2	8,156-2	8,683	9,210-5	9,755	10,605
3	8,461-1	8,988-5	9,515-5	10,077-1	10,956
4	8,766-3	9,293-4	9,820-3	10,400-2	11,308
5		9,598-4	10,125-3	10,722-5	11,659-1
6		9,903-2	10,430-3	11,044-2	12,011-2
7		10,208	10,735	11,366-2	12,362-1
8		10,513-1	11,040-1	11,689-3	12,714
9		10,818-3	11,345-1	12,011	13,066-4
10			11,650-4	12,333-2	13,417-4
11			11,955-10	12,655-6	13,769-4
12				12,978-3	14,120
13				13,300-28	14,472-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
151	$11,422

BONUSES

MASTERS 8 AT $250 EA.

PARADISE

COUNTY: BUTTE

1973-1974 FISCAL ADA: 3,100
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,536	$ 8,090-1	$ 8,644-2	$ 9,198-1	$ 9,752-1
2	7,979	8,533	9,087-7	9,641-1	10,195-1
3	8,422	8,976	9,530-5	10,084-3	10,638-3
4	8,865-1	9,419-1	9,973-6	10,527-7	11,081
5	9,308	9,862-1	10,416-1	10,970-4	11,524-4
6	9,751	10,305	10,859	11,413-2	11,967-2
7	10,194	10,748	11,302-2	11,856-2	12,410-4
8	10,637-2	11,191	11,745-1	12,299	12,853-3
9		11,634-5	12,188-1	12,742-2	13,296-4
10			12,631-10	13,185-2	13,739-6
11				13,628-5	14,182-1
12				14,071-1	14,625-4
13					15,068-12
16*	10,937	11,934	12,931	14,371	15,368-6
19*	11,237	12,234	13,231	14,671	15,668-5
22*	11,537	12,534	13,531	14,971-1	15,968-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
137	$12,315

BONUSES

MASTERS 20 AT $200 EA.
DOCTORATE 0 AT $200 EA.

* ANNIVERSARY INCREMENT

PARLIER COUNTY: FRESNO

1973-1974 FISCAL ADA: 1,660
HIGHEST ENTRY STEP: 1
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
0	$ 7.822-1	$ 8.299-1	$ 8.776-4	$ 9.253-1	$
1	8.179-2	8.657	9.134-9	9.611	10.088-2
2	8.538-1	9.015-1	9.493-5	9.970-4	10.447
3	8.896	9.373-1	9.851-3	10.328-1	10.805
4	9.255	9.732	10.209-6	10.687-3	11.164-1
5	9.611	10.089	10.567-2	11.044-2	11.522-1
6	9.970	10.447	10.925-3	11.403-1	11.881-1
7	10.328	10.805	11.283-2	11.760-1	12.237
8	10.687	11.164-1	11.641-3	12.119	12.596-1
9	11.044	11.522-1	11.999-2	12.476	12.954
10	11.401	11.881	12.358	12.835	13.313
11		12.237-4	12.716	13.193	13.670
12			13.072-2	13.551-3	14.029
13				13.908-3	14.386-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
80	$10.628

BONUSES

MASTERS 6 AT $200 EA.

PASO ROBLES COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 2,217
HIGHEST ENTRY STEP: 8
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.400-1	$ 7.940-1	$ 8.480-3	$ 9.020	$ 9.560	$10.105
2	7.775	8.315-1	8.855-10	9.395-1	9.935-1	10.480-1
3	8.150	8.690-1	9.230-7	9.770-2	10.310-2	10.855
4	8.525	9.065-1	9.605	10.145	10.685	11.230-1
5	8.900	9.440	9.980-1	10.520-1	11.060	11.605-2
6	9.275	9.815-1	10.355-1	10.895	11.435-2	11.980-2
7	9.650	10.190	10.730	11.270-3	11.810	12.355-1
8	10.025-2	10.565-1	11.105	11.645-1	12.185-2	12.730-2
9		10.940-3	11.480-1	12.020	12.560-1	13.105-1
10			11.855-8	12.395-1	12.935-1	13.480
11				12.770-1	13.310	13.855
12				13.145-5	13.685	14.230-1
13					14.060-8	14.605
14						14.980-17

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
103	$11.659

BONUSES

DOCTORATE 2 AT $375 EA.

PATTERSON

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 2.285
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I DEGREE
II DEGREE+15
III DEGREE+30
IV DEGREE+45
V DEGREE+60
VI DEGREE+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.000-2	$ 8.400	$ 8.800-4	$ 9.200-1	$ 9.600	$10.000
2	8.400-4	8.800-1	9.200-10	9.600-1	10.000-1	10.400-1
3	8.800	9.200	9.600-8	10.000-4	10.400-1	10.800
4	9.200	9.600-2	10.000-3	10.400-2	10.800	11.200
5	9.600-1	10.000	10.400-3	10.800-2	11.200-3	11.600
6	10.000-1	10.400	10.800-4	11.200-1	11.600	12.000-1
7	10.400-2	10.800	11.200-1	11.600-3	12.000-3	12.400
8		11.200-2	11.600	12.000	12.400-1	12.800
9			12.000-1	12.400	12.800	13.200-1
10			12.400-2	12.800-1	13.200	13.600-1
11			12.800-4	13.200-2	13.600-1	14.000-2
12				13.600-7	14.000-2	14.400-1
13					14.400-5	14.800-2
14						15.200-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
107	$11.256

BONUSES

MASTERS	18 AT	$400 EA.
DOCTORATE	0 AT	$400 EA.

PLUMAS

COUNTY: PLUMAS

1973-1974 FISCAL ADA: 2.927
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+18
III AB+30
IV AB+42
V AB+54 OR MA
VI AB+66 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.681-1	$ 9.100-3	$ 9.585-9	$10.138-3	$	$
2	9.097-2	9.510-1	9.990-8	10.538-1		
3	9.514	9.919-1	10.395-3	10.940-3		
4	9.930	10.328	10.800-3	11.341-4	11.847-1	12.541-1
5	10.346	10.738	11.205-1	11.741-3	12.256-2	12.946-2
6	10.762	11.147	11.608-1	12.143-1	12.665-1	13.351
7	11.178	11.557-1	12.013-3	12.543	13.075-1	13.756-1
8	11.595-1	11.966-2	12.418	12.945-6	13.484-2	14.160-1
9		12.378-4	12.823	13.346-1	13.893-2	14.564
10			13.229-8	13.747-1	14.302-3	14.969-2
11				14.148-14	14.711-2	15.374-2
12					15.124-10	15.778-5
13						16.184-23

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
150	$13.017

RAMONA

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 2,096
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,740	$ 8,340	$ 8,940-1	$ 9,540	$10,140-1
2	8,274-2	8,874-1	9,474-1	10,074-2	10,674
3	8,808	9,408-1	10,008-7	10,608-3	11,280-2
4	9,342	9,942	10,542	11,142-2	11,742
5	9,876	10,476	11,076-1	11,676-2	12,276-3
6	10,410	11,010-1	11,610-1	12,210-2	12,810-1
7	10,944-1	11,544	12,144-1	12,741	13,344-3
8		12,078-1	12,678	13,278-1	13,878-3
9			13,212-4	13,812-3	14,412-6
10				14,346-6	14,946-1
11					15,480-23

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
87	$12,998

BONUSES

OTHER 3 AT $500 EA.

RIM OF THE WORLD

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 2,927
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30
VII OTHER

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,728-1	$ 9,374-1	$10,012-2	$10,639-1	$11,260	$11,880	$10,326-1
2	9,374-1	10,012-2	10,639-5	11,260	11,880-1	12,499	11,570-1
3	10,012-1	10,639	11,260-7	11,880	12,499	13,119	14,045-1
4	10,639-1	11,260	11,880-2	12,499-1	13,119-2	13,730	14,669-1
5	11,260	11,880	12,499	13,119-3	13,730-5	14,359-1	15,288-1
6	11,880-4	12,499	13,119-2	13,730-3	14,359-1	14,978-1	15,908-1
7		13,119-3	13,730-1	14,359-2	14,978-2	15,598-4	16,528-1
8			14,359-6	14,978-2	15,598-1	16,218-3	17,147-1
9				15,598-3	16,218-4	16,837-1	
10					16,837-8	17,456-48	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
144	$15,008

BONUSES

OTHER 42 AT $50 - $1,000

RIPON

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 1.233
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB+12
II AB+24
III AB+36
IV AB+48 OR MA
V AB+60 OR MA+12
VI AB+72 OR MA+12

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.210	$ 8.570-2	$ 8.930	$ 9.290	$ 9.650	$10.010
2	8.555-1	8.915-1	9.275	9.635-1	9.995	10.355
3	8.900	9.260-2	9.620-3	9.980-2	10.340	10.700
4	9.245	9.605	9.965-2	10.325	10.685	11.055-1
5	9.590	9.950	10.310-2	10.670	11.040	11.390
6	9.935-1	10.295-3	10.655-2	11.015	11.375	11.735
7	10.280-2	10.640-2	11.000	11.360-3	11.720	12.080
8	10.625	10.985	11.345-2	11.705-1	12.065	12.425
9	10.970-2	11.330-1	11.690	12.050-1	12.410	12.770
10	11.315-2	11.675	12.035-1	12.395	12.755	13.115
11		12.020-3	12.380-1	12.740-1	13.100	13.460
12			12.725-3	13.085	13.445	13.805
13				13.430-3	13.790	14.150
14					14.135-5	14.495
15						14.840-3
20*			13.070	13.775	14.480-1	15.185

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
60	$11.416

* ANNIVERSARY INCREMENT

RIVER DELTA

COUNYY: SACRAMENTO

1973-1974 FISCAL ADA: 2.432
HIGHEST ENTRY STEP: 13
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA
VI AB+75 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.400	$ 8.850	$ 9.300	$ 9.750-1	$10.200	$10.650
2	8.850-1	9.300	9.750-3	10.200-2	10.650	11.100
3	9.300	9.750-1	10.200-2	10.650	11.100-1	11.550
4	9.750	10.200	10.650-1	11.100-1	11.550-1	12.000
5	10.200	10.650	11.100-3	11.550-2	12.000-3	12.450-2
6	10.650	11.100-1	11.550-3	12.000-1	12.450	12.900-2
7	11.100	11.550	12.000-3	12.450-1	12.900	13.350
8	11.550	12.000	12.450-4	12.900	13.350-3	13.800-1
9	12.000	12.450	12.900	13.350-3	13.800	14.250-3
10		12.900-7	13.350	13.800	14.250	14.700-2
11			13.800-11	14.250-2	14.700-2	15.150-2
12				14.700-7	15.150	15.600-1
13					15.600-14	16.050-5
18*	12.500	13.400-1	14.300-1	15.200-3	16.100-5	16.550-7
23*	13.000	13.900	14.800	15.700-1	16.600-2	17.050-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
130	$13.987

BONUSES

MASTERS 20 AT $400 EA.

* ANNIVERSARY INCREMENT

ST HELENA | COUNTY: NAPA

1973-1974 FISCAL ADA: 1,503
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,583	$ 9,120	$ 9,657	$10,194-2	$10,731	$
2	9,120	9,657	10,194-4	10,731-3	11,268	
3	9,657	10,194	10,731-1	11,268-1	11,805	
4	10,194-1	10,731	11,268-6	11,805-5	12,342-2	
5	10,731-2	11,268-2	11,805-2	12,342-3	12,879-1	
6			12,342-1	12,879	13,416	
7			12,879	13,416-1	13,953-3	
8	12,135-1		13,416	13,953-1	14,490-2	
9			13,953	14,490	15,027-1	15,564-1
10			14,490	15,027-1	15,564-1	16,101
11			15,027-1	15,564	16,101-1	16,638
12			15,564-1	16,101-2	16,638	17,175-1
13			16,101	16,638-2	17,175-9	17,712-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
74	$13,805

SAN JACINTO | COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 1,877
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,800-2	$ 8,260	$ 8,720-3	$ 9,180	$ 9,640	$10,100
2	8,260-2	8,720-2	9,180	9,640-1	10,100	10,560
3	8,720	9,180-1	9,640-2	10,100-1	10,560-1	11,020
4	9,180	9,640-1	10,100-5	10,560-4	11,020-2	11,480
5	9,640	10,100	10,560-2	11,020-1	11,480-2	11,940
6		10,560	11,020	11,480	11,940-2	12,400
7		11,020	11,480-5	11,940	12,400-2	12,860-2
8			11,940	12,400	12,860	13,320
9			12,400-2	12,860-1	13,320	13,780
10				13,320	13,780	14,240-1
11				13,780	14,240-1	14,700-5
12				14,240-5	14,700-1	15,160
13					15,160-3	15,620-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
77	$12,352

SAN LORENZO VALLEY

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 2,999
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,466-2	$ 8,964-1	$ 9,462-4	$ 9,960-1	$10,458	$10,956
2	8,964	9,462-2	9,960-4	10,458	10,956-1	11,454
3	9,462	9,960	10,458-6	10,956-1	11,454	11,952
4	9,960-1	10,458	10,956-4	11,454-6	11,952	12,450
5	10,458	10,956	11,454-1	11,952-7	12,450-2	12,948-1
6	10,956	11,454-1	11,952-3	12,450	12,948-5	13,446-1
7	11,454	11,952	12,450-6	12,948-1	13,446-2	13,944-3
8	11,952-1	12,450	12,948-1	13,446-1	13,944-1	14,442-2
9		12,948-6	13,446	13,944-2	14,442	14,940
10			13,944-5	14,442	14,940-1	15,438-1
11				14,940-7	15,438-2	15,936-2
12					15,936-5	16,434-2
13						16,932-7
15*						17,430-23

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
135	$13,838

BONUSES

MASTERS	25 AT	$400 EA.
DOCTORATE	1 AT	$400 EA.
ANNIVERSARY	23 AT	$300 - $1,500

* ANNIVERSARY INCREMENT

SAN MARINO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 3,498
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,380-1	$ 8,880	$ 9,410-2	$ 9,980-1	$10,580	$11,210
2	8,715	9,235	9,785-5	10,380-1	11,005	11,660
3	9,065-1	9,610-2	10,180-8	10,795-2	11,445	12,130
4	9,430-1	9,995-2	10,585-4	11,225-3	11,905-1	12,618
5	9,805	10,395	11,010-3	11,675	12,380-2	13,120
6	10,195-1	10,810-1	11,450-3	12,140-2	12,875-1	13,645-1
7	10,605-1	11,240-1	11,910-5	12,625-4	13,390	14,190-2
7½			12,140-1			
8	11,030	11,690	12,386-1	13,130-5	13,925	14,760-1
9	11,470-1	12,160-1	12,880-2	13,655-2	14,480-4	15,350
9½			13,130-1		14,760-1	
10	11,930	12,645	13,395	14,200-2	15,060	15,965-1
10½		12,880-1	13,655-1			
11	12,405-3	13,150-2	13,930-1	14,770-2	15,660-2	16,605-1
12			14,485-3	15,360-7	16,285-4	17,270-1
13					16,935-12	17,960-13
20*	12,900	13,675	15,865-1	15,975	17,610-1	18,680-5
21**	12,900	13,675	15,065	15,975	17,610-2	18,680-2
22**	13,415	14,220	15,670-1	16,615-1	18,315-3	19,425-1
23**	13,950	14,790-1	16,295	17,280-2	19,050-4	20,200

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
161	$14,059

* ANNIVERSARY INCREMENT
** MASTER TEACHER INCREMENT

SONOMA VALLEY

COUNTY: SONOMA

1973-1974 FISCAL ADA: 3.244
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMCUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.197	$ 8.655-1	$ 9.115-2	$ 9.574-1	$10.033	$10.492
2	8.655	9.115	9.574-1	10.033-2	10.492	10.950
3	9.115	9.574	10.033-5	10.492-2	10.950	11.410-2
4	9.574	10.033	10.492-2	10.950-9	11.410-1	11.869-1
5	10.033	10.492	10.950-5	11.410-2	11.869-2	12.329-1
6	10.492	10.950	11.410-1	11.869-5	12.329-4	12.787-3
7	10.950	11.410	11.869-2	12.329-3	12.787-3	13.245-4
8	11.410	11.869-1	12.329	12.787-4	13.245-1	13.705-4
9	11.869	12.329	12.787-2	13.245-4	13.705-1	14.164-1
10	12.329	12.787	13.245-4	13.705-2	14.164-2	14.624-3
11	12.787	13.245	13.705	14.164-2	14.624	15.082-6
12		13.705-1	14.164-1	14.624-7	15.082-3	15.540-12
13					15.540-6	16.000-14
17*	13.087	14.005	14.464-1	14.924-1	15.840-5	16.300-6
21*	13.387	14.305	14.764	15.224	16.140-2	16.600-6
25*	13.687	14.605	15.064	15.524	16.440-1	16.900-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
175	$13.785

BONUSES

MASTERS 37 AT $200 EA.

* ANNIVERSARY INCREMENT

SOUTHERN HUMBOLDT

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 1.103
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 8

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30
VII AB+90 OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.300	$ 7.675-1	$ 8.250-1	$ 8.850	$ 9.425	$10.125	$11.025
2	7.625-1	8.000-1	8.575-4	9.175-2	9.750	10.450	11.350
3	7.950	8.325	8.900-1	9.500-2	10.075	10.775	11.675
4	8.275	8.650	9.225	9.825-2	10.400-1	11.100	12.000-1
5	8.600	8.975	9.550-1	10.150	10.725	11.425	12.325
6	8.925	9.300	9.875	10.475	11.050	11.750	12.650
7	9.250	9.625-1	10.200-1	10.800-1	11.375-1	12.075	12.975
8	9.575	9.950	10.525-1	11.125	11.700-2	12.400	13.300-1
9	9.900	10.275	10.850-1	11.450-1	12.025-1	12.725	13.625-1
10	10.225-2	10.600-6	11.175	11.775-1	12.350	13.050-1	13.950-1
11			11.500-3	12.100-6	12.675	13.375	14.275-1
12					13.000-3	13.700-4	14.600-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
62	$11.309

BONUSES

OTHER 13 AT $300 EA.

SOUTHERN KERN

COUNTY: KERN

1973-1974 FISCAL ADA: 1,005
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+12
III BA+24
IV BA+30
V BA+36
VI BA+48 OR MA
VII BA+60 OR MA+12

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,350	$ 8,767	$ 9,185	$ 9,393	$ 9,602	$10,020	$10,438
2	8,767	9,185-1	9,602	9,811-1	10,020	10,438	10,855
3	9,185	9,602-1	10,020	10,228-1	10,438	10,855-1	11,273-2
4	9,602-1	10,020	10,438-1	10,646	10,855-3	11,273-1	11,690
5		10,438	10,855-1	11,064-5	11,273-1	11,690-3	12,108-1
6		10,855-3	11,273	11,481	11,690-2	12,108	12,525
7			11,690-1	11,899	12,108	12,525	12,943-1
8				12,316-1	12,525	12,943	13,360
9					12,943-2	13,360	13,778
10						13,778-4	14,195
11							14,613-6
12							
13							

VIII BA+72 OR MA+24
IX BA+84 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX
1	$10,855	$11,273
2	11,273	11,690
3	11,690	12,108
4	12,108	12,525
5	12,525	12,943
6	12,943-1	13,360
7	13,360-1	13,778
8	13,778	14,195
9	14,195	14,613-1
10	14,613	15,030
11	15,030	15,448
12	15,448-1	15,865-1
13		16,283-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
53	$12,446

TAHOE-TRUCKEE COUNTY: PLACER

1973-1974 FISCAL ADA: 2,704
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,500-1	$ 9.200-1	$ 9,900-3	$	$	$
2	8,930-1	9.630	10,330-4	11.030-1		
3	9,360-1	10.860-1	10,760-5	11.460-4	12.160-1	
4	9,790-1	10.490-1	11,190-3	11.890-3	12.590-2	13,290
5	10,220	10.920-1	11.620-1	12,320-8	13.020-1	13.720-2
6	10,650	11.350	12,050-5	12.750-2	13.450-1	14.150
7	11,080	11.780-1	12.480-5	13,180-3	13.880-2	14.580-6
8	11,510	12.210	12.910-3	13.610-4	14.310	15.010-3
9	11.940	12.640	13,340-1	14.040-2	14.740	15.440-4
10	12,370	13.870	13,770-1	14.470-1	15.170	15.870-3
11	12,800	13,500-2	14,200-1	14,900-2	15,600-1	16.300-2
12	13,230-1	13.930-2	14,630-5	15,330-4	16.030-4	16.730-3
15*				15.760-6	16.460	17.160-1
18*					16.890-3	17.590-2
21*						18.020-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
134	$13.511

BONUSES

MASTERS 21 AT $300 EA.

* ANNIVERSARY INCREMENT

TEHACHAPI COUNTY: KERN

1973-1974 FISCAL ADA: 1.708
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48 OR MA+12
VI AB+60 OR MA+24
VII AB+72 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,916	$ 8.364	$ 8.812	$ 9.260-1	$ 9.708	$10.156	$10.604
2	8,375	8.823	9.271-1	9.719-4	10.167	10.615	11.063
3	8,834	9.282-2	9.730-1	10.178	10.626-2	11.074-2	11.522-1
4	9.293-1	9.741-1	10.189-1	10.637-1	11.085-1	11.533	11.981-1
5	9.752	10.200	10.648	11.096-1	11.544	11.992	12.440-1
6	10.211	10.659	11.107-3	11.555	12.003-4	12.451-1	12.899-3
7	10.670	11.118	11.566-2	12.014-1	12.462	12.910-1	13.358-1
8		11.577	12.025-2	12.473-1	12.921-1	13.369	13.817
9			12.484-2	12.932-1	13.380	13.828-1	14.276-1
10				13.391-1	13.839	14.287-1	14.735
11					14.298-6	14.746	15.194-1
12						15.205-6	15.653
13							16.112-19

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
81	$13.117

TRAVIS COUNTY: SOLANO

1973-1974 FISCAL ADA: 3.379
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.699-2	$ 9.253	$ 9.807	$	$	$
2	9.253	9.807-1	10.361-1			
3	9.807-1	10.361	10.915-3	11.469-4		
4	10.361-1	10.915-1	11.469-2	12.023-1	12.577-2	
5	10.915	11.469-1	12.023	12.577-8	13.131-1	13.685
6	11.469	12.023-1	12.577-6	13.131-4	13.685-2	14.239
7	12.023-2	12.577	13.131-1	13.685-4	14.239-4	14.793
8		13.131	13.685-2	14.239-5	14.793-1	15.347-1
9		13.685-4	14.239	14.793-3	15.347-8	15.901-1
10			14.793-4	15.347-1	15.901-7	16.455-4
11			15.347-4	15.901-2	16.455-7	17.009-2
12		15.347-2	15.901-8	16.455-8	17.009-25	17.563-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
164	$14.964

BONUSES

MASTERS	27 AT	$360 EA.
DOCTORATE	0 AT	$408 EA.
ANNIVERSARY	43 AT	$204 - $420

TRONA COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.006
HIGHEST ENTRY STEP: 11
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+20
III BA+40 OR MA
IV BA+60 OR MA+15
V BA+80 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.854-1	$ 9.274-2	$ 9.749	$	$
2	9.304-1	9.712-2	10.179-3		
3	9.755-1	10.152-3	10.610		
4	10.205	10.588	11.034	11.468-1	
5	10.655-2	11.028	11.469-2	11.889	
6		11.464	11.900-1	12.312	
7		11.579-1	12.328	12.933	13.366
8		11.694	12.451	13.155	13.788
9		11.809-2	12.574-1	13.576	14.209-1
10		11.924-2	12.697	13.999	14.632
11		12.039-1	12.820	14.139	15.053
12		12.154	12.943-1	14.279-3	15.476-1
13		12.269	13.066	14.419	15.631
14		12.384-1	13.189	14.559-1	15.786
15			13.312	14.699	15.941
16			13.435	14.839	16.096-2
17			13.558	14.979	16.251
18			13.681	15.119-1	16.406-2
19			13.804	15.259	16.561
20			13.927	15.399	16.716-1
21			14.050-1	15.539-2	16.871-1
22				15.679	17.026-1
23				15.819	17.181
24				15.959-1	17.336-2
25				16.099-1	17.491
26				16.239-6	17.646
27					17.801
28					17.956
29					18.111-1
30					18.266
31					18.421-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
57	$13.520

BONUSES

TENURE 35 AT $100 EA.

WESTERN PLACER

COUNTY: PLACER

1973-1974 FISCAL ADA: 2,252
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,617	$ 7,822	$ 8,472-5	$ 9,122-1	$	$
2	8,062	8,267	8,917-6	9,567-3		
3	8,507	8,712	9,362-3	10,012-1	10,662	
4	8,952	9,157	9,807-2	10,457-2	11,107	11,757-1
5	9,397	9,602	10,252-1	10,902-1	11,552-1	12,202
6		10,047	10,697-2	11,347-4	11,997-1	12,647-1
7		10,492	11,142-2	11,792	12,442-2	13,092
8		10,937	11,587	12,237-2	12,887	13,537-1
9		11,382-2	12,032	12,682-2	13,332	13,982-3
10			12,477-7	13,127	13,777	14,427-3
11				13,572-14	14,222-1	14,872-3
12					14,667-8	15,317-17

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
102	$12,555

WILLITS

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 2,035
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,300	$ 8,015	$ 8,731-7	$	$
2	7,702	8,417	9,132-7	9,848-5	
3	8,103	8,818	9,534-8	10,249-4	10,965-2
4	8,505	9,220	9,935-2	10,651	11,366-1
5	8,906-1	9,621	10,337-1	11,052-4	11,768-1
6		10,023	10,738-2	11,454-3	12,169-1
7		10,424-4	11,140-1	11,855-2	12,571-3
8			11,541-3	12,257-1	12,972-5
9			11,943-1	12,658-1	13,374-3
10				13,060-3	13,775-2
11				13,461-3	14,177-4
12					14,578-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
95	$11,523

BONUSES

MASTERS 16 AT $400 EA.

BEST COPY AVAILABLE

COUNTY: GLENN

WILLOWS

1973-1974 FISCAL ADA: 1,624
HIGHEST ENTRY STEP: 10
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,565-1	$ 7,919-1	$ 8,274-4	$ 8,628	$ 8,984
2	7,904	8,276-1	8,646-4	9,017-2	9,387-1
3	8,261	8,649-1	9,035-4	9,422-1	9,810
4	8,633	9,038	9,442-3	9,847	10,251
5	9,022	9,445	9,865-3	10,290-1	10,713-1
6	9,427	9,870	10,310-1	10,753	11,195-1
7	9,851-1	10,314	10,774	11,237	11,699
8	10,294-1	10,777	11,259	11,744	12,224-2
9		11,263-3	11,766-2	12,272-1	12,774-2
10			12,296-1	12,824-2	13,350
11				13,401-2	13,951-4
12					14,578-25

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
76	$11,819

COUNTY: YOLO

WINTERS

1973-1974 FISCAL ADA: 1,092
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,500-2	$ 8,000-2	$ 8,500-5	$	$
2	7,900	8,400	8,900-2		
3	8,300	8,800	9,300-5	9,900-1	
4	8,700-1	9,200	9,700-1	10,350	11,000
5		9,600	10,100-1	10,800-1	11,500
6		10,000	10,500-1	11,250-2	12,000
7			10,900-2	11,700-1	12,500-4
8			11,300-1	12,150	13,000-2
9			11,700-1	12,600-1	13,500-3
10			12,100-1	13,050	14,000
11			12,500-2	13,500-1	14,500-2
12					15,000-4
15*					15,500-1
18*					16,000-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
54	$11,569

* ANNIVERSARY INCREMENT

UNIFIED DISTRICTS

500 - 999 ADA

BIGGS COUNTY: BUTTE

1973-1974 FISCAL ADA: 667
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,660	$ 8,264	$ 8,880-3	$	$
2	8,022	8,634	9,304-2	9,926	10,998
3	8,390	9,002	9,738-2	10,350-1	11,444
4	8,760	9,376	10,168-1	10,778	11,894
5	9,128	9,744	10,592	11,202-3	12,334
6	9,490	10,108	11,020	11,630	12,780
7	9,864	10,476	11,450	12,060	13,226-1
8	10,234	10,844	11,870	12,488-1	13,672
9	10,602	11,218	12,308	12,918	14,122-1
10		11,586	12,730-2	13,346	14,568-1
11				13,776-5	15,018-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
33	$12,660

CALISTOGA COUNTY: NAPA

1973-1974 FISCAL ADA: 543
HIGHEST ENTRY STEP: 6
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
X	$ 8,220	$ 8,712	$ 9,204-1	$	$
1	8,712	9,204	9,696-1	10,188	
2	9,204	9,696	10,188-3	10,680-2	11,172
3	9,696	10,188	10,680	11,172-1	11,664
4	10,188	10,680	11,172-1	11,664-1	12,156
5	10,680	11,172	11,664	12,156-1	12,648-1
6	11,172	11,664	12,156	12,648	13,140
7	11,664	12,156	12,648	13,140-1	13,632
8	12,156-1	12,648-1	13,140	13,632	14,124-1
9		13,140-1	13,632-1	14,124	14,616
10			14,124	14,616-1	15,108-1
11				15,108-1	15,600
12					16,092-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
30	$13,353

BONUSES

MASTERS 5 AT $492 EA.

STEP X TO BE ELIMINATED AT END OF
THE 1974-75 SCHOOL YEAR.

DENAIR COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 765
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB+12
II AB+24
III AB+36
IV AB+48
V AB+60
VI AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.176	$ 8.536	$ 8.896-1	$	$	$
2	8.536	8.896	9.256-2	9.616		
3	8.896	9.256-2	9.616-2	9.976-1	10.336-1	
4	9.256	9.616	9.976	10.336	10.696-1	11.056
5	9.616	9.976	10.336	10.696	11.056	11.416
6	9.976	10.336	10.696-1	11.056-2	11.416	11.776
7	10.336	10.696	11.056	11.416	11.776	12.136-1
8	10.696-1	11.056	11.416	11.776-1	12.136-1	12.496-2
9	11.056-1	11.416	11.776-1	12.136	12.496	12.856
10		11.776	12.136	12.496	12.856-1	13.216
11		12.136-1	12.496	12.856	13.216	13.576
12			12.856-1	13.216	13.576	13.936
13				13.576-1	13.936	14.296-1
14					14.296-1	14.656-3
15						15.016-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$12.181

BONUSES

MASTERS 3 AT $300 EA.

DESERT CENTER COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 841
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.800-1	$ 9.570	$10.340	$11.110	$	$
2	9.350	10.120	10.890-2	11.660-1		
3	9.900	10.670	11.440-1	12.210	12.980	13.750
4	10.450	11.220	11.990-1	12.760	13.530	14.300
5	11.000	11.770	12.540	13.310	14.080	14.850
6	11.550	12.320	13.090-1	13.860	14.630-1	15.400
7	12.100	12.870	13.640-1	14.410	15.180	15.950
8		13.420	14.190	14.960-2	15.730	16.500
9		13.970-4	14.740-2	15.510-1	16.280	17.050
10			15.290-6	16.060-4	16.830-6	17.600-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
43	$15.190

DURHAM **COUNTY: BUTTE**

1973-1974 FISCAL ADA: 761
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,548	$ 8,989	$ 9,429-1	$ 9,869-1	$10,310
2	8,841-1	9,282-1	9,722-2	10,164	10,603
3	9,135	9,575	10,016	10,457	10,897
4	9,429	9,869	10,310-1	10,705-4	11,191
5	9,722	10,164	10,603	11,044	11,485-1
6	10,016-1	10,457	10,897	11,337-1	11,777-1
7	10,310	10,705	11,191	11,632	12,071-1
8	10,603	11,044	11,485-1	11,925	12,366
9	10,897-1	11,337-1	11,777	12,219-1	12,660
10	11,191	11,632	12,071	12,512-1	12,952-2
11		11,925	12,366	12,806	13,246-2
12			12,660-3	13,100	13,540-1
13				13,393-3	13,835-2
17*					14,085-2
21*					14,335
25*					14,585-2
29*					14,835

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
38	$11,977

BONUSES

MASTERS 3 AT $300 EA.

* ANNIVERSARY INCREMENT

EASTERN SIERRA **COUNTY: MONO**

1973-1974 FISCAL ADA: 715
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,100	$ 8,505-1	$ 8,910-2	$ 9,315	$ 9,720	$10,125
2	8,424	8,829	9,234	9,639-1	10,044-1	10,449
3	8,748	9,153-1	9,558	9,963-1	10,368	10,773-1
4	9,072	9,477-1	9,882	10,287	10,692	11,097
5	9,396	9,801	10,206-1	10,611-1	11,016	11,421
6	9,720	10,125	10,530	10,935-1	11,340-1	11,745-1
7	10,044-1	10,449-1	10,854	11,259-1	11,664-1	12,069-3
8		10,773	11,178-1	11,583	11,988-2	12,393
9			11,502	11,907	12,312-1	12,717-1
10				12,231-1	12,636	13,041-1
11				12,555-1	12,960	13,365
12					13,284	13,689
13					13,608-2	14,013
14						14,337-2
15						14,661-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$11,685

BONUSES

MASTERS 5 AT $592 EA.

ESPARTO COUNTY: YOLO

1973-1974 FISCAL ADA: 728
HIGHEST ENTRY STEP: 12
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.929	$ 8.310-1	$ 8.692-1	$ 9.073	$ 9.454	$ 9.836
2	8.310-1	8.692	9.073-6	9.454-1	9.836-1	10.217
3	8,692	9,073	9.454-3	9.836-1	10.217-3	10.598
4	9,073	9.454	9.836-2	10.217-2	10.598	10.979
5	9,454	9.836	10.217-1	10.598-2	10.979	11.361
6	9,836-1	10.217	10.598-2	10.979-1	11.361	11.742
7		10.598	10.979-1	11.361	11.742	12.123
8		10.979-1	11.361	11.742	12.123	12.505
9			11.742	12.123	12.505	12.886
10			12.123	12.505	12.886-2	13.267
11				12,886-2	13.267-1	13.649
12					13,649-2	14.030
15*					14.030-1	14.411-2
18*					14.411	14.793
21*					14.793	15.174

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
41	$10.801

BONUSES

MASTERS 9 AT $500 EA.

* ANNIVERSARY INCREMENT

IONE

COUNTY: AMADOR

1973-1974 FISCAL ADA: 592
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+10
III AB+20
IV AB+30
V AB+40
VI AB+50
VII AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.000	$ 8.340	$ 8.680	$ 9.020	$ 9.360	$ 9.700	$10.040-1
2		8.680	9.020	9.360-1	9.700	10.040	10.380
3		9.020-1	9.360	9.700	10.040-1	10.380	10.720-1
4		9.360	9.700	10.040	10.380	10.720-1	11.060
5		9,700	10.040	10.380	10,720	11.060	11.400-1
6		10,040	10.380	10.720	11.060	11.400-1	11.740
7		10.380	10.720	11.060	11.400	11.740	12.080-1
8			11.060-1	11.400	11.740-1	12.080	12.420
9				11.740	12,080	12.420	12.760
10					12.420	12.760	13.100
11						13.100-3	13.440
12							13.780-1
16*							14.469-1
20*							15.158
24*							15.847
28*							16.536

VIII AB+70
IX AB+80

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX
1	$10.380-1	$10.720
2	10.720-1	11.060
3	11.060	11.400
4	11.400	11.740
5	11,740	12.080
6	12,080	12.420
7	12.420	12.760
8	12.760	13.100-2
9	13,100-1	13.440
10	13.440	13.780-1
11	13,780	14.120
12	14,120-1	14.460
16*	14,826	15.183
20*	15,532-1	15.906-1
24*	16.238	16.629-3
28*	16.944	17.352-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
32	$13.255

* ANNIVERSARY INCREMENT

JACKSON   COUNTY: AMADOR

1973-1974 FISCAL ADA: 668
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+10

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,997	$ 8.318	$ 8.650	$ 8,999	$
2	8.318	8.650	8.999-1	9.357	
3	8.650	8.999	9.357-3	9.734-2	10.124
4	8.999	9.357	9.734-1	10.124-1	10.530-1
5	9.357	9.734-1	10.124	10.530-2	10.951
6	9.734	10.124	10.530-1	10.951	11.398-1
7	10.124	10.530	10.951-1	11.398	11.846-2
8	10.530	10.951	11.398	11.846	12.320-1
9		11.398-2	11.846	12.320	12.814-3
10			12.320-3	12.814-1	13.327-1
11				13,327-1	13.860-3
12					14.416
19*					14.716-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
37	$11.877

* ANNIVERSARY INCREMENT

KELSEYVILLE   COUNTY: LAKE

1973-1974 FISCAL ADA: 735
HIGHEST ENTRY STEP: 11
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75
VII AB+90

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,908	$ 8.438	$ 8.968	$ 9.498	$10.028	$10.558	$11.088
2	8.438	8.968	9.498-2	10.028	10.558	11.088	11.618
3	8.968	9.498	10.028	10.558-2	11.088	11.618	12.148
4		10.028	10.558-1	11.088-3	11.618-1	12.148	12.678
5		10.558	11.088	11.618	12.148	12.678	13.208
6		11.088	11.618-1	12.148	12.678	13.208	13.738
7			12.148	12.678-2	13.208	13.738	14.268
8			12.678	13.208	13.738	14.268	14.798
9			13.208	13.738-1	14.268	14.798	15.328-2
10			13,738-2	14.268	14.798	15.328-1	15.858
11				14.798-2	15.328-4	15.858-8	16.388-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
35	$14.026

BONUSES

MASTERS 5 AT $530 EA.

LATON COUNTY: FRESNO

1973-1974 FISCAL ADA: 812
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.100	$ 8.500-1	$ 8.900-1	$ 9.300	$ 9.700
2	8.400	8.800	9.200-5	9.600	10.000
3	8.700	9.100-1	9.500-1	9.900-1	10.300
4	9.000	9.400	9.800-2	10.200-2	10.600
5	9.300	9.700	10.100-3	10.500-2	10.900
6	9.600	10.000	10.400	10.800	11.200
7	9.900-1	10.300	10.700-2	11.100	11.500-1
8		10.600	11.000-2	11.400	11.800
9		10.900-4	11.300	11.700	12.100
10			11.600	12.000	12.400
11			11.900-2	12.300	12.700
12				12.600	13.000
13				12.900-1	13.300
14					13.600-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
37	$10.711

LONE PINE COUNTY: INYO

1973-1974 FISCAL ADA: 524
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 10
RETURNING TEACHERS 10

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.940	$ 8.397-1	$ 8.850-4	$ 9.307-2	$ 9.756
2	8.397-1	8.850	9.307	9.756	10.218
3	8.850-1	9.307	9.756-1	10.218	10.673
4	9.307	9.756	10.218	10.673	11.130
5	9.756-2	10.218	10.673	11.130	11.585-1
6		10.673-1	11.130	11.585	12.040
7		11.130	11.585	12.040-1	12.497
8		11.585-1	12.040	12.497	12.951
9				12.951	13.406
10				13.406	13.863
11				13.863-6	14.320-1
12					14.773
13					15.229-1
15*					15.649
20*					16.069-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$11.640

BONUSES

OTHER 5 AT $592 EA.

* ANNIVERSARY INCREMENT

LOS MOLINOS

COUNTY: TEHAMA

1973-1974 FISCAL ADA: 548
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB+15
II AB+30
III AB+45
IV AB+60 OR MA
V AB+75 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,490-1	$ 7,918-2	$ 8,346	$ 8,774-1	$ 9,202
2	7,811	8,239-3	8,667	9,095	9,523
3		8,560	8,988-3	9,416	9,844-1
4		8,881	9,309-3	9,737	10,165
5		9,202	9,630	10,058-1	10,486
6		9,523	9,951	10,379	10,807
7		9,844	10,272-1	10,700	11,128
8		10,165	10,593	11,021	11,449
9		10,486	10,914	11,342	11,770-1
10		10,807-1	11,235-2	11,663-4	12,091-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
28	$10,069

MENDOCINO

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 578
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 2

I VALID CRED
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,207	$ 7,643	$ 8,079-3	$ 8,515	$ 8,951
2	7,729-2	8,165	8,601-3	9,037-3	9,473-1
3	8,251	8,687	9,123	9,559-1	9,995-1
4	8,773	9,209	9,645	10,081-2	10,517
5	9,295	9,731	10,167-1	10,603	11,039-1
6		10,253	10,689	11,125	11,561
7			11,211	11,647-1	12,083-3
8			11,733-1	12,169-3	12,605-2
9				12,691-2	13,127
10					13,649-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
35	$10,885

BONUSES

MASTERS	8 AT	$250 EA.
OTHER	2 AT	$500 EA.

PIERCE COUNTY: COLUSA

1973-1974 FISCAL ADA: 742
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,400-1	$ 8,828	$ 9,256-1	$	$
2	8,721	9,149	9,577-4	10,005	
3	9,042	9,470	9,898-3	10,326-1	10,754
4	9,363	9,791	10,219-1	10,647-1	11,075
5	9,684	10,112	10,520	10,968-1	11,396
6		10,433	10,861	11,289-2	11,717-1
7		10,754-1	11,182-1	11,610-1	12,038
8		11,075	11,503	11,931-2	12,359-1
9		11,396	11,824-1	12,252-1	12,680
10		11,717-1	12,145	12,573-1	13,001
11			12,466	12,894	13,322
12			12,787-1	13,215	13,643
13				13,536-5	13,964-3
16*					14,285-1
19*					14,606-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
39	$11,813

* ANNIVERSARY INCREMENT

SAN PASQUAL VALLEY COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 644
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9,000-2	$ 9,200	$ 9,400-1	$ 9,600-1	$ 9,800
2	9,200	9,400-1	9,600-1	9,800	10,000
3	9,400	9,600-2	9,800-1	10,000	10,200-1
4	9,600	9,800	10,000	10,200-2	10,400-1
5	9,800	10,000	10,200-1	10,400-1	10,600
6		10,200	10,400-1	10,600-1	10,800-1
7		10,400	10,600	10,800-1	11,000-2
8		10,600-1	10,800	11,000	11,200
9			11,000	11,200-1	11,400
10			11,200-1	11,400	11,600-2
11			11,400	11,600	11,800
12			11,600-2	11,800	12,000
13				12,000	12,200
14				12,200	12,400
15*					12,900-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
37	$10,992

* ANNIVERSARY INCREMENT

COUNTY: MARIN

SHORELINE

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

1973-1974 FISCAL ADA: 847
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.471	$ 8.591	$ 9.514	$10.036-1	$10.556
2	8.991	9.514-1	10.036	10.556	11.079
3	9.514	10.036-1	10.556	11.079-1	11.600-2
4	10.036	10.556	11.079-1	11.600-3	12.121-1
5	10.556	11.079	11.600	12.121-2	12.642-4
6	11.079	11.600-1	12.121	12.642	13.165-1
7		12.121	12.642-1	13.165-1	13.686-2
8		12.642	13.165-1	13.686-2	14.207
9		13.165-1	13.686-2	14.207	14.729
10		13.686	14.207-1	14.729-1	15.251
11			14.729	15.251	15.771-2
12			15.251-3	15.771-6	16.293-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
54	$13.949

BONUSES

ANNIVERSARY 3 AT $400 EA.

COUNTY: SIERRA

SIERRA-PLUMAS

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

1973-1974 FISCAL ADA: 646
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 OR BA+45 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.004	$ 8.556	$ 9.108-4	$	$
2	8.400	8.952	9.504-2		
3	8.796	9.348	9.900-2		
4	9.192	9.744	10.296	10.848	11.400
5	9.588	10.140	10.692	11.244	11.796-1
6	9.984	10.536	11.088-1	11.640-1	12.192-2
7		10.932-1	11.484	12.036	12.588-2
8		11.328-4	11.880-1	12.432-1	12.984
9			12.276-1	12.828-1	13.380-2
10			12.672-2	13.224	13.776
11				13.620	14.172
12				14.016	14.568-9
15*					14.868
18*					15.168
21*					15.468

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
37	$12.114

* ANNIVERSARY INCREMENT

TULELAKE BASIN COUNTY: MODOC

1973-1974 FISCAL ADA: 600
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,260	$ 8,560	$ 8,860	$ 9,160	$ 9,460
2	8,560	8,860	9,160	9,460	9,760
3	8,860	9,160	9,460	9,760	10,060
4		9,460	9,760	10,060	10,360
5		9,760	10,860	10,360	10,660
6		10,060	10,360	10,660	10,960
7		10,360	10,660	10,960	11,260
8		10,660	10,960	11,260	11,560
9			11,260	11,560	11,860
10			11,560	11,860	12,160
11				12,160	12,460
12					12,760

AVERAGE SALARIES

PLACEMENT NOT AVAILABLE

BONUSES

MASTERS 0 AT $400 EA.

WESTWOOD COUNTY: LASSEN

1973-1974 FISCAL ADA: 527
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR AB+30 W/MA
V AB+60 OR AB+45 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6,828	$ 7,452	$ 8,064	$ 8,676	$ 9,300
2	7,320	7,932	8,556-2	9,168-2	9,780
3	7,800	8,424	9,036	9,648-1	10,272
4	8,292	8,904	9,528-2	10,140	10,752-1
5	8,772	9,396	10,008-4	10,620	11,244-1
6	9,264	9,876	10,500	11,112	11,724-3
7	9,744	10,368	10,980	11,592	12,216-1
8	10,236	10,848	11,472-1	12,084-1	12,696
9	10,716	11,340	11,952	12,564-1	13,188
10	11,208	11,820-1	12,444	13,056-1	13,668
11			12,792-3	13,404-1	14,016-1
12				14,016	14,364-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
28	$11,240

UNIFIED DISTRICTS

100 - 499 ADA

ALPAUGH COUNTY: TULARE

1973-1974 FISCAL ADA: 128
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+30
III BA+45
IV BA+60 OR MA+45
V BA+75 OR MA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6,900	$ 7,150-2	$ 7,400	$ 7,650	$ 7,900
2	7,150-1	7,400-1	7,650	7,900	8,150
3	7,400-1	7,650	7,900	8,150	8,400
4	7,650	7,900	8,150	8,400	8,650
5	7,900-1	8,150	8,400	8,650	8,900
6	8,150	8,400	8,650	8,900	9,150
7	8,400	8,650	8,900	9,150	9,400-1
8	8,650	8,900	9,150	9,400	9,650
9	8,900	9,150	9,400-1	9,650	9,900
10	9,150-1	9,400	9,650	9,900	10,150
11		9,650	9,900	10,150	10,400
12			10,150-2	10,400	10,650
13				10,650	10,900
14					11,150

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
11	$8,400

ANDERSON VALLEY COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 375
HIGHEST ENTRY STEP: 15
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,650-1	$ 7,900-1	$ 8,150-2	$ 8,400	$ 8,650	$ 8,900	$ 9,150
2	7,900	8,150	8,400	8,650	8,900	9,150	9,400
3	8,150	8,400	8,650	8,900-1	9,150-1	9,400	9,650
4	8,400	8,650	8,900	9,150	9,400-1	9,650	9,900
5	8,650	8,900	9,150	9,400	9,650	9,900	10,150
6	8,900	9,150	9,400	9,650-1	9,900	10,150	10,400
7		9,400	9,650	9,900-2	10,150	10,400	10,650
8		9,650	9,900	10,150	10,400	10,650-1	10,900
9		9,900-1	10,150-3	10,400-1	10,650	10,900-1	11,150
10			10,400	10,650	10,900	11,150	11,400-1
11			10,650	10,900	11,150	11,400	11,650
12				11,150-1	11,400	11,650	11,900
13				11,400	11,650-1	11,900	12,150
14					11,900	12,150	12,400-1
15					12,150	12,400	12,650-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
22	$10,070

BONUSES

MASTERS	3 AT	$250 EA.
DOCTORATE	1 AT	$500 EA.

BIG PINE　　　　　　　　　　　　COUNTY: INYO

1973-1974 FISCAL ADA: 297
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.077-1	$ 8.639	$ 9.202	$ 9.764	$10.327
2	8.592	9.154	9.716	10.279	10.841
3	9.106	9.669	10.231	10.794	11.356
4	9.621	10.184	10.746	11.309-1	11.871-1
5	10.136	10.699-1	11.261-1	11.824	12.386-1
6	10.651	11.241	11.776	12.339	12.901
7	11.166	11.729	12.291	12.854	13.416
8		12.244	12.806	13.369	13.931
9		12.759	13.321	13.884-1	14.446
10			13.836	14.398	14.961-1
11			14.343-1	14.913-2	15.476-2
12			14.866	15.428	15.991-5
16*					16.506-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$14.002

* ANNIVERSARY INCREMENT

BIG VALLEY　　　　　　　　　　　　COUNTY: LASSEN

1973-1974 FISCAL ADA: 329
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.340	$ 8.910	$ 9.242-4	$ 9.575	$ 9.912	$10.255	$10.601
2	8.571	9.154	9.485	9.820	10.160	10.505	10.853
3	8.802	9.395	9.729	10.065	10.408	10.757-1	11.105
4	9.033-1	9.636	9.921-1	10.313	10.656-1	11.005	11.357
5	9.264	9.877	10.214	10.555	10.904	11.255	11.609
6	9.495	10.118	10.457	10.800	11.152-1	11.505	11.861
7	9.726	10.359	10.700-2	11.045	11.400	11.755	12.113-1
8	9.957	10.600	10.943	11.290	11.648	12.005	12.365
9	10.188	10.841	11.186	11.535	11.896	12.255	12.617
10			11.429-3	11.700	12.144	12.505	12.869
11				12.025	12.392	12.755	13.121
12					12.640	13.005	13.323
13						13.255-2	13.625
14							13.877-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$10.960

BONUSES

MASTERS 2 AT $300 EA.

BORREGO SPRINGS COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 256
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+18
III BA+36 OR MA
IV BA+48 OR MA
V BA+72 W/MA OR DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,938	$ 9,997	$10,526	$11,055	$11,583
2	9,374	10,398-1	10,946-4	11,497	12,047
3	10,242	10,813	11,385	11,957	12,528
4	10,651	11,246	11,841-1	12,436	13,030
5	11,079	11,695	12,314	12,934	13,551
6	11,520	12,198	12,806-1	13,451-1	14,095
7	11,981	12,685	13,319	13,989	14,657
8		13,193	13,852	14,548-1	15,244
9		13,721	14,407	15,130	15,854
10		14,270	14,983	15,736-1	16,488
11		14,840	15,583-1	16,366-4	17,148
12					17,835-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
16	$13,840

BUTTE VALLEY COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 421
HIGHEST ENTRY STEP: 9
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,280	$ 8,880-1	$ 9,480-3	$10,080	$10,680
2	8,580	9,180	9,780-1	10,380	10,980
3	8,880	9,480	10,080-3	10,680-1	11,280
4	9,180	9,780	10,380-3	10,980	11,580
5	9,480	10,080	10,680-2	11,280	11,880
6	9,780	10,380	10,980	11,580	12,180
7	10,080	10,680	11,280	11,880	12,480-1
8	10,380	10,980	11,580	12,180	12,780-1
9	10,680	11,280-1	11,880	12,480	13,080-1
10	10,980	11,580	12,180	12,780	13,380
11	11,280	11,880	12,480	13,080	13,680
12	11,580	12,180	12,780	13,380	13,980-2
13	11,880	12,480	13,080	13,680-1	14,280
16*	12,288-2	12,888-1	13,488	14,088	14,688
19*					15,096
22*					15,504
25*					15,912

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
24	$11,219

* ANNIVERSARY INCREMENT

DEATH VALLEY COUNTY: INYO

1973-1974 FISCAL ADA: 188
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.187	$ 9.010	$ 9.381-1	$ 9.752	$10.123
2	8.863	9.381	9.752-1	10.123	10.494
3	9.130	9.752	10.123	10.494-3	10.865
4	9.270	10.123	10.494-1	10.865-2	11.236
5	9.415	10.494	10.865	11.236	11.607
6		10.865-1	11.236	11.607	11.978
7			11.607	11.978	12.349
8			11.978	12.349	12.720
9				12.720-1	13.091-1
10					13.462-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
12	$11.131

BONUSES

MASTERS 2 AT $300 EA.
DOCTORATE 0 AT $500 EA.

LA HONDA-PESCADERO COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 434
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75
VII AB+90 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.618-1	$ 9.179	$ 9.732-1	$10.278	$	$	$
2	9.042	9.593	10.156-1	10.702-1	11.240		
3	9.466-1	10.027	10.580-1	11.126	11.664		
4	9.890	10.450	11.004-1	11.550	12.088	12.619	
5	10.102	10.875	11.428-2	11.974-1	12.512	13.043	
6	10.738	11.299	11.852-2	12.398	12.936	13.467	14.019
7	11.161	11.723	12.276	12.822	13.360	13.891-1	14.443-1
8		12.147	12.700	13.246	13.784-1	14.315	14.867
9		12.571	13.124	13.670	14.208	14.739-1	15.291
10		12.995	13.548	14.094	14.632	15.163-1	15.715
11		13.419	13.972	14.518	15.056-1	15.587	16.139-1
12		13.843	14.396-1	14.942-3	15.480	16.011-4	16.563-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
29	$13.393

BONUSES

MASTERS 0 AT $300 EA.
DOCTORATE 0 AT $500 EA.

MAMMOTH COUNTY: MONO

1973-1974 FISCAL ADA: 455
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.500	$ 9.875	$10.250	$10.625	$11.000-2
2	9.875	10.250	10.625-1	11.000-2	11.375
3	10.250	10.625	11.000	11.375	11.750-1
4	10.625	11.000	11.375	11.750	12.125-1
5	11.000	11.375	11.750-1	12.125	12.500-1
6	11.375	11.750-1	12.125-5	12.500-3	12.875-7
7	11.750	12.125	12.500-1	12.875	13.250-1
8	12.125-1	12.500-1	12.875-1	13.250	13.625
9		12.875	13.250	13.625-1	14.000
10		13.250	13.625	14.000	14.375-1
11			14.000	14.375	14.750
12			14.375	14.750	15.125-1
13			14.750	15.125	15.500
14			15.125-1	15.500	15.875-3
20*					16.475
25*					16.975-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
38	$13.114

BONUSES

MASTERS	8 AT $1000 EA.
DOCTORATE	1 AT $1500 EA.

* ANNIVERSARY INCREMENT

MARICOPA COUNTY: KERN

1973-1974 FISCAL ADA: 406
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

BASE SALARY: $8,340

ADDITIONAL FACTORS:

1. EXPERIENCE--$417 FOR EACH YEAR OF EXPERIENCE, MAXIMUM 9 YEARS
2. UNITS--$41.70 INCREMENT FOR EACH APPROVED SEMESTER UNIT BEYOND BA MAXIMUM - 90 UNITS
3. MASTER'S DEGREE--$500 INCREMENT

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$14.024

BONUSES

MASTERS	6 AT $500 EA.

MAXWELL

COUNTY: COLUSA

1973-1974 FISCAL ADA: 283
HIGHEST ENTRY STEP: 4
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30

IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.825	$ 8.223	$ 8.747-3	$ 9.149	$	$
2	8.200	8.597	9.122	9.523	9.951	
3	8.574	8.972	9.496-2	9.898	10.326	10.780
4	8.949	9.346	9.871-1	10.272	10.700-1	11.155
5	9.350	9.748-1	10.272	10.673-1	11.101	11.556
6		10.149	10.673	11.075	11.503	11.957
7			11.075-1	11.476	11.904-2	12.359
8			11.476	11.877	12.305-1	12.760
9			11.904	12.305-1	12.733	13.188-1
10			12.332	12.733-1	13.161-1	13.616
11			12.706-1	13.161	13.589	14.044
12					14.017	14.472
15*				13.589	14.445	14.900
20*					14.873	15.328
25*						15.756

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$10.973

* ANNIVERSARY INCREMENT

MIDDLETOWN

COUNTY: LAKE

1973-1974 FISCAL ADA: 324
HIGHEST ENTRY STEP: 4
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA OR BS
II BA+15
III BA+30

IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+90 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.063	$ 8.547	$ 9.031	$ 9.515-2	$ 9.998-1	$10.482
2	8.547	9.031	9.515	9.998	10.482	10.967
3	9.031	9.515	9.998	10.482	10.967	11.450
4	9.515	9.998	10.482	10.967	11.450	11.933
5	9.998	10.482-1	10.967-2	11.450	11.933-1	12.418
6	10.482	10.967	11.450-1	11.933-1	12.418-1	12.901-1
7		11.450	11.933	12.418	12.901	13.386
8			12.418-2	12.901	13.386	13.869-1
9				13.386-1	13.869	14.352
10					14.352-1	14.837
11						15.320

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
16	$11.783

PRINCETON

COUNTY: GLENN

1973-1974 FISCAL ADA: 296
HIGHEST ENTRY STEP: 1
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

STEP	BASE SALARY
1	$ 8,200
2	8,500
3	8,800
4	9,100
5	9,400
6	9,700
7	10,000
8	10,300
9	10,600
10	10,900
11	11,200
12	11,500

ADDITIONAL FACTORS:

1. $30 PER UNIT TO MAXIMUM OF 60
2. MASTER'S DEGREE - $400

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
33	$11.362

ROUND VALLEY

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 415
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60 OR MA
VII MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.000	$ 8.320	$ 8.656	$ 9.008-3	$ 9.376	$ 9.760	$10.160
2	8,280	8.600	8.936-2	9.288-2	9.656	10.040-3	10.440
3	8.560	8.800	9.216-1	9.568-1	9.936-1	10.320	10.720
4	8.840	9.160	9.496	9.848	10.216	10.600-1	11.000
5	9.120	9.440	9.776-1	10.128-2	10.496	10.880-1	11.208
6	9.400	9.720	10.056	10.408	10.776	11.160	11.560
7	9.680	10.000	10.336-1	10.688	11.056	11.440-1	11.840
8	9.960	10.280	10.616	10.968	11.336	11.720	12.120
9	10.240	10.560	10.896	11.248	11.616	12.000	12.400
10	10.520	10.840-1	11.176	11.528	11.896	12.280-1	12.680
11				11.808	12.176	12.560	12.960
12				12,088	12.456	12.840-1	13.240-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$10.503

BONUSES

MASTERS 6 AT $300 EA.

STONY CREEK

COUNTY: GLENN

1973-1974 FISCAL ADA: 189
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.420	$ 7.820	$ 8.220-1	$ 8.620	$ 9.020
2	7.791	8.191	8.591-1	8.991	9.391-1
3	8.162	8.562	8.962	9.362	9.762
4	8.533	8.933	9.333	9.733	10.133
5	8.904	9.304	9.704	10.104	10.504-1
6	9.275	9.675	10.075	10.475-1	10.875
7	9.646	10.046	10.446-1	10.846	11.246
8	10.917	10.417-1	10.817-1	11.217	11.617
9		10.788	11.188	11.588	11.988
10		11.159	11.559-1	11.959	12.359
11		11.530-1	11.930-1	12.330-2	12.730
12					13.101
13					13.472-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$10.858

SURPRISE VALLEY

COUNTY: MODOC

1973-1974 FISCAL ADA: 265
HIGHEST ENTRY STEP: 3
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.400	$ 7.750	$ 8.100-1	$ 8.450	$ 8.800	$ 9.150	$ 9.500
2	7.750	8.100-1	8.450	8.800-1	9.150	9.500	9.850
3	8.100	8.450	8.800	9.150	9.500-1	9.850	10.200
4	8.450	8.800-1	9.150-1	9.500-1	9.850	10.200	10.550
5		9.150	9.500	9.850	10.200-1	10.550	10.900
6		9.500	9.850	10.200	10.550	10.900	11.250
7		9.850	10.200	10.550	10.900	11.250	11.600
8			10.550	10.900	11.250	11.600	11.950
9				11.250	11.600-1	11.950	12.300-2
10					11.950	12.300-1	12.650-2
11					12.300-1	12.650-1	13.000
12					12.650	13.000-1	13.350-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$11.084

WILLIAMS COUNTY: COLUSA

1973-1974 FISCAL ADA: 484
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR AB+45 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.795-1	$ 8.258-1	$ 8.722-2	$ 9.184	$ 9.647
2	8.027	8.518	9.010-3	9.503	9.994-1
3	8.258	8.779	9.299	9.820	10.342
4	8.518	9.068	9.618	10.168	10.717
5	8.779	9.358	9.937-1	10.515-1	11.094
6	9.039	9.647	10.254-1	10.863-1	11.469-2
7	9.328	9.965	10.602-1	11.238	11.874-1
8	9.618	10.284	10.948	11.614	12.279
9		10.602-1	11.296	11.989	12.684-1
10			11.673-2	12.396	13.118
11				12.800	13,553-1
12					13,988-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
28	$11.272

ELEMENTARY DISTRICTS

10,000 - 24,999 ADA

ALUM ROCK

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 15.344
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

STEP	SALARY	STEP	SALARY
1	$ 8,730	7	$ 11,673
2	9,187	8	13,111 (INCL. 15 UNITS)
3	9,645	9	13,667 (INCL. 15 UNITS)
4	10,135	10	15,106 (INCL. 30 UNITS)
5	10,625	11	16,576 (INCL. 45 UNITS)
6	11,149		

ADDITIONAL FACTORS:

1. UNITS--$58-60 PER SEMESTER UNIT TO A MAXIMUM OF 60 UNITS
2. CAREER INCREMENTS--$437 ADDITIONAL AT 15TH, 19TH, 23RD AND 27TH YEARS

LIMITATIONS:

WITH 0-14 UNITS - TEACHER CAN ADVANCE TO STEP 7
WITH 15-29 UNITS - TEACHER CAN ADVANCE TO STEP 9
WITH 30-44 UNITS - TEACHER CAN ADVANCE TO STEP 10
WITH 45-60 UNITS - TEACHER CAN ADVANCE TO STEP 11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
645	$14,842

ANAHEIM

COUNTY: ORANGE

1973-1974 FISCAL ADA: 12.993
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.918-1	$ 9.409-5	$ 9.944-2	$10.522	$11.148
2	9.365-2	9.903-10	10.479-8	11.102-4	11.772
3	9.812-3	10.394-8	11.015-7	11.682-4	12.396
4	10.258	10.886-1	11.548-8	12.262-7	13.020-3
5	10.704	11.380-8	12.084-34	12.841-10	13.646
6	11.151-4	11.871-3	12.619-19	13.421-12	14.269-2
7	11.597	12.364-11	13.153-22	14.000-25	14.894-1
8	12.044-4	12.857	13.689-10	14.581-14	15.519-4
9		13.350-22	14.224-9	15.160-7	16.143-5
10			14.759-49	15.740-10	16.767-3
11				16.320-103	17.392-3
12					18.015-52

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
519	$14.214

BAKERSFIELD

COUNTY: KERN

1973-1974 FISCAL ADA: 19.761
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 2

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR MA+12
VI BA+60 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.396	$ 8.742	$ 9.119	$ 9.494	$ 9.870	$10.245
2	8.682-9	9.044-9	9.463-12	9.870-7	10.291-1	10.687
3	8.968-10	9.343-5	9.810-12	10.245-10	10.710-2	11.132-3
4	9.254-5	9.644-5	10.154-20	10.620-15	11.132-7	11.573-7
5	9.538-3	9.944-12	10.499-18	10.996-17	11.552-16	12.016-11
6	9.824-1	10.245-6	10.846-16	11.372-20	11.972-15	12.461-14
7	10.108-2	10.545-6	11.190-10	11.748-12	12.393-11	12.902-13
8	10.396-5	10.846-4	11.535-8	12.123-9	12.812-9	13.347-10
9	10.681-3	11.145-11	11.882-14	12.498-15	13.234-11	13.789-17
10	10.965-6	11.446-9	12.228-8	12.874-6	13.653-6	14.232-16
11	11.252-1	11.748-5	12.571-1	13.250-7	14.075-9	14.676-13
12	11.535-2	12.048-1	12.919-8	13.624-4	14.494-11	15.118-8
13	11.821-13	12.348-5	13.264-1	14.001-3	14.916-9	15.562-16
14		12.648-12	13.609-21	14.374-31	15.336-40	16.005-44
15*						16.405-40
20*						16.805-43
25*						17.205-30

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
890	$13.004

BONUSES

MASTERS 110 AT $400 EA.
DOCTORATE 3 AT $500 EA.

* ANNIVERSARY INCREMENT

CAJON VALLEY

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 13.433
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.881-5	$ 9.418-2	$ 9.944-7	$10.481-7	$11.016
2	9.235	9.772-4	10.390-19	10.925-6	11.545
3	9.590	10.126-1	10.833-19	11.371-14	12.080-2
4	9.944-3	10.481-3	11.281-13	11.815-23	12.608-1
5	10.299-2	10.833-1	11.726-8	12.255-29	13.144-5
6	10.662-2	11.190	12.171-8	12.699-21	13.678-4
7	11.016-2	11.545-2	12.608-3	13.144-13	14.208-3
8	11.371	11.898-2	13.054-4	13.589-12	14.744-4
9	11.726-4	12.255-2	13.500-8	14.034-7	15.272-11
10		12.608-1	13.944-1	14.480-14	15.808-8
11		12.970-5	14.390-3	14.918-13	16.344-9
12			14.834-18	15.363-9	16.872-6
13				15.808-95	17.406-3
14					17.942-66

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
537	$14.111

BONUSES

MASTERS 64 AT $710 EA.
DOCTORATE 1 AT $800 EA.

15 yrs	$710	64 receive
20 yrs	$1420	33 receive
25 yrs	$2130	4 receive

8% of Group I, Step I

CHULA VISTA COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 16,535
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45 W/MA
VI BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,268-10	$ 9,731-9	$10,195-17	$10,658-5	$	$
2	9,731-6	10,214-8	10,696-14	11,178-10	11,660-2	
3	10,195-3	10,696-4	11,197-17	11,698-9	12,199-1	12,700-2
4	10,658-1	11,178-6	11,698-18	12,218-21	12,738-4	13,258-5
5	11,122-2	11,660-7	12,199-20	12,738-20	13,277-9	13,816-6
6	11,585-1	12,143-4	12,700-20	13,258-14	13,816-14	14,374-11
7	12,048	12,625-1	13,202-7	13,778-11	14,355-11	14,931-6
8	12,512-8	13,107-2	13,703-5	14,298-10	14,894-12	15,489-3
9	12,975-1	13,590-5	14,204-7	14,818-10	15,432-7	16,047-9
10	13,439-5	14,072-5	14,705-6	15,338-9	15,971-15	16,604-8
11	13,902	14,554-10	15,206-8	15,858-9	16,510-10	17,162-10
12	14,365-1	15,036-1	15,707-20	16,378-6	17,049-9	17,720-7
13				16,898-10	17,588-31	18,278-10
14						18,835-14
17*			16,208-3			
18*			16,709-3	17,418-15	18,127-34	19,393-22

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
696	$14,326

* ANNIVERSARY INCREMENT

CUPERTINO COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 22,543
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8750	$ 9,400	$ 9,950	$	$
2	9,110	9,840	10,480	11,180	
3	9,460	10,290	11,010	11,670	
4	9,970	10,740	11,540	12,220	13,080
5	10,500	11,220	12,060	12,760	13,610
6	11,000	11,730	12,580	13,400	14,260
7		12,250	13,130	14,010	14,840
8		12,800	13,580	14,550	15,510
9			14,110	15,160	16,160
10				15,780	16,820
11					17,490
15*					18,090
19*					18,690
23*					19,290
27*					19,890
30*					20,490

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
718	$15,655

* ANNIVERSARY INCREMENT

FOUNTAIN VALLEY

COUNTY: ORANGE

1973-1974 FISCAL ADA: 11.581
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.755-3	$ 9.368-9	$ 9.980-7	$10.594-5	$11.206
2	9.110-8	9.848-11	10.505-26	11.142-11	11.778
3	9.630-6	10.331-15	11.030-14	11.688-14	12.349-2
4	10.067-1	10.811-12	11.556-47	12.237-13	12.919-2
5	10.505-2	11.293-6	12.081-35	12.784-23	13,491-1
6	10.943-1	11.776-5	12.607-21	13.332-24	14.063-1
7	11.380-9	12.257-11	13.131-16	13.880-23	14.633-5
8			13.657-5	14.428-17	15.206-4
9			14.182-9	14.975-5	15.777-2
10			14,708-22	15.523-25	16.348-1
11					16.920-4
12					17.508-13

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
496	$12.486

BONUSES

DOCTORATE 0 AT $500 EA.

FULLERTON

COUNTY: ORANGE

1973-1974 FISCAL ADA: 12.050
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS

I BA
II BA+15
III BA+30
IV BA+45 W/MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.559-3	$ 9.157-1	$ 9.756-2	$10.357-2	$10.955
2	8.858-5	9.500-11	10.185-12	10.827-3	11.469-2
3	9.157	9.843-3	10.612-21	11.298-5	11.983-3
4	9.457-2	10.185-2	11.041-3	11.768-6	12.495-1
5	9.756-3	10.527-11	11.469-13	12,239-9	13.010-3
6	10.056-2	10.869-3	11.896-13	12.709-12	13.524-8
7	10.357	11.211-1	12.322-10	13.180-11	14.035-1
8	10.655-1	11.554-2	12.753-15	13.652-5	14.549-3
9	10.955-1	11.896-2	13.180-5	14.122-14	15.063-7
10	11.253	12.239-2	13.609-9	14.593-8	15.576-1
11	11.554-1	12.581-1	14.036-6	15.063-12	16.090-4
12	11.853-6	12.924-14	14.463-9	15.534-12	16.603-7
13			14.893-37	16.004-79	17.118-78

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
528	$13.855

BONUSES

DOCTORATE 0 AT $500 EA.

LA MESA-SPRING VALLEY COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 14,228
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,624-1	$ 8,882-1	$ 9,314-11	$ 9,746-4	$10,176	$10,608
2	8,840-4	9,167-3	9,667-6	10,168-7	10,668	11,169
3	9,056-7	9,452-4	10,021-14	10,590-9	11,159-3	11,728
4		9,737-1	10,375-5	11,013-9	11,651-2	12,290
5		10,021-12	10,729-9	11,435-11	12,143-10	12,850-1
6			11,082-11	11,858-13	12,634-10	13,410-2
7			11,435-17	12,281-3	13,126-14	13,970-6
8				12,703-11	13,617-17	14,533-3
9				13,126-14	14,109-11	15,092-6
10				13,549-6	14,601-21	15,652-6
11				13,970-7	15,092-13	16,214-4
12				14,393-6	15,584-12	16,774-3
13				14,816-14	16,075-38	17,248-23
17*				14,916-6	16,175-36	17,348-27
21*				15,016-3	16,275-31	17,448-9
25*				15,116-2	16,375-12	17,548-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
565	$13,906

BONUSES

DOCTORATE 11 AT $345 EA.

* ANNIVERSARY INCREMENT

OAK GROVE-S CLARA CO COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 14,144
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,265-8	$ 9,025-1	$ 9,802-23	$	$
2	8,728-3	9,496-2	10,298-55		
3	9,199	9,976-4	10,769-23	11,596-33	
4	9,687-1	10,463-5	11,273-15	12,100-25	12,951-8
5	10,174-2	10,968-5	11,778-13	12,621-18	13,497-10
6	10,670-1	11,472-7	12,298-7	13,150-18	14,042-25
7	11,183-1	11,992-5	12,811-8	13,687-15	14,596-19
8		12,521-20	13,356-8	14,241-15	15,158-14
9			13,910-24	14,836-15	15,737-15
10				15,372-33	16,332-14
11					16,927-36
12					17,522-51
17*					18,398
21*					19,274
25*					20,150
29*					21,026

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
605	$13,376

BONUSES

MASTERS 94 AT $496 EA.

* ANNIVERSARY INCREMENT

OCEAN VIEW-ORANGE CO

COUNTY: ORANGE

1973-1974 FISCAL ADA: 14.371
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 10
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.378-12	$ 9.216-2	$10.054-11	$10.892	$11.729
2	8.738-7	9.612-8	10.487-21	11.361	12.234
3	9.099-1	10.009-8	10.921-39	11.829-14	12.740
4	9.461-1	10.407-2	11.353-20	12.298-15	13.245-3
5	9.822	10.803-2	11.786-18	12.767-24	13.749-1
6	10.182-6	11.201-1	12.219-13	13.239-25	14.256-5
7	10.541	11.597-5	12.652-12	13.706-18	14.761-3
8	10.905	11.993	13.086-15	14.176-16	15.266-7
9	11.265	12.392-4	13.518-10	14.645-20	15.771-8
10	11.626-1	12.788	13.951-16	15.114-117	16.277-42
15*					16.777
20*					17.277

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
553	$13.126

* ANNIVERSARY INCREMENT

SAN MATEO

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 12.656
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.598-1	$ 9.114-2	$ 9.630-8	$10.146-4	$10.662-1	$11.177
2	9.140-1	9.681-2	10.214-5	10.748-2	11.281-1	11.822
3	9.681	10.249-1	10.799-10	11.349-13	11.900-3	12.467
4	10.223-2	10.816	11.384-8	11.951-4	12.519-3	13.112-1
5	10.765-2	11.384-4	11.968-5	12.553-6	13.138-9	13.757-6
6	11.306	11.951-1	12.553-7	13.155-14	13.757-3	14.402-6
7	11.848-2	12.519-9	13.138-13	13.757-5	14.376-4	15.047-7
8	12.390-3	13.086-3	13.722-8	14.359-5	14.995-7	15.691-5
9	12.931	13.654	14.307-2	14.961-3	15.614-3	16.336-6
10	13.413	14.221-9	14.892-7	15.562-13	16.233-7	16.981-9
11	13.817	14.617-2	15.476-7	16.164-4	16.852-7	17.626-9
12	14.161	14.840-3	15.820-14	16.766-26	17.471-50	18.228-9
13 - 15						18.328-28
16 On						18.428-118

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
542	$15.596

BONUSES

MASTERS 131 AT $400 EA.
DOCTORATE 2 AT $600 EA.

WESTMINSTER COUNTY: ORANGE

1973-1974 FISCAL ADA: 11,350
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,556-2	$ 9,197	$ 9,839-3	$10,480-2	$11,123-1
2	8,966-1	9,655-2	10,344-3	11,032-2	11,721-1
3	9,378-2	10,113-2	10,849-4	11,584-5	12,321-3
4	9,788	10,571	11,353-2	12,136-3	12,919-1
5	10,198-3	11,028-2	11,858-5	12,688-6	13,518-1
6	10,609-2	11,486-2	12,363-9	13,240-19	14,117-5
7	11,020-11	11,944-3	12,868-11	13,792-26	14,716-2
8		12,402-21	13,373-9	14,343-18	15,314-4
9			13,877-26	14,895-16	15,914-4
10				15,447-105	16,512-5
11					17,112-34
16*	11,430-1	12,860-1	14,382-2	15,999-29	17,710-12
21*	11,840	13,318	14,887-1	16,551-1	18,308-1
26*	12,250	13,776	15,392	17,103-3	18,906-1
31*	12,660	14,234	15,897	17,655	19,504
36*	13,070	14,692	16,402	18,207	20,102

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
440	$14,286

* ANNIVERSARY INCREMENT

ELEMENTARY DISTRICTS

4,000 - 9,999 ADA

BERRYESSA

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 8.732
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.726-10	$ 9.380-1	$10.835-17	$10.689-5	$	$
2	9.250-2	9.904-6	10.558-31	11.213-11		
3	9.773-3	10.428-4	11.082-17	11.736-26		
4	10.297-1	10.951-1	11.606-15	12.260-13	12.914-4	
5	10.820-1	11.475-3	12.129-11	12.784-7	13.438-3	14.092-3
6	11.344	11.998-2	12.653-11	13.307-9	13.962-9	14.616
7	11.867-4	12.522	13.176-7	13.831-12	14.485-5	15.140
8		13.045-11	13.700-2	14.354-9	15.009-3	15.663-3
9			14.223-14	14.878-7	15.532-4	16.187
10				15.401-6	16.056-5	16.710-1
11				15.925-8	16.579-3	17.234-6
12					17.103-13	17.757-4
13						18.281-11
17*					17.503	18.681-1
21*					17.903-1	19.081

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
365	$12.973

BONUSES

MASTERS 69 AT $524 EA.

* ANNIVERSARY INCREMENT

BUENA PARK

COUNTY: ORANGE

1973-1974 FISCAL ADA: 4.929
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.009-5	$ 9.532-4	$10.121-6	$10.706-2	$11.490
2	9.414-2	9.955	10.544-4	11.164-5	11.980-1
3	9.819-1	10.380-1	10.968-3	11.622-2	12.470
4	10.223-1	10.805-2	11.392-4	12.078-2	12.959-1
5	10.629	11.229	11.817-5	12.534-5	13.448-1
6	11.034	11.652-1	12.241-8	12.991-5	13.939-2
7	11.437	12.078-2	12.665-5	13.448-6	14.428-5
8	11.843-3	12.502	13.089-3	13.906-5	14.917-1
9		12.926-2	13.515-3	14.362-5	15.408-1
10		13.350-10	13.938-5	14.821-6	15.897
11			14.362-11	15.274-7	16.387-2
12				15.734-21	16.875-4
13					17.366-4
16*	12.843	14.350	15.362-2	16.734-4	18.366-6
20*	13.843	15.350	16.362	17.734-3	19.366-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
203	$13.652

* ANNIVERSARY INCREMENT

CAMBRIAN

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 4.369
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.242	$ 8.794	$ 9.338	$ 9.890	$10.442
2	8.794	9.338	9.890	10.442	10.986
3	9.338	9.890	10.442-3	10.986	11.538
4	9.890	10.442	10.986-3	11.530	12.091
5	10,442	10.986	11.538	12.091	12.634
6	10.986	11.538	12.091-1	12.634	13.187
7	11.538	12.091	12.634-1	13.187	13.739-1
8	12.091	12.634	13.187-1	13.739-4	14.283
9	12.634-6	13.187-8	13.739-2	14.283-2	14.835-3
10			14.283-21	14.835-2	15.387-6
11				15.387-9	15.931-3
12					16.484-13
15*					17.308-44
19*					18.132-21
23*					18.956-19
27*					19.780-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
175	$16.099

BONUSES

MASTERS 0 AT $300 EA.

* ANNIVERSARY INCREMENT

CAMPBELL

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 9.869
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.051	$ 8.615	$ 9.259-3	$ 9.983-2	$10.788
2	8.647-1	9.210	9.854-6	10.579	11.384-2
3	9.243	9.806-1	10.450-1	11.175-5	11.980
4	9.838	10.402	11.046-5	11.771-2	12,576-9
5	10.434	10.998	11.642-6	12.366-7	13.171-7
6	11.030-2	11.593-4	12.238-10	12.962-11	13.767-16
7	11,626-2	12.189-4	12.833-6	13.558-6	14.363-13
8	12.221-1	12.785-3	13.429-1	14.154-4	14.959-10
9	12.817-8	13.381-4	14.025-4	14.749-6	15.555-13
10		13.977-11	14.621-3	15.345-6	16.150-10
11		14.572-1	15.216-31	15.941-7	16.746-10
12				16.537-30	17.342-78
17*					17.825-49
22*					18.308-20
27*					18.791-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
448	$15.397

BONUSES

MASTERS 111 AT $564 EA.
DOCTORATE 0 AT $564 EA.

* ANNIVERSARY INCREMENT

CENTRALIA

COUNTY: ORANGE

1973-1974 FISCAL ADA: 6,291
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,810-1	$ 9,449-2	$10,087-4	$10,726	$11,519
2	9,162-2	9,845-1	10,528	11,211-1	12,048-1
3	9,515	10,242-2	10,968-2	11,695-4	12,576
4	9,867-1	10,638-1	11,409-6	12,180-6	13,105
5	10,220	11,035-4	11,849-14	12,664-4	13,633-2
6	10,572-2	11,431	12,290-8	13,149-13	14,162-2
7	10,924-1	11,827-2	12,730-8	13,633-11	14,691-3
8	11,277-5	12,224-6	13,171-6	14,118-7	15,219
9		12,620-7	13,611-5	14,603-3	15,748-3
10			14,052-16	15,087-4	16,276-4
11				15,572-33	16,805-1
12					17,334-22
15*			14,552-5	16,072-20	18,034-8
20*			14,752	16,272-1	18,334-2
25*			15,052	16,572	18,834

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
266	$13,972

* ANNIVERSARY INCREMENT

CYPRESS

COUNTY: ORANGE

1973-1974 FISCAL ADA: 6,726
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+65 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,954-4	$ 9,581-2	$10,208-2	$10,834-1	$11,461
2	9,312-3	10,011-9	10,709-6	11,407-4	12,106
3	9,670-1	10,440-3	11,210-7	11,980-1	12,750-1
4	10,028	10,870-2	11,712-6	12,554-4	13,395-1
5	10,387-1	11,300-4	12,213-4	13,127-9	14,040-4
6	10,745	11,730-1	12,715-12	13,700-8	14,685-3
7	11,103	12,160-1	13,216-13	14,273-11	15,329-5
8	11,461-10	12,589-9	13,718-10	14,846-9	15,974-8
9			14,219-9	15,419-6	16,619-7
10			14,720-12	15,992-8	17,263-6
11					17,908-15
15*					18,408-20
20*					18,908-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
264	$13,918

* ANNIVERSARY INCREMENT

DIXIE

COUNTY: MARIN

1973-1974 FISCAL ADA: 4.145
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.702	$ 9.272	$ 9.842-1	$10.412	$10.982	$11.552
2	9.272	9.842-1	10.412	10.982-1	11.552	12.122
3	9.842	10.412	10.982	11.552	12.122	12.692-1
4	10.412	10.982	11.552	12.122	12.692	13.262
5	10.982	11.552	12.122-1	12.692-3	13.262-3	13.842-1
6	11.552	12.122-1	12.692	13.262-6	13.842-3	14.422-1
7	12.122	12.692	13.262-2	13.842-4	14.422-6	15.002-2
8		13.262-1	13.842-3	14.422-1	15.002-5	15.582-4
9			14.422-7	15.002-2	15.582-1	16.162-2
10				15.582-15	16.162-1	16.742-6
11*					16.742-10	17.322-9
13*					16.952-7	17.532-19
15*					17.162	17.742-10
17*					17.372-2	17.952-8
19*					17.582-1	18.162-7
21*					17.792-1	18.372-7
23*						18.582-1
25*						18.792-1

AVERAGE SALARIES

NO. TEACHERS	AGE SALARY
168	$16.094

BONUSES

MASTERS 44 AT $350 EA.

* ANNIVERSARY INCREMENT

EAST WHITTIER

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 9.213
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.538	$ 8.885	$ 9.244-2	$ 9.614	$ 9.998
2	8.885-2	9.244-2	9.614-3	9.998-1	10.404
3	9.244-1	9.614-1	9.998-5	10.404	10.823
4	9.614-1	9.998-3	10.404-2	10.823-1	11.253
5	9.998-1	10.404-3	10.823-1	11.253-4	11.707
6	10.404-1	10.823-1	11.253-8	11.707-3	12.173-3
7	10.823	11.253-2	11.707-8	12.173-8	12.664-3
8	11.253-1	11.707-1	12.173-5	12.664-3	13.166-2
9	11.707-6	12.173-5	12.664-2	13.166-2	13.693
10		12.664-18	13.166-3	13.693-7	14.242-1
11			13.693-21	14.242-4	14.817-2
12				14.817-54	15.415-4
13					16.036-8
14					16.683-5
15					17.351-10
16*		12.914-3	13.943-8	15.067-32	17.601-22
21*		13.414	14.443-1	15.567-15	18.101-17
26*		13.914	14.943	16.067-1	18.601-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
328	$14.074

BONUSES

DOCTORATE 3 AT $500 EA.

* ANNIVERSARY INCREMENT

EL CENTRO COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 4.313
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.212	$ 8.868-2	$ 9.524-6	$10.180-1	$10.836	$11.492
2	8.669-3	9.325-2	9.981-5	10.636-2	11.292	11.948
3	9.125-1	9.781-2	10.437-6	11.093-2	11.749	12.405
4	9.581-2	10.237	10.893-6	11.549-5	12.204	12.860-1
5	10.038	10.694-2	11.349-3	12.005-1	12.661-1	13.317
6	10.493	11.149	11.805-3	12.461-7	13.117-1	13.773-2
7	10.950-2	11.606-1	12.262-3	12.917-5	13.573-2	14.229-1
8		12.062-7	12.718-2	13.374-4	14.030-1	14.686-1
9			13.174-10	13.830-4	14.486-3	15.142-1
10				14.287-20	14.943-3	15.598-2
11					15.398-6	16.054-6
12						16.510-12
13*	11.406-1	12.518	13.631-3	14.742-9	15.854	16.988-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
183	$13.095

BONUSES

DOCTORATE 0 AT $300 EA.

* ANNIVERSARY INCREMENT

EL MONTE COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 9.494
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.606-5	$ 9.160-3	$ 9.717-5	$10.273-2	$10.828
2	8.995-5	9.584-6	10.176-8	10.768-5	11.360
3	9.383	10.011-3	10.637-10	11.265-10	11.892
4	9.771-1	10.435-1	11.097-7	11.761-6	12.424-4
5	10.159	10.859-3	11.557-13	12.257-10	12.956-4
6	10.548-1	11.283	12.017-12	12.752-15	13.488-4
7	10.936	11.707-1	12.478-9	13.249-22	14.020-5
8	11.325-1	12.131-1	12.938-9	13.745-6	14.552-4
9	11.713-1	12.556-3	13.398-6	14.240-8	15.082-3
10	12.102-1	12.980	13.858-5	14.737-8	15.614-2
11	13.269-1	13.404-8	14.319-2	15.233-3	16.147-4
12			14.778-4	15.729-4	16.679-3
13			15.238-1	16.226-30	17.211-14
16*			15.738-3	16.751-25	17.766-18
21*			16.238-4	17.276-16	18.321-11
26*				17.801-9	18.876-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
403	$14.006

* ANNIVERSARY INCREMENT

ESCONDIDO COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 9.655
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,480-5	$ 9.153-5	$ 9.908-10	$10.744-2	$11.661-1
2	9.009	9.684-3	10.438-8	11.273-8	12.190-1
3	9.538-3	10.214-4	10.970-4	11.804-10	12.720-3
4	10.070-3	10.744-8	11.499-13	12.333-16	13.249-6
5	10.600-3	11,273-5	12.028-9	12.864-7	13.781-4
6	11.129-6	11.804-3	12.558-5	13.393-6	14,310-7
7		12.334-17	13.890-9	13.924-9	14.840-7
8			13.619-21	14.454-7	15.369-4
9				14.983-7	15.901-9
10				15.513-61	16.430-9
11					16.960-88

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
416	$13.881

FRANKLIN-MCKINLEY COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 6.792
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,395-7	$ 9.155-4	$ 9.915-6	$10.675-3	$
2	8,955-1	9.715	10.475-15	11.235-4	11.995-1
3	9.515-1	10.275-2	11.035-15	11.795-7	12.555-8
4	10,075-2	10.835	11.595-8	12.355-10	13,115-6
5	10,635-2	11.395-2	12.155-9	12.915-6	13.675-5
6	11.195-1	11.955-4	12.715-9	13.475-9	14.235-10
7	11.755-1	12.515-2	13.275-7	14.035-4	14.795-7
8	12.315	13.075	13.835-5	14.595-4	15.355-3
9	12.875	13.635-6	14.395-6	15.155-5	15.915-3
10	13.435	14.195-1	14,955-4	15.715-6	16.475-5
11		14.755-6	15.515-1	16.275-6	17.035-3
12			16.075-12	16.835-10	17.595-31

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
295	$13.693

BONUSES

MASTERS	62 AT $400	EA.
DOCTORATE	0 AT $400	EA.
Anniversary	$400 - $1600	EA.

GARVEY COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6.121
HIGHEST ENTRY STEP: 4
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.572-4	$ 9.172-4	$ 9.772-3	$10.372-1	$10.972
2	9.172-4	9.772-2	10.372-13	10.972-1	11.572
3	9.772	10.372-2	10.972-11	11.572-4	12.172-1
4	10.372-1	10.972	11.572-7	12.172-3	12.772-1
5	10.972	11.572-2	12.172-8	12.772-6	13.372-4
6	11.572	12.172-1	12.772-5	13.372-9	13.972-4
7	12.172-1	12.772	13.372-2	13.972-2	14.572-6
8	12.772	13.372	13.972-8	14.572-3	15.172-9
9	13.372-1	13.972-3	14.572-4	15.172-2	15.772-7
10	13.972-1	14.572-3	15.172-2	15.772-3	16.372-6
11		15.172-8	15.772-3	16.372-2	16.972-2
12			16.372-8	16.972-13	17.572-33

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
233	$14.128

BONUSES

MASTERS	37 AT	$600 EA.
ANNIVERSARY	13 AT	$600 - $1800

GOLETA COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 7.094
HIGHEST ENTRY STEP: 22
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+54 W/MA OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.147-1	$ 8.717	$ 9.287-10	$ 9.939-2	$11.161-1
2	8.636	9.206-1	9.776-3	10.469-9	11.731-2
3	9.125-1	9.694	10.265	10.999-11	12.302-1
4	9.613-1	10.183-1	10.754-4	11.528-19	12.872-2
5	10.102	10.672	11.242-3	12.057-10	13.442-1
6	10.591-3	11.161-3	11.731-1	12.586-17	14.013-1
7		11.650-2	12.220	13.116-11	14.582-8
8		12.138-11	12.709-1	13.646-6	15.153-3
9			13.198-20	14.176-6	15.724-1
10				14.705-73	16.294-19
13* -15				15.073-13	16.701-4
16* -18				15.440-5	17.109-2
19* -21				15.808	17.516-1
22*				16.176-3	17.923-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
298	$13.339

BONUSES

DOCTORATE	1 AT	$300 EA.

* ANNIVERSARY INCREMENT

HAWTHORNE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5.203
HIGHEST ENTRY STEP: 4
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+16
III BA+32
IV BA+48 OR MA
V BA+64 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.866	$ 9.457-1	$10.849-7	$10.640	$11.231
2	9.457-1	10.849-6	10.640-5	11.231	11.823
3	10.049	10.640	11.231-5	11.823	12.414
4	10.640	11.231-2	11.823-6	12.414-8	13.006
5	11.231	11.823-1	12.414-5	13.006-14	13.598
6	11.823-1	12.414-1	13.006-5	13.598-4	14.188-1
7	12.414	13.006-1	13.598-3	14.188-6	14.780-2
8	13.006-1	13.598-3	14.188-1	14.780-1	15.371-1
9	13.598-3	14.188-4	14.780-5	15.371-6	15.963-1
10	14.188	14.780-5	15.371-5	15.963-7	16.555
11			15.963-7	16.555-4	17.146-1
12				17.146-9	17.738-8
16*	14.779	15.370-1	16.552-5	17.734-15	18.325-5
21*	15.370	15.961-2	17.143-3	18.325-6	18.916-5
26*	15.961-1	16.552	17.734-3	18.916-9	19.507-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
213	$14.874

* ANNIVERSARY INCREMENT

HERMOSA BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 1,361
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.770	$ 9.372	$ 9.973	$10.574	$11.176	$11.777
2	9.234	9.834	10.436	11.037	11.639	12.241
3	9.697	10.298	10.900	11.502	12.103	12.704
4	10.161	10.762	11.363	11.966	12.566	13.167
5	10.625	11.226-1	11.827	12.428	13.029	13.632
[illegible]	11.087	11.690	12.290	12.893-1	13.494	14.096
7	11.551-1	12.153-1	12.753	13.356-3	13.956	14.558
8	12.015	12.617-1	13.218	13.819	14.421	15.022
9	12.478-2	13.080	13.688-3	14.282-1	14.884	15.484-1
10		13.543-4	14.148-1	14.746-1	15.348	15.949
11			14.609-6	15.210-3	15.812	16.413-2
12				15.673-5	16.275	16.878
13					16.738-2	17.340-2
14						17.803-10
20*			15.008-3	16.073-5	17.138-1	18.803-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
64	$15.396

* ANNIVERSARY INCREMENT

HUENEME

COUNTY: VENTURA

1973-1974 FISCAL ADA: 6.618
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA OR MA+20

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.457-1	$ 9.185-1	$ 9.914-2	$10.642-1	$11.369
2	8.891-1	9.619-1	10.387-2	11.184-5	12.004
3	9.324	10.052	10.861-2	11.727-11	12.640
4	9.758	10.486	11.335-5	12.270-4	13.275
5	10.190-2	10.919	11.808-1	12.813-3	13.911-1
6	10.624	11.352-1	12.282-6	13.357-6	14.546-1
7	11.057-1	11.785-2	12.755-4	13.900-8	15.182-4
8	11.491-2	12.219	13.229-2	14.443-6	15.817-1
9		12.652-10	13.703-2	14.985-7	16.452-2
10			14.177-7	15.528-6	17.088-7
11				16.072-13	17.723-10
12				16.615-44	18.359-30

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
225	$14.939

BONUSES

ANNIVERSARY 33 AT $400 - $1200

HUNTINGTON BEACH

COUNTY: ORANGE

1973-1974 FISCAL ADA: 8.164
HIGHEST ENTRY STEP: 1
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.864-5	$ 9.446-5	$10.028-13	$	$
2	9.228-3	9.867-8	10.507-16	11.146-9	
3	9.591-4	10.289-6	10.986-21	11.683-11	12.410
4	9.955-1	10.710	11.465-6	12.222-2	13.020
5	10.317	11.130-1	11.943-8	12.760-3	13.630-1
6	10.681-1	11.553	12.426-13	13.297-10	14.241-3
7	11.044-4	11.975-3	12.905-15	13.834-9	14.851-4
8		12.397-14	13.384-11	14.372-6	15.462-5
9			13.864-25	14.909-9	16.072-6
10				15.449-39	16.682-2
11					17.293-15
20*					17.793-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
320	$12.918

* ANNIVERSARY INCREMENT

JEFFERSON-SAN MATEO CO COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 8.633
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8279	$ 8.830	$ 9.381	$ 9.932	$10.483
2	8.830	9.381	9.932	10.483	11.034
3	9.381	9.932	10.483	11.034	11.585
4	9.932	10.483	11.034	11.585	12.136
5	10.483	11.034	11.585	12.136	12.687
6	11.034	11.585	12.136	12.687	13.238
7		12.136	12.687	13.238	13.789
8		12.687	13.238	13.789	14.340
9			13.789	14.340	14.891
10			14.340	14.891	15.442
11			14.891	15.442	15.993
12			15.442	15.993	16.544
13			15.993	16.544	17.095
14			16.544	17.095	17.646

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
402	$13.789

LA HABRA COUNTY: ORANGE

1973-1974 FISCAL ADA: 5.624
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.560	$ 9.159-1	$ 9.758-5	$	$
2	8.817-2	9.459-4	10.101-8	10.786-5	
3	9.074	9.758-2	10.443-6	11.214-2	11.984
4	9.330-1	10.058	10.786-6	11.642-4	12.498-1
5	9.587-1	10.358-1	11.128-5	12.070-7	13.011-1
6	9.844-2	10.657-3	11.470-6	12.498-7	13.525-2
7	10.101	10.957-1	11.813-4	12.926-4	14.038-2
8	10.358-3	11.256	12.155-3	13.354-8	14.552-3
9		11.556-3	12.498-2	13.782-11	15.066-3
10			12.840-4	14.210-5	15.579-6
11				14.638-23	16.093-5
12					16.606-9
13*			13.840-6		
14*				14.838-28	
15*					16.806-30

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
245	$13.416

* ANNIVERSARY INCREMENT

LAGUNA SALADA

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 8.085
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

BASE SALARY: $8,000

ADDITIONAL FACTORS:

1. $500 PER EACH YEAR SERVICE, NOT TO EXCEED 12
2. $35 PER UNIT OF CREDIT NOT TO EXCEED 75
3. $250 FOR MASTERS
4. $500 ANNIVERSARY AT STEP 18

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
265	$13.652

LANCASTER

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 7.162
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.571-8	$ 9.356-1	$10.143-6	$10.926-4	$11.712-1	$12.505
2	8.919-5	9.705-3	10.488-7	11.278-5	12.064	12.858
3	9.268-3	10.041-2	10.838-9	11.629-5	12.417	13.211
4	9.612-3	10.400-2	11.190-4	11.981-7	12.769-2	13.560
5	9.962-3	10.751-3	11.541-5	12.334-6	13.123-1	13.914
6	10.318-8	11.102-2	11.893-8	12.681-12	13.476	14.268-1
7	10.663	11.453-2	12.240-5	13.034-2	13.830-1	14.629
8	11.019-1	11.800-12	12.593-4	13.387-1	14.185-1	14.984
9	11.360-2	12.152	12.946-4	13.742-1	14.540-1	15.329-1
10	11.711-1	12.504-1	13.299-13	14.096-6	14.889-2	15.688-1
11	12.063-6	12.857-7	13.653-11	14.445-3	15.245	16.047
12				14.806-15	15.601	16.403-1
13					15.957-6	16.761-33

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
278	$12.672

LAWNDALE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5.310
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,359-5	$ 8.880-2	$ 9.429-2	$ 9.986	$10.545	$11.069
2	8.806-1	9.340-1	9.905-9	10.484-2	11.065	11.611
3	9.253-1	9.800-2	10.381-3	10.982-3	11.585	12.153
4	9.700	10.260-2	10.857-3	11.480-1	12.105	12.695
5	10,147-1	10.720-1	11.333-5	11.978-3	12.625-1	13.237
6	10.594	11.180-1	11.809-3	12.476-3	13.145	13.779
7	11.041-1	11.640-1	12.285-3	12.974-6	13.665-1	14.321-1
8	11.488	12.100-1	12.761-1	13.472-3	14.185	14.863-2
9	11.935	12.560-1	13.237-1	13.970-5	14.705-1	15.405
10	12.382-5	13.020-11	13.713-7	14.468-15	15.225-2	15.947-2
15*			14.189-7	14.966-11	15.745	16.489-9
20*			14.665	15.464-12	16.265	17.031-8
25*			15.141-1	15.962-14	16.785	17.573-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
190	$13.426

* ANNIVERSARY INCREMENT

LITTLE LAKE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5.936
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
.	$ 8.480-7	$ 9.170-4	$ 9.890-2	$10.610	$11.330
2	8.930	9.650-1	10.370-6	11.090-1	11.810
3	9.410	10.130-1	10.850-4	11.570-3	12.290
4	9.890-1	10.610-1	11.330-8	12.050-4	12,770
5	10.370	11.090-2	11.810-7	12.530-4	13.250-2
6	10.850-1	11.570-3	12.290-8	13.010-3	13.730
7	11.330-1	12.050-3	12,770-5	13.490-5	14,210-1
8	11.810-5	12.530	13.250-2	13.970-2	14.690-1
9	12.290-2	13.010	13.730-2	14.450-1	15.170-2
10	12.770-4	13.490-19	14.210-5	14.930-4	15.650-2
11			14.690-28	15.410-3	16.130-1
12				15.890-54	16.610-1
13					17.090-33

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
258	$14.002

BONUSES

LONGEVITY 50 AT $200 EA.

LOS ALANITOS

COUNTY: ORANGE

1973-1974 FISCAL ADA: 4.051
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.750-1	$ 9.355-4	$ 9.990-1	$10.660-4	$11.450
2	9.150-4	9.755-2	10.390-6	11.060-2	11.850
3	9.550-1	10.155-3	10.790-8	11.460-4	12.250
4	9.950	10.585-1	11.190-3	11.860-4	12.650-1
5	10.160	10.990	11.795-6	12.660-6	13.595
6	10.370-1	11.405-3	12.250-4	13.160-6	14.115-1
7		11.820-1	12.705-3	13.660-6	14.635-1
8		12.235-3	13.160-1	14.160-2	15.160-1
9		12.650-2	13.615-2	14.660-2	15.680
10			14.070-11	15.160-19	16.200
11					16.720-2
12					17.300-11
13*	10.580		14.525-4	15.660-3	17.800-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
158	$13.196

* ANNIVERSARY INCREMENT

LOS ALTOS

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 4.642
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.637-1	$ 9.077	$ 9.515-1	$ 9.515	$ 9.515	$ 9.515
2	9.112-1	9.568	10.042-6	10.498-2	10.498	10.498
3	9.604	10.096-1	10.586-3	11.078-3	11.569-2	11.569-1
4	10.129	10.656-1	11.166-2	11.692-5	12.219-1	12.728-2
5	10.692-1	11.236	11.781	12.341-3	12.886-2	13.430-1
6	11.270-3	11.851-2	12.430-1	13.009-3	13.580-2	14.160-1
7		12.517-3	13.114-2	13.730-4	14.344-1	14.950-1
8		13.202-5	13.833-1	14.485-4	15.133-2	15.765-2
9			14.607-2	15.274-6	15.959-1	16.643-1
10			15.415-21	16.117-11	16.836-22	17.586-78

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
218	$15.365

BONUSES

MASTERS	63 AT	$200 EA.
OTHER	52 AT	$200 EA.

LOWELL COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4,981
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,306-2	$ 8,887-1	$ 9,468-1	$10,050	$
2	8,637-3	9,260	9,884-2	10,506-1	
3	8,971	9,635-1	10,298-2	10,963	11,628
4	9,302-2	10,009	10,715-4	11,421	12,126
5	9,635	10,382	11,129-3	11,877-6	12,625-1
6	9,967	10,756-2	11,545-1	12,334-4	13,123
7	10,298-1	11,129	11,960-3	12,791-4	13,621-2
8	10,631-4	11,504-2	12,375-5	13,248-3	14,119-1
9		11,877-8	12,791-8	13,705-8	14,618-1
10			13,206-16	14,160-3	15,116-2
11				14,618-35	15,615-3
12					16,113-1
13					16,612-24
16*			13,706-3	15,118-7	17,112-11
21*			14,206	15,618-1	17,612

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
192	$13,536

* ANNIVERSARY INCREMENT

MAGNOLIA-ORANGE CO COUNTY: ORANGE

1973-1974 FISCAL ADA: 5,174
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,613-7	$ 9,385-1	$10,182-4	$11,003-1	$11,844
2	8,972-4	9,750-5	10,554-5	11,382-2	12,234
3	9,346	10,130-3	10,943-6	11,782-1	12,650
4	9,739	10,534-3	11,355-6	12,203-2	13,086-2
5	10,143	10,950-1	11,782-7	12,639-4	13,543-1
6	10,572-1	11,390-4	12,228-7	13,093-2	14,018-1
7	11,014-2	11,838-1	12,689-5	13,566-2	14,503
8	11,475-8	12,311-1	13,171	14,058-1	15,011
9		12,800-12	13,667	14,569-5	15,535
10			14,190-15	15,096	16,079-1
11				15,638-27	16,643-4
12					17,226-11
15*	11,819	13,184-1	14,616-1	16,104-17	17,743-10
18*	12,164	13,568-1	15,041	16,573-2	18,260-2
21*	12,508	13,952	15,467	17,042	18,776

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
211	$13,457

* ANNIVERSARY INCREMENT

MANHATTAN BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.620
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.395-1	$ 8.897-2	$ 9.579-5	$10.169-1	$10.760	$11.352
2	8.760-1	9.365	9.992-4	10.630-3	11.281-1	11.943
3	9.106-2	9.743	10.406-3	11.092-4	11.801	12.535
4	9.460	10.122	10.820-3	11.553-1	12.321	13.125-1
5	9.814-1	10.501	11.233-5	12.014-5	12.842	13.716-2
6	10.169	10.879-2	11.647-6	12.475-7	13.362	14.308-1
7	10.525-2	11.256-2	12.062-1	12.936-4	13.882	14.900-1
8		11.635-3	12.475-2	13.397-4	14.403-1	15.490
9		12.014-4	12.889	13.859-6	14.922	16.082-1
10			13.302-4	14.320-7	15.442	16.673-3
11			13.716-7	14.781-3	15.963	17.264
12				15.242-16	16.483	17.855-8
15*	10.879	12.393	14.130-3	15.703-24	17.003-1	18.447-8
20*	11.589-1	13.149	14.959	16.626-14	18.044	19.629-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
194	$13.860

* ANNIVERSARY INCREMENT

MERCED

COUNTY: MERCED

1973-1974 FISCAL ADA: 6.528
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.642-3	$ 9.089	$ 9.536-4	$ 9.983-4	$10.430	$10.877
2	9.089-5	9.536-1	9.983-12	10.430-3	10.877	11.324
3	9.536	9.983-2	10.430-6	10.877-2	11.324-1	11.771
4	9.983-1	10.430-2	10.877-6	11.324-2	11.771-2	12.218-2
5	10.430-1	10.877-3	11.324-6	11.771-5	12.218-3	12.665-1
6	10.877-1	11.324-4	11.771-3	12.218-6	12.665	13.112
7	11.324	11.771-2	12.218-2	12.665-8	13.112	13.559-3
8	11.771-8	12.218-1	12.665-4	13.112-6	13.559-4	14.006-2
9	12.218-1	12.665-1	13.112-3	13.559-4	14.006-3	14.453-3
10	12.218-3	13.112-15	13.559-3	14.006-2	14.453-2	14.900
11			14.006-10	14.453-16	14.900-33	15.347-53

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
282	$13.082

MORELAND COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 7.712
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+66
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.550	$ 9.160	$ 9.770	$	$	$	$
2	9.160	9.770	10.380-8				
3	9.770	10.380-1	10.990-5	11.600-2			
4	10.380-1	10.990	11.600-4	12.210-3			
5		11.600-2	12.210-3	12.820-2	13.430		
6		12.210	12.820-8	13.430-3	14.040-6		
7		12.820-5	13.430-6	14.040-12	14.650-7		
8			14.040-4	14.650-4	15.260-8		
9			14.650-7	15.260-7	15.870-9		
10			15.260-3	15.870-11	16.480-6		
11			15.870-3	16.480-8	17.100-7		
12			15.910-4	16.530-8	17.160-10		
13			15.950-2	16.580-3	17.220-6		
14			15.990	16.630-5	17.280-7		
15			16.030-3	16.680-3	17.340-3	17.420-6	
16			16.070	16.730-3	17.400-2	17.500-6	
17				16.780-2	17.460-5	17.580-4	
18				16.830-1	17.520-4	17.660-4	
19				16.880-1	17.580-6	17.740-4	
20				16.930-4	17.640-1	17.820-2	18.000-8
21					17.700-2	17.900-2	18.100
22			16.310-1		17.760	17.980-1	18.200
23			16.350-1	17.080-1	17.820-2	18.060-1	18.300-1
24					17.880-1	18.140	18.400-1
25			16.430		17.940-1	18.220	18.500-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
288	$15.665

BONUSES

MASTERS 42 AT $450 EA.

MT VIEW-L.A. CO COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5.936
HIGHEST ENTRY STEP: 22
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.550-4	$ 9.275-2	$10.000-3	$10.726-1	$11.451-2
2	8.910-4	9.658-9	10.419-15	11.191-6	11.975-1
3	9.268-1	10.041-3	10.837-9	11.657-9	12.500
4	9.629-2	10.425-3	11.255-2	12.123-9	13.025-1
5	9.988-1	10.808-2	11.675-2	12.589-5	13.549-10
6	10.348-1	11.191-2	12.093-4	13.054-4	14.074-1
7	10.707-1	11.574-3	12.513-2	13.521-3	14.599
8	11.067	11.958-1	12.931-9	13.986-2	15.124-2
9	11.427	12.341-6	13.348-1	14.451-10	15.649-5
10	11.787	12.723-1	13.768-5	14.918-9	16.173-3
11	12.147-1	13.108	14.186-6	15.383-2	16.698-4
12	12.505	13.491-1	14.606	15.849-1	17.223-3
13	12.866-1	13.875-2	15.024-1	16.314-10	17.748-5
16*	13.255-1	14.257-1	15.442-2	16.781-6	18.272-3
19*	13.585-2	14.641-2	15.862-1	17.246-4	18.798-3
22*			16.279-1	17.712-5	19.322-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
284	$13.309

* ANNIVERSARY INCREMENT

MURRAY COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 5.836
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.328	$ 8.700-1	$ 9.372-4	$ 9.900-1	$10.428-2	$
2	8.700-1	9.072-1	9.900-14	10.428-6	10.956-2	
3	9.072-1	9.444-2	10.428-10	10.956-9	11.484-9	12.012-1
4	9.444	9.828	10.956-3	11.484-11	12.012-3	12.540-2
5	9.828	10.200-1	11.484-3	12.012-8	12,540-5	13.068-2
6	10.200-1	10.572-1	12.012-4	12.540-12	13.068-6	13.596-4
7		10.956-2	12.540	13.068-6	13.596-6	14.124-2
8		11.328-2	13.068-4	13.596-5	14.124-3	14.652-5
9			13.596-16	14,124-1	14.652-2	15.192-3
10				14,652-8	15.192-2	15.720-4
11				15, 192-10	15.720-9	16.248-4
12					16.248-13	16.788-13

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
250	$12.993

BONUSES

MASTERS	29 AT	$300 EA.
DOCTORATE	0 AT	$500 EA.

NATIONAL COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 4.694
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.320-3	$ 8.820-2	$ 9.320-5	$ 9.820	$10.320	$10.820
2	8.820-3	9.320-2	9.820-5	10.320-3	10.820-1	11.320
3	9.320-1	9.820-3	10.320-5	10.820	11.320	11.820-1
4	9.820	10.320-2	10.820-5	11.320-7	11.820	12.320-1
5	10.320	10.820	11.320-6	11.820-1	12.320-5	12.820-2
6	10.820-1	11.320-3	11.820-3	12.320	12.820	13.320-1
7	11.320	11.820-1	12.320-4	12.820	13.320-2	13.820
8	11.820	12.320	12.820-3	13.320-1	13.820-1	14.320-2
9	12.320	12.820-1	13.320-1	13.820-2	14.320	14.820-2
10	12.820-1	13.320-4	13.820	14.320-4	14.820-2	15.320
11			14.320-2	14.820-3	15.320	15.820
12			14.820-6	15.320-8	15.820-2	16.320-1
13					16.320-1	16.820-2
14					16.820-4	17.320-8
18*	13.320	13.820	15.320-1	15.820	17.320-2	17.820-5
21*	13.820-1	14.320-2	15.820-2	16.320-2	17.820-9	18.320-28

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
188	$13.964

* ANNIVERSARY INCREMENT

NORTH SACRAMENTO COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 4.533
HIGHEST ENTRY STEP: 6
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.043-3	$ 8.605-3	$ 8.973-9	$ 9.445	$ 9.917
2	8.384-1	8.867	9.355-11	9.846-1	10.338
3	8.741	9.243	9.752-2	10.265	10.778-1
4	9.113	9.636	10.167-6	10.702-9	11.236-1
5	9.500	10.045	10.599-1	11.157-6	11.714-4
6	9.904	10.471-1	11.050-4	11.631-4	12.212-3
7	10.325	10.917	11.519-2	12.125-2	12.731-4
8	10.764	11.380-2	12.009-3	12.640-3	13.272-3
9		11.864	12.519-1	13.177-2	13.836-5
10			13.052-7	13.737-1	14.424-7
11				14.320-9	15.037-1
12					15.677-27
16*					15.877-19
20*					16.077-11
24*					16.277
28*					16.477-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
180	$12.908

* ANNIVERSARY INCREMENT

OXNARD COUNTY: VENTURA

1973-1974 FISCAL ADA: 9.344
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.890-1	$ 9.456-2	$10.022-8	$10.588-2	$11.155	$11.781
2	9.263-5	9.853-5	10.443-10	11.033-5	11.624-2	12.213
3	9.652-3	10.267-10	10.882-2	11.496-7	12.112-3	12.726
4	10.058-3	10.698-2	11.339-6	11.979-8	12.620-5	13.261
5	10.480-2	11.148-1	11.815-5	12.482-12	13.150-4	13.818-3
6	10.920-1	11.616-1	12.311-11	13.006-6	13.703-5	14.398-7
7	11.379	12.104-2	12.828-8	13.553-5	14.278-7	15.003-6
8	11.857-1	12.612-1	13.367-5	14.122-2	14.878-6	15.633-4
9	12.355	13.142-4	13.928-3	14.715-2	15.503-3	16.289-4
10	12.874-1	13.694-1	14.513-4	15.333-2	16.154-3	16.974-2
11	13.415	14.269-1	15.123-2	15.977-7	16.832-6	17.686-5
12	13.978-3	14.868-6	15.758-6	16.648-17	17.539-21	18.429-52

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
382	$14.300

BONUSES

MASTERS	73 AT	$200 EA.
DOCTORATE	1 AT	$200 EA.
ANNIVERSARY	49 AT	$200 EA.

PLEASANT VAL-VENT CO COUNTY: VENTURA

1973-1974 FISCAL ADA: 5,883
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+40 W/MA OR BA+45
V BA+50 W/MA OR BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,695-1	$ 9,405-1	$10,118	$10,827-1	$11,540
2	9,206	9,918	10,629-3	11,340-1	12,050-2
3	9,717	10,428-1	11,139-5	11,849-4	12,562-2
4	10,228	10,939-1	11,650-3	12,362-4	13,072-5
5	10,739-1	11,450-2	12,160-2	12,873-4	13,582-6
6	11,251-1	11,961-2	12,672-3	13,383-10	14,095-13
7	11,761-1	12,471-1	13,183-8	13,893-4	14,604-10
8		12,983-6	13,694-6	14,406-6	15,116-9
9		13,493-4	14,205-6	14,915-3	15,628-8
10			14,716-2	15,426-4	16,138-12
11			15,226-3	15,937-4	16,648-9
12			15,738-7	16,449-8	17,161-46

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
245	$14,608

BONUSES

DOCTORATE	6 AT	$350	EA.
ANNIVERSARY	1 AT	$700	EA.
ANNIVERSARY	1 AT	$1400	EA.

PORTERVILLE COUNTY: TULARE

1973-1974 FISCAL ADA: 4,467
HIGHEST ENTRY STEP: 4
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 7

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+70

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,020-1	$ 8,590-1	$ 9,160-8	$ 9,730	$10,300	$10,870
2	8,320-2	8,890-2	9,460-7	10,030-2	10,600-1	11,170
3	8,620	9,190-2	9,760-5	10,330-2	10,900	11,470
4	8,920-2	9,490-1	10,060-4	10,630-1	11,200	11,770-2
5	9,220	9,790-4	10,360-3	10,930-2	11,500-3	12,070-1
6	9,520	10,090	10,660-5	11,230-4	11,800-1	12,370-1
7	9,820	10,390-2	10,960-3	11,530-2	12,100-2	12,670-1
8	10,120-1	10,690-2	11,260	11,830-1	12,400-1	12,970-3
9		10,990-5	11,560-3	12,130-3	12,700	13,270-3
10		11,290-3	11,860-5	12,430-7	13,000-2	13,570-4
11			12,160-7	12,730-1	13,300-1	13,870-1
12			12,460-6	13,030-1	13,600-1	14,170-2
13				13,330-8	13,900-1	14,470-2
14					14,200-2	14,770
15					14,500-1	15,070-12
20*					14,800	15,370-2
25*					15,100-2	15,670-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
176	$11,871

* ANNIVERSARY INCREMENT

180

RAVENSWOOD

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 4.316
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.657-2	$ 8.311-1	$ 8.966-1	$ 9.620	$10.275
2	8.146	8.800	9.455-4	10.110	10.765-1
3	8.635-2	9.290-1	9.946-7	10.599-3	11.254-2
4	9.126-2	9.780	10.434-4	11.089-2	11.744-2
5	9.615-2	10.269-1	10.924-3	11.578	12.233
6	10.104-2	10.758-1	11.414-6	12.069-4	12.723-1
7	10.593-1	11.249-1	11.904-3	12.557-6	13.212-1
8	11.084-6	11.738-3	12.392-3	13.047-3	13.703-5
9		12.227-18	12.882-3	13.537-1	14.192-1
10			13.372-4	14.026-1	14.681-1
11			13.861-12	14.515-1	15.170-4
12				15.005-16	15.661-19
15*					16.149-14
18*					16.637-2
21*					17.125-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
186	$13.198

BONUSES

UNITS 658 AT $44 EA.

* ANNIVERSARY INCREMENT

REDONDO BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 7.994
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+15
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.974-5	$ 9.503-7	$10.031-7	$10.559-1	$11.089	$11.619
2	9.373-5	9.917-1	10.459-1	11.002-1	11.545-1	12.086
3	9.774-1	10.332-2	10.887-11	11.443	11.999	12.555
4	10.174-3	10.746	11.315-4	11.885-3	12.455-1	13.025
5	10.573-4	11.161-2	11.744-11	12.326-9	12.909	13.491-1
6	10.974-5	11.577-1	12.172-8	12.767-5	13.365-1	13.960-2
7	11.373	11.990-2	12.599-4	13.209-11	13.820-2	14.430-1
8	11.772	12.405-8	13.028-8	13.649-12	14.275-2	14.898-2
9	12.173	12.819	13.454-10	14.092-13	14.729-1	15.366-4
0	12.572	13.234	13.883-13	14.534-3	15.185-1	15.834-3
11	12.972	13.648	14.312	14.974-9	15.639-2	16.304-3
12	13.371-5	14.063-11	14.739	15.417-11	16.095-1	16.772-1
13			15.168-17	15.858-56	16.550-6	17.240-25

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
350	$13.700

REDWOOD CITY COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 9.432
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 7

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.902-5	$ 9.416-1	$ 9.928-4	$10.442	$10.954
2	9.387-2	9.928-1	10.473-11	11.016-2	11.557-1
3	9.870-1	10.442-1	11.015-10	11.587-5	12.157-5
4	10.355	10.954-3	11.557-1	12.160-5	12.760-2
5	10.838-2	11.468-7	12.100-4	12.731-7	13.362-11
6	11.321-4	11.982-1	12.643-7	13.301-6	13.962-2
7		12.495-2	13.184-2	13.876-9	14.564-5
8		13.809-7	13.731-7	14.447-2	15.164-8
9			14.270-8	15.018-4	15.768-5
10			14.811-5	15.591-5	16.368-12
11			15.357-6	16.164-4	16.967-6
12				16.736-20	17.570-178

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
406	$15.499

BONUSES

MASTERS	94	AT	$400	EA.
DOCTORATE	1	AT	$400	EA.
LONGEVITY	183	AT	$300	EA.

RIO LINDA COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 8.540
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I LESS THAN AB+24
II AB+24
III AB+36
IV AB+50
V AB+65
VI AB+80 W/MA
VII OTHER

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.679-1	$ 8.943-9	$ 9.207	$ 9.529	$ 9.924	$10.734	$
2	9.113-2	9.377-1	9.641-4	9.963	10.358	11.168	
3	9.569-1	9.833-3	10.097-10	10.419-5	10.814	11.624	
4	10.047-3	10.311-3	10.575-5	10.897-7	11.292-3	12.102	
5	10.549-6	10.813-4	11.077-15	11.399-8	11.794-2	12.604	
6	11.076-1	11.340-4	11.604-10	11.926-12	12.321-6	13.131	
7	11.630-2	11.894-6	12.158-7	12.480-11	12.879-5	13.685-2	
8	12.212-9	12.476-5	12.740-6	13.062-4	13.467-9	14.267	
9		13.087-19	13.351-5	13.673-4	14.068-9	14.878-1	
10			13.892-24	14.314-3	14.709-8	15.519	
11				14.987-23	15.382-8	16.192-4	
12					16.089-55	16.899-12	16.490-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
369	$13.287

BONUSES

MASTERS	78	AT	$400	EA.
OTHER	29	AT	$500	EA.

SALINAS

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 6,264
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,459-5	$ 9,058	$ 9,657-4	$10,257-4	$10,856-1	$11,455
2	8,981-1	9,580-1	10,180-12	10,779-2	11,379-1	11,979
3	9,503	10,102	10,703-3	11,302-2	11,901	12,501
4	10,026-1	10,626-2	11,225-3	11,824-4	12,423-3	13,023
5	10,548-1	11,148-1	11,747-3	12,346-3	12,946-3	13,545
6	11,071-2	11,670-3	12,269-2	12,868-6	13,469-2	14,068
7	11,593	12,192-3	12,792-5	13,392-3	13,991-3	14,590-1
8	12,116-4	12,715-3	13,314-3	13,914-2	14,513	15,112-2
9		13,237-8	13,837	14,436-5	15,035-4	15,634-2
10		13,759-4	14,359-21	14,958-2	15,558-2	16,156-1
11				15,481-18	16,080-4	16,680-6
12					16,603-26	17,202-29
13						17,724-33

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
269	$14,398

SANTA MARIA

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 6,028
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+60 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,600	$ 9,202-1	$ 9,804-6	$10,406-2	$11,008	$11,610
2	9,107-1	9,709-1	10,311-5	10,913-2	11,515-1	12,117-1
3	9,615-2	10,217-1	10,819-7	11,421-3	12,023	12,625-1
4	10,122-2	10,724	11,326-9	11,928-7	12,530	13,132-3
5	10,630	11,232-1	11,834-4	12,436-11	13,038-5	13,640-1
6	11,137	11,739	12,341-6	12,943-8	13,545-2	14,147-1
7	11,644	12,246	12,848-2	13,450-3	14,052-1	14,654-5
8	12,152-1	12,574	13,356-2	13,958-1	14,560-4	15,162-6
9	12,659	13,261-1	13,863-2	14,465-1	15,067-3	15,669-5
10	13,167	13,769-1	14,371-3	14,973-1	15,575-3	16,177-3
11	13,674	14,276-2	14,878-1	15,480-2	16,082-5	16,684-2
12	14,181-2	14,783-7	15,385-16	15,987-11	16,589-29	17,200-48

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
259	$14,314

SANTEE   COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 8.131
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.319-10	$ 8.735-14	$ 9.234-15	$ 9.816-1	$10.482-1
2	8.610-7	9.068-6	9.608-35	10.232	10.939
3	8.901	9.400-5	9.983-22	10.648-20	11.397
4	9.193-3	9.733-8	10.357-13	11.064-9	11.855-4
5	9.484-1	10.066-2	10.732-5	11.480-3	12.312-11
6	9.775-1	10.399-3	11.106-5	11.896-5	12.770-5
7	10.066-1	10.732-1	11.480-7	12.312-3	13.227-13
8	10.357	11.064-1	11.855-5	12.728-4	13.685-9
9	10.648	11.397	12.229-3	13.144-3	14.142-2
10	10.939-1	11.730-2	12.603-2	13.560-2	14.600-6
11	11.231-2	12.063	12.978-2	13.976-1	15.057-10
12	11.522	12.395-1	13.352-5	14.392-1	15.515-7
13				14.808-5	15.972-4
14				15.224-1	16.430-1
15				15.640-3	16.887-22
18*				16.056	17.304-7
21*				16.472	17.719-1
24*				16.888	18.135

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
352	$11.733

* ANNIVERSARY INCREMENT

SAUGUS   COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.541
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.652-5	$ 9.084-1	$ 9.538-5	$ 9.958-2	$11.071
2	9.[illegible]-1	9.466-1	9.940-5	10.436-4	11.512
3	9.[illegible]	9.863-5	10.357-4	10.875-6	11.973-1
4	9.789	10.278-1	10.791-5	11.332-5	12.452
5	10.199-1	10.709-1	11.245-7	11.807-9	12.952-4
6	10.627	11.160-2	11.718-4	12.303-5	13.472-4
7	11.074-1	11.628-1	12.209-3	12.820-7	14.016-1
8	11.539	12.116	12.700-1	13.358-5	14.580-2
9	12.024-2	12.625-2	13.256-3	13.919-3	15.169-3
10		13.155-2	13.813-1	14.504-1	15.784-3
11			14.393-3	15.113-6	16.423-1
12			14.997-7	15.747-12	17.090-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
167	$12.644

BONUSES

MASTERS	10 AT	$500 EA.
TENURE	9 AT	$300 EA.
ANNIVERSARY	4 AT	$600 EA.

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SOUTH BAY-SAN DIEGO CO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 5.719
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.750	$ 9.350-1	$ 9.950-13	$10.550	$11.150	$11.750
2	9.160-3	9.750-1	10.400-15	11.035-4	11.660	12.265
3	9.550-1	10.150-3	10.850-8	11.520-7	12.170-1	12.780
4	9.950-1	10.550-1	11.300-5	12.005-3	12.680-4	13.295
5	10.350-1	10.950-2	11.750-10	12.490-7	13.190-1	13.810
6	10.750-2	11.350	12.200-5	12.975-6	13.700-2	14.325-3
7	11.150-2	11.750	12.650-1	13.460-5	14.210-3	14.840-2
8	11.550	12.150-1	13.100-4	13.945-4	14.720-4	15.355-1
9	11.950-2	12.550-1	13.550-1	14.430-5	15.230-1	15.870-1
10		12.950-3	14.000-4	14.915-3	15.740-5	16.385-2
11			14.450-7	15.400	16.250-5	16.900-6
12				15.885-9	16.760-3	17.415-3
13					17.270-14	17.930-2
14						18.445-10
20*				16.370-1	17.780-10	18.960-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
237	$13.660

* ANNIVERSARY INCREMENT

SUNNYVALE

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 8.851
HIGHEST ENTRY STEP: 11
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.763-1	$ 9.485	$10.207-2	$10.929	$11.651	$12.373
2	9.277-1	9.999-1	10.721-7	11.443-4	12.165	12.887-2
3	9.791	10.513-1	11.235-4	11.957-3	12.679-2	13.401
4	10.305	11.027-1	11.749-3	12.471-3	13.193-1	13.915
5	10.819-1	11.541-1	12.263-4	12.985-8	13.707-2	14.429-2
6	11.333	12.055	12.777-4	13.499-7	14.221-3	14.943-3
7	11.847	12.569	13.291-6	14.013-6	14.735-4	15.457-2
8	12.361	13.083-3	13.805-3	14.527-13	15.249-6	15.971-5
9	12.875-2	13.597-3	14.319-3	15.041-5	15.763-3	16.485-3
10		14.111-14	14.833-4	15.555-6	16.277-5	16.999-4
11			15.347-11	16.069-6	16.791-9	17.513-14
12				16.583-21	17.305-17	18.027-18
15*					17.819-11	18.541-22
18*					18.333-6	19.055-21
21*					18.847-2	19.569-20
24*					19.361-2	20.083-3
27*					19.875	20.597-2
30*					20.389	21.111

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
356	$16.043

BONUSES

MASTERS	114 AT	$438 EA.
DOCTORATE	1 AT	$876 EA.
TENURE	0 AT	$314 EA.

* ANNIVERSARY INCREMENT

TULARE

COUNTY: TULARE

1973-1974 FISCAL ADA: 4.373
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,085-1	$ 8.470	$ 8.910-15	$ 9.460	$10,120-1	$10,890
2	8,360	8.745	9.240-11	9.790-3	10.505-2	11.275
3	8,635	9.020	9.570-6	10,120-5	10.890-6	11.660
4	8,910	9.295-1	9.900-4	10,450-1	11.275-4	12.045
5	9,185	9.570-1	10.230-7	10,780-2	11.660-4	12.430-1
6	9,460	9.845-1	10.560-2	11,110-1	12,045-5	12.815
7	9,735-2	10.120-1	10.890-5	11.440-4	12,430-2	13.200-1
8		10,395-4	11.220-1	11.770	12,815-7	13.585
9			11.550-13	12,100-2	13,200-4	13.970
10				12,430	13,585-5	14.355-1
11				12,760-12	13,970-2	14.740-1
12					14,355-1	15.125
13					14,740-26	15.510-3
14						15.895
15						16,280-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
191	$11.876

UNION-SANTA CLARA CO

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 9,506
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+TENURE
III AB+15
IV AB+15 W/TENURE
V AB+30
VI AB+30 W/TENURE
VII AB+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,928	$	$ 8,404	$	$ 8,879-5	$	$ 9,366
2	8,404-1		8,879-1		9,394-9		9,872-3
3	8,879		9,355		9,911-3		10,387-5
4	9,355-1	9,831	9,831	10,307-1	10,426-3		10,902-1
5	9,831	10,307	10,307	10,783-2	10,941-4	10,941-5	11,416
6	10,307-1	10,783	10,783	11,259-1	11,456-4	11,456-12	11,932-1
7	10,783-1	11,259	11,259-1	11,733-2	11,973	11,973-13	12,448
8	11,259	11,733-8	11,733-1	12,209	12,485-2	12,485-5	12,963
9				12,684-20		13,003-2	
10						13,518-9	
11						14,033-26	

VIII AB+45 W/TENURE
IX AB+60
X AB+60 W/TENURE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X
1	$	$ 9,831	$
2		10,387-3	
3		10,941-2	
4	11,416-5	11,496	12,052-6
5	11,932-3	12,052	12,605-10
6	12,448-14	12,605-1	13,160-6
7	12,963	13,160	13,716-6
8	13,478-1	13,716	14,271-6
9	13,994-4		14,825-7
10	14,510-4		15,381-4
11	15,024-22		15,857-91

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
348	$13,613

BONUSES

MASTERS	63 AT	$476 EA.
DOCTORATE	0 AT	$476 EA.
CAREER INCREMENT	87 AT	$535 - $2140

UPLAND COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 5.952
HIGHEST ENTRY STEP: 12
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45 W/MA
VI BA+60 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.640-3	$ 9.202-4	$ 9.763-4	$10.325-2	$10.886	$11.448
2	9.012-2	9.608-2	10.204-5	10.800	11.396	11.992
3	9.383-2	10.014-3	10.644-4	11.275-1	11.906-1	12.537
4	9.755	10.420-1	11.085-6	11.750-2	12.416-1	13.081
5	10.126	10.826	11.526-4	12.226-5	12.925-1	13.625-1
6	10.498	11.232-3	11.966-1	12.701-3	13.435-4	14.170-1
7	10.869	11.638-2	12.407-5	13.176-3	13.945-1	14.714
8	11.241-2	12.044-1	12.848-2	13.651-2	14.455	15.258-1
9		12.450-5	13.288-6	14.126-3	14.964-2	15.803
10			13.729-15	14.602-2	15.474-5	16.347-3
11				15.077-15	15.984-5	16.891-2
12					16.494-37	17.436-30

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
215	$14.059

BONUSES

ANNIVERSARY 58 AT $147 EA.

WHITTIER COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 5.728
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.462-2	$ 8.885-2	$ 9.308-3	$ 9.731-2	$10.154
2	8.843-3	9.308	9.765	10.222-4	10.670-2
3	9.224-3	9.731-2	10.222-4	10.704-2	11.178-1
4	9.604	10.154	10.679-3	11.195-1	11.694
5	9.985-2	10.578-1	11.144-11	11.686-4	12.211
6	10.366	11.001-1	11.601-4	12.168-10	12.727
7	10.747-2	11.424-1	12.058-4	12.659-7	13.235-2
8	11.128-2	11.847-1	12.515-7	13.150-2	13.751-2
9	11.508	12.270-1	12.972-4	13.641-9	14.267-1
10	11.889	12.693-5	13.429-3	14.123-4	14.775-2
11	12.270	13.116-7	13.895-6	14.614-4	15.291
12			14.352-6	15.105-12	15.807-1
13			14.809-11	15.587-1	16.323
14				16.078-13	16.831-7
19*				16.569-24	17.347-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
233	$13.547

* ANNIVERSARY INCREMENT

ELEMENTARY DISTRICTS

1,000 - 3,999 ADA

ADELANTO COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.415
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.000	$ 8.900	$ 9.800	$10.700	$11.600
2	8.320	9.260	10.200	11.140	12.080
3	8.640	9.620	10.600	11.580	12.560
4	8.960	9.980	11.000-1	12.020-1	13.040-3
5	9.280	10.340	11.400	12.460-3	13.520-4
6	9.600	10.700	11.800-1	12.900	14.000-2
7	9.920	11.060-1	12.200-1	13.340	14.480-1
8		11.420-1	12.600-1	13.780	14.960-1
9			13.000-3	14.220	15.440-1
10				14.660-5	15.920-3
11					16.400-20

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
53	$14.744

BONUSES

MASTERS 13 AT $600 EA.

ALISAL COUNTY: MONTEREY

1973-1974 FISCAL ADA: 2.202
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.635-2	$ 9.212	$ 9.790-4	$10.367-1	$10.945	$11.522
2	9.130	9.707	10.285-2	10.862-3	11.440	12.017
3	9.625-1	10.202-1	10.780-2	11.357-2	11.935	12.512
4	10.120-1	10.697-1	11.275-4	11.852-3	12.430-1	13.007
5	10.615-1	11.192	11.770-2	12.347-5	12.925	13.502
6	11.110	11.687	12.265	12.842-1	13.420-1	13.997
7	11.605	12.182-1	12.760-1	13.337	13.915-1	14.492
8	12.100-5	12.677	13.255-1	13.832-1	14.410-2	14.987
9		13.172	13.750	14.327-1	14.905-1	15.482-1
10		13.667	14.245-10	14.822-2	15.400-1	15.977
11				15.317-5	15.895-1	16.472
12					16.390-4	16.967
13						17.462-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$13.354

ALTA LOMA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.973
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.424-2	$ 9.056-1	$ 9.688-4	$10.319	$
2	8.887-1	9.519-2	10.151-5	10.783-1	
3	9.351	9.982-1	10.614-2	11.246-1	11.878
4	9.814-1	10.446-2	11.078-3	11.709-3	12.341
5	10.277	10.909	11.541-3	12.173-1	12.804-1
6	10.741-1	11.372-1	12.004-1	12.636	13.268-3
7		11.836-1	12.468-1	13.099-1	13.731-2
8		12.299	12.931	13.563-1	14.194-1
9		12.762-1	13.394	14.026-2	14.658-1
10		13.226-1	13.853	14.489-2	15.121-2
11		13.689-3	14.321-1	14.953	15.584
12			14.784-5	15.416-1	16.048
13				15.879-6	16.511-3
14					16.974
15					17.438-3
16					17.901-3
18*					18.364-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
87	$13.404

BONUSES

MASTERS 17 AT $632 EA.

* ANNIVERSARY INCREMENT

APPLE VALLEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.145
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI MA+30 OR DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.400-1	$ 9.072-3	$ 9.744-4	$10.416	$11.088	$11.760
2	8.736	9.408-2	10.080-5	10.752	11.508	12.222
3	9.072	9.744	10.416-1	11.088	11.928	12.684
4	9.408	10.080	10.752	11.424-2	12.348	13.146
5	9.744	10.416	11.088-1	11.760-3	12.768	13.608-1
6	10.080	10.752	11.424-1	12.096-3	13.188	14.070
7	10.416	11.088	11.760-1	12.432	13.608	14.532-1
8	10.752	11.424	12.096-1	12.768-1	14.028-1	14.994-3
9		11.760-1	12.432-1	13.104-1	14.448	15.456-1
10			12.768-4	13.440	14.868	15.918
11				13.776-7	15.288	16.380
12					15.708	16.800-1
13*						17.272-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
54	$12.293

* ANNIVERSARY INCREMENT

ARCATA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 1.242
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,349-1	$ 8.850	$ 9.351-2	$ 9.852	$10.353
2	8,850-1	9.351	9.852-3	10.353	10.854-1
3	9,351	9.852	10.353-3	10.854-1	11.355
4	9,852	10.353	10.854-1	11.355-1	11.856
5	10,353	10.854	11.355-2	11.856-2	12.357
6	10,854	11.355	11.856	12.357	12.858-1
7	11,355-5	11.856	12.357-1	12.858-1	13.358-1
8		12.357-7	12.858	13.358	13.859-1
9			13.358-7	13.859	14.360-1
10				14.360-4	14.861-1
11					15.362-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
55	$12.420

ARVIN

COUNTY: KERN

1973-1974 FISCAL ADA: 1.319
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+12
III AB+24
IV AB+36 OR MA
V AB+48 OR MA+12
VI AB+60 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,776-1	$ 8.100-1	$ 8.424	$ 8.760-1	$ 9.084	$ 9.408
2	8.100	8.424-2	8.760-2	9.084-2	9.408	9.816-1
3	8.424	8.760-1	9.084-6	9.408-3	9.816-2	10.224-2
4	8,760	9.084-1	9.408	9.816	10.224-1	10.620
5	9.084	9.408	9.816	10.224-2	10.420	11.028
6	9.408	9.816	10.224	10.620-1	11.028	11.484-1
7	9,744	10.224	10.620	11.028	11.484	11.928-3
8		10.620-2	11.028	11.484	11.928	12.384-1
9			11.424	11.928	12.384-2	12.840
10				12.384-7	12.840	13.296
11					13.296-1	13.824-2
12						14.352-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
60	$11.256

BONUSES

MASTERS 3 AT $300 EA.

ATWATER

COUNTY: MERCED

1973-1974 FISCAL ADA: 3,540
HIGHEST ENTRY STEP: 4
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,472-2	$ 9,031-3	$ 9,590-5	$10,149	$10,708	$11,267
2	9,031-1	9,590	10,149-2	10,708-2	11,267	11,826
3	9,590	10,149-1	10,708	11,267-3	11,826	12,385
4	10,149-1	10,708	11,267-6	11,826-3	12,385	12,944-2
5	10,708-1	11,267-1	11,826-4	12,385-1	12,944	13,503
6	11,267	11,826-1	12,385-5	12,944-1	13,503-1	14,062
7	11,826	12,385-1	12,944-7	13,503	14,062	14,621
8	12,385-2	12,944-1	13,503	14,062	14,621-2	15,180
9	12,944-2	13,503	14,062-1	14,621	15,180-2	15,739
10	13,503-1	14,062-2	14,621-2	15,180-2	15,739-2	16,298
11	13,616-2	14,175-1	14,734	15,293-2	15,852	16,411-2
12	13,729-1	14,288	14,847-2	15,406-2	15,965-1	16,524-1
13	13,842-1	14,401-1	14,960-2	15,519-2	16,078-3	16,637-2
14	13,955-2	14,514-1	15,073-1	15,632	16,191-1	16,750-3
15	14,514	15,073-1	15,632-2	16,191	16,750-1	17,309-1
16	14,627-1	15,186	15,745	16,304-2	16,863-1	17,422-3
17	14,740	15,299-1	15,858	16,417-1	16,976-1	17,535-4
18	14,853-1	15,412-1	15,971	16,530-2	17,089	17,648-3
19	14,966	15,525-1	16,084-2	16,643-1	17,202-1	17,761-4
20	15,525	16,084	16,643	17,202-1	17,761	18,320-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
144	$14,102

BONUSES

MASTERS 10 AT $559 EA.

AUBURN

COUNTY: PLACER

1973-1974 FISCAL ADA: 1,915
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I DEGREE
II DEGREE+15
III DEGREE+30
IV DEGREE+45 OR MA
V DEGREE+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,373	$ 8,880	$ 9,405-4	$ 9,995	$10,560
2	8,712	9,234	9,774	10,359-2	10,992
3	9,048	9,591	10,176	10,779-2	11,424
4	9,420	9,975-1	10,578-4	11,208-1	11,886-2
5	9,792	10,374-1	10,992-1	11,655	12,369-2
6	10,176	10,791-2	11,439-1	12,117	12,858
7	10,590-3	11,223-2	11,904-2	12,609	13,368-3
8		11,670-7	12,381	13,104	13,905
9			12,870-9	13,647-1	14,460
10				14,184-4	15,033-1
11					15,630-24

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
79	$12,943

BEARDSLEY

COUNTY: KERN

1973-1974 FISCAL ADA: 1.735
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.317	$ 8.676-1	$ 9.054	$ 9.420-1	$ 9.792	$10.158	$10.523
2	8.676	9.054-2	9.420	9.792-1	10.158-1	10.523	10.895
3	9.054-1	9.420	9.792-1	10.158-2	10.523	10.895	11.261
4	9.420	9.792-1	10.158	10.523	10.895	11.261	11.626
5	9.792	10.158	10.523	10.895-2	11.261-1	11.626	12.005-1
6	10.158	10.523-1	10.895	11.261-1	11.626-2	12.005-1	12.364-2
7	10.523	10.895	11.261-2	11.626	12.005-1	12.364-2	12.743-1
8	10.895	11.261-1	11.626	12.005	12.364	12.743	13.102
9		11.626	12.005-2	12.364	12.743-2	13.102	13.467-1
10			12.364-1	12.743	13.102-1	13.467	13.846
11				13.102-4	13.467-1	13.846	14.205-1
12					13.846	14.205	14.570-1
13						14.570-3	14.949-23

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
69	$12.873

BONUSES

MASTERS 8 AT $300 EA.

BELLEVUE

COUNTY: SONOMA

1973-1974 FISCAL ADA: 1.103
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.250	$ 8.718	$ 9.185	$ 9.653	$10.120
2	8.608	9.075	9.543	10.010	10.478
3	8.965	9.433	9.900-1	10.368	10.835
4	9.323	9.790	10.258	10.725	11.193
5	9.680	10.148	10.615	11.083	11.550
6	10.038	10.505	10.973-1	11.440-3	11.908-2
7	10.395	10.863	11.330-2	11.798-1	12.265-3
8	10.753	11.220	11.688-1	12.155-6	12.623
9	11.110	11.578	12.045	12.513	12.980-1
10		11.935-1	12.403-4	12.870	13.338-2
11				13.228-2	13.695
12				13.585-2	14.053
13					14.410-4
17*					14.768-5
21*					15.125-1
25*					15.483-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
43	$12.832

* ANNIVERSARY INCREMENT

BELMONT

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 3.442
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.668	$ 9.246	$ 9.824-4	$10.402	$10.980	$11.558
2	9.246-1	9.824	10.402-2	10.980-1	11.558	12.136-1
3	9.824	10.402-2	10.980-2	11.558-5	12.136-1	12.714-1
4	10.402	10.980	11.558-3	12.136-3	12.714-2	13.292
5	10.980-2	11.558-2	12.136-1	12.714-5	13.292-1	13.870
6	11.558-1	12.136-1	12.714-3	13.292-4	13.870	14.448
7	12.136	12.714-1	13.292-3	13.870-4	14.448-2	15.026-1
8	12.714	13.292-1	13.870-4	14.448-2	15.026	15.604-1
9		13.870-2	14.448-2	15.026-2	15.604-2	16.182-1
10		14.448	15.026-6	15.604-2	16.182-3	16.760
11				16.182-2	16.760-2	17.338-1
12				16.760-14	17.338-17	17.916-30

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
153	$15.001

BONUSES

MASTERS 41 AT $300 EA.

BISHOP

COUNTY: INYO

1973-1974 FISCAL ADA: 1.471
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.593	$ 9.280	$ 9.968-2	$10.655	$11.343	$12.030
2	9.109-1	9.796	10.483-1	11.171-1	11.858	12.546
3	9.624	10.312	10.999-1	11.686-1	12.374-1	13.061
4	10.140	10.827	11.515	12.202	12.890	13.577
5	10.655	11.343	12.030	12.718	13.405	14.093
6	11.171	11.858	12.546-2	13.233-1	13.921-1	14.608
7	11.686	12.374	13.061	13.749-1	14.436-3	15.124
8		12.890-4	13.577	14.264	14.952-1	15.639
9			14.093-3	14.780-2	15.467-1	16.155
10				15.296	15.983	16.670-2
11				15.811-3	16.499-24	17.186-4
16*					16.999-6	
21*					17.499-2	
26*					17.999-1	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
69	$15.230

BONUSES

MASTERS 3 AT $500 EA.

ANNIVERSARY INCREMENT

BRAWLEY COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 3.616
HIGHEST ENTRY STEP: 4
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.360-6	$ 8.910	$ 9.460-4	$10.010-1	$10.560-1	$11.110
2	8.690-4	9.240-4	9.790-5	10.340	10.890	11.440
3	9.020-3	9.570-4	10.120-8	10.670-3	11.220	11.770
4	9.350-2	9.900-3	10.450-4	11.000-3	11.550	12.100
5	9.680-1	10.230	10.780-5	11.330-3	11.880	12.430-2
6		10.560-3	11.110-4	11.660-2	12.210-1	12.760
7		10.890-2	11.440-5	11.990-3	12.540	13.090
8		11.220	11.770-3	12.320-4	12.870	13.420
9		11.550	12.100-1	12.650-2	13.200	13.750
10			12.430-11	12.980-3	13.530-1	14.080-1
11				13.310-3	13.860-2	14.410-2
15*				13.860-6	14.410-1	14.960-2
19*				14.410-11	14.960	15.510-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
141	$11.479

* ANNIVERSARY INCREMENT

BRENTWOOD COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 1.223
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.314-1	$ 8.363	$ 9.005	$	$
2	8.602	9.003	9.405-4		
3	8.887	9.347	9.805-1	10.335	11.010
4	9.174	9.690	10.207-1	10.826	11.526-1
5	9.461	10.034	10.608	11.287-1	12.042-1
6	9.748	10.335-2	10.796	11.757-1	12.559-3
7	10.034	10.721	11.411	12.215-1	13.073
8	10.321	11.068	11.813	12.672	13.591
9	10.608	11.411	12.214	13.132	14.107-4
10		11.756-6	12.616	13.591-4	14.623
11			13.017-1	14.050-1	15.140
12				14.509-6	15.655-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
50	$13.015

BURLINGAME COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 2.525
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30
VI BA+75 OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.889-1	$ 9.501-1	$10.113-3	$10.725	$11.337	$11.949
2	9.501	10.113	10.725-6	11.337-4	11.949	12.561
3	10.113	10.725	11.337-2	11.949-2	12.561	13.173
4	10.725-1	11.337-1	11.949-3	12.561-5	13.173-2	13.785
5	11.337	11.949-1	12.561-1	13.173-3	13.785-3	14.397-1
6		12.561-1	13.173-2	13.785-3	14.397-2	15.009
7		13.173-1	13.785-1	14.397	15.009	15.621-5
8			14.397-2	15.009	15.621-4	16.233-4
9			15.009-3	15.621-1	16.233-1	16.845-1
10			15.621-2	16.233-1	16.845-3	17.457-3
11				16.845-1	17.457-4	18.069-5
12				17.457-6	18.069-8	18.681-8
13*						19.231-10
14*						19.781-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
131	$15.590

BONUSES

MASTERS 27 AT $350 EA.
DOCTORATE 1 AT $450 EA.

* ANNIVERSARY INCREMENT

CASCADE COUNTY: SHASTA

1973-1974 FISCAL ADA: 1.869
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.314	$ 7.765	$ 8.215	$ 8.666	$ 9.116
2	7.765-1	8.215	8.666-4	9.116-2	9.567
3	8.215-1	8.666	9.116-2	9.567-2	10.017
4	8.666	9.116	9.567-2	10.017-5	10.468
5	9.116-1	9.567-1	10.017	10.468	10.918-1
6	9.567	10.017	10.468	10.918	11.369-1
7	10.017	10.468	10.918-1	11.369-1	11.819-3
8	10.468	10.918	11.369	11.819-1	12.270
9	10.918	11.369-2	11.819-2	12.270-1	12.720
10	11.369	11.819-2	12.270-1	12.720	13.171
11			12.720-2	13.171-2	13.621-1
12				13.621-8	14.072-22

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
72	$12.019

BONUSES

MASTERS 3 AT $300 EA.

CENTER COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 1.126
HIGHEST ENTRY STEP: 9
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR BA+36 W/MA
VI BA+60 OR BA+48 W/MA
VII BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.254	$ 8.740	$ 9.225	$ 9.710	$10.195	$10.681	$11.167
2	8.740	9.225	9.710	10.195	10.681	11.167	11.651
3	9.225	9.710	10.195	10.681-1	11.167	11.651	12.137
4	9.710	10.195	10.681-1	11.167-1	11.651	12.137	12.621
5	10.195	10.681	11.167-1	11.651	12.137-1	12.621-2	13.107-1
6	10.681	11.167-1	11.651	12.137	12.621	13.107-1	13.593
7	11.167	11.651	12.137-1	12.621	13.107	13.593	14.078
8		12.137-2	12.621	13.107-3	13.593	14.078	14.564
9			13.107-3	13.593	14.078	14.564-1	15.048
10				14.078-4	14.564	15.048	15.534-1
11					15.048-5	15.534	16.020
12						16.020-14	16.508-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
48	$14.281

CENTRAL-KINGS CO COUNTY: KINGS

1973-1974 FISCAL ADA: 2.119
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.616-5	$ 9.144-4	$ 9.648-3	$10.188	$10.692
2	8.916-1	9.432-1	9.936-2	10.476	10.980
3	9.216-2	9.732	10.248-3	10.788-2	11.292
4	9.648-2	10.152-1	10.680-4	11.208-4	11.736-3
5	9.936-1	10.452-2	10.980-3	11.508	12.048
6	10.224	10.752-3	11.268-6	11.796-4	12.324-2
7	10.536-1	11.052-5	11.656-4	12.108-1	12.612-1
8	10.824	11.352	11.856-5	12.408-2	12.924-1
9	11.124-1	11.640-1	12.144	12.696-1	13.224
10	11.412-1	11.940	12.456	13.008-3	13.524-1
11	11.652-1	12.240	12.756	13.296-1	13.776-2
12		12.528-2	13.044-1	13.596	14.112-1
13			13.344-2	13.884-2	14.424
14				14.184	14.724
15					15.024-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
104	$11.458

BONUSES

MASTERS 13 AT $300 EA.

CENTRAL-SAN BERN CO　　　　COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1,728
HIGHEST ENTRY STEP: 13
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30
VII BA+75 W/MA OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,537-2	$ 9,086-2	$ 9,635-2	$10,184	$	$	$
2	8,940-2	9,489-1	10,038-5	10,587-1			
3	9,343-1	9,892-1	10,441-3	10,990-1			
4	9,746	10,295	10,844-1	11,393-4	11,942	12,491-2	13,040
5	10,149	10,698	11,247	11,796-1	12,345	12,894	13,443
6	10,552	11,101-1	11,650	12,199	12,748	13,297	13,846
7	10,955-3	11,504-1	12,053	12,602-1	13,151-1	13,700	14,249-1
8		11,907-1	12,455-2	13,004	13,554	14,103-1	14,652-1
9		12,309-2	12,858	13,407	13,957	14,506-1	15,055
10			13,261-3	13,810	14,360	14,909	15,458-1
11			13,664-4	14,213-1	14,762-1	15,311	15,860
12				14,616-1	15,165	15,714-1	16,263
13					15,568-5	16,117-5	16,666

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
67	$12,339

BONUSES

OTHER	3 AT $400 EA.
OTHER	1 AT $325 EA.

COTATI-ROHNERT PARK　　　　COUNTY: SONOMA

1973-1974 FISCAL ADA: 2,034
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I DEGREE
II DEGREE+15
III DEGREE+30
IV DEGREE+45
V DEGREE+60
VI DEGREE+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,759	$ 9,049	$ 9,340-1	$ 9,758	$10,178	$10,666
2	9,146-1	9,436	9,726-2	10,144	10,563	11,051
3	9,533-2	9,821	10,112-4	10,532-3	10,950	11,439
4	9,919	10,209	10,498-1	10,917	11,335	11,824
5	10,305-2	10,595-1	10,886	11,304	11,723	12,211
6	10,769	11,091-1	11,413-2	11,865-2	12,315-2	12,804
7	11,233	11,554	11,877-2	12,328-2	12,779-1	13,268-3
8	11,696	12,018	12,341-1	12,792-1	13,242	13,731
9	12,160	12,482-1	12,805-3	13,256-1	13,708	14,195-1
10	12,624	12,946	13,269-3	13,720	14,170	14,659-2
11		13,410-4	13,732	14,184-5	14,634-1	15,123-2
12			14,196-6	14,646-3	15,098-6	15,587-5
17*			14,840-1	15,419-2	15,998-1	16,487-4
22*			15,483	16,192	16,901	17,389
27*			16,128	16,964	17,802	18,291

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
85	$13,267

BONUSES

MASTERS	16 AT $400 EA.

* ANNIVERSARY INCREMENT

DEL MAR

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 1,099
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,855-1	$ 9,439-3	$10,024-2	$10,666	$11,308
2	9,375-2	9,959	10,544-2	11,186	11,828
3	9,895	10,479-1	11,063-3	11,705-1	12,347
4	10,414-1	10,999-2	11,583-1	12,225-1	12,867
5	10,934	11,519	12,103-2	12,745-5	13,387-2
6	11,454	12,038-1	12,623	13,265-1	13,907-2
7	11,974-2	12,558	13,143-1	13,785-1	14,427-2
8		13,078	13,662	14,304	14,946
9			14,182	14,824	15,466
10				15,344-4	15,986-1
11					16,506
12					17,026-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
50	$12,816

BONUSES

MASTERS	7 AT	$500 EA.
TENURE	3 AT	$520 EA.

DEL PASO HEIGHTS

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 1,392
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,271-4	$ 7,755	$ 8,239-1	$ 8,723-1	$ 9,207-1
2	7,634	8,118	8,602-1	9,086	9,570
3	7,997-2	8,481	8,965	9,449-1	9,933
4	8,360-3	8,844-4	9,328-1	9,812-2	10,296-1
5	8,723	9,207	9,691-2	10,175-1	10,659-1
6	9,086	9,570-1	10,054	10,538	11,022-2
7	9,449	9,933-1	10,417	10,901-1	11,385-1
8	9,812-1	10,296	10,780	11,264-1	11,748-2
9	10,175	10,659	11,143-1	11,627-1	12,111-1
10	10,538	11,022-1	11,506	11,990-1	12,474-2
11	10,901	11,385	11,869	12,353	12,837-2
12	11,264	11,748	12,232-2	12,716-2	13,200-3
13					13,563-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
61	$10,854

BONUSES

MASTERS	19 AT	$177 - $271

DELANO

COUNTY: KERN

1973-1974 FISCAL ADA: 2.908
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR MA+12
VI BA+60 OR MA+24
VII BA+72 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.688-2	$ 9.024-1	$ 9.372-1	$ 9.708-1	$10.068-1	$10.404	$10.740
2	9.024-2	9.372	9.708-1	10.068-2	10.404-1	10.740	11.100-2
3	9.372-1	9.708-1	10.068-2	10.404-1	10.740	11.100-1	11.448-1
4	9.708	10.068	10.404-1	10.740-5	11.100-2	11.448-1	11.796
5	10.068	10.404	10.740-1	11.100-3	11.448-2	11.796	12.144
6	10.404	10.740-2	11.130	11.448-1	11.796	12.144-1	12.480
7	10.740-2	11.100-1	11.448-1	11.796	12.144-1	12.480	12.816
8	11.100	11.448-1	11.796-2	12.144-2	12.480-1	12.816-1	13.176
9	11.448-1	11.796-3	12,144	12.480-1	12.816	13.176-1	13.524-1
10	11.796-3	12.144-1	12.480	12.816-1	13.176-1	13,524-1	13.872-1
11	12.144-1	12.480-2	12.816	13.176-1	13.524	13.872-2	14.232
12		12.816-6	13.176	13.524-1	13.872	14.232	14.580-1
13			13.524-5	13.872	14.232-1	14.580-1	14.916
14				14.232-11	14.580	14.916	15.264-1
15					14.916-7	15.264	15.600
16						15.600-8	15,946-2
17							16.308-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
128	$12.840

BONUSES

MASTERS 12 AT $500 EA.

DOS PALOS

COUNTY: MERCED

1973-1974 FISCAL ADA: 1.376
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.232	$ 8.761	$ 9.290-3	$ 9.819-1	$10.348
2	8.496	9.025-2	9.554-6	10.083-3	10.612
3	8.760	9.289-1	9.818-4	10.347-1	10.876
4	9.024	9.553	10.082	10.611-2	11.140-3
5	9.288	9.817-1	10.346-2	10.875-1	11.404
6	9.552	10.081	10.610-1	11.139-1	11.668
7	9.816	10.345	10.874	11.403-3	11.932
8	10.080	10.609	11.138-1	11.667-2	12.196-2
9		10.873-1	11.402-1	11.931-1	12.460-1
10		11.137-1	11.666	12.195	12.724
11			11.930-4	12.459	12.988
12			12.194-4	12.723-1	13.252
13				12.987-2	13.516-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
62	$11.083

BONUSES

MASTERS 0 AT $300 EA.

ENCINITAS

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 1,773
HIGHEST ENTRY STEP: 3
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,000-3	$ 8.500	$ 9.100-3	$ 9,800-1	$10,600-1
2	8.500-1	9.000-3	9.700-4	10,400-7	11.200
3	9,000-1	9.500-1	10,300-5	11.000-2	11,800
4	9.500-1	10.000-1	10,900-4	11.600-2	12,400-1
5	10,000	10.500-3	11.500-1	12.200-3	13.000
6		11.000-3	12,100-1	12.800	13.600
7			12,700-2	13,400-2	14,200
8			13,300-3	14,000-2	14,800
9			13,900-7	14.600	15.400
10				15.200-7	16,000-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
87	$12,069

ENTERPRISE

COUNTY: SHASTA

1973-1974 FISCAL ADA: 2,447
HIGHEST ENTRY STEP: 10
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,712	$ 8,246	$ 8,780	$ 9,314	$ 9,848
2	8,246	8,780	9,314-1	9,848-1	10,382
3	8,780	9,314	9,848-1	10,382	10,916
4	9,314	9,848	10,382-5	10,916	11,450
5	9,848	10,382	10,916	11,450	11,984
6	10,382	10,916	11,450	11,984	12,518
7	10,916	11,450	11,984-1	12,518-5	13,052
8	11,450-1	11,984	12,518-1	13,052	13,586-1
9		12,518-6	13,052-4	13,586-3	14,120-3
10			13,586-5	14,120-18	14,654-18
11				14,654	15,188-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
89	$13,676

EXETER

COUNTY: TULARE

1973-1974 FISCAL ADA: 1.096
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.313	$ 7.606	$ 7.910-2	$ 8.226-1	$ 8.556
2	7.606	7.910-1	8.226-4	8.556-1	8.898
3	7.910	8.226-1	8.556	8.898-2	9,254
4	8.226	8.556	8.898	9.254-1	9,624-1
5	8.556	8.898-1	9.254-2	9.624	10.009
6	8.898	9.254-1	9.624	10.009	10.409
7	9.254	9.624	10.009-1	10.409	10.825
8	9.624	10.009-1	10.409-1	10.825-1	11.258
9	10.009	10.409	10.825	11.258-1	11.708-1
10		10.825-3	11.258	11.708-1	12.176-1
11			11.708-4	12.176	12.663-1
12				12.663-4	13.170-1
13				13.170-4	13.697-2
14					14.245-1
15					14.815-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
49	$10.972

FALLBROOK

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 2.526
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.655-2	$ 9.196-2	$ 9.737-3	$10.278-2	$10.819	$11.360
2	9.196	9.737-2	10.278-2	10.819-2	11.360-3	11.901
3	9.737	10.278-1	10.819-3	11.360-4	11.901-1	12.442-1
4	10.278	10.819	11.360	11.901-1	12.442	12.983
5	10.819	11.360	11.901-1	12.442-3	12.983-5	13.524-1
6	11.360-1	11.901-2	12.442-2	12.983-1	13.524-3	14.065-1
7	11.901	12.442-1	12.983	13.524-1	14.065-3	14.606-3
8	12.442	12.983	13.524-2	14.065-1	14.606-1	15.147-1
9	12.983-1	13.524-1	14.065-1	14.606-1	15.147-1	15.688-3
10	13.524-1	14.065-1	14.606-2	15.147-3	15.688-2	16.229-2
11			15.147-1	15.688-3	16.229	16.770-4
12					16.770-1	17.310-33

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
123	$14.383

BONUSES

MASTERS	26 AT	$300 EA.
ANNIVERSARY	35 AT	$300 EA.
PROFESSIONAL GROWTH	21 AT	$300 EA.

FIREBAUGH COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.070
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.243-1	$ 8.529-2	$ 8.815-2	$ 9.101	$ 9.387
2	8.586	8.872-1	9.158-6	9.444-1	9.730
3	8.929-1	9.215	9.501-1	9.787-2	10.073
4	9.272	9.558-1	9.844-3	10.130-2	10.416-1
5	9.615	9.901	10.187-3	10.473-2	10.759
6	9.958	10.244	10.530-2	10.816-2	11.102
7	10.301	10.587	10.873-1	11.159-1	11.445
8		10.930-3	11.216	11.502	11.788
9			11.559-1	11.845	12.131
10			11.902-2	12.188	12.474
11				12.531	12.817-1
12				12.874-2	13.160
13					13.503
14					13.846-1
15					14.189-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
49	$10.562

GALT COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 1.248
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.500	$ 8.000	$ 8.500-3	$ 9.000	$ 9.500
2	7.950	8.450	9.000-2	9.500-2	10.000
3	8.400	8.900	9.500-1	10.000	10.500
4	8.850	9.350	10.000-2	10.500-1	11.000
5	9.300	9.800	10.500	11.000-3	11.500
6	9.750-2	10.250	11.000	11.500-2	12.000
7	10.200	10.700	11.500-4	12.000	12.500
8	10.650	11.100	12.000-1	12.500	13.000-1
9		11.600-1	12.500-1	13.000-1	13.500
10		12.050	13.000-2	13.500-2	14.000-1
11		12.500	13.500	14.000-2	14.500
12		12.950	14.000-3	14.500-2	15.000-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
44	$11.993

BONUSES

MASTERS 2 AT $300 EA.

GRASS VALLEY COUNTY: NEVADA

1973-1974 FISCAL ADA: 1.435
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 8

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.150-1	$ 7.685	$ 8.220	$ 8.755	$
2	7.685	8.220-2	8.755-1	9.290-2	
3	8.220	8.755	9.290-1	9.825-2	10.360-1
4	8.755	9.290-1	9.825-2	10.360	10.895-1
5	9.290	9.825	10.360	10.895	11.430-1
6	9.825	10.360	10.895-1	11.430-1	11.965
7	10.360	10.895-2	11.430-1	11.965-2	12.500-2
8			11.965-1	12.500-1	13.035-1
9			12.500-1	13.035-6	13.570-2
10					14.105-22

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
58	$12.269

GREENFIELD-KERN CO COUNTY: KERN

1973-1974 FISCAL ADA: 2.867
HIGHEST ENTRY STEP: 13
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.573-3	$ 8.874	$ 9.175-3	$ 9.476	$ 9.777	$10.078
2	8.874	9.175-2	9.476	9.777-2	10.078	10.378
3	9.175-1	9.476-3	9.777-1	10.078-1	10.378	10.679
4	9.476-1	9.777-2	10.078-3	10.378	10.679	10.980
5	9.777	10.078-3	10.378-3	10.679-3	10.980	11.281-1
6	10.078-1	10.378	10.679-2	10.980-2	11.281-1	11.582-1
7	10.378	10.679	10.980-1	11.281-1	11.582-1	11.883
8	10.679-4	10.980-2	11.281-4	11.582-3	11.883	12.184-1
9		11.281-4	11.582-2	11.883-3	12.184-1	12.484
10		11.582-2	11.883-1	12.184-1	12.484-2	12.785-1
11		11.883-1	12.184-4	12.484-2	12.785	13.086
12		12.184-2	12.484-3	12.785-2	13.086-4	13.387-1
13		12.484-8	12.785-4	13.086-4	13.387-9	13.688-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
121	$11.569

BONUSES

MASTERS 7 AT $300 EA.

GRIDLEY

COUNTY: BUTTE

1973-1974 FISCAL ADA:	1.415	
HIGHEST ENTRY STEP:	5	
TEACHING DAYS	175	

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.967	$ 8.325	$ 8.701-2	$ 9.092	$ 9.501	$ 9.929
2	8.326	8.701	9.092-1	9.501-1	9.929	10.375
3	8.701	9.092	9.501-1	9.929-1	10.375	10.842-1
4	9.092	9.501	9.929-2	10.375-2	10.842	11.331
5	9.501	9.929	10.375-1	10.842	11.331	11.842
6	9.929	10.375	10.842	11.331	11.842-1	12.374
7	10.375-1	10.842	11.331-2	11.842-2	12.374	12.930
8		11.331-3	11.842-1	12.374-1	12.930	13.512
9			12.374-6	12.930	13.512-1	14.120
10				13.512-3	14.120-1	14.756-1
11					14.756-3	15.420-17

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
55	$12.865

HANFORD

COUNTY: KINGS

1973-1974 FISCAL ADA:	3.139	
HIGHEST ENTRY STEP:	11	
TEACHING DAYS	176	

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.057-1	$ 8.379-3	$ 8.714-2	$ 9.063	$ 9.426-1	$ 9.803
2	8.379-1	8.714-4	9.063-4	9.426-2	9.803	10.195
3	8.714-1	9.063-1	9.426-2	9.803-3	10.195	10.603
4	9.063	9.426-1	9.803-6	10.195-3	10.603	11.027-1
5	9.426-2	9.803	10.195-3	10.603-3	11.027-1	11.468-1
6	9.803	10.195	10.603-3	11.027-2	11.468-2	11.927-1
7	10.195-1	10.603-2	11.027	11.468-1	11.927	12.404-1
8		11.027-6	11.468	11.927-3	12.404-1	12.900
9			11.927-10	12.404-1	12.900	13.416-4
10				12.900-6	13.416	13.953-4
11				13.416-4	13.953-8	14.511-23

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
129	$11.773

BONUSES

MASTERS 16 AT $300 EA.

HEALDSBURG

COUNTY: SONOMA

1973-1974 FISCAL ADA: 1,021
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,107	$ 8.589	$ 9,071-2	$ 9.553-1	$10.035
2	8,525	9.007	9.489	9.971	10.453-1
3	8,943	9.425-1	9.907-1	10.389	10.871
4	9,361	9.843	10.325	10.807-2	11.289
5	9,779	10.261	10.743	11.225-3	11.707-1
6	10,197	10,679-2	11.161-1	11.643-1	12.125-2
7	10,615-1	11.097	11.579	12.061-3	12.543
8	11.033	11.515	11.997	12.479	12.961-1
9		11.933	12.415-2	12.897	13.379-1
10			12.833	13.315	13.797-1
11				13,733-1	14.215-2
12					14.633
13					15.051-7
18*	11.451	12.351	13.251	14.151-1	15.469-4
23*	11.869	12.769	13.669	14.569-1	15.887-2
28*	12.287	13.187	14.087	14.987	16.305-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
46	$12,845

* ANNIVERSARY INCREMENT

HESPERIA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1,211
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA
VI MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,949-5	$ 9.620	$10.291	$10.963	$11.632	$12.303
2	9.295-3	9.966	10.637-1	11.310-1	11.979	12.650-1
3	9.641-2	10.312-1	10.983-1	11.657-1	12.326	12.997
4	9.987	10.658	11.329	12.004	12.673	13.344
5	10.333	11.004-2	11.675-3	12.351-1	13.020-1	13.691
6	10.679-1	11.350	12.021-1	12.698	13.367-3	14.038
7	11.023-1	11.696-1	12.367-3	13.045-1	13.714	14.385
8		12.042-1	12.713	13.392	14.061-1	14.732
9		12.388-1	13.059	13.739-2	14.408	15.079-1
10		12.734	13.405	14.086	14.755	15.426
11		13.080-2	13.751	14.433-1	15.102	15.773
12			14.104-1	14.770-2	15.442	16.113
13*			14.204	14.870	15.542	16.213
14*			14.304	14.970	15.642-1	16.313
15*			14.404	15.070	15.742	16.413
16*			14.504	15.170	15.842	16.513

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
47	$11.893

BONUSES

OTHER 1 AT $590 EA.

* ANNIVERSARY INCREMENT

HOLLISTER

COUNTY: SAN BENITO

1973-1974 FISCAL ADA:	2.203
HIGHEST ENTRY STEP:	6
TEACHING DAYS	177

OTHER ASSIGNED DAYS:

NEW TEACHERS	4
RETURNING TEACHERS	4

I BA
II BA+30
III BA+45 OR MA+30
IV BA+60 OR MA+45
V BA+75 OR MA+60
VI MA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.360-4	$ 9.416-3	$ 9.944	$10.474	$11.000	$11.528
2	8.800-1	9.856-2	10.384	10.912	11.440	11.968
3	9.240	10.296-8	10.824-5	11.352	11.880-1	12.408-1
4	9.680-3	10.736-2	11.264-1	11.792	12.320-1	12.848-1
5	10.120	11.176-1	11.704	12.232-2	12.760	13.288-1
6		11.616	12.144-3	12.672	13.200-2	13.728-2
7		12.056-2	12.584-2	13.112-1	13.640-1	14.168
8		12.496-1	13.024-2	13.552	14.080	14.608
9		12.936-1	13.464-1	13.992-1	14.520-1	15.048
10		13.376-6	13.904-3	14.432-4	14.960-1	15.488
11					15.400-1	15.928
12					15.840-1	16.368
13					16.280-14	16.808-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
91	$12.899

BONUSES

CAREER INCREMENT	8 AT	$440 - $1320

HUGHSON

COUNTY: STANISLAUS

1973-1974 FISCAL ADA:	1.010
HIGHEST ENTRY STEP:	13
TEACHING DAYS	176

OTHER ASSIGNED DAYS:

NEW TEACHERS	5
RETURNING TEACHERS	5

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.100-2	$ 8.464	$ 8.828-3	$ 9.192-1	$	$	$
2	8.464	8.828-1	9.192-4	9.556-3	9.920-1		
3	8.828	9.192	9.556	9.920	10.284	10.648	
4	9.192-1	9.556	9.920	10.284	10.648	11.012	11.376
5	9.556-1	9.920	10.284	10.648	11.012	11.376	11.740
6		10.284	10.648-1	11.012	11.376	11.740	12.104
7		10.648	11.012	11.376-3	11.740	12.104	12.468-1
8		11.012	11.376-1	11.740	12.104-1	12.468	12.832
9		11.376-1	11.740	12.104-1	12.468	12.832	13.196
10		11.740	12.104-1	12.468	12.832	13.196	13.560
11			12.468-2	12.832-1	13.196	13.560	13.924
12			12.832-1	13.196	13.560-1	13.924	14.288
13				13.560-2	13.924-2	14.288	14.652-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
40	$11.221

KERMAN-FLOYD

COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.173
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

STEP	SALARY
1	$ 7,500
2	7,912
3	8,325
4	8,737
5	9,150
6	9,562
7	9,975
8	10,387
9	10,800
10	11,212
11	11,625
12	12,037

ADDITIONAL FACTORS:

1. $20 PER UNIT TO A MAXIMUM OF 60 UNITS
2. 6 ANNIVERSARY INCREMENTS OF $200 EVERY FIVE YEARS (CUMULATIVE)

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
44	$10.872

KING CITY

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 1.015
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.776	$ 8.294-2	$ 8.813	$ 9.331	$ 9.850	$10.368
2	8.073	8.618	9.164-1	9.709-1	10.255	10.800
3	8.370	8.942-1	9.515-2	10.087-1	10.660	11.232
4	8.667-1	9.266	9.866-1	10.465-1	11.065	11.664
5	8.964	9.590-1	10.217-1	10.843-4	11.470-1	12.096-1
6	9.261	9.914-1	10.568-2	11.221-1	11.875	12.528
7		10.238	10.919	11.599-2	12.280	12.960
8		10.562-2	11.270-2	11.977	12.685	13.392
9			11.621	12.355	13.090-1	13.824-3
10			11.972-1	12.733	13.495	14.256-3
11				13.111-1	13.900	14.688-2
12					14.305-1	15.120-1
13						15.552-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
45	$11.696

KINGSBURG COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.309
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.560-1	$ 8.471-4	$ 9.101-2	$ 9.494-2	$10.067
2	7.917	8.853-1	9.494-5	9.887-1	10.475
3	8.274	9.235	9.887-2	10,280-2	10.884-1
4	8.631	9.617-1	10.280-1	10.672	11.293
5	8.988	9.999	10.672-3	11.065-1	11.702
6	9.345	10.381	11.065-1	11.458	12.111-1
7	9.702	10.763	11,458	11.850-1	12.519
8	10.059	11.145	11.850-1	12.243	12.928
9	10.416	11.527-1	12.243	12.636	13.337
10	10.773	11.909-5	12.636	13.028-1	13.746
11			13.028-1	13.421	14.155-1
12			13.421-5	13.814-3	14,563-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
55	$11,442

BONUSES

MASTERS 4 AT $400 EA.

LAKESIDE-SAN DIEGO CO COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 3.965
HIGHEST ENTRY STEP: 4
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.484-3	$ 8.951-1	$ 9.417-7	$	$	$
2	8.866-3	9,354-2	9.841-6			
3	9.248-1	9,757-2	10.265-7	10.774-8		
4	9.630	10.160-1	10.689-5	11.219-8	11.748-4	12.278
5	10.012-1	10,563-1	11.113-4	11.664-5	12.214-1	12.765-2
6	10.394	10.966-1	11.537-5	12.109-5	12.680-2	13.252-2
7	10,776	11.369-1	11.961-1	12.554-3	13,146-2	13.739-2
8	11.158-1	11,772	12.385-1	12.999-3	13.612-1	14.226-2
9		12.175-1	12.809-2	13.444-1	14.078	14.713-2
10		12,578	13,233-1	13.889-3	14.544-3	15.200
11			13.657-1	14.334-3	15.010-2	15,687
12			14.081-6	14.779-2	15.476	16,174
13				15.224-1	15.942-11	16.661-2
18*					16.408-5	17.148-3
23*					16.874	17.635-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
154	$12.392

* ANNIVERSARY INCREMENT

LAMONT COUNTY: KERN

1973-1974 FISCAL ADA: 1.579
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,165-2	$ 8.410-1	$ 8.662	$ 8.922	$ 9.190	$ 9.466
2	8.410-3	8.662	8.922-1	9.190	9.466	9.750
3	8.662	8.922-1	9.190-1	9.466	9.750	10.043
4	8.922	9.190	9.466	9.750	10.043	10.344
5	9.190	9.466	9.750-2	10.043-2	10.344-1	10.654-2
6	9.466	9.750	10.043-4	10.344-1	10.654-1	10.974-1
7	9.750	10.043	10.344-1	10.654-4	10.974-2	11.303
8	10.043-2	10.344-1	10.654	10.974	11.303-1	11.642-1
9		10.654-3	10.974	11.303	11.642-2	11.991
10			11.303	11.642-3	11.991-2	12.351-1
11			11.642-5	11.991-1	12.351-2	12.722
12				12.351-3	12.722-1	13.104
13					13.104-4	13.497-2
14						13.902-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
76	$11.414

BONUSES

MASTERS 7 AT $200 EA.

LARKSPUR COUNTY: MARIN

1973-1974 FISCAL ADA: 1.502
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.443	$ 9.091	$ 9.739	$10.387	$	$
2	8.975	9.623	10.272-2	10.920-2	11.568	
3	9.506	10.154	10.802-1	11.450-4	12.100	
4	10.036	10.686	11.335	11.983-2	12.631	13.279
5	10.569	11.217	11.866	12.514	13.163	13.811-2
6	11.099	11.748	12.396	13.045	13.694-1	14.342
7	11.632	12.280	12.928	13.576-2	14.226	14.874-1
8	12.163	12.812	13.460	14.108	14.757-2	15.405-1
9	12.694	13.342	13.990	14.640	15.288	15.938-1
10		13.875	14.523-1	15.171-2	15.819-1	16.467-2
11		14.406	15.054-1	15.703-2	16.351-1	16.999-2
12			15.585-1	16.235-2	16.883-2	17.532-10
16*				16.626-1	17.274	17.922-4
20*				16.880	17.528-1	18.177-7
24*				17.135-1	17.783-1	18.431-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$15.807

* ANNIVERSARY INCREMENT

LAS LOMITAS COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 1,435
HIGHEST ENTRY STEP: 9
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

BASE SALARY: $8,140

ADDITIONAL FACTORS:

1. $55 PER GRADUATE SEMESTER UNIT NOT TO EXCEED 90 UNITS
2. YEARS EXPERIENCE PRIOR TO EMPLOYMENT AT LAS LOMITAS - MAXIMUM OF 8 YEARS AT $425 PER YEAR
3. YEARS EXPERIENCE AS A PROBATIONARY TEACHER IS $425 (FIRST 2 YEARS)
4. YEARS EXPERIENCE AFTER GRANTED TENURE WITH LESS THAN 45 UNITS - MAXIMUM OF 8 YEARS AT $490 PER YEAR
5. YEARS EXPERIENCE AFTER GRANTED TENURE WITH 45 OR MORE UNITS - MAXIMUM OF 8 YEARS AT $600 PER YEAR
6. MAXIMUM FOR ALL EXPERIENCE WILL BE 10 YEARS
7. UP TO 3 CAREER INCREMENTS AT $300 EACH MAY BE GRANTED BASED ON SERVICE, TRAINING, AND RESPONSIBILITY
8. STANDARD LIFE CREDENTIAL $250 OR MA - $500

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$16,354

LEMON GROVE COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 3,731
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,350	$ 8,830	$ 9,310	$ 9,790-1	$10,270
2	8,830-2	9,310	9,790-3	10,270-1	10,750
3	9,310	9,790-1	10,270-4	10,750-2	11,230-2
4	9,790-1	10,270-1	10,750-2	11,230	11,710
5	10,270-1	10,750-1	11,230-2	11,710-4	12,190
6	10,750-1	11,230	11,710-3	12,190-4	12,670
7	11,230	11,710-2	12,190-2	12,670-10	13,150-3
8		12,190-2	12,670-2	13,150-7	13,630-1
9		12,670-4	13,150	13,630-1	14,110-1
10			13,630-6	14,110-2	14,590-1
11			14,110-2	14,590-2	15,070
12				15,070-1	15,550
13				15,550-21	16,030
14					16,510-2
15					16,990-19
20*				16,000-9	17,440-6
25*				16,450-3	17,890-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
147	$13,942

* ANNIVERSARY INCREMENT

LEMOORE COUNTY: KINGS

1973-1974 FISCAL ADA: 1,649
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

BASE SALARY: $7,700

ADDITIONAL FACTORS:

1. $35 PER UNIT TO MAXIMUM OF 75 UNITS
2. EXPERIENCE - $300 PER YEAR TO MAXIMUM OF 15 YEARS

   8 YEARS WITH LESS THAN 15 UNITS
   10 YEARS WITH LESS THAN 30 UNITS
   12 YEARS WITH LESS THAN 75 UNITS

3. MASTER'S DEGREE - $500

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
64	$11,012

LENNOX COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2,958
HIGHEST ENTRY STEP: 4
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I LESS THAN BA+15
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,969-3	$ 9,526-4	$10,084-7	$10,640-2	$11,198
2	9,334	9,939-2	10,545-10	11,149-2	11,754
3	9,700-3	10,353-2	11,006-5	11,657-4	12,310-1
4	10,065-1	10,767-4	11,467-6	12,166-5	12,866-1
5	10,431-1	11,181-2	11,928-2	12,674-4	13,421-2
6	10,796-1	11,595	12,389-3	13,183-1	13,977-1
7	11,162	12,009-1	12,851-1	13,691-1	14,533-1
8	11,527	12,423	13,312-2	14,200-2	15,089
9	11,893	12,837-1	13,773-1	14,708-1	15,644
10	12,258-3	13,250-1	14,234	15,217-1	16,200-1
11			14,695	15,725-2	16,756
12				16,234-6	17,312-1
13					17,868-2
15*	12,583	13,575-1	15,020	16,559-5	18,193-3
20*	12,908	13,900-1	15,345-2	16,884-7	18,518-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
131	$12,918

* ANNIVERSARY INCREMENT

LIVINGSTON

COUNTY: MERCED

1973-1974 FISCAL ADA: 1.160
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.200	$ 8.700-1	$ 9.200-1	$ 9.700	$10.200-1	$10.700
2	8.600	9.100	9.600-3	10.100-1	10.600	11.100
3	9.000	9.500-2	10.000-3	10.500-3	11.000	11.500
4	9.400-1	9.900-2	10.400	10.900	11.400	11.900
5	9.800	10.300-1	10.800	11.300-1	11.800	12.300
6	10.200-1	10.700	11.200-2	11.700-1	12.200-2	12.700
7		11.100-1	11.600-1	12.100	12.600	13.100
8			12.000-7	12.500	13.000	13.500
9				12.900-6	13.400	13.900
10					13.800-4	14.300-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
51	$11.610

LOOMIS

COUNTY: PLACER

1973-1974 FISCAL ADA: 1.498
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I GE
II GE+15
III GE+30 OR STC
IV GE+45 OR STC+15
V GE+60 OR STC+30
VI GE+75 OR STC+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.183	$ 8.623	$ 9.063-6	$ 9.503	$ 9.943	$10.383
2	8.513	8.953	9.393-3	9.833	10.273	10.713
3	8.843	9.283	9.723-1	10.163	10.603	11.043
4	9.173	9.613	10.053-1	10.493-1	10.933	11.373
5	9.503-1	9.943	10.383-1	10.823-1	11.263	11.703
6	9.833-1	10.273-1	10.713-3	11.153-4	11.593	12.033-1
7	10.163-1	10.603-1	11.043	11.483	11.923-2	12.363
8	10.493	10.933	11.373	11.813-1	12.253	12.693
9		11.263-3	11.703-1	12.143-3	12.583	13.023
10			12.033-6	12.473	12.913	13.353-1
11				12.803-5	13.243	13.683-2
12					13.573-3	14.013
13						14.343-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
63	$11.706

LOS GATOS

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 3.484
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

STEP	BASE SALARY	RATE PER UNIT
1	$ 8,542	$ 51
2	9,045	52
3	9,558	53
4	10,081	54
5	10,614	55
6	11,157	56
7	11,710	57
8	12,237	58
9	12,846	59
10	13,429	60
11	14,022	61

ADDITIONAL FACTORS:

1. UNITS--MAXIMUM OF 75 GRADUATE UNITS ALLOWED
2. PROFESSIONAL GROWTH INCREMENTS--$342 AFTER EACH OF 2 FIVE-YEAR PERIODS AND COMPLETION OF 6 UNITS OF WORK. $342 AFTER EACH SUBSEQUENT 3 YEAR PERIOD AND COMPLETION OF 4 UNITS OF WORK
3. MASTER'S DEGREE--$342

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
162	$15.262

LOS NIETOS

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2.638
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.816-3	$ 9.477-2	$10.139-5	$10.800-1	$11.460-1
2	9.227-1	9.910-1	10.594	11.276	11.960
3	9.638-1	10.343	11.048	11.753	12.458
4	10.048	10.776	11.503-1	12.230-2	12.956
5	10.459	11.209	11.958-1	12.708-2	13.457
6	10.870	11.642	12.413	13.185-2	13.956-1
7	11.282	12.075	12.868	13.662-3	14.455
8	11.692	12.507-1	13.323-1	14.138-1	14.954
9	12.103	12.940	13.778	14.615-2	15.453-1
10	12.514	13.373-9	14.233-1	15.092	15.952-1
11			14.687-9	15.569-2	16.451-2
12				16.046-28	16.949-6
20*				16.546-10	17.449-5
25*				17.046-1	17.949-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
109	$14.886

* ANNIVERSARY INCREMENT

MCFARLAND   COUNTY: KERN

1973-1974 FISCAL ADA: 1,109
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR MA+12
VI BA+60 OR MA+24
VII BA+72 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,031-1	$ 8,349-1	$ 8,667-2	$ 8,985-1	$ 9,303	$ 9,620	$ 9,938
2	8,349	8,667	8,985	9,303-3	9,620	9,938	10,256
3	8,667	8,985-2	9,303	9,620	9,938	10,256	10,574
4	8,985	9,303-1	9,620	9,938-1	10,256-1	10,574-1	10,892
5	9,303	9,620	9,938-2	10,256-2	10,574-1	10,892	11,209-1
6	9,620-1	9,938	10,256-1	10,574	10,892	11,209	11,527
7	9,938	10,256	10,574-3	10,892-3	11,209-1	11,527	11,845-1
8	10,256	10,574	10,892-1	11,209	11,527	11,845	12,163
9	10,574-2	10,892	11,209	11,527-1	11,845-1	12,163	12,480
10		11,209-2	11,527	11,845	12,163	12,480	12,798
11			11,845	12,163	12,480-1	12,798	13,116-1
12				12,480-3	12,798	13,116	13,434
13					13,116-3	13,434	13,752
14						13,752-3	14,069
15							14,387-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
54	$11,258

BONUSES

MASTERS 8 AT $250 EA.

MCKINLEYVILLE   COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 1,385
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,248	$ 7,902	$ 8,553-3	$ 9,207	$ 9,858
2	7,539	8,235	8,931-5	9,627-1	10,323
3	7,830	8,568	9,306-2	10,047	10,785
4	8,118	8,901	9,684-3	10,467-1	11,250
5	8,409	9,234	10,062-2	10,887	11,715
6	8,700	9,567	10,437-2	11,307	12,177
7	8,988	9,903-1	10,815-2	11,727-1	12,642
8	9,279-1	10,236	11,193-1	12,147-1	13,104-1
9	9,567	10,569	11,568-2	12,570	13,569-2
10	9,858-3	10,902-7	11,946-7	12,990-5	14,034-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
63	$11,319

MCKINLEY-ROOSEVELT COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.276
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.140	$ 7.599	$ 8.058	$ 8.517	$ 8.976
2	7.497-1	7.956-1	8.415-2	8.874	9.333
3	7.854	8.313	8.772-4	9.231	9.690
4	8.211	8.670	9.129-1	9.588-1	10.047
5	8.568-1	9.027-1	9.486	9.945-1	10.404-1
6	8.925	9.384-1	9.843-2	10.302	10.761
7	9.282	9.741	10.200-1	10.659	11.118
8		10.098	10.557	11.016-3	11.475
9		10.455-5	10.914-1	11.373-1	11.832
10			11.271	11.730	12.189-2
11			11.628-4	12.087	12.546-2
12				12.444	12.903-1
13				12.801-3	13.260-1
14					13.617
15					13.974-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
45	$10.863

BONUSES

MASTERS 6 AT $250 EA.

MENDOTA COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.230
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30
VI BA+75 OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.222	$ 8.565	$ 8.908-3	$ 9.250	$ 9.587-1	$ 9.933
2	8.553-1	8.895	9.239-7	9.580-2	9.923	10.263
3	8.882	9.224	9.566-1	9.910-1	10.252	10.592
4	9.211	9.553-1	9.896-3	10.239	10.581-2	10.921
5	9.540	9.883-2	10.225	10.568	10.910	11.250
6	9.870	10.213-2	10.552-1	10.898-2	11.241	11.580
7	10.198-1	10.541	10.883	11.226-1	11.569	11.908-1
8	10.523	10.872	11.213	11.556	11.899	12.238
9	10.858	11.202	11.544	11.885	12.283	12.566-1
10		11.530	11.873-1	12.214	12.558-1	12.896
11			12.202-2	12.545-1	12.887	13.225
12				12.875-3	13.217	13.553
13					13.545	13.882-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
49	$11.030

BONUSES

MASTERS 1 AT $300 EA.

OTHER 14 AT $150 EA.

MENLO PARK

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 1,553
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 3

BASE SALARY: $8,839

ADDITIONAL FACTORS:

1. UNITS = NUMBER X .007 X BASE--SUPER MAXIMUM
2. EXPERIENCE INCREMENTS--UP TO MAXIMUM STEP 10
3. PROVISIONS FOR TENURE INCREMENT AND DOCTOR'S DEGREE
4. ANNIVERSARY INCREMENT .05 X BASE ABOVE STEP 10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
87	$16,703

MILLBRAE

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 3,055
HIGHEST ENTRY STEP: 9
TEACHING DAYS 179

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 3

I	BA	IV	BA+45
II	BA+15	V	BA+60
III	BA+30	VI	BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,253	$ 9,901-1	$10,548	$11,196	$11,936	$12,862
2	9,716	10,363	11,011-5	11,659-1	12,399	13,324
3	10,178	10,826	11,474-2	12,121-3	12,862-1	13,787
4	10,733	11,381	12,029	12,677-1	13,417	14,342
5	11,289	11,936	12,584	13,232-1	13,972-1	14,897-4
6	11,844	12,492	13,139-1	13,787-1	14,527-3	15,453-1
7	12,399	13,047	13,694-1	14,342-2	15,082-3	16,008-6
8	12,954	13,602	14,250	14,897-2	15,638-3	16,563-4
9	13,509	14,157	14,805	15,453-3	16,193-3	17,118-4
10	14,065	14,712	15,360	16,008-3	16,748-6	17,673-7
11	14,620	15,267	15,916	16,563-4	17,303-1	18,228-6
12	15,175	15,823	16,470	17,118-1	17,858-4	18,784-23
16*	15,731	16,379	17,026	17,674-1	18,414-1	19,340-21
20*	16,843	17,491	18,138	18,230-1	18,970-2	19,896-23

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
161	$17,276

BONUSES

MASTERS 44 AT $350 EA.

* ANNIVERSARY INCREMENT

MOORPARK

COUNTY: VENTURA

1973-1974 FISCAL ADA: 1.101
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.000	$ 8.650	$ 9.300-2	$ 9.950	$10.600	$11.250
2	8.340	9.075	9.775-3	10.425	11.075	11.725
3	8.680	9.500	10.250	10.900-2	11.550	12.200
4	9.020	9.925	10.725-2	11.375	12.025-2	12.675
5	9.360-1	10.350	11.200-1	11.850-1	12.500	13.150
6	9.700	10.775	11.675	12.325-1	12.975	13.625
7	10.040	11.200	12.150-1	12.800-2	13.450	14.100
8	10.380	11.625-1	12.625-1	13.275-1	13.925	14.575
9	10.720	12.050	13.100	13.750	14.400	15.050
10		12.475	13.575-3	14.225	14.875	15.525
11		12.900-1	14.050-1	14.700-7	15.350-5	16.000-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
41	$12.940

MORAGA

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 2.815
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.387	$ 8.905-1	$ 9.422-4	$	$	$
2	8.847	9.366	9.883-4	10.507		
3	9.308	9.826	10.344-3	10.968-3	11.591-1	
4	9.988	10.506-2	11.024	11.648-4	12.308-2	12.789-2
5	10.448	10.967	11.484-1	12.108-1	12.731-3	13.250
6	10.908	11.427	11.945	12.569-3	13.192-1	13.711-2
7		11.888-1	12.405	13.030	13.653-1	14.172-2
8		12.349-2	12.866-1	13.491-2	14.114-1	14.632-3
9			13.327-3	13.951	14.573-2	15.092-2
10			13.787	14.411-1	15.034-2	15.553-8
11			14.248-3	14.872-1	15.495-1	16.014-6
12				15.333	15.956	16.475
13				15.793	16.417-6	16.935-14
18*				16.254	16.876-3	17.395-5
23*					17.335	17.855-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
108	$14.186

BONUSES

MASTERS 19 AT $400 EA.

* ANNIVERSARY INCREMENT

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MT PLEASANT                                            COUNTY: SANTA CLARA

   1973-1974 FISCAL ADA:     3,508                     OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:           6                           NEW TEACHERS    3
   TEACHING DAYS               175                       RETURNING TEACHERS

     I   BA                                   IV  BA+45 OR MA
    II   BA+15                                 V  BA+60 OR MA
   III   BA+30

              I                II               III               IV               V

             NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1      $ 8,251-2        $ 8,777          $ 9,303-1          $                $
 2         8,777            9,303-1          9,826-3          10,548-1
 3         9,303-2          9,826           10,353-4          11,082-1         11,833
 4         9,826           10,353-1         10,875-4          11,618-5         12,375-5
 5        10,353-3         10,875-1         11,402-2          12,150-9         12,922-1
 6                         11,402-5         11,926-7          12,685-8         13,467-10
 7                         11,926-1         12,451-2          13,221-5         14,010-3
 8                         12,451-1         12,976-2          13,756-3         14,556-5
 9                                          13,501-2          14,290-4         15,100-7
10                                          14,027-3          14,825-1         15,644-7
11                                                            15,359-11        16,189-4
12                                                                             16,734-13

                   AVERAGE SALARIES                                     BONUSES

            NO. TEACHERS       AVERAGE SALARY                  MASTERS       24 AT  $300 EA.
                150               $13,311
                                                               OTHER          1 AT  $750 EA.
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MT VIEW-S CLARA CO

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA:	3.089
HIGHEST ENTRY STEP:	10
TEACHING DAYS	175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS

I BA
II BA+5
III BA+10
IV BA+15
V BA+20
VI BA+25
VII BA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9.594	$ 9.736	$ 9.878	$10.019	$10.168	$10.316	$10.464
2	10.019	10.168	10.316	10.464-1	10.620	10.776	10.930
3	10.464	10.620	10.776	10.930	11.094	11.257	11.421
4	10.930	11.094	11.257	11.421	11.593	11.765	11.936
5	11.421	11.593	11.765	11.936	12.116	12.297	12.478
6	11.936	12.116	12.297	12.478	12.667	12.856	13.045-2
7				13.045-2	13.244-1	13.443-2	13.641-1
8							14.267
9							14.924
10							15.614-4
13*	12.236	12.416	12.597	13.345	13.544	13.743	15.914
16*	12.436	12.616	12.797	13.545	13.744	13.943	16.114-1
19*	12.636	12.816	12.997	13.745	13.944	14.143	16.314-1

VIII BA+35
IX BA+40
X BA+45 OR MA
XI BA+50 OR MA
XII BA+55 OR MA
XIII BA+60 OR BA+45 W/MA
XIV BA+65 OR BA+50 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII	XIII	XIV
1	$10.620-1	$10.776-1	$10.930	$11.094	$11.257	$11.421	$11.593
2	11.094-1	11.257	11.421-1	11.593	11.765	11.936	12.116
3	11.593-1	11.765-3	11.936-1	12.116	12.297	12.478	12.667-1
4	12.116	12.297	12.478-2	12.667	12.856	13.045	13.244
5	12.667	12.856	13.045-1	13.244	13.443	13.641	13.850-2
6	13.244	13.443-1	13.641-1	13.850-1	14.059-1	14.267	14.486-1
7	13.850	14.059	14.267	14.486	14.705	14.924	15.154
8	14.486-1	14.705	14.924-2	15.154-1	15.384	15.614	15.856
9	15.154	15.384	15.614	15.856	16.098-1	16.339-1	16.593
10	15.856-1	16.098-4	16.339-9	16.593-4	16.847-2	17.101-4	17.368-4
13*	16.156-1	16.398	16.639-3	16.893-2	17.147	17.401	17.668
16*	16.356-1	16.598	16.839-1	17.093	17.347	17.601-1	17.868
19*	16.556	16.798	17.039	17.293	17.547	17.801	18.068-1

XV BA+70 OR BA+55 W/MA
XVI BA+75 OR BA+60 W/MA
XVII BA+80 OR BA+65 W/MA
XVIII BA+85 OR BA+70 W/MA
XIX BA+90 OR BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	XV	XVI	XVII	XVIII	XIX
1	$11.765	$11.936	$12.116	$12.297	$12.478
2	12.297	12.478	12.667-1	12.856	13.045
3	12.856	13.045	13.244	13.443	13.641
4	13.443	13.641	13.850	14.059	14.267
5	14.059	14.267	14.486	14.705	14.924
6	14.705-1	14.924-1	15.154-1	15.384	15.614
7	15.384	15.614	15.856	16.098	16.339
8	16.098	16.339-2	16.593	16.847	17.101-2
9	16.847	17.101	17.368	17.635-1	17.901-1
10	17.635-1	17.901-7	18.181-3	18.460-2	18.739-22
13*	17.935-1	18.201	18.481-1	18.760-1	19.039-9
16*	18.135-1	18.401	18.681	18.960	19.239-4
19*	18.335-1	18.601	18.881-1	19.160	19.439-20

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
163	$16.822

* ANNIVERSARY INCREMENT

NEWHALL COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2.590
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,844-3	$ 9.582-1	$10.324-5	$11.065	$11.804
2	9.329	10.117-1	10.858	11.597-4	12.338-1
3	9.911	10.652-2	11.392-4	12.133-4	12.874-3
4	10.445	11.185-3	11.813-2	12.667	13.407-1
5	10.981	11.720	12.461	13.201-5	13.942-3
6	11.514-1	12.256	12.996	13.737-4	14.476-5
7	12.049	12.788	13.518	14.270-4	15.010-3
8	12.583	13.323	14.064-2	14.804-1	15.545
9	13.116	13.857	14.596	15.338-2	16.079-2
10	13.652	14.393	15.133-4	15.874	16.613
11	14.181-1	14.928	15.669-1	16.409-2	17.149
12	14.711	15.453	16.198-3	16.944-3	17.688-3
14*	15.211	15.953	16.698	17.444	18.188-6
16*	15.711	16.453	17.198	17.944-4	18.688
18*	16.211	16.957	17.698	18.444	19.188-1
20*	16.711	17.453	18.198	18.944	19.688-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
98	$14.260

BONUSES

MASTERS 16 AT $450 EA.

* ANNIVERSARY INCREMENT

NORTH MONTEREY COUNTY COUNTY: MONTEREY

1973-1974 FISCAL ADA: 3.149
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.732-2	$ 8.181	$ 8.655-4	$ 9.157-1	$ 9.688	$10.250
2	8.042-1	8.508-1	9.001-6	9.523	10.075-1	10.660
3	8.351	8.835-1	9.347-9	9.889-1	10.463-1	11.070
4	8.660-2	9.162-1	9.693-1	10.256-6	10.850-2	11.480
5	9.047-1	9.572	10.127-1	10.713-2	11.335-2	11.993-1
6	9.433-1	9.980-1	10.559-2	11.171-2	11.820-2	12.505-1
7	9.820	10.390	10.992-1	11.629-2	12.303-3	13.017-3
8	10.207	10.798	11.424	12.087-2	12.788-1	13.530
9	10.593	11.208-1	11.867-3	12.545-2	13.272-2	14.043-3
10	10.980	11.616-2	12.289-6	13.003-7	13.757	14.556-1
11					14.242-10	15.067
12						15.580-26

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
131	$12.125

BONUSES

MASTERS 19 AT $200 EA.

OAKDALE

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 2.060
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.943	$ 8.315	$ 8.687-6	$ 9.059	$ 9.431	$ 9.803
2	8.315	8.687	9.059-7	9.431-2	9.803-1	10.175
3	8.687	9.059	9.431-5	9.803-3	10.175	10.574
4	9.059-1	9.431	9.803	10.175	10.574	10.946
5	9.431	9.803	10.175-2	10.574-1	10.946	11.318
6	9.803	10.175-1	10.574-2	10.946-1	11.318	11.690
7	10.175	10.574	10.946-2	11.318	11.690-1	12.062
8		10.946-8	11.318-3	11.690-2	12.062	12.434
9			11.690-16	12.062	12.434	12.806
10				12.434-8	12.806	13.178-1
11					13.178-8	13.550
12						13.922-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
89	$11.226

BONUSES

MASTERS 3 AT $372 EA.

OCEAN VIEW-VENTURA CO

COUNTY: VENTURA

1973-1974 FISCAL ADA: 2.240
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 9

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.869	$ 9.335	$ 9.826-2	$10.342-1	$10.885-1
2	9.267	9.754-1	10.266-3	10.807	11.375
3	9.684	10.194-1	10.730-1	11.293-2	11.886-5
4	10.120-1	10.653	11.211-3	11.800-2	12.421
5	10.575-2	11.132-1	11.716-3	12.333-3	12.981-5
6	11.052	11.633-2	12.242	12.887-5	13.565-1
7	11.549	12.156	12.794-1	13.467	14.174-1
8	12.068	12.702	13.369-1	14.074	14.812-5
9	12.612	13.275	13.970-3	14.706-1	15.479-3
10	13.179-2	13.873	14.599-1	15.368-3	16.175
11		14.498-2	15.256	16.069-2	16.905-1
12				16.782-3	17.665-6
16*	13.479	14.798	15.556-1	17.082-2	17.965-4
21*	13.779	15.098-1	15.856	17.382	18.265-1
26*	14.079	15.398	16.156	17.682-1	18.565

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
90	$13.781

BONUSES

MASTERS	12 AT	$500 EA.
DOCTORATE	1 AT	$600 EA.

* ANNIVERSARY INCREMENT

OLD ADOBE

COUNTY: SONOMA

1973-1974 FISCAL ADA: 2,198
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30 OR MA
IV AB+45 OR MA+15
V AB+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,241	$ 8.819-1	$ 9,397-3	$	$
2	8,901	9.474	10.057-1		
3	9,561	10.139	10.717-2	11.295-5	11.873-1
4	10.221	10.799-1	11,377-3	11,955-4	12,533-8
5	10,881	11,459	12.037	12.615-1	13,193-4
6	11.541	12.119	12.697-1	13.275-1	13,853-7
7		12,779-7	13,357-2	13.935-4	14.513-1
8			14.017-4	14,595-3	15.173-1
9				15,255-8	15.833-4
10					16,493-13

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
90	$13,549

BONUSES

MASTERS 0 AT $300 EA.

ORCUTT

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 3,510
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I CRED
II CRED+15
III CRED+30
IV CRED+45 OR MA
V CRED+60 OR MA+15
VI CRED+60 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.696-1	$ 9.174-2	$ 9.653-7	$10.131-1	$10.609	$
2	8.957-3	9.479	10.000-4	10.522-1	11.044-3	
3	9.218-1	9.783	10.348-4	10.913-6	11.479	
4	9.479	10.087	10.696-3	11.305-4	11.914-4	
5	9.740	10.392-1	11.044-2	11.696-5	12.348	13.087
6	10.000	10.696-1	11.392-4	12.087-3	12.783-2	13.566-2
7	10.261	11.000-2	11.740	12.479-4	13.218-2	14.044
8	10.522-3	11.305	12.087-2	12.870	13.653	14.522
9		11.609	12.435-2	13.261-1	14.088-1	15.011-2
10		11.914-4	12.783-4	13.653-2	14.522-1	15.479-2
11			13.131-1	14.044-2	14.957-2	15.957-1
12			13.479-7	14.435-1	15.392-1	16.435
13				14.827-3	15.827	16.914-4
14				15.218-14	16.262-15	17.392-13

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
160	$13.168

ORINDA COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 2.828
HIGHEST ENTRY STEP: 11
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.911-1	$ 8.478	$ 9.404-1	$ 9.836	$	$
2	8.394	9.018-1	9.852-1	10.428-4		
3	8.730	9.549	10.414-1	11.001-3		
4	9.066	9.958	10.980	11.838-2	12.130	11.062-1
5	9.402-1	10.366-2	11.330-1	12.292	12.678-4	13.178-2
6	10.060	10.776	11.860-2	12.747	13.203-2	13.665
7	10.060	10.776	12.338	13.238-1	13.758-5	14.224
8	10.242	11.221	12.771	13.473-1	14.235-2	14.557-2
9		11.431-1	12.979	14.031-2	14.801-3	15.132-2
10		11.676-2	13.365-6	14.115-1	14.883-3	15.664-3
11				14.625-3	15.512-4	16.346-3
12				14.760-1	15.768-4	16.782-3
13				15.110-4	16.092-6	17.316-43

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
134	$14.821

OROVILLE COUNTY: BUTTE

1973-1974 FISCAL ADA: 2.593
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.706	$ 8.092	$ 8.477	$ 8.862	$ 9.248
2	8.092	8.477	8.862	9.248	9.633
3	8.477	8.862-1	9.248-3	9.633-6	10.018
4	8.862	9.248-1	9.633	10.018-6	10.404
5	9.248	9.633-1	10.018-3	10.404-3	10.789-4
6	9.633	10.018	10.404-2	10.789-2	11.174-3
7	10.018	10.404	10.789-2	11.174-2	11.560
8	10.404-1	10.789	11.174	11.560	11.945-4
9	10.789-1	11.174	11.560	11.945	12.330-2
10		11.560-1	11.945-2	12.330-1	12.715-1
11			12.330-4	12.715	13.101-3
12			12.715-5	13.101-1	13.486-1
13				13.486-2	13.871-3
14				13.871-2	14.257-6
15					14.642-24

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
103	$12.327

BONUSES

MASTERS	7 AT	$250 EA.
LONGEVITY	13 AT	$200 EA.
LONGEVITY	3 AT	$500 EA.

PALMDALE COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 3.885
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+15
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.720-2	$ 9.156-3	$ 9.679-2	$10.202-3	$10.726	$11.249
2	9.069-3	9.548	10.115-1	10.638	11.249-1	11.772
3	9.418-4	9.941-1	10.551-4	11.074	11.772-1	12.295
4	9.766	10.333-2	10.987-3	11.510-1	12.295	12.818-1
5	10.115-1	10.726	11.423-5	11.946-3	12.818	13.342
6	10.464	11.118-1	11.859-3	12.382-3	13.342	13.865-2
7	10.813-2	11.510-3	12.295	12.818-3	13.865-2	14.388
8	11.162-5	11.903-2	12.731	13.254	14.388	14.911-1
9	11.510	12.295-12	13.167-2	13.690-1	14.911-1	15.434-2
10	11.859-6	12.688-12	13.603-18	14.126-4	15.434	15.958-1
11				14.562-19	15.958-2	16.481
12					16.481-7	17.004-12
16*	12.159-2	12.988-6	13.903-2	14.862-6	16.781-4	17.303-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
192	$13.174

* ANNIVERSARY INCREMENT

PANAMA COUNTY: KERN

1973-1974 FISCAL ADA: 3.024
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.160-2	$ 8.629-3	$ 9.125-6	$ 9.650-1	$10.205-1	$10.792
2	8.405-2	8.888-2	9.399-1	9.940-2	10.511-1	11.116
3	8.657	9.155-2	9.681-4	10.238-4	10.826-2	11.449
4	8.917	9.430	9.971-1	10.545-6	11.151	11.792
5	9.185-1	9.713-1	10.270-1	10.861-3	11.486-2	12.146-1
6	9.461	10.004-1	10.578	11.187-6	11.831-2	12.510-2
7	9.745-1	10.304-1	10.895	11.523-1	12.186	12.885-2
8	10.037	10.613	11.222-1	11.869-3	12.552-2	13.272-1
9	10.338	10.931-1	11.559-1	12.225	12.929-1	13.670-3
10		11.259-3	11.906-3	12.592	13.317	14.080-2
11			12.263-4	12.970-3	13.717-3	14.502-2
12				13.359-4	14.129	14.937
13					14.553-1	15.385-7
14						15.847-7
17*						16.347-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
125	$12.011

BONUSES

MASTERS 5 AT $500 EA.

* ANNIVERSARY INCREMENT

PERRIS

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 1.004
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.911	$ 9.361	$ 9.811-1	$10.261-1	$10.711	$11.161
2	9.423	9.873-1	10.323-2	10.773	11.223-1	11.673
3	9.935	10.385-1	10.835	11.285-3	11.735	12.185
4	10.447	10.897	11.347-4	11.797-1	12.247	12.697-1
5	10.959	11.409	11.859	12.309-2	12.759	13.209
6	11.471	11.921-1	12.371-1	12.821-2	13.271	13.721
7	11.983	12.433	12.883-1	13.333	13.783	14.233-2
8		12.945-4	13.395	13.845	14.295	14.745
9			13.907	14.357	14.807	15.257
10				14.869-1	15.319-1	15.770
11				15.381-3	15.831-4	16.283-1
12				15.893	16.343	16.796-1
13					16.855	17.309-3
14						17.822

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
43	$13.226

BONUSES

OTHER 2 AT $225 EA.

PETALUMA

COUNTY: SONOMA

1973-1974 FISCAL ADA: 2.829
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.476	$ 8.371	$ 9.266	$10.160	$11.055
2	7.924	8.818	9.713-1	10.607-2	11.502
3	8.371	9.266	10.160-6	11.055-3	11.949-4
4	8.818	9.713	10.607	11.502-6	12.397-1
5	9.266	10.160	11.055-2	11.949	12.844-4
6	9.713-1	10.607	11.502-2	12.397-2	13.291-3
7	10.106	11.055-1	11.949-2	12.844-3	13.739-1
8	10.607	11.502	12.397-1	13.291-2	14.186-4
9	11.055	11.949	12.844-1	13.739-3	14.633
10	11.502	12.397-4	13.291-11	14.186-1	15.080-5
11				14.633-2	15.528-3
12					15.975-9
15*	11.949	12.844	13.738-1	15.080-4	16.422-7
20*	12.397	13.292	14.186-1	15.528-1	16.870-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
114	$13.695

BONUSES

MASTERS 15 AT $447 EA.
DOCTORATE 0 AT $895 EA.

* ANNIVERSARY INCREMENT

PLACERVILLE

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 1.077
HIGHEST ENTRY STEP: 3
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+42 OR MA
V AB+54 OR MA+12
VI AB+66 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.400	$ 8.865-2	$ 9.330-2	$ 9.700	$10.075	$10.445
2	8.750	9.215	9.680-3	10.050-1	10.425	10.795
3	9.100-1	9.565	10.030-2	10.400	10.775	11.145
4		9.915-2	10.380-2	10.750	11.125	11.495
5			10.730-3	11.100	11.475	11.845
6				11.450-3	11.825-1	12.195
7				11.800-1	12.175-1	12.545
8					12.525	12.895-1
9					12.875-3	13.245-1
10						13.595-3
11						13.945-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
47	$11.964

RED BLUFF

COUNTY: TEHAMA

1973-1974 FISCAL ADA: 1.698
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I GE
II GE+15
III GE+30
IV GE+42
V GE+54
VI GE+66

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.155	$ 8.626	$ 9.097-2	$	$	$
2	8.626	9.097-1	9.568-3	10.038		
3	9.097	9.568-1	10.038-1	10.508	10.979	
4	9.568-1	10.038	10.508	10.979-1	11.450	11.920
5	10.038-1	10.508-1	10.979	11.450	11.920	12.390-1
6	10.508	10.979	11.450	11.920-1	12.390	12.862
7	10.979	11.450	11.920-3	12.390-1	12.862-1	13.332
8	11.450	11.920-1	12.390-2	12.862-1	13.332	13.803
9	11.920-1	12.390	12.862	13.332	13.803	14.273-1
10		12.862-4	13.332	13.803	14.273	14.744
11			13.803-7	14.273-9	14.744-7	15.214-1
12						15.685-11
13*						16.155-2
14*						16.627

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
66	$13.324

BONUSES

MASTERS 6 AT $300 EA.

* ANNIVERSARY INCREMENT

REDDING COUNTY: SHASTA

1973-1974 FISCAL ADA: 2.640
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+12

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.433	$ 7.895	$ 8.357	$ 8.819	$ 9.281
2	7,895	8.357-2	8.819	9.281-1	9.743-1
3	8.357	8.819	9.281-3	9.743	10.205
4	8.819-1	9.281-1	9.743-1	10.205-6	10.667
5	9.281	9.743	10.205	10.667	11.129
6	9.743	10.205-1	10.667	11.129-1	11.591
7	10.205	10.667	11.129-1	11.591-3	12.053
8		11.129-1	11.591-1	12.053-1	12.515-1
9		11.591	12.053-2	12.515-1	12.977-1
10		12.053-2	12.515-8	12.977-12	13.439-2
11					13.901-33
15*					14.363-15
20*					14.825-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
108	$12.865

BONUSES

MASTERS 9 AT $300 EA.

* ANNIVERSARY INCREMENT

REED COUNTY: MARIN

1973-1974 FISCAL ADA: 1.902
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+30
III AB+40
IV AB+50
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.226	$10.284	$10.720	$11.265	$11.919	$
2	9.260	10.693	11.129	11.674	12.328-1	
3	9.294-1	11.102	11.538-1	12,083	12.737	
4	9.466	11.510	11.946-1	12,491-1	13.145-1	
5	9.579-1	11.919	12.355	12.900-1	13.554-2	
6		12.328	12.764	13.309-1	13.963-2	
7		12.737	13.173-2	13.718-2	14.372-3	
8		13.145-1	13.581-2	14.126-1	14.780-1	15.543-3
9		13.554	13.990	14.535-2	15.189-2	15.952-1
10		13.963	14.399-1	14.944	15.598-2	16.361-3
11		14.372	14.808	15.353-2	16.007	16.770-2
12		14.780	15.216-1	15.761-2	16.415-8	17.178-7
12/2*					16.603-2	17.366-9
12/4*					16.791-2	17.554-7
12/6*					16.979-1	17.752-14
12/8*					17.167	17,930

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
96	$15.822

BONUSES

MASTERS 5 AT $100 EA.

* ANNIVERSARY INCREMENT

RICHLAND

COUNTY: KERN

1973-1974 FISCAL ADA: 1.618
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I	BA
II	BA+15
III	BA+30
IV	BA+45
V	BA+60
VI	BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.855-5	$ 8.307-2	$ 8.745-1	$ 9.198-2	$ 9.634	$10.087
2	8.264	8.703	9.185-5	9.593	10.044	10.483
3	8.660	9.098	9.550-5	9.949	10.440	10.878-1
4	9.056	9.508-1	9.947-5	10.398-1	10.835	11.288
5	9.465	9.904	10.356-1	10.793-2	11.245	11.684-1
6	9.861-2	10.314	10.750-1	11.203-1	11.641	12.093
7		10.709-1	11.160-1	11.599	12.051-1	12.489
8			11.556-10	12.008	12.446	12.899
9				12.404-7	12.857	13.294
10					13.252-5	13.703
11						14.099-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
75	$11.316

BONUSES

MASTERS	1 AT	$351 EA.
MASTERS	5 AT	$423 EA.
LONGEVITY	13 AT	$300 EA.

RINCON VALLEY

COUNTY: SONOMA

1973-1974 FISCAL ADA: 3.229
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I	BA
II	BA+15
III	BA+30
IV	BA+45
V	BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.746	$ 9.390	$10.854-1	$10.736	$11.438
2	9.055	9.711	10.390-2	11.087	11.805
3	9.366	10.038	10.728-5	11.440-4	12.173-1
4	9.675	10.359-1	11.068-4	11.793	12.541
5	9.985	10.682	11.403	12.146-5	12.909-3
6	10.296	11.008	11.741-1	12.498-5	13.275
7	10.606-1	11.331-1	12.081-1	12.851	13.644
8	10.916-1	11.654	12.418	13.202-2	14.011-2
9	11.223	11.978-2	12.756-1	13.555-2	14.379-4
10	11.534-2	12.302-1	13.093-4	13.909-5	14.746
11		12.626-5	13.431-1	14.262-1	15.114
12			13.770-7	14.612-2	15.482-3
13				14.967-8	15.848-1
14					16.217-30

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
119	$13.761

BONUSES

MASTERS	13 AT	$300 EA.

RIO COUNTY: VENTURA

1973-1974 FISCAL ADA: 1.972
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.859-1	$ 9.595	$10.340-3	$11.100-1	$11.871
2	9.169	9.930	10.703	11.489-2	12.287
3	9.489	10.276	11.079	11.893-1	12.715
4	9.822	10.638-1	11.466-1	12.308-3	13.161
5	10.166	11.012	11.868-1	12.739-2	13.623-2
6	10.522	11.397-1	12.282-1	13.185-1	14.099-1
7	10.890	11.793	12.712-1	13.646-2	14.593
8	11.273-1	12.207	13.158	14.123	15.103-2
9		12.635-4	13.619-1	14.618-1	15.632-1
10			14.095-10	15.130-1	16.181
11				15.661-8	16.747-1
12					17.335-16
15*	11.573	12.935	14.395	15.961-1	17.635-4
20*	11.873	13.235	14.695-1	16.261	17.935-1
25*	12.173	13.535	14.995	16.561	18.235

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
78	$14.499

* ANNIVERSARY INCREMENT

RIVERBANK COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 1.299
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.054	$ 8.357-3	$ 8.658-3	$ 8.961	$ 9.263	$ 9.566	$ 9.868
2	8.357	8.658-1	8.961-2	9.263	9.566	9.868	10.170
3	8.658	8.961-1	9.263-5	9.566	9.868	10.170	10.472
4	8.961	9.263-1	9.566-2	9.868	10.170	10.472	10.775
5	9.263	9.566	9.868	10.170-2	10.472	10.775	11.077
6	9.566	9.868-2	10.170-1	10.472	10.775	11.077	11.379
7	9.868	10.170-1	10.472-2	10.775	11.077	11.379	11.681
8	10.170	10.472-1	10.775	11.077	11.379	11.681	11.984
9	10.472	10.775	11.077	11.379	11.681	11.984	12.286-1
10	10.775	11.077	11.379-1	11.681-1	11.984-1	12.286	12.589
11		11.379-3	11.681	11.984	12.286	12.589	12.890
12			11.984-4	12.286	12.589-1	12.890	13.193
13				12.589-5	12.890	13.193	13.496
14					13.193-2	13.496	13.798-1
15						13.798-1	14.100

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
48	$10.668

BONUSES

MASTERS 0 AT $300 EA.

ROSEMEAD COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2,787
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,950-2	$ 9,510	$10,080	$10,620-2	$11,170-1
2	9,370-1	9,940-1	10,530-2	11,130-1	11,730
3	9,780	10,390-1	11,020-4	11,630-3	12,260
4	10,180-1	10,830-1	11,510-1	12,150-1	12,820
5	10,620-1	11,260	11,980-2	12,670-4	13,360-3
6	11,020	11,730	12,460-3	13,180-6	13,930-1
7	11,440	12,150-1	12,940-5	13,690-4	14,470-1
8	11,850	12,590-2	13,450-2	14,210-2	15,020-2
9	12,260-1	13,020	13,930-3	14,730-2	15,570-2
10		13,480	14,390-2	15,250-1	16,110
11			14,880-6	15,760	16,660
12				16,290-25	17,240-5
17*	12,560	13,780	15,180	16,590	17,540
21*	12,860	14,080	15,480	16,890	17,840

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
108	$13,793

* ANNIVERSARY INCREMENT

ROSEVILLE COUNTY: PLACER

1973-1974 FISCAL ADA: 3,033
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,960-1	$ 8,676	$ 9,393-6	$10,109	$10,826
2	8,422	9,136	9,854-5	10,571-1	11,287
3	8,883	9,600	10,318-4	11,033-1	11,749
4	9,353	10,069	10,786-2	11,502	12,219-1
5	9,815-1	10,531	11,247-2	11,964-1	12,680-2
6	10,276-1	10,993	11,709-3	12,426-1	13,142
7	10,738-1	11,454-1	12,171-2	12,887-2	13,604-2
8	11,200-2	11,916	12,633	13,349	14,065-1
9		12,378-1	13,094-2	13,811-3	14,527-3
10			13,556-5	14,272-2	14,989-6
11				14,734-5	15,450-4
12					15,920-18
15*	11,550	12,728	13,906-1	15,084-1	16,270-7
18*	11,900	13,078-2	14,256	15,434	16,620-21

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
124	$13,900

* ANNIVERSARY INCREMENT

SAN ANSELMO

COUNTY: MARIN

1973-1974 FISCAL ADA: 1.809
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.398	$ 8.965	$ 9.532	$10.099	$10.666	$11.233
2	8,965	9.532	10.099-2	10.666-2	11.233	11.800-1
3	9,532	10.099	10.666-1	11.233	11.800	12.367
4	10,099	10.666-1	11.233	11,800	12.367	12.934-2
5	10,666	11.233	11.800-1	12,367-4	12.934	13.501-2
6	11,233	11.800-2	12.367-1	12,934-2	13.501-1	14.068-1
7		12.367-1	12,934	13,501	14.068	14.635-1
8		12,934-2	13.501	14.068-3	14,635	15.202-1
9		13,501-3	14,068	14.635	15.202-1	15.769-3
10			14.635-6	15.202-2	15.769-2	16.366-2
11				15.769-3	16.336-3	16.903-2
12				16.336-4	16.903-5	17.470-3
15*					17.470	18.037-11
18*					18.037-1	18.604-1
21*					18.604-2	19.171-1
24*						19.738-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
90	$15.430

BONUSES

MASTERS 24 AT 3% EA.

* ANNIVERSARY INCREMENT

SAN BRUNO PARK

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 3.906
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

STEP	BASE SALARY	RATE PER SEMESTER UNIT
1	$ 8,400	$ 52
2	8,930	53
3	9,460	54
4	9,990	55
5	10,520	56
6	11,050	57
7	11,580	58
8	12,110	59
9	12,640	60
10	13,170	61
11	13,700	62
12	14,230	63

ADDITIONAL FACTORS:

1. UNITS--MAXIMUM OF 60 SEMESTER UNITS ABOVE THE BA ALLOWED

2. SUPERMAXIMUM UNITS WILL BE PAID TO TENURED PERSONNEL AT THE RATE OF $30 PER UNIT OVER 60 AND UP TO 75

3. A CAREER INCREMENT OF $530 FOR TEACHERS WHO HAVE TAUGHT IN THE DISTRICT FOR 12 YEARS WILL BE PAID AFTER 3 ADDITIONAL YEARS TO HOLDERS OF THE EARNED MASTER'S DEGREE WITH 60 APPROVED SEMESTER UNITS ABOVE THE AB--CAREER INCREMENTS ARE LIMITED TO A MAXIMUM OF 3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
192	$15.524

SAN CARLOS

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 2,928
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,916	$ 9,443-1	$ 9,970-3	$10,497	$	$
2	9,443	9,970-1	10,497-1	11,024-2	11,551-1	
3	9,970-1	10,497	11,024-2	11,551-1	12,078	12,605
4	10,497	11,024	11,551-1	12,078-1	12,605	13,132
5	11,024-2	11,551	12,078	12,605-1	13,132-2	13,659-1
6	11,551-1	12,078	12,605-1	13,132-1	13,659-1	14,186
7	12,087	12,605-1	13,132	13,659-1	14,186-3	14,713
8	12,605	13,132-1	13,659-4	14,186-4	14,713-2	15,240
9	13,132-2	13,659	14,186-3	14,713-2	15,240-3	15,767-1
10		14,186-1	14,713-1	15,240-2	15,767-3	16,294
11		14,713	15,240-7	15,767-1	16,294-1	16,821-1
12			15,767-8	16,294-1	16,821-1	17,348
13			16,294-10	16,821-7	17,348-8	17,875-28

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
132	$15,714

BONUSES

TENURE	106 AT	$527 EA.
ANNIVERSARY	43 AT	$100 - $500

SAN GABRIEL

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 3,921
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,680-1	$ 9,201	$ 9,722-4	$10,242	$10,763	$11,284
2	9,186-1	9,707	10,228-1	10,748-1	11,269-1	11,790
3	9,693	10,214-4	10,735-3	11,255-1	11,776	12,297
4	10,199	10,720-1	11,241-2	11,761-4	12,282-1	12,803
5	10,705	11,226	11,747-3	12,267-5	12,788-1	13,309
6	11,212	11,733	12,254-2	12,774-2	13,295-5	13,816-1
7	11,718	12,239-4	12,760-2	13,280-1	13,801-5	14,322-3
8	12,224-2	12,745-1	13,266-1	13,786-1	14,307-3	14,828-1
9		13,252	13,773-2	14,293-3	14,814	15,335-3
10		13,758-1	14,279-1	14,799-1	15,320-6	15,841-3
11			14,785-1	15,305-1	15,826-1	16,347-4
12			15,292-1	15,812-1	16,333-1	16,854-4
13				16,318-4	16,839-9	17,360-4
15*	12,346	13,896	15,444	16,482	17,008-4	17,534-3
20*	12,469	14,033	15,597-1	16,645-1	17,176-7	17,707-5
25*	12,590	14,170	15,751	16,808-1	17,344-5	17,881

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
146	$14,415

BONUSES

DOCTORATE 2 AT $500 EA.

* ANNIVERSARY INCREMENT

SANTA PAULA COUNTY: VENTURA

1973-1974 FISCAL ADA:	3.285	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	6	NEW TEACHERS	1
TEACHING DAYS	178	RETURNING TEACHERS	1

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 w/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1-2	$ 8.447-3	$ 9.522-1	$ 9.738-8	$10.190-3	$10.926-2	$11.620
3-4	9.066-1	9.780	10.496-4	11.211-7	11.927-2	12.643
5-6	10.087	10.803	11.518-2	12.234-3	12,949-3	13.665-1
7-8	11.109	11.825-1	12.541-3	13.255-4	13.971	14.686-2
9-10	12.132-4	12.846-6	13.562-8	14.278-15	14,993-36	15.709
10 yrs exp. and MA					15,743-8	16.494-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
136	$13.420

SANTA RITA COUNTY: MONTEREY

1973-1974 FISCAL ADA:	1.055	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	5	NEW TEACHERS	7
TEACHING DAYS	175	RETURNING TEACHERS	4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.136	$ 8.814	$ 9.492-2	$10.170	$10.848	$11.526
2	8.588-1	9.266	9.944	10.622-1	11.300	11.978
3	9.040	9.718-3	10.396-2	11.074	11.752	12.430
4	9.492-1	10.170-1	10.848-2	11.526-2	12.204	12.882-1
5	9.944-5	10.622-2	11.300-3	11.978	12.656	13.334
6	10.396-1	11.074-1	11.752-1	12.430	13.108	13.786
7	10.848	11.526-1	12.204	12.882	13.560	14.238
8		11.978-1	12.656	13.334	14.012	14.690
9		12.430-2	13.108	13.786	14.464-1	15.142
10			13.560-1	14.238	14.916	15.594
11				14.690-3	15.368-3	16.046
12					15.820	16.498
13						16.950-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
44	$11.839

SARATOGA COUNTY: SANTA CLARA

1973-1974 FISCAL ADA:	3,477	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	5	NEW TEACHERS	2
TEACHING DAYS	175	RETURNING TEACHERS	2

I AB
II AB+6
III AB+12
IV AB+18
V AB+24
VI AB+30
VII AB+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.401	$ 8.617	$ 8.833	$ 9.049	$ 9.265	$ 9.481-1	$
2	9.019	9.235	9.451	9.667	9.883	10.099-3	10.315-3
3	9.649	9.865-1	10.081	10.297-1	10.513	10.729-2	10.945-1
4	10.283	10.499	10.715	10.931-2	11.147	11.363-1	11.579
5	10.932-1	11.348	11.364	11.580	11.796	12.012	12.228-2
6		11.814	12.030	12.246-1	12.462-1	12.678-2	12.894-3
7			12.717	12.933-1	13.149	13.365	13.581-2
8				13.630	13.846	14.062	14.278-4
9					14.551-1	14.767-2	14.983
10						15.483-5	15.699-3
11							16.427-3

VIII AB+42
IX AB+48
X AB+54
XI AB+60
XII AB+66

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII
1	$	$	$	$	$
2					
3	11.161-5				
4	11.795-1	12.011			
5	12.444-1	12.660	12.876-4		
6	13.110	13.326	13.542-1	13.758-11	
7	13.797-2	14.013	14.229	14.445-1	14.661-1
8	14.494	14.710-1	14.926-2	15.142	15.358-2
9	15.199	15.415-4	15.631	15.847-1	16.063-6
10	15.915-3	16.131-1	16.347-3	16.563-4	16.779-3
11	16.643-3	16.859-6	17.075-10	17.291-9	17.507-7
12					17.591-8
13					17.675-1
14					17.759-2
15					17.843-3
16					17.927-2
17					18.011-4
18					18.095-1
19					18.179
20					18.263-2
21					18.347-3
22					18.431-1
23					18.515
24					18.599-1
25					18.683
26					18.767
27					18.851
28					18.935
29					19.019
30					19.103

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
166	$15.269

BONUSES

MASTERS	17 AT	$300 EA.
DOCTORATE	0 AT	$750 EA.

SAVANNA COUNTY: ORANGE

1973-1974 FISCAL ADA: 2,567
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 8

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,433-1	$ 8,997-1	$ 9,601-2	$10,245-1	$10,931
2	8,819-2	9,385-4	10,029-6	10,689-1	11,418-1
3	9,205	9,772-1	10,457-1	11,133	11,903
4	9,590	10,158-4	10,884-3	11,578	12,390
5	9,976-1	10,545	11,312-3	12,021-1	12,875
6	10,363	10,932-2	11,741-2	12,465-2	13,361
7	10,749	11,318	12,168-2	12,909-3	13,847
8	11,134	11,705-1	12,595	13,353-2	14,333
9	11,520	12,092-4	13,023-4	13,797	14,819
10		12,478-6	13,450-1	14,243-1	15,305
11			13,878-11	14,688	15,791
12				15,131-21	16,277-2
15*					16,763-5
20*					17,249-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
103	$12,743

* ANNIVERSARY INCREMENT

SCOTTS VALLEY COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 1,528
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,300	$ 8,881	$ 9,462-1	$10,043	$10,624	$11,205
2	8,798	9,379-1	9,960-1	10,541-2	11,122-1	11,703
3	9,296	9,877-1	10,458-3	11,039-2	11,620	12,201
4	9,794	10,375	10,956-4	11,537-4	12,118	12,699
5	10,292	10,873	11,454-4	12,035	12,616	13,197
6	10,790	11,371	11,952-1	12,533-1	13,114-2	13,695-1
7	11,288-1	11,869	12,450-3	13,031-2	13,612	14,193-1
8	11,786	12,367	12,948-1	13,529	14,110-1	14,691-1
9		12,865-4	13,446	14,027	14,608-3	15,189-1
10			13,944-7	14,525	15,106	15,687
11				15,023-2	15,604-1	16,185-1
12					16,102-4	16,683-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$13,131

BONUSES

MASTERS 8 AT $415 EA.

SEAL BEACH COUNTY: ORANGE

1973-1974 FISCAL ADA: 1.083
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV MA+15
V MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.787-1	$ 9.393-1	$	$	$
2	9.140	9.797	10.201		
3	9.494	10.201	10.625-4	11.261	
4	9.847	10.605	11.049-1	11.756	12.423
5	10.201	11.009	11.473-3	12.251	12.978
6	10.554	11.413	11.897-3	12.746	13.534
7	10.908-1	11.817	12.322-3	13.241-1	14.089
8	11.261	12.221-1	12.746-3	13.736	14.645-1
9	11.615	12.625-1	13.170-5	14.230	15.200
10	11.968-1	13.029-3	13.594-2	14.725	15.756
11			14.018-4	15.220	16.311
12				15.715-3	16.867-2
13					17.422
16*	12.322	13.433-2	14.443-1	16.210	17.978
21*	12.675	13.837	14.867	16.705-1	18.533-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
51	$13.242

* ANNIVERSARY INCREMENT

SEBASTOPOL COUNTY: SONOMA

1973-1974 FISCAL ADA: 1.196
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.236	$ 8.645	$ 9.055-1	$ 9.464	$ 9.873
2	8.645	9.055	9.464	9.873	10.283-1
3	9.055	9.464-1	9.873-4	10.283	10.692
4	9.464	9.873	10.283-2	10.692	11.102
5	9.873-1	10.283	10.692-1	11.102-3	11.511
6	10.283	10.692	11.102-1	11.511-3	11.920
7	10.692	11.102-2	11.511	11.920-1	12.330-2
8	11.102	11.511	11.920	12.330	12.739-1
9	11.511	11.920	12.330-1	12.739-1	13.149-2
10	11.920	12.330	12.739	13.149	13.558-2
11		12.739	13.149-1	13.558-1	13.968-3
12			13.558-3	13.968-1	14.377
13				14.377-2	14.786
14					15.196-5
19*					15.605-3
24*					16.015-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
52	$12.612

BONUSES

MASTERS 10 AT $500 EA.

* ANNIVERSARY INCREMENT

SHASTA COUNTY: SHASTA

1973-1974 FISCAL ADA: 1.266
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 10
RETURNING TEACHERS 10

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.883	$ 8.352	$ 8.822	$ 9.292	$ 9.761
2	8.302-1	8.771	9.241	9.711	10.181
3	8.721	9.191	9.660	10.130	10.600
4	9.140	9.610	10.079	10.549	11.019
5	9.559	10.029	10.498	10.968	11.438
6	9.979	10.448	10.918	11.387	11.857-1
7	10.397	10.867-1	11.337	11.806	12.276
8		11.286	11.756-1	12.225	12.695
9			12.175	12.645	13.114
10				13.064-1	13.533-1
11					13.952-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$12.519

SOLEDAD COUNTY: MONTEREY

1973-1974 FISCAL ADA: 1.323
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60 OR MA+15
VII AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.000	$ 8.320	$ 8.653	$ 8.999	$ 9.359	$ 9.733	$10.122
2	8.320	8.653-1	8.999-3	9.359-2	9.733	10.122	10.527
3	8.653	8.999-1	9.359	9.733-3	10.122-2	10.527	10.948
4	8.999	9.359	9.733	10.122-4	10.527	10.948	11.386-1
5	9.359	9.733	10.122-1	10.527	10.948	11.386	11.841
6	9.733	10.122	10.527-1	10.948	11.386-1	11.841	12.315
7	10.122	10.527-1	10.948	11.386-1	11.841-1	12.315-2	12.808
8	10.527	10.948	11.386	11.841	12.315-1	12.808	13.320
9	10.948	11.386	11.841	12.315-1	12.808-1	13.320	13.853
10	11.386	11.841	12.315	12.808-1	13.320	13.853-3	14.407
11		12.315-2	12.808	13.320-1	13.853	14.407-1	14.983-1
12			13.320	13.853-1	14.407	14.983-1	15.582
13				14.407-3	14.983-1	15.582	16.205
14					15.582-1	16.205-10	16.853-1
17*							17.696
20*							18.561
23*							19.610

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
55	$12.646

* ANNIVERSARY INCREMENT

SOQUEL COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 1,995
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,628	$ 9,189-1	$ 9,750	$10.310	$	$
2	9,059	9,620-1	10,181-2	10,742-3		
3	9,491	10.052	10.612-1	11.173	11.734	
4	9,922	10.483	11.044-1	11.605-2	12.165-1	
5	10.354-1	10,914	11.475-4	12.036-1	12.597-2	13.158-1
6	10.785	11.346	11.907-1	12.467-3	13.028	13.589
7	11.216-2	11.777-1	12.338-2	12.899-5	13.460	14.021
8		12.209	12.769	13.330-2	13.891	14.452-1
9		12.640-1	13.201-2	13.762-1	14.322	14.883-1
10			13.632-2	14.193-2	14.754	15.315
11			14.064-1	14.624-1	15.185-1	15.746
12				15.056-7	15.617	16.178-1
13					16.048-6	16.695-6
16*						17.127-3
19*						17.558-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
76	$13.756

BONUSES

MASTERS 13 AT $561 EA.

* ANNIVERSARY INCREMENT

SOUTH WHITTIER COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 3.958
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA
VI MA+15
VII MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.371-1	$ 8.893	$ 9.425	$ 9.947	$10.480	$11.001	$11.534
2	8.818	9.266-3	9.787-1	10.331	10.874-1	11.406	11.949-1
3	9.266-1	9.713	10.160	10.703	11.257-1	11.800	12.354
4	9.647	10.160-3	10.608-1	11.076	11.640-2	12.205	12.769-1
5	9.997	10.589-1	11.055-3	11.502	12.024-2	12.610	13.185
6	10.348	10.950	11.502-3	11.949-2	12.407-1	13.004	13.589-1
7	10.698	11.311-1	11.935	12.397-3	12.844-1	13.398-1	13.994-1
8	11.049-1	11.673-1	12.308-3	12.844-1	13.291-3	13.792	14.399-2
9	11.399-1	12.034	12.680-2	13.291-2	13.739-1	14.196-1	14.814
10	11.582-9	12.385-7	13.052-3	13.709-1	14.186-2	14.633	15.230-1
11			13.285-16	14.060-17	14.633-5	15.081-3	15.634-2
12					15.030-29	15.528	16.039-1
13						15.976-6	16.464-1
14							16.870-22

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
178	$13.784

BONUSES

OTHER 26 AT $250 EA.

STANDARD

COUNTY: KERN

1973-1974 FISCAL ADA: 1.939
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 4

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.980-1	$ 8.352-1	$ 8.724	$ 9.096	$ 9.468	$ 9.840	$10.212
2	8.352	8.724	9.096	9.468	9.840	10.212	10.584
3	8.724	9.096	9.468	9.840-1	10.212	10.584	10.956
4	9.096	9.468-1	9.840-1	10.212-1	10.584	10.956	11.328
5	9.468	9.840-1	10.212-2	10.584-2	10.956	11.328	11.700
6	9.840-1	10.212-1	10.584-2	10.956-2	11.328	11.700	12.072-1
7	10.212-1	10.584	10.956-2	11.328-1	11.700	12.072	12.444
8	10.584-2	10.956	11.328-1	11.700-1	12.072	12.444-1	12.816
9	10.956-2	11.328-3	11.700	12.072-2	12.444	12.816	13.188
10		11.700-5	12.072	12.444-1	12.816	13.188	13.560
11			12.444-4	12.816-1	13.188	13.560	13.932
12				13.188-3	13.560-1	13.932	14.304-1
13					13.932-5	14.304-1	14.676-2
14						14.676-5	15.048
15							15.420-18

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
81	$12.695

BONUSES

MASTERS 3 AT $204 EA.

STANISLAUS

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 1.961
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 7

I AB
II AB+36
III AB+48
IV AB+60
V AB+72
VI OTHER

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.200-3	$ 8.600-4	$ 9.000	$ 9.400	$ 9.800	$ 8.400-2
2	8.600-1	9.000	9.400	9.800	10.200	8.800-2
3	9.000-1	9.400-4	9.800-2	10.200-2	10.600-1	11.200-1
4	9.400-2	9.800-1	10.200-1	10.600	11.000	12.800-1
5	9.800-1	10.200-2	10.600-1	11.000-2	11.400	
6	10.200-1	10.600-1	11.000-1	11.400-1	11.800-1	
7	10.600-4	11.000-1	11.400-1	11.800	12.200	
8	11.000	11.400	11.800	12.200-1	12.600	
9	11.400-1	11.800	12.200-1	12.600	13.000	
10	11.800-2	12.200-2	12.600	13.000-1	13.400	
11	12.200-4	12.600-2	13.000	13.400-1	13.800	
12	12.600-3	13.000	13.400	13.800	14.200-2	
13	13.000	13.400-1	13.800	14.200	14.600-2	
14	13.400-2	13.800-4	14.200-3	14.600-1	15.000-8	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
83	$11.478

BONUSES

MASTERS 3 AT $300 EA.

SULPHUR SPRINGS

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2.228
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.155	$ 8.699	$ 9.243	$ 9.787	$10.331
2	8.699	9.243	9.787-3	10.331-1	10.875
3	9.243	9.787-1	10.331-4	10.875-1	11.419-1
4	9.787	10.331	10.875-3	11.419-5	11.963-1
5	10.331	10.875	11.419-4	11.963	12.507-3
6	10.875-1	11.419-1	11.963	12.507	13.050
7		11.963	12.507-4	13.050-3	13.594-5
8		12.507-3	13.050	13.594-1	14.138-1
9			13.594-3	14.138-1	14.682-4
10			14.138-3	14.682-5	15.226-2
11				15.226-2	15.770-2
12				15.770-4	16.314-13
15*	11.175	12.807	14.438	16.070	16.614
20*	11.475	13.107	14.738	16.370	16.914
25*	11.775	13.407	15.038	16.670	17.214

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
85	$13.458

BOMISES

MASTERS 14 AT $300 EA.

* ANNIVERSARY INCREMENT

SUSANVILLE

COUNTY: LASSEN

1973-1974 FISCAL ADA: 1.082
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.640	$ 8.140-1	$ 8.640	$ 9.140	$ 9.640
2	8.140	8.640-1	9.140-2	9.640-2	10.140
3	8.640	9.140	9.640-1	10.140-2	10.640
4	9.140	9.640	10.140-2	10.640	11.140
5	9.640	10.140	10.640	11.140	11.640
6	10.140	10.640	11.140	11.640-1	12.140
7	10.640-1	11.140-2	11.640-1	12.140	12.640-1
8	11.140	11.640-2	12.140	12.640-2	13.140
9		12.140-1	12.640-2	13.140	13.640-1
10		12.640-1	13.140-3	13.640	14.140-1
11				14.140-2	14.640-2
12					15.140-3
16*			13.640	14.640-2	15.640-2
20*			14.140	15.140	16.140-2
24*			14.640-1	15.640	16.640-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
46	$12.673

* ANNIVERSARY INCREMENT

SYLVAN COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 3.969
HIGHEST ENTRY STEP: 7
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 15
RETURNING TEACHERS 15

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.591-1	$ 9.020-1	$ 9.449-1	$ 9.878-2	$	$	$
2	9.020	9.449-2	9.878-1	10.307-7	10.736		
3	9.449-3	9.878-2	10.307-1	10.736-4	11.165-4	11.594-1	
4	9.878-1	10.307-1	10.736-4	11.165-6	11.594-3	12.023-1	12.452
5	10.307-1	10.736-2	11.165-2	11.594-2	12.023-5	12.452	12.881
6	10.736	11.165	11.594	12.023-2	12.452-5	12.881-1	13.310-1
-		11.380-1					
6.5	11.165	11.594	12.023	12.452-1	12.881-1	13.310-1	13.739-1
7	11.594	12.023	12.452-4	12.881-1	13.310-3	13.739-3	14.168-2
8		12.452-1	12.881-1	13.310-2	13.739-3	14.168-2	14.597-1
9		12.667-1		13.525-1			
9.5		12.881-4	13.310-2	13.739-1	14.168	14.597	15.026-1
10				13.954-1		14.812-1	
10.5			13.739-3	14.168-4	14.597	15.206	15.455-1
11			14.168-5	14.597-3	15.026	15.455	15.884-2
12				15.026-5	15.455-4	15.884	16.313
13					15.670-1		
14				15.455-5	15.884-5	16.313-7	16.742-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
157	$12.968

BONUSES

MASTERS 7 AT $429 EA.

TAFT COUNTY: KERN

1973-1974 FISCAL ADA: 1.891
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

BASE SALARY: $7,900

ADDITIONAL FACTORS:

1. MAXIMUM OF 85 GRADUATE UNITS (OR EQUIVALENT) AT $27.50 PER SEMESTER UNIT
2. EXPERIENCE--$275 PER YEAR UP TO A MAXIMUM OF 13 YEARS
3. MASTER'S DEGREE--$500
4. ANNIVERSARY--15 YEARS - $200
   20 YEARS - 400
   25 YEARS - 600

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
86	$13.107

THERMALITO

COUNTY: BUTTE

1973-1974 FISCAL ADA: 1.022
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.715	$ 8.131	$ 8.548-1	$ 8.964	$ 9.380
2	8.131	8.548	8.964-2	9.380	9.796
3	8.548	8.964	9.380-1	9.796	10.212
4	8.964	9.380	9.796	10.212-2	10.629-2
5	9.380	9.796	10.212-1	10.629	11.045
6	9.796	10.212-1	10.629	11.045-1	11.460-2
7	10.212	10.629	11.045	11.460	11.876
8	10.629-1	11.045	11.460	11.876	12.292-1
9		11.460-4	11.876	12.292	12.709
10			12.292-4	12.709	13.125-2
11				13.125-4	13.541-1
12					13.957
13					14.372-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
45	$12.614

BONUSES

LONGEVITY 31 AT $150 - $600

VICTOR

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.837
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA OR LESS
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.899-2	$ 9.359	$ 9.820-2	$10.281	$10.741
2	9.359	9.848	10.338-1	10.828-1	11.346
3	9.820	10.338	10.855	11.375-1	11.950
4	10.281	10.828-1	11.375-1	11.922-1	12.556-1
5	10.741	11.317	11.893-1	12.469-2	13.160-1
6	11.202-1	11.817-1	12.412-2	13.017-2	13.764-1
7	11.663	12.296	12.929-1	13.564	14.369-1
8		12.786-4	13.448-1	14.111	14.975
9			13.967-12	14.658	15.579
10				15.205-11	16.187-16

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$13.824

WALNUT CREEK   COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 3.611
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I	BA	IV	BA+45
II	BA+15	V	BA+60
III	BA+30	VI	BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,993	$ 9.574-1	$10.155-3	$10.735	$11.318	$11.901
2	9,506	10.086	10.668-3	11.249	11.830	12.414
3	10.019-1	10.599	11.181	11.762	12.343	12.924
4	10.532	11.113-2	11.694-1	12.274-3	12.856	13.438
5	11.044	11.624-1	12.207-3	12.787-4	13.369-2	13.951-1
6	11.557-1	12.136	12.718	13.299	13.881-2	14.462
7	12.069-1	12.649-1	13.231-1	13.812-1	14.393-1	14.975-1
8	12.582-1	13.163	13.743	14.324-1	14.906	15.488-2
9		13.675-6	14.257	14.837-3	15.419-1	16.001-2
10			14.770-8	15.351-2	15.932	16.513-1
11				15.862-7	16.445-3	17.026-1
12					16.957-11	17.540-32
15*					17.457-6	18.040-41

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
162	$16.050

BONUSES

MASTERS	28 AT	$200 EA.
TENURE	144 AT	$100 EA.

* ANNIVERSARY INCREMENT

WASCO   COUNTY: KERN

1973-1974 FISCAL ADA: 1.620
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I DEGREE
II DEGREE+8
III DEGREE+16
IV DEGREE+24
V DEGREE+32
VI DEGREE+40
VII DEGREE+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.470	$ 8.690-2	$ 8.910-1	$ 9.130-1	$ 9.350-1	$ 9.570	$ 9.790
2	8.800-2	9.020	9.240-1	9.460	9.680-2	9.900-2	10.120-1
3	9.130	9.350	9.570	9.790	10.010-1	10.230-1	10.450-1
4	9.460	9.680	9.900	10.120	10.340-1	10.560	10.780-2
5	9.790	10.010-1	10.230	10.450	10.670-1	10.890	11.110-1
6		10.340	10.560-1	10.780	11.000	11.220	11.440-3
7			10.890-3	11.110	11.330-2	11.550-1	11.770-1
8				11.440	11.660-2	11.880	12.100-1
9					11.990-3	12.210	12.430
10						12.540-4	12.760-4
11							13.090-4
12							

VIII CLASS 7+8
IX CLASS 7+16
X CLASS 7+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X
1	$10.230	$10.670	$11.110
2	10.560-1	11.000	11.440
3	10.890	11.330	11.770
4	11.220-1	11.660	12.100
5	11.550-2	11.990-1	12.430
6	11.880-1	12.320	12.760
7	12.210	12.650	13.090
8	12.540	12.980	13.420
9	12.870	13.310	13.750
10	13.200	13.640	14.080
11	13.530-1	13.970	14.410
12	13.860-6	14.300-3	14.740-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
72	$11.880

BONUSES

MASTERS	12 AT	$500 EA.
OTHER	12 AT	$300 EA.

WESTSIDE-L.A. CO COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2.104
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.400-2	$ 8.904-2	$ 9.408-1	$ 9.912	$10.416-1
2	8.904	9.408-2	9.912-3	10.416-1	10.920-1
3	9.408-1	9.912-4	10.416-4	10.920	11.424
4	9.912	10.416-4	10.920-2	11.424-1	11.928-1
5	10.416	10.920-2	11.424-1	11.928-2	12.432
6	10.920-1	11.424-5	11.928-1	12.432	12.936
7			12.432-1	12.936-2	13.440
8			12.936-1	13.440-2	13.944
9			13.440-1	13.944	14.448-1
10			13.944	14.448-2	14.952
11			14.448-8	14.952-1	15.456
12				15.456-12	15.960-4
15*					16.800-5
20*					17.640-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
85	$12.831

* ANNIVERSARY INCREMENT

WHEATLAND COUNTY: YUBA

1973-1974 FISCAL ADA: 2.214
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.577-2	$ 9.070-3	$ 9.562-2	$	$	$
2	8.917-1	9.410	9.903-4	10.425-1		
3	9.257-2	9.750-1	10.243-3	10.764-1	11.287	
4	9.597	10.090	10.583-1	11.106	11.627-1	12.150-1
5	9.938	10.431	10.923-1	11.446-4	11.968-1	12.490-1
6	10.278	10.771-1	11.264-1	11.786-2	12.308-2	12.831-1
7	10.618	11.111	11.604	12.126-1	12.648-1	13.171
8		11.451	11.944-3	12.466-1	12.988-1	13.511-2
9		11.792	12.284-3	12.807-1	13.328-1	13.851-2
10			12.625-7	13.147-1	13.669-2	14.192
11				13.488-1	14.009-1	14.532-1
12				13.828-5	14.349-14	14.872-10
15*						15.372-7
20*						15.872-3
25*						16.372

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
105	$12.805

BONUSES

MASTERS	17 AT	$300 EA.
DOCTORATE	0 AT	$500 EA.

* ANNIVERSARY INCREMENT

WHISMAN COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 2.481
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

STEP	SALARY	STEP	SALARY
1	$ 9,461	7	$ 12,676
2	9,934	8	13,309
3	10,430	9	13,974
4	10,952	10	14,673
5	11,500	11	15,407
6	12,072	12	16,177

ADDITIONAL FACTORS:

1. $45 FOR EACH RECOGNIZED UNIT BEYOND THE AB UP TO A MAXIMUM OF 70 UNITS EARNED LAST 5 YEARS
2. $34.25 PER UNIT IN EXISTENCE FOR MORE THAN 5 YEARS

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
133	$15.975

WOODLAKE COUNTY: TULARE

1973-1974 FISCAL ADA: 1.100
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.508	$ 7.997	$ 8.485-3	$ 8.974	$ 9.463	$ 9.951
2	7.836	8.325	8.813-5	9.302	9.790	10.279
3	8.164-1	8.652	9.141-3	9.630-2	10.118	10.607
4	8.492	8.980	9.469-4	9.957	10.446-2	10.935
5	8.820	9.308-1	9.797	10.285	10.774	11.262
6	9.147-1	9.636	10.125-1	10.613-1	11.102	11.590
7		9.964	10.452	10.941	11.429	11.918
8		10.292	10.780-2	11.269	11.757	12.246
9		10.619	11.108	11.597	12.085	12.574
10		10.947-3	11.436	11.924	12.413	12.902
11			11.764	12.252	12.741	13.229
12			12.091-2	12.580	13.069	13.557-1
13			12.419	12.908-1	13.396-3	13.885-3
14			12.747-1	13.236-4	13.724	14.213-3
17*				13.736	14.224	14.713
20*				14.236	14.724	15.213
23*				14.736	15.224	15.713-2
26*				15.236	15.724	16.213

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
49	$21.204

* ANNIVERSARY INCREMENT

YORBA LINDA COUNTY: ORANGE

1973-1974 FISCAL ADA: 2.346
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.875	$ 9.053	$ 9.408-2	$10.118-2	$10.628	$11.893
2	9.408-1	9.585-3	9.940-3	10.650-2	11.360	12.425
3	9.940	10.118	10.473-3	11.183-4	11.893	12.958
4	10.650	10.828-1	11.183-2	11.893-2	12.603	13.668-1
5	11.183	11.360-1	11.715-2	12.425-2	13.135-1	14.200
6	11.360	11.626-1	12.670-3	12,869-2	13.579	14.733-1
7	11.538-1	11.893-1	12.425	13.313-3	14.023	15.265
8	11.715-2	12,159-1	12.780	13,756	14.466	15.798-1
9	11,893	12.425-4	13.135-1	14.200-4	14.910-1	16.330
10	12,070-1	12.691-3	13.490-7	14,644-3	15,354	16.863
11				15,088-7	15.798	17.395-2
12				15,531-9	16.241	17.928-2
16*						18.460-2
20*						18,993-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
95	$13.116

* ANNIVERSARY INCREMENT

YREKA COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 1.088
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR AB+45 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.100	$ 8.750	$ 9.400-1	$10.050	$10.700
2	8.600	9.250	9.900-4	10.550	11.200
3	9.100	9.750	10.400	11.050	11.700
4	9.600	10.250	10.900-1	11.550	12.200-1
5	10.100-1	10.750	11.400-3	12.050-1	12.700-1
6	10.600	11.250	11.900	12.550-1	13.200-2
7	11.100-1	11.750	12.400-1	13.050-1	13.700-1
8	11.600	12.250	12.900-1	13.550-1	14.200-1
9	12.100	12.750-1	13.400-2	14.050	14.700-2
10		13.250	13.900	14.550	15.200-2
11			14.400	15.050-1	15.700-2
12				15.550-2	16.200-17

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
52	$13.910

ELEMENTARY DISTRICTS

500 - 999 ADA

ALPINE COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 706
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+12
VI AB+60 W/MA OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,350	$ 7.875	$ 8.400-1	$ 9,325	$	$
2	7,750	8.275	8.800-1	9.725		
3	8,150	8.675	9.200-1	10.125	10.250	
4	8.550	9.075	9.600-1	10.525	10.650	11.175
5	8.950-1	9.475	10.000-2	10.925	11.050	11.575
6	9.350	9.875	10.400-1	11.325-1	11.450	11.975-1
7	9.750	10.275	10.800-1	11.725	11.850	12.375
8	10,150	10.675	11.200	12.125	12.250-1	12.775
9	10.550	11.075	11.600-2	12.525	12.650	13.125
10		11.475-1	12.800	12.925	13.050-1	13.575
11			12.400-3	13.325-1	13.450	13.975-2
12					13.850-1	14.375
13					14.250-3	14.775-1
17*			12.988	13.913	14.838-1	15.363
22*			13.576	14.501	15.426	15.951
27*			14.164	15.089	16.014	16.539

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
28	$11.933

* ANNIVERSARY INCREMENT

ARMONA COUNTY: KINGS

1973-1974 FISCAL ADA: 709
HIGHEST ENTRY STEP: 14
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.268	$ 8.568	$ 8.868	$ 9.168	$ 9.468
2	8.459	8.769	9.069-2	9.369	9.669
3	8.667-1	8.967-1	9.267-1	9.567-1	9.867
4	8.868	9.168-1	9.468-1	9.768	10.068
5	9.069	9.369	9.669-1	9.969	10.269
6	9.267	9.567-1	9.867	10.167-2	10.467
7	9.468	9.768	10.068	10.368	10.668
8	9.669	9.969	10.269	10.569	10.869
9	9.867	10.167	10.467	10.767	11.067
10		10.368-5	10.668-1	10.968-2	11.268
11			10.869-1	11.169	11.469
12			11.067-3	11.367	11.667
13				11.568-3	11.868
14					12.069-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
29	$10.371

BONUSES

MASTERS 2 AT $300 EA.

BENNETT VALLEY

COUNTY: SONOMA

1973-1974 FISCAL ADA:	592
HIGHEST ENTRY STEP:	5
TEACHING DAYS	176

OTHER ASSIGNED DAYS:

NEW TEACHERS	4
RETURNING TEACHERS	4

STEP	BASE RATE
1	$ 8,934
2	9,321
3	9,701
4	10,077
5	10,466
6	10,833
7	11,211
8	11,578
9	11,955
10	12,332
11	12,692
12	13,068
13	13,444
15	13,796

ADDITIONAL FACTOR:

1. $25 PER UNIT VALUE TO A MAXIMUM OF 60 UNITS

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
23	$12.446

BRISBANE

COUNTY: SAN MATEO

1973-1974 FISCAL ADA:	757
HIGHEST ENTRY STEP:	7
TEACHING DAYS	178

OTHER ASSIGNED DAYS:

NEW TEACHERS	4
RETURNING TEACHERS	4

I AB
II AB+15
III AB+30
IV AB+30 W/MA
V AB+45
VI AB+45 W/MA
VII AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.750	$ 9.280	$ 9.810	$10.350	$10.340	$10.880	$10.870
2	9.255	9.785	10.315	10.855	10.845	11.385-1	11.375
3	9.760	10.290	10.820	11.360	11.350-2	11.890	11.880-1
4	10.265	10.795	11.325-1	11.865	11.855	12.395	12.385-1
5	10.770	11.300	11.830-1	12.370	12.360-6	12.900	12.890-1
6	11.275	11.805	12.335	12.875	12.865-1	13.405	13.395
7	11.780	12.310	12.840	13.380	13.370-1	13.910	13.900
8	12.285	12.815	13.345	13.885	13.875	14.415	14.405
9	12.790	13.320	13.850-1	14.390	14.380	14.920	14.910
10	13.295	13.825-1	14.355-2	14.895	14.885	15.425	15.415-2
11					15.390-1	15.930	15.920
12					15.895	16.435	16.425

VIII AB+60 W/MA
IX AB+75
X AB+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X
1	$11.410	$11.400	$11.940
2	11.915	11.905	12.445
3	12.420	12.410	12.950
4	12.925	12.915	13.455-1
5	13.430	13.420	13.960
6	13.935	13.925	14.465
7	14.440	14.430	14.970
8	14.945	14.935	15.475
9	15.450	15.440	15.980
10	15.955	15.945-1	16.485-1
11	16.460	16.450	16.990-1
12	16.965	16.955-8	17.495-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
40	$14.670

BONUSES

TENURE	2 AT	$300 EA.
PROFESSIONAL GROWTH	8 AT	$350 EA.

BURTON

COUNTY: TULARE

1973-1974 FISCAL ADA: 798
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+70

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,630	$ 9.233-1	$ 9,836-1	$10.440	$11.043	$11.646
2	8.925-1	9.529	10.132	10,736	11.339	11.942
3	9,221	9.825	10.428	11.032-2	11.635	12.238
4	9,516-1	10.123	10,724-1	11.328	11.931	12.533
5	9,813	10.417	11.020-1	11.624	12.227	12.829
6	10.109	10,713-1	11.316	11.920-1	12.524-1	13.126-1
7	10.405	11.009	11.612-1	12.216	12,819-1	13.422
8	10.701	11.305	11.908	12,511	13.115	13.718
9		11.600-4	12.203	12.807	13.411	14.013
10			12.499	13,103-1	13.707	14.309
11				13.399	14.003	14.605
12			13.091-1	13.695	14.299-1	14.901-1
13					14,595-2	15.197
14					14.891	15.494-1
15					15.187-1	15.789-2
20*					15.687	16.289
25*					16,187	16.789

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
28	$12,424

BONUSES

MASTERS 2 AT $300 EA.

* ANNIVERSARY INCREMENT

CARDIFF

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 637
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,500-1	$	$ 8.385-3	$	$
2			8.828-1		
3		8.828-1	9.270-1		
4			9.712-1		
5			10.155-2		
6					11.482-1
7			11.840-1		
8			11.482-1		
9		11.482-2	11.925-1		
10		11.925-1			
11					
12			13.252-2	13.695-1	
13					14.580-1
14			14.136-1	14.580-7	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
29	$11.772

CARUTHERS

COUNTY: FRESNO

1973-1974 FISCAL ADA: 616
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.205	$ 7.607	$ 8.008-1	$ 8.410-1	$ 8.800
2	7.552	7.948	8.349-1	8.751	9.152
3	7.893	8.294-1	8.690	9.097	9.493
4	8.234	8.641	9.037	9.438	9.840
5	8.580	8.982-1	9.378	9.779	10.181
6		9.323	9.724	10.120	10.527
7		9.664	10.065	10.467	10.868-1
8	8.690		10.412-3	10.808	11.215
9	8.927		10.753-1	11.154	11.550
10	9.152		11.094	11.495	11.897
11	9.383		11.440-2	11.842	12.243
12	9.609			12.183-8	12.584
13	9.840	9.900-1			12.931-3
14	10.071	10.296-1			
15	10.296	10.698-1			

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$10.959

CHATOM

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 697
HIGHEST ENTRY STEP: 20
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+12
III AB+24
IV AB+36 OR MA
V AB+60 OR MA+12
VI AB+60 W/MA OR MA+24
VII AB+72 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.736	$ 8.123	$ 8.510	$ 8.897	$ 9.284	$ 9.671	$10.058
2	8.123	8.510	8.897	9.284-2	9.671	10.058	10.445
3	8.510	8.897	9.284	9.671-1	10.058	10.445	10.832
4	8.897	9.284	9.671	10.058	10.445-1	10.832	11.219
5	9.284-1	9.671	10.058-1	10.445-4	10.832	11.219	11.606
6		10.058	10.445	10.832	11.219	11.606	11.993-1
7		10.445-2	10.832-1	11.219-1	11.606	11.993	12.380
8			11.219-1	11.606-1	11.993-1	12.380	12.767
9			11.606-2	11.993	12.380-1	12.767	13.154
10				12.380-1	12.767	13.154	13.541
11				12.767	13.154	13.541	13.928
12					13.541-4	13.928	14.315
14					13.928	14.315	14.702
16*					14.315	14.702	15.089
18*					14.702	15.089	15.476
20*					15.089	15.476	15.863

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$11.219

* ANNIVERSARY INCREMENT

CHOWCHILLA COUNTY: MADERA

1973-1974 FISCAL ADA:	993	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	5	NEW TEACHERS	5
TEACHING DAYS	177	RETURNING TEACHERS	5

I DEGREE
II 135 UNITS
III 150 UNITS
IV 165 UNITS
V 180 UNITS
VI 195 UNITS

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,360	$ 8.710	$ 9.060-3	$ 9.420-1	$ 9.770	$10.120
2	8,710	9.060	9.420-1	9.770-1	10.120-1	10.470
3	9,060	9.420	9.770	10.120-2	10.470	10.820
4	9,420	9.770	10.120-1	10.470	10.820	11.180
5	9,770	10.120	10.470	10.820-1	11.180-2	11.530-1
6	10,120	10.470-1	10.820	11.180-3	11.530-3	11.880
7	10,400	10.820	11.180	11.530	11.880	12.230
8	10,670	11.180-1	11.530-1	11.880-1	12.230-1	12.580-1
9	10,950	11.450	11.880	12.230	12.580	12.940
10	11,220	11.730	12.230	12.580	12.940-1	13.290
11		12.000-1	12.510-1	12.940	13.290	13.640
12			12.780-1	13.290	13.640	13.990
13				13.560-2	13.990	14.340-1
14					14.340-1	14.700-2
15						15.050-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
41	$11.950

BONUSES

MASTERS 1 AT $300 EA.

COLLEGE COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA:	584	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	5	NEW TEACHERS	4
TEACHING DAYS	176	RETURNING TEACHERS	4

STEP	SALARY	STEP	SALARY
1	$ 8,711	7	$ 11,440
2	9,166	8	11,896
3	9,621	9	12,351
4	10,075	10	12,807
5	10,530	11	13,261
6	10,986		

ADDITIONAL FACTORS:

1. UNITS--$32.50 FOR EACH APPROVED QUARTER UNITS AFTER BA TO A MAXIMUM OF 90 UNITS. IF HOLDING AN MA, $32.50 FOR EACH APPROVED QUARTER UNIT TO A MAXIMUM OF 108 UNITS

2. MASTER'S DEGREE--$380 ADDITIONAL

3. ANNIVERSARY OF $370 AT STEP 13 AND 15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
25	$13.997

CORNING

COUNTY: TEHAMA

1973-1974 FISCAL ADA: 977
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.226	$ 7.587	$ 7.949-2	$ 8.310	$ 8.672
2	7.587	7.949	8.310-1	8.672	9.033
3	7.949	8.310	8.672-3	9.033-1	9.393
4	8.310	8.672	9.033-1	9.393-1	9.755
5	8.672	9.033	9.393	9.755-2	10.117
6	9.033	9.393	9.755-1	10.117	10.478
7	9.393	9.755-1	10.117	10.478-1	10.839-1
8	9.755	10.117	10.478-1	10.839	11.200-1
9	10.117	10.478	10.839	11.200	11.562
10	10.478	10.839	11.200-1	11.562	11.923
11		11.200	11.562-1	11.923	12.285
12			11.923-3	12.285-3	12.646-2
13				12.646-5	13.006-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
42	$11.278

COTTONWOOD

COUNTY: SHASTA

1973-1974 FISCAL ADA: 855
HIGHEST ENTRY STEP:
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V MA+15
VI OTHER

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.850	$ 8.175-1	$ 8.500-1	$ 8.825	$ 9.150	$10.775-3
2	8.175	8.500	8.825	9.150	9.475	11.100-1
3	8.500	8.825	9.150-2	9.475-1	9.800	12.075-1
4	8.825	9.150	9.475-1	9.800-2	10.125	12.675-1
5	9.150-2	9.475	9.800-4	10.125-2	10.450	
6	9.475	9.800	10.125-1	10.450-1	10.775	
7	9.800	10.125	10.450-1	10.775-1	11.100	
8	10.125	10.450	10.775-2	11.100-1	11.425	
9	10.450-1	10.775-1	11.100-1	11.425-1	11.750	
10			11.425-1	11.750	12.075-1	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
35	$10.319

CUCAMONGA — COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 836
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

STEP	SALARY	STEP	SALARY
1	$ 9,072	8	$ 12,088
2	9,503	9	12,519
3	9,934	10	12,950
4	10,365	11	13,381
5	10,796	12	13,812
6	11,227	13	14,243
7	11,658		

ADDITIONAL FACTORS:

1. ADDITION OF $34.50 PER SEMESTER WITH A 65 SEMESTER UNIT MAXIMUM PRIOR TO MA. AFTER MA $43 PER UNIT
2. A BONUS OF $400 FOR THE MA DEGREE
3. A LONGEVITY OF 5% AWARDED AT THE 21ST, 26TH AND 31ST YEAR

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
41	$12,310

CURTIS CREEK — COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 555
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 5

STEP	SALARY
1	$ 7,500
2	8,100
3	8,700
4	9,300
5	9,600
6	9,900
7	10,200
8	10,500
9	10,800
10	11,100

ADDITIONAL FACTORS:

1. $30 PER UNIT TO MAXIMUM OF 60 UNITS
2. $300 ANNIVERSARY INCREMENT AT STEP 15
3. $600 ANNIVERSARY INCREMENT AT STEP 20

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
25	$15,170

DELHI

COUNTY: MERCED

1973-1974 FISCAL ADA: 699
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,800	$ 8,300-1	$ 8,600-2	$ 8,900-1	$ 9,200
2	8,300	8,600	8,900	9,200	9,500
3	8,600	8,900	9,200-5	9,500-1	9,800
4	8,900	9,200	9,500-1	9,800	10,100
5	9,200-1	9,500	9,800	10,100	10,400
6		9,800	10,100	10,400	10,700
7		10,100	10,400-1	10,700	11,000
8			10,700-1	11,000	11,300
9			11,000-3	11,300-4	11,600
10				11,600-4	11,900-1
11				11,900-3	12,200
12					12,500-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
31	$10,545

EARLIMART

COUNTY: TULARE

1973-1974 FISCAL ADA: 993
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,887-1	$ 8,207-3	$ 8,526-3	$ 8,845	$ 9,164
2	8,136-1	8,455-1	8,775-3	9,094	9,413
3	8,384	8,703	9,022-2	9,342-3	9,661
4	8,633	8,952-1	9,271-1	9,590-1	9,910-1
5	8,880	9,200	9,519-1	9,838	10,157
6	9,129-1	9,448	9,768	10,087	10,406
7	9,378	9,697-1	10,016	10,336	10,655
8	9,626	9,945	10,264	10,583	10,903
9	9,874	10,194-1	10,513-2	10,832	11,151
10	10,122	10,441	10,761	11,080	11,399
11	10,371	10,690	11,009-1	11,329	11,648-1
12	10,619	10,938	11,257-1	11,576	11,897
13		11,187-1	11,506	11,825-1	12,144-1
14			11,755-3	12,074-1	12,393
15				12,322-3	12,641-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
42	$10,079

BONUSES

MASTERS 1 AT $300 EA.

COUNTY: LOS ANGELES

EASTSIDE

1973-1974 FISCAL ADA: 670
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.003-2	$ 9.490	$ 9.976	$10.464	$11.113
2	9.317	9.825	10.339-2	10.852	11.545
3	9.630	10.160-1	10.701-1	11.242	11.978
4	9.944	10.495	11.063-1	11.631	12.410
5	10.258	10.831-1	11.425-2	12.021-1	12.843
6	10.572	11.166	11.788	12.410-1	13.276
7	10.985	11.501	12.150-2	12.799	13.708
8	11.199	11.837	12.512-1	13.188-1	14.141
9	11.513	12.162	12.874-1	13.578	14.573
10	11.826	12.507	13.237	13.968	15.006-1
11	12.139	12.842-1	13.600-1	14.357-1	15.439
12					15.871-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
25	$12.435

COUNTY: STANISLAUS

EMPIRE

1973-1974 FISCAL ADA: 963
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.500-1	$ 7.856	$ 8.212-2	$ 8.568-1	$	$	$
2	7.856	8.212	8.568-1	8.924	9.280		
3	8.212	8.568	8.924	9.280-6	9.636-1	9.992	
4	8.568	8.924-1	9.280-1	9.636-1	9.992-1	10.348-1	10.704
5	8.924-2	9.280	9.636	9.992	10.348	10.704-1	11.060
6		9.636	9.992-1	10.348	10.704-1	11.060	11.416
7		9.992	10.348-1	10.704	11.060-1	11.416	11.772
8		10.348-1	10.704	11.060	11.416-1	11.772	12.128
9			11.060-1	11.416-1	11.772	12.128	12.484-1
10			11.416-1	11.772	12.128	12.484	12.840
11			11.772	12.128-1	12.484	12.840-1	13.196
12				12.484	12.840	13.196-1	13.552
13				12.840	13.196	13.552	13.908
14				13.196-1	13.552	13.908-1	14.264
17*					13.891-1		
20*						14.612-1	
23*							14.896-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
38	$10.579

* ANNIVERSARY INCREMENT

EUREKA

COUNTY: PLACER

1973-1974 FISCAL ADA: 825
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,553-1	$ 7,908	$ 8,280	$ 8,669	$ 9,076
2	7,908	8,280	8,669	9,076	9,502
3	8,280	8,669-1	9,076	9,502	9,949
4	8,669	9,076	9,502-1	9,949	10,417
5	9,076	9,502	9,949	10,417	10,906-1
6	9,502	9,949-2	10,417	10,906-1	11,419-1
7	9,949	10,417-1	10,906	11,419	11,955
8		10,906-1	11,419-1	11,955	12,519
9			11,955-2	12,519	13,106
10			12,519-4	13,106	13,722-1
11				13,722-4	14,367-1
12					15,106-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
31	$12,561

FAIRFAX-KERN CO

COUNTY: KERN

1973-1974 FISCAL ADA: 890
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,000	$ 8,350	$ 8,700-3	$ 9,050	$ 9,400-1	$ 9,750
2	8,350	8,700	9,050-1	9,400-1	9,750	10,100
3	8,700	9,050	9,400	9,750	10,100-1	10,450
4	9,050	9,400	9,750	10,100	10,450-1	10,800-1
5	9,400	9,750	10,100	10,450-1	10,800-2	11,150-1
6	9,750	10,100	10,450	10,800	11,150-3	11,500
7	10,100	10,450	10,800	11,150	11,500-2	11,850-3
8		10,800	11,150	11,500	11,850-2	12,200
9			11,500	11,850	12,200	12,550
10			11,850	12,200	12,550	12,900
11				12,550	12,900	13,250-1
12					13,250	13,600-4
13					13,600	13,950-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
34	$11,634

FAIRFAX-MARIN CO

COUNTY: MARIN

1973-1974 FISCAL ADA: 952
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.296	$ 9.140	$ 9.984	$10.827	$11.658	$12.501
2	8.718	9.562	10.405	11.237	12.062	12.923
3	9.140	9.984	10.827	11.658	12.501-1	13.345
4	9.562	10.405	11.237	12.062-1	12.923	13.767
5	9.984	10.827	11.658-1	12.501-2	13.345-1	14.189
6	10.405	11.237	12.062-2	12.923-1	13.767	14.611-3
7		11.658	12.501-2	13.345	14.189-3	15.032
8		12.062-1	12.923	13.767	14.611-3	15.454-2
9			13.345	14.189-1	15.032	15.875
10			13.767-1	14.611	15.454-2	16.297
11				15.032-1	15.875	16.707-2
12					16.297-3	17.128-4
18*				15.232	16.497	17.328-3
22*				15.432	16.697-1	17.528-1
26*				15.632	16.897	17.728-1
30*				15.832	17.097	17.928-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
44	$14.980

BONUSES

MASTERS 9 AT $300 EA.

* ANNIVERSARY INCREMENT

FARMERSVILLE

COUNTY: TULARE

1973-1974 FISCAL ADA: 833
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I DEGREE
II DEGREE+15
III DEGREE+30
IV DEGREE+45
V DEGREE+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.229	$ 8.543-3	$ 8.858-1	$ 9.172	$ 9.486
2	8.480-1	8.794-1	9.109	9.423	9.738-1
3	8.731	9.047	9.361-2	9.675	9.990
4	8.982	9.297	9.611-2	9.715	10.242
5	9.234	9.549	9.863-1	10.178	10.493
6	9.463	9.800	10.114	10.430-1	10.744
7	9.738	10.052	10.366-1	10.681	10.995
8	9.990-1	10.302-1	10.619	10.932	11.247-2
9	10.242-1	10.556	10.870-1	11.185	11.500-1
10	10.493-3	10.807	11.121	11.436	11.751
11		11.057-3	11.372-1	11.688	12.003
12			11.625-2	11.938	12.253-1
13				12.191-2	12.505
14					12.756-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$10.547

FORESTVILLE

COUNTY: SONOMA

1973-1974 FISCAL ADA: 595
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.700	$ 8.090	$ 8.470-3	$	$
2	8.160	8.550	8.930-2	9.320-1	
3	8.620	9.010	9.390	9.780-1	
4	9.090-1	9.470	9.860-1	10.240-4	10.630
5	9.550	9.930	10.320-1	10.700	11.090-1
6	10.010	10.390	10.780	11.160-1	11.550-1
7	10.570-1	10.860	11.240-1	11.630	12.010-1
8		11.320	11.700	12.090	12.470
9			12.170-1	12.550-1	12.940
10				13.010-1	13.400-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
28	$10.982

BONUSES

MASTERS	3 AT	$300 EA.
OTHER	11 AT	$150 EA.

FRESNO COLONY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 523
HIGHEST ENTRY STEP: 6
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II CRED
III CRED+15
IV CRED+30
V CRED+45 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.420	$ 7.770	$ 8.120	$ 8.470	$ 8.820
2	7.760-1	8.110	8.460	8.810	9.160
3	8.100	8.450-1	8.800	9.150	9.500
4	8.440	8.790	9.140	9.490	9.840
5	8.780	9.130	9.480	9.830	10.180
6	9.120	9.470-1	9.820	10.170	10.520
7	9.460	9.810-1	10.160	10.510	10.860
8	9.800	10.150-2	10.500-1	10.850	11.200
9		10.490-7	10.840-3	11.190	11.540
10			11.180-2	11.530	11.880
11				11.870-1	12.220
12					12.560-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
24	$10.696

GRAVENSTEIN COUNTY: SONOMA

1973-1974 FISCAL ADA: 837
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,250-1	$ 8,625	$ 9,000	$	$
2	8,650	9,025	9,400-3	9,775	
3	9,050	9,425	9,800-4	10,175-1	10,550-1
4	9,450	9,825	10,200-1	10,575-1	10,950
5	9,850	10,225	10,600	10,975-3	11,350
6	10,250	10,625	11,000-2	11,375-1	11,750
7	10,650	11,025	11,400-1	11,775-1	12,150
8	11,050	11,425	11,800-1	12,175	12,550-1
9		11,825-1	12,200	12,575-1	12,950
10		12,225-1	12,600-1	12,975-1	13,350
11			13,000-1	13,375-1	13,750
12			13,400-2	13,775	14,150
13				14,175	14,550
14				14,575	14,950-1
15				14,975-2	15,350-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
35	$11,617

GREENFIELD-MONTEREY CO COUNTY: MONTEREY

1973-1974 FISCAL ADA: 889
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,812	$ 8,358	$ 8,943	$ 9,569	$10,239
2	8,046	8,611	9,212	9,857	10,546
3	8,286	8,869	9,488	10,153	10,863
4		9,135	9,773	10,458	11,189
5		9,409	10,066	10,772	11,524
6		9,691	10,367	11,095	11,870
7			10,679	11,428	12,226
8			10,999	11,771	12,593
9			11,328	12,124	12,970
10				12,487	13,360
11				12,862	13,760
12				13,248	14,172
13					14,598
14					15,036
15					15,487

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY
PLACEMENT NOT AVAILABLE

JAMUL-LAS FLORES

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 601
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS

I AB
II AB+30
III AB+45
IV AB+60
V AB+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9,020	$ 9,460-2	$ 9,900	$10,340	$10,780-1
2	9,370	9,810	10,250	10,690	11,130
3	9,720	10,160	10,600	11,040	11,480
4	10,070	10,510	10,950-2	11,390-1	11,830
5	10,420	10,860	11,300-1	11,740-1	12,180
6	10,770	11,210	11,650-1	12,090-1	12,530
7	11,120	11,560	12,000-1	12,440	12,880
8	11,470	11,910	12,350-1	12,790	13,230-1
9	11,820	12,260	12,700-1	13,140	13,580
10	12,170	12,610	13,050	13,490	13,930
11	12,520	12,960	13,400	13,840	14,280
12		13,310	13,750	14,190	14,630
13			14,100	14,540-2	14,980-1
14				14,890	15,330-3
15					15,680

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
20	$12,505

JUNCTION-SHASTA CO

COUNTY: SHASTA

1973-1974 FISCAL ADA: 513
HIGHEST ENTRY STEP: 4
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA+24
II BA+36
III BA+48
IV BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8,012	$ 8,326	$ 8,640	$ 8,954
2	8,326	8,640-1	8,954-1	9,268
3	8,640	8,954	9,268-1	9,582
4	8,954	9,268	9,582-1	9,896-1
5	9,268	9,582-1	9,896	10,209-1
6	9,582	9,896-1	10,209-2	10,523
7	9,896	10,209	10,523-2	10,837
8		10,523-1	10,837	11,151
9		10,837	11,151	11,465-1
10		11,151-1	11,465	11,779-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$10,408

BONUSES

MASTERS 0 AT $250 EA.

KEPPEL

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 826
HIGHEST ENTRY STEP: 4
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.300-2	$ 8.798-1	$ 9.296	$	$
2	8,881	9.379	9.877-1		
3	9.462-1	9.960	10.458-1	10.956	
4	10.043	10.541-1	11.039-2	11.537-1	12.035
5	10.624	11.122	11.620-6	12.118	12.616
6	11.205	11.703	12.201-1	12.699-2	13.197
7	11.786-1	12.284-1	12,782	13.280-1	13.778
8		12.865-4	13.363	13.861-1	14.359
9			13.944	14.442-1	14.940
10				15.023-7	15.521-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
38	$12.513

KERNVILLE

COUNTY: KERN

1973-1974 FISCAL ADA: 636
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR MA+12
VI MA+24
VII MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.796	$ 9.048	$ 9.300	$ 9.552	$ 9.804	$10.068	$10.320
2	9.036-1	9.288	9.540-1	9.792	10.044	10.308	10.560
3	9.276	9.528	9.780-1	10.032-1	10.284	10.548	10.800
4	9.516	9.768-1	10.020-1	10.272	10.494	10,768	11.040
5	9.756	10.008	10.260	10.512-2	10.764-1	11.008	11.280
6	9.996-1	10.248	10.500-2	10.752-1	11.004	11.248-1	11.520
7	10.236	10.488-1	10.740-1	10.992	11.244	11.488	11.760
8	10.476	10.728	10.980-1	11.232	11.484	11.728	12.000
9	10.716	10.968	11.220	11.472-1	11.724	11.968	12.240
10	10.956	11.208	11.460-1	11.712	11.964	12.208	12.480
11	11.196	11.448	11.700-1	11.952	12.204	12.448	12.720
12	11.436	11.688	11.940	12.192	12.444	12.688	12.960
13	11.676-1	11.928	12.180	12.432	12.684	12.928	13.200
14	11.916	12.168-2	12.420	12.672-1	12.924-1	13.168	13.440

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
25	$10.856

KEYES		COUNTY: STANISLAUS	
1973-1974 FISCAL ADA:	560	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	15	NEW TEACHERS	6
TEACHING DAYS	175	RETURNING TEACHERS	6

BASE SALARY:	$ 7,500
INCREMENT	$300/YEAR OF SERVICE UP TO 13 YEARS
UNITS	$30/SEMESTER UNIT UP TO 75 UNITS
M.A.	$350

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$10.874

LOMA PRIETA		COUNTY: SANTA CLARA	
1973-1974 FISCAL ADA:	581	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	6	NEW TEACHERS	5
TEACHING DAYS	176	RETURNING TEACHERS	5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,099	$ 8.655	$ 9.213-1	$ 9.769	$10.326
2	8,615	9.172	9.729-3	10.286	10.842
3	9,133	9.690	10.247	10.803-2	11.361-1
4	9,651	10.208	10.765	11.321	11.879
5	10,167-1	10.725	11.281	11.838-2	12.395
6	10.686	11.242	11.799	12.355	12.913-2
7	11.204	11.760	12.317	12.874	13.431-2
8	11.720	12.277	12.833-1	13.391-1	13.947-2
9	12.238	12,794	13.351	13.908	14.465
10	12.755	13.312	13.869-1	14.426	14.982
11	13,272	13.829	14.386	14.943-1	15.499
12	13,790	14.346-1	14.904-2	15.460	16.017-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
24	$12.567

BONUSES

MASTERS 2 AT $300 EA.

MOTHER LODE

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 940
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I TRACK I
II TRACK II

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II
1	$ 7.249-1	$ 8.049
2	7.810	8.610
3	8.370-5	9.170
4	8.930-2	9.730
5	9.490	10.290
6	10.050	10.850-1
7	10.610-4	11.410-1
8	11.170-2	11.970-1
9	11.730-2	12.530-3
10	12.290-1	13.090-3
11	12.850-3	13.650-1
12	13.410-5	14.210-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
40	$11.722

MT SHASTA

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 658
HIGHEST ENTRY STEP: 10
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.248	$ 7.812	$ 8.376-2	$ 8.940	$ 9.504
2	7.812	8.376	8.940	9.504-2	10.068
3	8.376-1	8.940-1	9.504-1	10.068-1	10.632
4	8.940	9.504	10.068	10.632-1	11.196-1
5	9.504	10.068	10.632	11.196-2	11.760
6	10.068	10.632-1	11.196	11.860	12.324-2
7		11.196	11.760	12.324	12.888
8		11.760	12.324	12.888	13.452
9			12.888-1	13.452	14.016
10				14.016-4	14.580-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
31	$12.306

NEVADA CITY COUNTY: NEVADA

1973-1974 FISCAL ADA: 930
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+30
III BA+45 OR MA
IV BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8.657	$ 9.062-4	$	$
2	9.062	9.467-1		
3	9.467-1	9.872-3	10.277-2	
4	9.872	10.277-1	10.682-1	11.087
5	10.277-1	10.682-1	11.087	11.492
6	10.682	11.087-1	11.492-1	11.897
7	11.087-2	11.492	11.897	12.302
8	11.492-1	11.897-1	12.302	12.707
9		12.302-5	12.707	13.112
10			13.112-4	13.517
11				13.922-1
12				14.327-4
15*		12.707-1	13.517	14.732-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
38	$11.652

* ANNIVERSARY INCREMENT

OAKLEY COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 908
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+12
V BA+60 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.257	$ 8.724	$ 9.191	$	$
2	8.724	9.191	9.658-5		
3	9.191	9.658	10.126-3	10.593-1	
4	9.658	10.126-1	10.593	11.060	11.528
5	10.126	10.593	11.060-1	11.528-3	11.995-1
6	10.593	11.060	11.528	11.995	12.462
7	11.060	11.528	11.995	12.462-1	12.930-2
8	11.528	11.995-2	12.462-1	12.930-1	13.397-1
9			12.930-2	13.397	13.864-1
10				13.864-2	14.332-1
11					14.799-1
12					15.266-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
33	$12.173

BONUSES

MASTERS 4 AT $300 EA.

ORANGE CENTER

COUNTY: FRESNO

1973-1974 FISCAL ADA: 508
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+30
III AB+45
IV AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7.897-1	$ 8.533	$ 8.851	$ 9.169-1
2	8.215	8.851-1	9.169	9.487
3	8.533-1	9.169-1	9.487	9.805
4	8.851	9.487-1	9.805-1	10.123
5	9.169-1	9.805-1	10.123-1	10.441
6	9.487	10.123	10.441	10.759-1
7	9.805	10.441-2	10.759	11.077
8	10.123-2	10.759-2	11.077	11.395
9	10.441	11.077-1	11.395	11.713
10	10.759	11.395	11.713	12.031
11		11.713-1	12.031	12.349-1
12		12.031-1	12.349	12.667
13		12.349	12.667	12.985
14			12.985	13.303
15			13.303	13.621
16				13.939

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
21	$10.123

PACHECO

COUNTY: SHASTA

1973-1974 FISCAL ADA: 846
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.907	$ 8.348	$ 8.786	$ 9.223	$ 9.665
2	8.348	8.786	9.223-1	9.665	10.105
3	8.786	9.223	9.665	10.105	10.544
4	9.223	9.665	10.105-3	10.544	10.984
5	9.665	10.105	10.544	10.984	11.421-1
6	10.105-1	10.544	10.984	11.421	11.861
7		10.984-1	11.421	11.861	12.300
8		11.421-2	11.861	12.300	12.740
9			12.300	12.740	13.179-1
10			12.740-2	13.179	13.618
11				13.618-3	14.057-1
12					14.497-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
31	$13.107

BONUSES

MASTERS 1 AT $400 EA.

PALERMO

COUNTY: BUTTE

1973-1974 FISCAL ADA: 884
HIGHEST ENTRY STEP:
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.102	$ 7.515	$ 7.928-3	$ 8.341	$ 8.754
2	7.462	7.875	8.288-2	8.701	9.114-1
3	7.822-1	8.235	8.648-1	9.061	9.474
4	8.182-1	8.595	9.008-1	9.421	9.834
5	8.542	8.955	9.368	9.781	10.194
6	8.902	9.315	9.728-3	10.141	10.554-2
7	9.262	9.675	10.088	10.501	10.914-1
8	9.622	10.035-1	10.448-1	10.861-1	11.274
9		10.395	10.808	11.221	11.634
10		10.775-2	11.168-4	11.581	11.994
11			11.528-2	11.941-2	12.354
12			11.888-5	12.301	12.714-1
13				12.661	13.074-2
14				13.021-1	13.434-1
15					13.794-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
46	$11.288

BONUSES

LONGEVITY 4 AT $2275 EA.

PIXLEY

COUNTY: TULARE

1973-1974 FISCAL ADA: 580
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.000-1	$ 8.325-3	$ 8.650	$ 8.975	$	$
2	8.285	8.610	8.935-2	9.260	9.585	
3	8.570	8.895-1	9.220-2	9.545-1	9.870	10.195
4	8.855	9.180	9.505-1	9.830-2	10.155	10.480
5	9.140	9.465	9.790	10.115	10.440	10.765
6	9.425	9.750	10.075	10.400-2	10.725	11.050
7	9.710	10.035	10.360	10.685	11.010	11.335
8	9.995	10.320	10.645	10.970	11.295	11.620
9		10.605	10.930	11.255	11.580-1	11.905-1
10			11.215	11.540-1	11.865	12.190
11				11.825-2	12.150	12.475
12					12.435-4	12.760
13						13.045-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$10.605

BONUSES

MASTERS	2 AT $300 EA.
OTHER	109 UNITS AT $27.00

PLACER HILLS

COUNTY: PLACER

1973-1974 FISCAL ADA: 994
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.247	$ 7.682	$ 8.117-2	$ 8.551	$ 8.986	$ 9.421
2	7,682	8.117	8.551	8.986	9.421	9.856
3	8,117	8.551-1	8.986	9.421	9.856	10.291
4	8.551	8.986	9.421	9.856-2	10.291-2	10.726-1
5	8.986-1	9.421	9.856-1	10.291	10.726	11.160-3
6	9.421	9.856	10.291	10.726	11.160-1	11.595
7	9.856-1	10.291	10.726	11.160	11.595-4	12.030-2
8	10.291	10.726	11.160	11.959	12.030-2	12.465-1
9		11.160	11.545	12.030	12.465	12.900
10			12.030-2	12.465	12.900	13.334-1
11				12.900-1	13.334-2	13.769-2
12					13.769-3	14.204-2
13						14.639-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
40	$11.881

BONUSES

MASTERS	4 AT	$250 EA.
DOCTORATE	0 AT	$250 EA.

PLANADA

COUNTY: MERCED

1973-1974 FISCAL ADA: 676
HIGHEST ENTRY STEP: 3
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.778	$ 8.062-1	$ 8.344-1	$ 8.628	$ 8.938	$ 9.437
2	8.064-1	8.317-2	8.629-1	8.942	9.281	9.786
3	8.352-1	8.571-1	8.914	9.256-1	9.625	10.135
4	8.639	8.826	9.199	9.570-2	9.969-1	10.484
5	8.925	9.080	9.483	9.883	10.313-1	10.833
6	9.212	9.334	9.768	10.198-2	10.656-1	11.182
7	9.499	9.589	10.052	10.512	11.000	11.531
8	9.786	9.843	10.337	10.826	11.344	11.880-1
9	10.072	10.098	10.621	11.140	11.688	12.229
10	10.359	10.373	10.906	11.453	12.031	12.578
11	10.646-1	10.712	11.190	11.767	12.374	12.927
12		10.861	11.476-1	12.083-1	12.719	13.277
13		11.215	11.760	12.396	13.062	13.625
14		11.368	12.047	12.715	13.406-1	13.974-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
25	$10.471

POLLOCK PINES COUNTY: EL DORADO

1973-1974 FISCAL ADA: 525
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR MA+12
VI BA+60 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.675	$ 8.443	$ 9.210	$ 9.978	$10.745	$
2	8.059	8.826	9.594	10.361-1	11.128-1	
3	8.443	9.210	9.978	10.745	11.512	
4	8.826	9.594	10.361-1	11.128-1	11.896	
5	9.210	9.978	10.745	11.512	12.279	
6	9.594	10.361	11.128	11.896-1	12.663-1	13.431
7		10.745	11.512	12.279-1	13.046	13.814
8			11.896	12.663	13.431-2	14.198
9				13.046-3	13.814	14.583
10					14.198-2	14.966-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$13.107

PORTOLA VALLEY COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 860
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.620-1	$ 9.162	$ 9.706	$10.248	$10.792	$11.333
2	9.162	9.706	10.248	10.792	11.333	11.377
3	9.706	10.248	10.792	11.333	11.877-1	12.422
4	10.248	10.792	11.333	11.877-1	12.422	12.963
5	10.792	11.333-1	11.877-1	12.422	12.963	13.507-2
6	11.333	11.877	12.422-1	12.963-1	13.507	14.049
7	11.877	12.422-1	12.963-1	13.507-1	14.049	14.594
8	12.422	12.963	13.507	14.049-1	14.594-2	15.136-1
9	12.963	13.507	14.049-1	14.594-1	15.136-1	15.680
10	13.507	14.049	14.594-1	15.136-1	15.680-2	16.222-1
11	14.049	14.594	15.136-1	15.680-2	16.222	16.766
12	14.594	15.136-1	15.630-7	16.222-1	16.766-3	17.308-8
13					17.308	17.851-3
15*						18.316

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
50	$15.540

BONUSES

MASTERS	21 AT	$286 EA.
TENURE	40 AT	$377 EA.

* ANNIVERSARY INCREMENT

REEF-SUNSET COUNTY: KINGS

1973-1974 FISCAL ADA: 931
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

STEP	SALARY	STEP	SALARY
1	$ 8,547	8	$ 11,082
2	8,909	9	11,445
3	9,271	10	11,806
4	9,633	11	12,168
5	9,995	12	12,531
6	10,357	13	12,893
7	10,720	14	13,255

ADDITIONAL FACTORS:

1. $26.56 PER UNIT TO A MAXIMUM OF 75 UNITS
2. ANNIVERSARY INCREMENT OF $120 WITH AB+75 AND 14 YEARS SERVICE

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
46	$12.677

RIVERDALE COUNTY: FRESNO

1973-1974 FISCAL ADA: 796
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I DEGREE
II DEGREE+15
III DEGREE+30
IV DEGREE+45
V DEGREE+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.049	$ 8.459	$ 8.868-1	$	$
2	8.378	8.787	9.196-3		
3	8.706	9.116-1	9.526-2	9.911-1	
4	9.049	9.444	9.854	10.264-1	
5	9.364	9.773-1	10.182-1	10.593-3	11.002
6	9.693	10.102	10.511	10.920	11.330
7	10.022	10.431	10.840-1	11.249	11.658-1
8	10.351	10.759	11.169-1	11.578	11.986
9	10.679	11.088	11.497	11.907	12.316
10	11.007	11.416	11.827	12.235-1	12.645
11		11.745-2	12.155-1	12.565-1	12.973
12		12.075	12.483	12.893	13.303
13		12.403	12.813	13.222	13.631
14		12.732	13.102	13.550	13.960-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
30	$11.424

BONUSES

MASTERS 2 AT $200 EA.

ROBLA COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 929
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.475	$ 7.849	$ 8.241	$	$
2	7,849	8.241	8.653	9,086	
3	8.241	8.653	9.086	9.540-1	10.017
4	8.653	9.086	9.540-1	10.017	10.518
5	9.086	9.540	10.017	10.518-1	11.044
6	9.540	10.017	10.518	11.044-1	11.596-2
7	10.017	10.518	11.044-3	11.596-1	12.176-2
8	10.518-1	11.044	11.596-2	12.176	12.785-1
9		11.596-2	12.176-2	12.785	13.424
10			12.785-3	13.424	14.095-1
11				14.095-2	14.800-1
12					15.540-13

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
40	$13.135

BONUSES

MASTERS 4 AT $250 EA.

ROCKLIN COUNTY: PLACER

1973-1974 FISCAL ADA: 799
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR STC+15 W/MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.188	$ 8.679	$ 9.171-2	$ 9.662	$10.153
2	8.597	9.089	9.580-1	10.071	10.563
3	9.006	9.498	9.989	10.481-1	10.972
4	9.416	9.907	10.399-3	10.890	11.381
5	9.826-1	10.317	10.808	11.299	11.791
6	10.235	10.726	11.218	11.709	12.200-1
7	10.644-2	11.136	11.627	12.118	12.610
8		11.545	12.036	12.528-1	13.019
9		11.954-3	12.446-1	12.937	13.428
10			12.855-3	13.346-1	13.838
11				13.756-1	14.247-1
12					14.657-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
32	$12.807

ROHNERVILLE

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 579
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+12
III AB+24
IV AB+30
V AB+36
VI AB+48
VII AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,694	$ 8,094	$ 8,494	$ 8,695	$ 8,895	$ 9,296	$ 9,696
2	7,927	8,328	8,731	8,928-1	9,128-1	9,529-1	9,930
3	8,160	8,561	8,962	9,162	9,363	9,762	10,163
4	8,394	8,794	9,195	9,395	9,596	9,996	10,396
5	8,628	9,029-1	9,428	9,628-1	9,829	10,230	10,630
6	8,861-1	9,262	9,663	9,861	10,062	10,463	10,864
7	9,095	9,495	9,896	10,095	10,297	10,697-1	11,097
8	9,361	9,729	10,129	10,329	10,530	10,931	11,331-2
9	9,562-1	9,963	10,364	10,562	10,763	11,164	11,565-1
10	9,796	10,196	10,597	10,796-1	10,998	11,397	11,798
11	10,030	10,430	10,830-1	11,029	11,231	11,632-1	12,032
12	10,263-2	10,664	11,064-2	11,262-1	11,464-1	11,865-2	12,266-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
23	$10,618

ROSEDALE

COUNTY: KERN

1973-1974 FISCAL ADA: 785
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,992	$ 8,316-1	$ 8,640-1	$ 8,964	$ 9,288	$ 9,612
2	8,262-1	8,586	8,910	9,234-1	9,558	9,882-1
3	8,532	8,856-1	9,180	9,504-2	9,828	10,152
4	8,802	9,126-1	9,450-1	9,774-1	10,098	10,422
5	9,072	9,396	9,720	10,044	10,368	10,692
6	9,342	9,666-1	9,990-1	10,314	10,638	10,962
7	9,612	9,936	10,260	10,584-2	10,908	11,232
8	9,882-1	10,206-1	10,530	10,854	11,178-1	11,502
9	10,152-1	10,476	10,800-1	11,124	11,448	11,772
10	10,422	10,746	11,070	11,394-1	11,718-1	12,042
11		11,016	11,340-1	11,664-2	11,988	12,312-1
12		11,286	11,610-1	11,934	12,258	12,582
13			11,880-1	12,204	12,528	12,852
14			12,150-1	12,474	12,798	13,122
15				12,744-2	13,068	13,392-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
32	$10,602

BONUSES

MASTERS 3 AT $350 EA.

ROSELAND

COUNTY: SONOMA

1973-1974 FISCAL ADA: 701
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.100	$ 7.520	$ 7.940	$ 8.360	$ 8.780
2	7.520	7.940	8.360	8.780-1	9.200
3	7.940	8.360	8.780-1	9.200-1	9.620
4	8.360	8.780	9.200	9.620	10.040
5	8.780	9.200	9.620	10.040-2	10.460
6	9.200	9.620	10.040	10.460	10.880
7	9.620	10.040	10.460-1	10.880-1	11.300
8	10.040	10.460	10.880	11.300	11.720
9	10.460	10.880	11.300-1	11.720-2	12.140-1
10	10.880	11.300-3	11.720-1	12.140	12.560
11		11.720	12.140	12.560	12.980
12			12.560-1	12.980	13.400-2
13				13.400-1	13.820-1
14					14.240-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
29	$12.256

SALIDA

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 507
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.793-1	$ 8.120	$ 8.447-2	$ 8.774	$	$	$
2	8.120	8.447	8.774	9.101			
3	8.447	8.774	9.101	9.428-1	9.755		
4	8.774	9.101	9.428-2	9.755	10.082-1		
5	9.101	9.428	9.755	10.082-1	10.409	10.736	11.063
6	9.428	9.755	10.082	10.409	10.736	11.063	11.390
7	9.755	10.082	10.409	10.736	11.063	11.390	11.717
8	10.082	10.409	10.736	11.063	11.390	11.717	12.044
9	10.409	10.736-1	11.063	11.390	11.717	12.044	12.371
10	10.736	11.063	11.390-1	11.717	12.044	12.371	12.698
11		11.390	11.717	12.044-1	12.371-1	12.698	13.025
12		11.717-1	12.044	12.371	12.698	13.025	13.352
13			12.371	12.698	13.025	13.352	13.679
14			12.698	13.025-2	13.352-4	13.679-1	14.006-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
21	$11.359

SAUSALITO

COUNTY: MARIN

1973-1974 FISCAL ADA: 523
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.352	$ 9.887	$10.423	$10.961	$11.492	$
2	9.887	10.423	10.961-2	11.492	12.032	
3	10.423	10.961	11.492-1	12.032	12.570	
4	10.961-1	11.492-1	12.032	12.570	13.105	
5	11.492	12.032	12.570-1	13.105	13.642	
6	12.032	12.570-1	13.105-2	13.642	14.177	14.714
7	12.570	13.105-1	13.642	14.177	14.714-1	15.250
8	13.105	13.642	14.177-1	14.714	15.250	15.785
9	13.642	14.177	14.714-1	15.250-1	15.785	16.322
10	14.177	14.714	15.250	15.785	16.322	16.859-1
11	14.714	15.250	15.785	16.322	16.859	17.394-1
12	15.250	15.785	16.322	16.859	17.394	17.931
13	15.785	16.322	16.859-1	17.394	17.931	18.468-9
15*	16.110	16.647	17.183	17.719-1	18.256-1	18.792-2
20*	16.434	16.971	17.508	18.043	18.580	19.117-1
25*	16.759	17.296	17.832	18.368	18.905	19.441-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
33	$16.002

* ANNIVERSARY INCREMENT

SOLANA BEACH

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 827
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.000	$ 8.658	$ 9.315	$ 9.973	$10.630
2	8.488	9.146-1	9.803-1	10.461	11.118
3	8.976	9.634	10.291-3	10.949-1	11.606-1
4	9.464	10.122	10.779-1	11.437	12.094
5	9.952	10.610	11.267-1	11.925-2	12.582
6	10.440	11.098-1	11.755-1	12.413	13.070
7	10.928-1	11.586	12.243-2	12.901-1	13.558
8	11.416-1	12.074	12.731-1	13.389	14.046
9	11.904	12.562-3	13.219-1	13.877	14.534
10	12.392	13.050	13.707-2	14.365-2	15.022
11	12.880	13.538	14.195	14.853-2	15.510-1
12	13.368	14.026-1	14.683-3	15.341-3	15.998-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
38	$12.872

BONUSES

TENURE 8 AT $400 EA.

SOLEDAD-AGUA DULCE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 505
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,643	$10,125	$10,607	$11,089-1	$11,571	$12,053
2	10,125-1	10,607	11,089-1	11,571	12,053	12,535
3	10,607	11,089	11,571	12,053	12,535	13,017
4	11,089	11,571	12,053	12,535	13,017	13,499
5	11,571-2	12,053	12,535	13,017	13,499	13,981
6		12,535	13,017	13,499-1	13,981	14,463
7		13,017	13,499-2	13,981	14,463	14,945
8			13,981	14,463-1	14,945	15,427
9			14,463-1	14,945	15,427	15,909
10				15,427-1	15,909	16,391
11				15,909-2	16,391-1	16,873
12					16,873	17,355
13					17,355-2	17,837
14						18,319
15						18,801-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$14,717

SONORA

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 516
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

STEP	SALARY	STEP	SALARY
1	$ 8,409	6	$ 10,237
2	8,775	7	10,604
3	9,141	8	10,970
4	9,505	9	11,334
5	9,871	10	11,701

ADDITIONAL FACTORS:

1. $30 PER UNIT TO A MAXIMUM OF 60 UNITS
2. MASTER'S DEGREE EQUALS $300
3. $250 ANNIVERSARY INCREMENT AT 14, 19, & 25TH YEAR

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
21	$12,127

SPRECKELS   COUNTY: MONTEREY

1973-1974 FISCAL ADA: 378
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.756	$ 9.103	$ 9.680-3	$10.258	$10.835	$11.413
2	9.115	9.536	10.113	10.691-1	11.268	11.846
3	9.472	9.969	10.547-1	11.124	11.702	12.279
4	9.831	10.402	10.979-1	11.557-1	12.134	12.712
5	10.188	10.835	11.413	11.990-2	12.568	13.145
6	10.547	11.268-2	11.846	12.423	13.001	13.578
7	10.881	11.702	12.279-1	12.857	13.434	14.012
8	11.217	12.134-1	12.712	13.289	13.867	14.444
9	11.551	12.568	13.145	13.723	14.300	14.878
10	11.887	13.001-3	13.578-2	14.156	14.733	15.311
11				14.589-2	15.167	15.744-3
12					15.599	
15*					16.099-1	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
24	$12.600

* ANNIVERSARY INCREMENT

STRATHMORE   COUNTY: TULARE

1973-1974 FISCAL ADA: 541
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.132	$ 8.560	$ 8.988-1	$ 9.416	$ 9.844
2	8.373	8.801	9.229	9.657	10.085
3	8.614	9.042	9.470	9.898-1	10.326-1
4	8.854	9.282	9.710	10.138	10.566
5	9.095	9.523	9.951	10.379	10.807
6	9.336	9.764	10.192	10.620	11.048
7	9.577-1	10.005	10.433	10.861	11.289
8	9.817-1	10.245	10.673-1	11.101	11.529
9		10.486	10.914	11.342	11.770
10			11.155-1	11.583	12.011
11				11.824	12.252
12				12.064	12.492-2
13		11.449	11.877-1	12.305	12.733
14				12.546-5	12.974-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
20	$11.775

BONUSES

MASTERS 2 AT $300 EA.

TWIN HILLS COUNTY: SONOMA

1973-1974 FISCAL ADA: 626
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.728-1	$ 9.345-1	$ 9.838	$10.332	$10.826
2	9.097	9.715	10.208-2	10.702	11.196
3	9.468	10.085	10.579	11.072	11.566
4	9.838	10.455	10.949	11.443-2	11.937-1
5	10.208	10.826	11.319-1	11.813	12.306
6	10.579	11.196	11.689	12.183	12.677-1
7	10.949	11.566	12.060	12.554-1	13.048
8	11.319	11.937	12.430-1	12.923	13.417
9	11.689	12.306	12.800-1	13.294	13.788
10	12.060-1	12.677-2	13.171-1	13.665-3	14.157
11			13.540-2	14.034	14.528-1
12				14.405	14.899
13					15.268-1
14					15.639-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$12.787

BONUSES

MASTERS	4 AT	$300 EA.
TENURE	4 AT	$200 EA.

VINELAND COUNTY: KERN

1973-1974 FISCAL ADA: 543
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+8
III BA+16
IV BA+24
V BA+32
VI BA+40
VII BA+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.316	$ 8.592	$ 8.868	$ 9.144	$ 9.420	$ 9.696-2	$ 9.972
2	8.622	8.898	9.174	9.450	9.726	10.002	10.218
3	8.928	9.204	9.480	9.756	10.032-1	10.308	10.584
4	9.234	9.510	9.786	10.062-1	10.338	10.614	10.890
5	9.540	9.816	10.092-1	10.368-1	10.644-1	10.920	11.196-1
6	9.846	10.122	10.398-2	10.674	10.950	11.226-1	11.502
7	10.152	10.428	10.704	10.980-1	11.256	11.532	11.808
8	10.458	10.734	11.010-1	11.286	11.562	11.838	12.114
9		11.040	11.316	11.592	11.868	12.144	12.420
10			11.622	11.898	12.174	12.450-1	12.726
11			11.928	12.204-1	12.480	12.756	13.032
12				12.510-2	12.786	13.062	13.338
13					13.092-2	13.368	13.644-1
14						13.674	13.950
15							14.256-1

VIII BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII
1	$10.248
2	10.554
3	10.860
4	11.166
5	11.412
6	11.778-1
7	12.084
8	12.390
9	12.696
10	13.002
11	13.308
12	13.614-1
13	13.920
14	14.226
15	14.532-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
25	$11.784

BONUSES

MASTERS 2 AT $300 EA.

WASHINGTON-MONTEREY CO   COUNTY: MONTEREY

1973-1974 FISCAL ADA: 746
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.450	$ 8.750	$ 9.050-2	$ 9.350	$ 9.650	$ 9.950
2	8.800	9.100	9.400-6	9.700	10.000	10.300
3	9.150	9.450	9.750-2	10.150	10.350	10.650
4	9.500	9.800	10.100-1	10.400	10.700	11.000
5	9.850	10.150	10.450-2	10.750-1	11.050	11.350
6	10.200	10.500-1	10.800	11.100-1	11.400	11.700
7	10.550	10.850	11.150-2	11.450	11.750	12.050
8	10.900	11.200-2	11.500-2	11.800-2	12.100-1	12.400
9			11.850	12.150	12.450	12.750
10			12.200	12.500	12.800	13.100
11			12.550	12.850	13.150	13.450
12			12.900	13.200	13.500	13.800
13			13.250	13.550	13.850	14.150
14			13.600-2	13.900	14.200	14.500
15			13.950-1	14.250-3	14.550	14.850

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
31	$11.118

WATERFORD   COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 692
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 9

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.300	$ 7.575-1	$ 7.850-2	$ 8.125-1	$ 8.400	$ 8.675	$ 8.950
2	7.575-2	7.850	8.125-2	8.400-1	8.675	8.950	9.225
3	7.850	8.125	8.400	8.675	8.950-2	9.225	9.500
4	8.125	8.400	8.675	8.950	9.225	9.500	9.775
5	8.400	8.675	8.950	9.225	9.500	9.775-1	10.050
6	8.675	8.950	9.225	9.500	9.775	10.050	10.325
7	8.950	9.225	9.500-2	9.775	10.050	10.325	10.600
8	9.225	9.500	9.775	10.050	10.325	10.600	10.875
9	9.500	9.775	10.050-1	10.325	10.600	10.875	11.150
10		10.050	10.325	10.600	10.875-2	11.150	11.425
11			10.600	10.875	11.150	11.425	11.700
12				11.150-2	11.425	11.700	11.975
13					11.700	11.975	12.250
14						12.250-2	12.525-2
17*							12.890
22*							13.260-1
27*							13.620-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
25	$9.936

* ANNIVERSARY INCREMENT

WEAVER

COUNTY: MERCED

1973-1974 FISCAL ADA: 788
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,200	$ 8.478-1	$ 8.782-3	$ 9.126	$ 9,499
2	8.444	8.754	9.897-3	9.464-2	9,868
3	8,695	9.033	9.400-1	9.802	10.239
4	8,940	9.313	9,715-2	10.145	10,606
5	9.184	9.586	10,018	10.484-2	10.979-1
6	9.435	9.866-1	10.399	10.821	11.352
7	9.679	10.145	10.635	11.166	11.719-1
8	9,930-1	10.420	10.950	11.504	12,092
9	10.175	10.699	11.253	11.842	12.460
10	10.420	10.979	11.567-1	12.175	12.833
11		11.253-2	11.870	12.523	13.206
12			12.186-6	12,862	13.572
13				13.206-2	13.945-1
14					14.312-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
32	$10.922

WEED

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 672
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.819	$ 8.523	$ 9.227-2	$ 9.931	$10.634
2	8.211	8.953	9.696	10.439-1	11.182
3	8.601	9.383	10.165-1	10.947-1	11.729
4	8.993	9.813	10.634-1	11.455-1	12.277-1
5	9.383	10.244	11.103	11.964-1	12.823
6		10.673	11.572	12.472	13.371-2
7		11.103-1	12.041	12.980	13.918
8		11.532	12.511	13.488	14.466
9			12.980-1	13.997	15.013
10				14.505-1	15.561-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
24	$13.483

BONUSES

MASTERS	2 AT $420 EA.
ANNIVERSARY	8 AT $548 - $1096

WINDSOR

COUNTY: SONOMA

1973-1974 FISCAL ADA: 786
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I LESS THAN AB+30
II AB+30
III AB+45 OR MA W/40
IV AB+60 OR MA W/55

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8.000	$ 8.480-1	$	$
2	8.360	8.840-3		
3	8.720	9.200-2	9.680-1	10.160
4	9.080-1	9.560-2	10.040-1	10.520
5	9.440	9.920	10.400-2	10.880-1
6	9.800	10.280-1	10.760	11.240
7	10.160	10.640	11.120	11.600-2
8	10.520-1	11.000-1	11.480-2	11.960
9		11.360	11.840-1	12.320
10		11.720	12.200-1	12.680
11			12.560	13.040
12			12.920	13.400
13			13.280-3	13.760-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$11.457

WINTON

COUNTY: MERCED

1973-1974 FISCAL ADA: 894
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I PROVISIONAL
II BA+CRED
III BA+12
IV BA+24
V BA+36
VI BA+48
VII BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.383	$ 8.059	$ 8.438	$ 8.819	$ 9.199	$ 9.580	$ 9.959
2	7.679	8.380	8.777-1	9.172-1	9.567	9.962	10.358
3	7.986	8.716	9.127	9.539	9.950	10.360	10.772
4	8.304	9.065	9.493	9.920-2	10.347	10.775	11.203
5		9.427	9.872	10.317	10.761-2	11.206	11.652
6			10.268	10.731	11.192-2	11.654-1	12.117
7			10.678	11.160	11.640-1	12.120	12.603
8			11.105-2	11.606	12.105-1	12.606-2	13.107-1
9				12.070-4	12.589-1	13.111	13.632-1
10				12.553	13.092	13.634-1	14.176
11				13.055-1	13.616	14.180	14.745-1
12					14.161-3	14.747-4	15.334-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$12.691

BONUSES

MASTERS	2 AT	$250 EA.
DOCTORATE	0 AT	$500 EA.

ELEMENTARY DISTRICTS

100 - 499 ADA

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ACKERMAN                                                         COUNTY: PLACER

   1973-1974 FISCAL ADA:        232                              OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            6                                        NEW TEACHERS    5
   TEACHING DAYS                178                                  RETURNING TEACHERS    5


    I  AB                                        IV  AB+15                                  VII  AB+30
   II  AB+5                                       V  AB+20
  III  AB+10                                     VI  AB+25

                I            II            III            IV             V             VI            VII

                 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1       $ 7,475       $ 7,628       $ 7,781       $ 7,935       $ 8,088       $ 8,241       $ 8,395
 2         7,820         7,973         8,126         8,280         8,433         8,586         8,740
 3         8,165         8,318         8,471         8,625         8,778         8,931         9,085
 4         8,510         8,663         8,816         8,970         9,123         9,276         9,430
 5         8,855         9,008         9,161-1       9,315         9,468         9,621         9,775
 6         9,200-1       9,353         9,506-1       9,660-1       9,813         9,966        10,120
 7                                                10,005        10,158        10,311        10,465
 8                                                                                          10,810-1
 9
10
11
12




 VIII  AB+35                                     XI  AB+50
   IX  AB+40                                    XII  AB+55
    X  AB+45                                   XIII  AB+60

             VIII           IX             X             XI            XII           XIII

                 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1       $ 8,548       $ 8,701       $             $             $             $
 2         8,893         9,046         9,200
 3         9,238         9,391         9,545         9,698
 4         9,583         9,736         9,890        10,043-1      10,196-1
 5         9,928        10,081        10,235        10,388        10,541        10,695
 6        10,273        10,426        10,580        10,733        10,886        11,040
 7        10,618        10,771        10,925        11,078        11,231        11,385
 8        10,963        11,116        11,270        11,423        11,576        11,730
 9                      11,461        11,615        11,768        11,921        12,075
10                                                  12,113        12,266        12,420
11                                                                12,611        12,765-2
12                                                                              13,110

                      AVERAGE SALARIES

               NO. TEACHERS        AVERAGE SALARY
                     9               $10,456
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ALTA VISTA COUNTY: TULARE

1973-1974 FISCAL ADA: 398
HIGHEST ENTRY STEP: 4
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.025	$ 8.593	$ 9.159	$ 9.726	$10.293
2	8.324	8.891	9.459-1	10.025	10.593
3	8.624	9.191	9.758-1	10.325	10.892
4	8.924	9.490	10.058-1	10.625	11.192
5	9.223	9.790	10.359	10.924	11.491
6	9.523	10.090	10.657-1	11.224	11.791
7	9.822	10.389	10.956	11.523-2	12.091
8	10.122	10.680	11.256-2	11.823	12.390
9	10.422	10.989	11.556	12.124-1	12.690
10	10.722	11.288	11.856-1	12.422	12.989
11	11.021	11.588	12.155	12.722	13.289
12	11.320	11.887	12.450	13.021	13.589
13	11.620	12.187	12.754	13.321-1	13.888
14	11.920	12.486-1	13.054-3	13.621-1	14.188

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
16	$11.754

ALVIEW COUNTY: MADERA

1973-1974 FISCAL ADA: 118
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.825	$ 8.125	$ 8.425	$ 8.725	$ 9.025
2	8.125	8.425	8.725	9.025	9.325
3	8.425	8.725	9.025-1	9.325-1	9.625
4	8.725	9.025	9.325	9.625	9.925
5	9.025	9.325	9.625-3	9.925	10.225
6	9.325	9.625	9.925	10.225	10.525
7	9.625	9.925	10.225	10.525	10.825
8	9.925	10.225	10.525	10.825	11.125
9		10.525	10.825	11.125	11.425
10			11.125	11.425	11.725
11				11.725	12.025
12					12.325

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$9.445

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ALVINA                                                                  COUNTY: FRESNO

   1973-1974 FISCAL ADA:        133                                     OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            6                                                  NEW TEACHERS
   TEACHING DAYS                175                                       RETURNING TEACHERS    3

     I  AB

              I

              NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1       $ 7,000
 2         7,200-1
 3         7,400-2
 4         7,600
 5         7,800
 6         8,000-1
 7         8,200
 8         8,400
 9         8,600-1
10         8,800
11         9,000
12         9,200-1

                      AVERAGE SALARIES

              NO. TEACHERS       AVERAGE SALARY
                   6                $7,967
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AMERICAN                                                                COUNTY: FRESNO

   1973-1974 FISCAL ADA:        384                                     OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            6                                                  NEW TEACHERS
   TEACHING DAYS                177                                       RETURNING TEACHERS    4

     I  AB                                                   IV  AB+60 W/MA
    II  AB+30
   III  AB+45

              I                  II              III               IV

              NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1       $ 7,500          $ 8,300-1        $ 8,700          $ 9,100
 2         7,800            8,600-2          9,000            9,400
 3         8,100            8,900            9,300-1          9,700
 4         8,400            9,200            9,600           10,000
 5         8,700            9,500-1          9,900           10,300
 6         9,000            9,800-1         10,200           10,600
 7         9,300           10,100-1         10,500-2         10,900
 8         9,600           10,400           10,800           11,200
 9         9,900-3         10,700-1         11,100           11,500-1
10                         11,000           11,400           11,800
11                                          11,700-2         12,100
12                                                           12,400

                      AVERAGE SALARIES

              NO. TEACHERS       AVERAGE SALARY
                  16               $10,031
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ANTELOPE-TEHAMA CO

COUNTY: TEHAMA

1973-1974 FISCAL ADA: 478
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+42
V AB+54 OR MA+12
VI AB+66 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.295	$ 8.640	$ 8.985-2	$ 9.330	$ 9.675	$
2	8.640	8.985	9.330	9.675	10.020	10.365
3	8.985	9.330	9.675-1	10.020	10.365-1	10.710
4	9.330	9.675	10.020	10.365	10.710-1	11.055
5	9.675	10.020	10.365	10.710	11.055	11.400
6	10.020	10.365	10.710	11.055	11.400	11.745
7	10.365	10.710	11.055	11.400	11.745	12.090
8	10.710	11.055	11.400-1	11.745	12.090	12.435
9	11.055-1	11.400	11.745-1	12.090-1	12.435	12.780
10		11.745	12.890	12.435	12.780	13.125
11			12.435-3	12.780-1	13.125	13.470
12				13.125	13.470-4	13.815
13						14.160
14						14.505-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$12.031

BONUSES

MASTERS 2 AT $300 EA.

ARENA

COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 348
HIGHEST ENTRY STEP: 9
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.808	$ 8.258	$ 8.738-1	$ 9.076	$
2	8.230	8.681	9.160-6	9.498	
3	8.653	9.104	9.583	9.921-1	10.203
4	9.076	9.527-1	10.006	10.345-1	10.626-1
5		9.950	10.430	10.768	11.050
6			10.852	11.190	11.472-1
7			11.275	11.613	11.895
8			11.598	12.037	12.318
9			12.120	12.459-1	12.740
10			12.544	12.882	13.164
11				13.305	13.587
12				13.727	14.009-2
13					14.432-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
17	$10.878

AUBERRY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 353
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.157	$ 8.743	$ 9.330-1	$ 9.916	$10.209
2	8.509	9.095	9.682-3	10.268	10.561
3	8.861	9.447	10.034	10.620	10.913
4	9.213	9.799	10.386	10.972	11.265
5	9.565	10.151	10.738-1	11.324	11.617-1
6	9.917	10.503	11.090-1	11.676	11.969
7	10.269	10.855	11.442-1	12.028	12.321-1
8	10.621	11.207	11.794	12.380-1	12.673
9		11.559	12.146	12.732	13.025
10		11.911	12.498	13.084	13.377-1
11		12.263	12.850	13.436	13.729
12			13.202-3	13.788	14.081
13				14.140-4	14.433-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
20	$12.319

BALLICO-CRESSEY

COUNTY: MERCED

1973-1974 FISCAL ADA: 383
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

STEP	SALARY	STEP	SALARY
1	$ 7,965	8	$ 10,065
2	8,265	9	10,365
3	8,565	10	10,665
4	8,865	11	10,965
5	9,165	12	11,265
6	9,465	13	11,565
7	9,765		

ADDITIONAL FACTOR:

1. $25 PER UNIT UP TO 60 UNITS

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$10.715

BAYSHORE

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 419
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.784-1	$ 8.138	$ 8.548-3	$	$	$
2	8.196	8.550	8.963-2			
3	8.609	8.963	9.375	9.848		
4	9.022	9.375	9.789	10.261-1		
5	9.494	9.848	10.261-1	10.732-1	11.263	
6	9.966	10.319	10.732	11.204	11.735-1	
7		10.791	11.204	11.676	12.206-1	
8		11.263	11.676	12.147-1	12.678	
9		11.794	12.206	12.678-1	13.209	13.739
10		12.324	12.738	13.209	13.739	14.271
11			13.268	13.739	14.271	14.801
12			13.798	14.271-1	14.801-2	15.332-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
24	$12.596

BONUSES

ANNIVERSARY 17th	4 AT	$400 EA.
ANNIVERSARY 21st	2 AT	$800 EA.
ANNIVERSARY 25th	1 AT	$1200 EA.

BELLA VISTA

COUNTY: SHASTA

1973-1974 FISCAL ADA: 130
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+6
III BA+12
IV BA+18
V BA+24
VI BA+30
VII BA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 6.800	$ 7.004	$ 7.208	$ 7.412	$ 7.616	$ 7.820	$ 8.024
2	7.344	7.548	7.752	7.956	8.160	8.364	8.568
3	7.888	8.092	8.296	8.500	8.704	8.908	9.112
4		8.636	8.840	9.044	9.248	9.452-1	9.656
5			9.384	9.588	9.792	9.996	10.200
6				10.132-1	10.336	10.540	10.744
7					10.880	11.084	11.288
8						11.628	11.832
9							12.376

VIII BA+42
IX BA+48
X BA+54
XI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI
1	$ 8.220	$ 8.432	$ 8.636	$ 8.840
2	8.772	8.976	9.180-1	9.384
3	9.316	9.520	9.724	9.928
4	9.860	10.864	10.268	10.472
5	10.404	10.608	10.812	11.016
6	10.948	11.152	11.356	11.560-1
7	11.492	11.696	11.900	12.104-1
8	12.036	12.240	12.444	12.648
9	12.580	12.784	12.988	13.192-1
10	13.124	13.328	13.532	13.736

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$10.937

BIG CREEK COUNTY: FRESNO

1973-1974 FISCAL ADA: 150
HIGHEST ENTRY STEP: 10
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

BASE SALARY: $9,406

ADDITIONAL FACTORS:

1. MASTER'S DEGREE--$400

2. EXPERIENCE--12 STEPS--$440-443 PER YEAR

3. UNIT CREDIT--$35 PER SEMESTER UNIT - MAXIMUM OF 75 UNITS

4. LIMITATIONS--LESS THAN 10 UNITS . . . . . . 6 STEPS ONLY
10 - 75 UNITS . . . . .12 STEPS ONLY

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$15.985

BIG OAK FLAT-GROVELAND COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 207
HIGHEST ENTRY STEP: 6
TEACHING DAYS 186

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

STEP	SALARY
1	$ 8,342
2	8,672
3	9,003
4	9,333
5	9,664
6	9,995
7	10,325
8	10,666
9	10,986
10	11,317
11	11,648

ADDITIONAL FACTORS:

1. $34.88 PER UNIT TO A MAXIMUM OF 60 UNITS

2. A BONUS OF $300 FOR THE MA DEGREE

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$11.997

BIOLA-PERSHING COUNTY: FRESNO

1973-1974 FISCAL ADA: 234
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB W/STC
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.548	$ 7.870	$ 8.210	$ 8.542	$ 8.874
2	7.854	8.185-1	8.517-1	8.848	9.180
3	8.160	8.491	8.823-1	9.154-1	9.486
4		8.797	9.129	9.460	9.792-1
5		9.103	9.435-1	9.766	10.098
6		9.409	9.741	10.072-1	10.404
7			10.847-1	10.378	10.710
8			10.353	10.684	11.016
9			10.659-1	10.990	11.322
10			10.965-1	11.296	11.628
11				11.602	11.934
12					12.240

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$9.565

BLOCHMAN

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 143
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I REG CRED
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI BA+60 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.238	$ 8.716	$ 9.196	$ 9.677	$10.156	$
2	8.477	8.996	9.517	10.035	10.556	
3	8.716	9.277	9.836	10.395	10.954	
4	8.956	9.556	10.156	10.755	11.356	12.034
5	9.196	9.836	10.476	11.116	11.756	12.475
6	9.437	10.116	10.795	11.475-2	12.155	12.915
7	9.677	10.395	11.116	11.835	12.557	13.355
8		10.676	11.436	12.195	12.955	13.794
9		10.956	11.756-1	12.557	13.355	14.233
10		11.237-1	12.076	12.915	13.754	14.673
11			12.395	13.275	14.155	15.114
12				13.633	14.554	15.553
13				13.995	14.953	15.993-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$13.417

BRIGGS

COUNTY: VENTURA

1973-1974 FISCAL ADA: 285
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB+30
II AB+45 OR MA
III AB+60 OR MA+15
IV AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 9.558-1	$10.206	$10.854	$11.502
2	9.909	10.584-1	11.259	11.934
3	10.260-1	10.962	11.664	12.366
4	10.611	11.340	12.069	12.798-1
5	10.962	11.718	12.474	13.230
6	11.313	12.096	12.879	13.662-1
7	11.664	12.474	13.284	14.094
8	12.015	12.852	13.689-2	14.526
9	12.366	13.230	14.094	14.958
10	12.717	13.608	14.499	15.390
11	13.068	13.986	14.904	15.822
12	13.419	14.364	15.309-4	16.254-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
15	$14.033

BRITTAN

COUNTY: SUTTER

1973-1974 FISCAL ADA: 495
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,776	$ 8,100	$ 8,532	$	$	$
2	8,154	8,478	8,910			
3	8,532	8,856	9,288	9,762-1		
4	8,910	9,234	9,666-1	10,163	10,660	11,156
5	9,288	9,612	10,044	10,562	11,081-1	11,599
6	9,612	9,936-1	10,422-1	10,962	11,502	12,042
7	9,936-1	10,260-1	10,800-1	11,362	11,923	12,485
8		10,584	11,178	11,761-1	12,344	12,928
9		10,800-2	11,556-1	12,161	12,766	13,370-1
10			11,934-1	12,560-1	13,187	13,813
11				12,960-2	13,608-1	14,256
12					14,029-2	14,699-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
21	$11,759

BUELLTON

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 332
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I REG CRED
II CRED+15
III CRED W/MA
IV CRED W/MA+15
V CRED W/MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9,535	$10,116-1	$10,697	$11,628	$12,324
2	9,964-4	10,571	11,178	12,151	12,879
3	10,412	11,047	11,681-1	12,698	13,459
4	10,881	11,544	12,207	13,269	14,065
5	11,371-1	12,063-1	12,756-1	13,866	14,698
6	11,883	12,606	13,330	14,490	15,359
7	12,418	13,173	13,930	15,142	16,050
8	12,977-1	13,766	14,557-1	15,823	16,772
9		14,385-3	15,212	16,535	17,527
10			15,897-1	17,279-2	18,316-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$13,184

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BUENA VISTA-TULARE CO                                          COUNTY: TULARE

   1973-1974 FISCAL ADA:        100                            OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            4                                  NEW TEACHERS
   TEACHING DAYS                176                              RETURNING TEACHERS

    I  NO SCHEDULE SUBMITTED

            I

            NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1     $ 9,322-1
 2      10,152-1
 3      10,402-1
 4      13,364-1

                   AVERAGE SALARIES

            NO. TEACHERS       AVERAGE SALARY
                 4               $10,810
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BUTTONWILLOW                                                   COUNTY: KERN

   1973-1974 FISCAL ADA:        369                            OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            5                                  NEW TEACHERS    5
   TEACHING DAYS                176                              RETURNING TEACHERS    5

    I  AB                                               IV  AB+45
   II  AB+15                                             V  AB+60 OR MA
  III  AB+30

            I              II             III             IV              V

            NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1     $ 7,810        $ 8.173        $ 8.536-1      $ 8.899        $ 9.262-1
 2       8,173          8.536          8.899-1        9.262          9.625
 3       8,536          8.899-1        9.262-1        9.625          9.988
 4       8,899          9.262          9.625          9.988-1       10.351
 5       9,262          9.625          9.988-1       10.351-1       10.714
 6       9,625          9.988         10.351-1       10.714         11.077
 7       9,988         10.351         10.714         11.077-1       11.440
 8      10,351         10.714         11.077         11.440         11.803
 9      10,714         11.077         11.440         11.803-1       12.166
10                     11.440-1       11.803         12.166         12.529
11                                    12.166         12.529-1       12.892
12                                                   12.892         13.255-1
13                                                   13.255-3       13.618
14                                                                  13.981
15                                                                  14.344-1

                   AVERAGE SALARIES

            NO. TEACHERS       AVERAGE SALARY
                18               $11.097
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BYRON

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 280
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30 OR MA
IV AB+45 OR MA+15
V AB+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,883	$ 8,408	$ 8,930	$	$
2	8,299-1	8,851	9,400		
3	8,715	9,294	9,870	10,445	
4	9,131	9,737	10,340-3	10,943-1	11,555
5	9,547	10,180	10,810	11,441	12,079
6	9,963	10,623	11,280	11,939	12,603
7		11,066	11,750	12,437	13,127
8		11,509-2	12,220	12,935	13,651
9			12,690	13,433	14,175-1
10			13,160-2	13,931	14,699
11				14,429	15,223
12				14,927-1	15,749-2
16*				15,425-1	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$12,545

* ANNIVERSARY INCREMENT

CAMBRIA

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 252
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,042	$ 8,565	$ 9,128-1	$	$
2	8,484	9,023	9,594-1	10,205	
3	8,927	9,482	10,061	10,680-1	11,339
4	9,369	9,940	10,527	11,154	11,822
5	9,811	10,398	10,993	11,629	12,304
6		10,857	11,460	12,103	12,787
7		11,315	11,926	12,578	13,269
8		11,773-2	12,393	13,052	13,752
9			12,859	13,527-1	14,234
10			13,326	14,001-1	14,717
11			13,792-1	14,476	15,199
12				14,950-1	15,682-1
13					16,164-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$13,540

CANTUA

COUNTY: FRESNO

1973-1974 FISCAL ADA: 341
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+8
III AB+16
IV AB+24
V AB+32
VI AB+40
VII AB+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.200	$ 7.350	$ 7.500	$ 7.650	$ 7.800	$ 7.950	$ 8.100
2	7.500-1	7.650	7.800	7.950	8.100	8.250	8.400
3	7.800	7.950	8.100	8.250	8.400	8.550	8.700
4	8.100	8.250	8.400	8.550	8.700	8.850	9.000
5	8.400	8.550	8.700-1	8.850	9.000	9.150	9.300
6	8.700	8.850	9.000-2	9.150	9.300-1	9.450	9.600
7	9.000	9.150	9.300	9.450-1	9.600	9.750	9.900
8		9.450	9.600	9.750	9.900-2	10.050-1	10.200
9			9.900	10.050	10.200	10.350-1	10.500
10				10.350	10.500	10.650	10.800
11					10.800	10.950-1	11.100
12						11.250	11.400
13							11.700
14							
15							

VIII AB+56

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII
1	$ 8.250
2	8.550
3	8.850
4	9.150
5	9.450
6	9.750
7	10.050
8	10.350-1
9	10.650
10	10.950-1
11	11.250
12	11.550
13	11.850
14	12.150-1
15	12.450-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
17	$10.288

CAPAY

COUNTY: GLENN

1973-1974 FISCAL ADA: 133
HIGHEST ENTRY STEP: 14
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7.900	$ 8.100	$ 8.300	$ 8.500
2	8,150	8.350	8.550	8.750
3	8.400	8,600	8.800	9.000
4	8,600	8.800	9.000	9.200
5	8.800	9.800	9.200-1	9.400
6	9.000	9.200	9.400	9.600-1
7	9.200	9.400	9.600-1	9.800-1
8	9.400	9,600	9.800	10.000
9	9,600	9.800	10.000	10.200
10		10.000-1	10.200	10.400
11		10.100	10.400	10.600
12		10.200	10.500	10.700
13		10.300	10.600	10.800
14		10.400	10.700	10.900

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$9.640

CAYUCOS

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 179
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.932	$ 9.003	$	$	$
2		9.463-1	10.067		
3		9.925-1	10.534	11.185	
4		10.385	11.003	11.662	12.359
5		10.843-1	11.470	12.137	12.843
6		11.304	11.938	12.613	13.326
7		11.764	12.407-1	13.088	13.810-1
8		12.225	12.875	13.565	14.294
9		12.685	13.343	14.041	14.778
10		13.145	13.811	14.516	15.262
11		13.605-1	14.279-1	14.993	15.746
12			14.746-1	15.469	16.229
13				15.945-1	16.713
14					17.197-1
19*					17.597
24*					17.997
29*					18.397

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$13.222

* ANNIVERSARY INCREMENT

CHUALAR

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 270
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.920	$ 8.404	$ 8.888	$ 9.372	$ 9.856
2	8.283	8.767	9.251	9.735	10.219
3	8.646	9.130	9.614-1	10.098	10.588
4	9.009	9.493-1	9.977	10.461-1	10.945
5	9.372	9.856	10.340	10.824	11.308
6	9.735	10.219	10.703	11.187	11.671-1
7	10.098	10.472	11.066	11.550-1	12.034-1
8	10.461	10.945	11.319	11.913	12.397
9		11.308	11.792	12.276-1	12.760
10		11.617	12.155-1	12.639	13.123
11			12.518	13.002	13.486
12				13.365-1	13.849
13				13.728	14.212
14					14.575-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
12	$12.195

COARSEGOLD

COUNTY: MADERA

1973-1974 FISCAL ADA: 103
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA+30
II BA+42
III BA+54
IV BA+66
V BA+78

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.666	$10.146	$10.626	$11.106	$11.586
2	10.051	10.531	11.011	11.491	11.971
3	10.436	10.916	11.396	11.876	12.356
4	10.821	11.301	11.781	12.261	12.741
5	11.206	11.686	12.166	12.646	13.126
6	11.590	12.071	12.551	13.031	13.511
7	11.975	12.456	12.936	13.416	13.896
8	12.360	12.841	13.321	13.801	14.281
9	12.745	13.226	13.706	14.186	14.666
10	13.130	13.611	14.091	14.571	15.051
11	13.515	13.996	14.476	14.956	15.436
12		14.381	14.861	15.341	15.821
13			15.246	15.726	16.206
16*				16.111	16.591
19*					16.976

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY

PLACEMENT NOT AVAILABLE

BONUSES

MASTERS 0 AT $250 EA.

* ANNIVERSARY INCREMENT

COLD SPRING

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 198
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+54 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9,239	$ 9,792	$10,346	$10,902	$11,454
2	9,699	10,254	10,808	11,362	12,010
3	10,163	10,716	11,271	11,825	12,564
4	10,623	11,178	11,732-1	12,285	13,118
5	11,086	11,640	12,195-2	12,748	13,673
6	11,546	12,101-1	12,655	13,209	14,229
7	12,011	12,564-1	13,117-1	13,673	14,780
8	12,564	13,118	13,673	14,227	15,335
9	13,118	13,673	14,227	14,780	15,890
10	13,673	14,227-2	14,780	15,335	16,536
11			15,335	15,890	17,182
12			15,890-1	16,443	17,829-1
13					18,476

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$13,608

COLUMBIA-TUOLUMNE CO COUNTY: TUOLUMNE

1973-1974 FISCAL ADA:	482	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	9	NEW TEACHERS	2
TEACHING DAYS	179	RETURNING TEACHERS	1

I BA
II BA+6
III BA+12
IV BA+18
V BA+24
VI BA+30
VII BA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,600	$ 7,750	$ 7,900	$ 8,050	$ 8,200	$ 8,350	$ 8,500
2	7,900	8,050	8,200	8,350	8,500	8,650-1	8,800
3	8,200	8,350	8,500	8,650	8,800	8,950	9,100-1
4	8,500	8,650	8,800	8,950	9,100	9,250	9,400
5	8,800	8,950	9,100	9,250	9,400	9,550-1	9,700
6	9,100	9,250	9,400	9,550	9,700	9,850-1	10,000-1
7	9,400	9,550	9,700	9,850	10,000	10,150-2	10,300
8	9,700-1	9,850	10,000	10,150	10,300	10,450	10,600
9	10,000	10,150	10,300	10,450	10,600	10,750-1	10,900
10	10,300	10,450	10,600	10,750	10,900	11,050	11,200
11	10,600	10,750	10,900	11,050	11,200	11,350	11,500
12			11,200	11,350-2	11,500	11,650-2	11,800
13					11,800-1	11,950	12,100
14							12,400
15							
17*							

VIII BA+42
IX BA+48
X BA+54
XI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI
1	$ 8,650	$ 8,800	$ 8,950	$ 9,100
2	8,950	9,100	9,250-1	9,400
3	9,250	9,400	9,550	9,700
4	9,550	9,700	9,850	10,000
5	9,850	10,000	10,150	10,300-1
6	10,150	10,300	10,450	10,600
7	10,450	10,600	10,750	10,900
8	10,750	10,900	11,050	11,200-1
9	11,050	11,200	11,350	11,500
10	11,350	11,500	11,650	11,800
11	11,650	11,800	11,950	12,100
12	11,950	12,100	12,250	12,400
13	12,250	12,400-1	12,550	12,700
14	12,550	12,700	12,850	13,000
15		13,000-1	13,150	13,300
17*				13,900-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
22	$11,111

BONUSES

MASTERS	3 AT	$300 EA.
DOCTORATE	0 AT	$300 EA.

* ANNIVERSARY INCREMENT

CUDDEBACK

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 161
HIGHEST ENTRY STEP: 6
TEACHING DAYS 180

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.420	$ 7.720	$ 8.020	$ 8.320	$ 8.620	$ 8.920
2	7.620	7.920	8.220	8.520	8.820	9.120
3	7.820	8.120	8.420	8.720	9.020	9.320
4	8.020	8.320	8.620	8.920	9.220	9.520
5	8.220	8.520	8.820	9.120	9.420	9.720-1
6	8.420	8.720	9.020	9.320	9.620	9.920
7	8.620-1	8.920	9.220	9.520-1	9.820	10.120
8		9.120	9.420-1	9.720	10.020	10.320
9			9.620-2	9.920	10.220-1	10.520
10				10.120	10.420	10.720
11					10.620	10.920
12						11.120

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$9.534

CUTTEN

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 464
HIGHEST ENTRY STEP: 4
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.307	$ 8.934	$ 9.561-1	$10.188	$10.815
2	8.655-1	9.285	9.921-1	10.551	11.181
3	9.003	9.636	10.281	10.914	11.547
4	9.351	9.987	10.641	11.277	11.913
5	9.699	10.338	11.001	11.640	12.279
6	10.047	10.689	11.361	12.003	12.645
7	10.395	11.040	11.721	12.366	13.011
8	10.743	11.391-1	12.081	12.729	13.377
9	11.091	11.742	12.441-1	13.092	13.743
10	11.439	12.093	12.801	13.455	14.109-1
11	11.787	12.444	13.161-2	13.818-3	14.475-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$13.140

CUYAMA COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 190
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,852	$ 8,456	$ 9.060	$	$
2	8,456	9.060	9.664		
3	9.060	9.664-2	10.268		
4	9.664	10.268	10.872	11.476	
5	10.268	10.872	11.476	12.080	12.684
6	10,872	11.476	12.080	12.684	13.288
7		12.080	12.684	13.288	13.892
8			13.288	13.892	14.496
9				14.496	15.100
10					15,704-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$14.362

BONUSES

MASTERS 0 AT $604 EA.

DAIRYLAND COUNTY: MADERA

1973-1974 FISCAL ADA: 196
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1*	$ 7.825	$ 8.125	$ 8.425	$ 8.725	$ 9.025
2*	8.125	8.425	8.725	9.025	9.325
3*	8.425	8.725-1	9.025-1	9.325-1	9.625
4*	8.725	9.025	9.325	9.625	9.925
5*	9.025	9.325	9.625	9.925	10.225
6*	9.325	9.625	9.925	10.225	10.525
7*	9.625	9.925	10.225	10.525	10.825
8*	9.925	10.225	10.525	10.825	11.125
9*		10.525	10.825	11.125	11.425
10*			11.125	11.425	11.725
11*				11.725-2	12.025
12*					12.325-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$10.938

* ANNIVERSARY INCREMENT

DELTA ISLAND　　COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 148
HIGHEST ENTRY STEP: 3
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 8

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.428	$ 8.853	$ 9.278	$ 9.703	$	$
2	8.792	9.217	9.642-2	10.067		
3	9.156	9.581	10.806	10.431-1	10.856	
4	9.520	9.945	10.370-1	10.795	11.220	11.645
5	9.884	10.309	10.734	11.159	11.584	12.009
6	10.248	10.673	11.098	11.523-1	11.948	12.373
7	10.612	11.037	11.462	11.887-1	12.312	12.737
8	10.976	11.401	11.826	12.251	12.676	13.101
9	11.340	11.765	12.190	12.615	13.040	13.465
10		12.129-1	12.554-1	12,979	13.404-2	13.828
11				13,342	13.767	14.192
12						14.556

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$11.534

BONUSES

LONGEVITY 1 AT $350 EA.

DI GIORGIO　　COUNTY: KERN

1973-1974 FISCAL ADA: 140
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I REG CRED
II CRED+12
III CRED+24
IV CRED+36
V CRED+48
VI CRED+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.572	$ 7.896	$ 8.220	$ 8.544	$ 8.868	$ 9.192
2	7.896	8.220	8.544	8.868	9.192	9.516
3	8.220	8.544	8.868	9.192	9.516	9.840
4	8.544	8.868	9.192	9.516	9.840	10.164
5	8.868	9.192	9.516	9.840	10.164	10.488
6	9.192	9.516	9.840	10.164	10.488	10.812
7	9.516	9.840	10.164	10.488	10.812	11.136-1
8	9.840-1	10.164	10.488	10.812	11.136	11.460
9		10.488	10.812	11.136	11.460-1	11.784
10			11.136-2	11.460	11.784	12.108
11				11.784	12.108-1	12.432
12					12.432-1	12.756
13						13.080
14						13.404
15						13.728-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$11.622

DRY CREEK

COUNTY: PLACER

1973-1974 FISCAL ADA: 166
HIGHEST ENTRY STEP: 3
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,075	$ 8,505	$ 8,936	$ 9,366	$ 9,795
2	8,434	8,863	9,294-1	9,726	10,154
3	8,792	9,222	9,653	10,083	10,513
4	9,151	9,580-1	10,011	10,441	10,871
5	9,509	9,939-1	10,370	10,800	11,231
6		10,298	10,728	11,158	11,589
7		10,656	11,087	11,517	11,948
8		11,015	11,446	11,875	12,306
9			11,804-1	12,234	12,716
10			12,163	12,593	13,023-1
11				12,951-1	13,382
12				13,310	13,740
13					14,099
14					14,458
15					14,816-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$11,630

DUNSMUIR

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 428
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,097	$ 8,558	$ 9,019-1	$ 9,481	$ 9,943
2	8,558	9,019	9,481	9,943	10,405
3	9,019-1	9,481	9,943	10,405	10,866
4	9,481	9,943	10,405-1	10,866-1	11,327-1
5	9,943-1	10,405	10,866-1	11,327	11,789
6	10,405	10,866	11,327	11,789	12,250-1
7	10,866	11,327	11,789	12,250-1	12,713-1
8	11,327	11,789	12,250	12,713	13,174
9	11,789	12,250	12,713	13,174-1	13,635
10	12,250	12,713-1	13,174-3	13,635-1	14,100-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
20	$12,275

BONUSES

MASTERS	0 AT	$200 EA.
OTHER	7 AT	$200 EA.

EL NIDO COUNTY: MERCED

1973-1974 FISCAL ADA: 105
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 7.570	$ 7.951	$ 8.168
2	7.786	8.167	8.435
3	8.003	8.384	8.708-1
4	8.327	8.713	9.110
5	8.652	9.033	9.491
6	8.976	9.357	9.898
7	9.300	9.841	10.300
8	9.707	10.274	10.763
9	10.083	10.706	11.221
10	10.464	11.139	11.716-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$10.964

EL TEJON COUNTY: KERN

1973-1974 FISCAL ADA: 483
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.088	$ 8.790	$ 9.171	$ 9.552	$ 9.936	$10.317
2	8.469-1	9.171	9.552-1	9.936-1	10.317	10.695
3	8.850	9.552	9.936-1	10.317	10.695-1	11.076
4	9.231	9.936	10.317	10.695-1	11.076-1	11.460
5	9.612	10.317	10.696	11.076	11.460-1	11.841
6	9.993	10,695-1	11.076	11.460-1	11.841	12.222
7	10.374	11.076	11.460	11.841	12,222-1	12.603
8	10.756	11.460	11.841	12.222	12.603	12.984
9		11.841	12.222	12.603	12.984	13.365
10		12,222-2	12.603	12.984	13.365	13.746-1
11			12.984	13.365	13.746-1	14.130-1
12				13.746-2	14.130	14.508-1
13					14.508-1	14.889-2
14						15.273-1
15						15.654-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
24	$12.519

BONUSES

MASTERS 3 AT $330 EA.

ELVERTA

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 315
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.775	$ 8.262	$ 8.750-3	$ 9.237	$ 9.725
2	8.280	8.768	9.255	9.743-1	10.230
3	8.786-1	9,273	9.761	10.248	10.736
4	9.291	9.779	10.266	10.754	11,241
5		10.284	10.771-2	11.259	11.746
6		10.789	11.277	11.764	12.252
7			11.782-1	12.270-1	12.757
8			12.288	12.775-1	13.263
9				13.280	13.768
10				13.786-2	14.273-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$11.376

ETIWANDA

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 393
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+10
III BA+20
IV BA+30
V BA+40
VI BA+50
VII BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9.284-3	$ 9.584	$ 9.884	$10.184-1	$10.484	$10.784	$11.084
2	9.724	10.024-1	10.324-1	10.624-1	10.924	11.224	11.524
3	10.153	10.453	10.753-1	11.054	11.354	11.684	11.984
4	10.582	10.882	11.182-1	11.482-1	11,782	12.082	12.382
5	11.033	11.373	11.633	11.933	12.233-1	12.533	12.833
6	11.473	11.773	12.073	12.373	12.673	12.973	13.273-1
7	11.902	12.202	12.502	12.802	13.102	13.402	13.702
8	12.342	12.642	12.942	13.242	13.542-1	13.842	14.142
9	12.771	13.071	13.371	13.671	13.971	14.271	14.571
10	13.200	13.500	13.800	14.100	14.400	14.700	15.000-1
11	13.640	13.940	14.240	14.540	14.840	15.140	15.440
12	14.069	14.369	14.669-1	14.969	15.269	15.569	15.869
13	14.487	14.787	15.087	15.387	15.687	15.987	16.287-1
14	14.916	15.216	15.516	15.816	16.116	16.416	16.716
15	15.334	15.634	15.934	16.234	16.534-1	16.834-1	17.134-1
20*	15.734	16.034	16.334	16.634	16.934	17.234	17.534-1
25*	16.134	16.434	16.734	17.034	17.334	17.634	17.934

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
20	$12.773

* ANNIVERSARY INCREMENT

ETNA COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 238
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS

I AB+30
II AB+45
III AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 8,404	$ 8,879-1	$ 9.354
2	8,846	9,321	9.796
3	9,290	9.765	10.240
4	9,734-1	10.209-1	10.684
5	10,177	10.287-1	10,762
6	10,620	11,095	11.570
7	11,064	11.539	12.014-1
8	11,507-2	11,982-1	12,457
9		12.467-1	12.942-1
10			13,429-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
11	$11.360

FERNDALE COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 474
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+12
III BA+24
IV BA+36
V BA+48 OR MA
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.200	$ 7.600	$ 8.000	$ 8.400	$ 8.800	$ 9.200
2	7.500	7.900	8.300-1	8.700	9.125	9.550
3	7.800	8.200	8.600	9.000-1	9,450	9.900
4	8.100	8.500	8.900	9.300	9.775	10.250
5	8.400	8.800	9.200-1	9.600-3	10.100	10.600
6	8.700	9.100	9.500-1	9.900	10.425	10.950
7	9.000	9.400	9.800	10.200	10.750	11.300
8	9.300	9.700-2	10.100-1	10.500	11.075	11.650-1
9			10.400-1	10.800	11.400	12.000
10			10.700-1	11.100-5	11.725	12.350
11					12.050	12.700
12					12.375	13.050-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
22	$10.670

FIELDBROOK

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 127
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7.645	$ 7.985	$ 8.325	$ 8.665
2	7.985	8.325	8.665	9.005
3	8.325	8.665	9.005-2	9.345
4	8.665	9.005	9.345	9.685
5	9.005	9.345	9.685	10.025
6	9.345	9.685	10.025	10.365
7	9.685	10.025	10.365-1	10.705
8	10.025	10.365	10.705-1	11.045
9			11.045	11.385
10			11.385	11.725-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$10.161

FORESTHILL

COUNTY: PLACER

1973-1974 FISCAL ADA: 232
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA+25
II BA+30
III BA+35
IV BA+40
V BA+45
VI BA+50
VII BA+55

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9.430	$ 9.613	$ 9.795	$ 9.978	$	$	$
2	9.856	10.038	10.221	10.404	10.586	10.768	10.930
3	10.281	10.464	10.646	10.830-1	11.012	11.194-1	11.337
4	10.707	10.889	11.071	11.255	11.438	11.621	11.783
5	11.133-1	11.315	11.497	11.680-1	11.862	12.047	12.207
6	11.558	11.644	11.923	12.106	12.288-1	12.471	12.633-1
7	11.984	12.207	12.349	12.532	12.714-1	12.897	13.059
8		12.633	12.774	12.958	13.140	13.320	13.485-1
9		13.059	13.200	13.338	13.566	13.749	13.911
10						14.164	14.336

VIII BA+60
IX BA+65
X BA+70
XI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI
1	$	$	$	$
2	11.134	11.316	11.498	11.681
3	11.559	11.742	11.924	12.107
4	11.985	12.167	12.350	12.533
5	12.411	12.593	12.675	12.959
6	12.837	13.019	13.200	13.384
7	13.262	13.444	13.625	13.810-1
8	13.687	13.870	14.053	14.235
9	14.113	14.296	14.478	14.661
10	14.539-1	14.721	14.903	15.096
11		15.147	15.329	15.512
12				15.938

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$12.431

FORT JONES

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 129
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8.224	$ 8.553	$ 8.882	$ 9.212
2	8.553	8.882	9.212	9.539
3	8.788	9.212	9.539	9.869
4	9.212	9.539	9.869	10.197
5	9.524-1	9.869	10.197	10.527-1
6		10.197-1	10.527	10.857
7			10.857-1	11.184
8				11.498-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$10.521

FRANKLIN

COUNTY: SUTTER

1973-1974 FISCAL ADA: 395
HIGHEST ENTRY STEP: 14
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30
VII AB+90 OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.425	$ 7.840	$ 8.256-1	$ 8.672	$ 9.088	$ 9.504	$ 9.919
2	7.840	8.256	8.672	9.088	9.504	9.919	10.335
3	8.256-1	8.672	9.088-1	9.504-2	9.919	10.335	10.751
4	8.672	9.088	9.504	9.919	10.335	10.751	11.167
5	9.088	9.504	9.919	10.335	10.751	11.167	11.583
6		9.919	10.335-1	10.751	11.167	11.583	11.998
7		10.276-2	10.692	11.107-3	11.583	11.998	12.414
8			11.048	11.464	11.998	12.414	12.830
9			11.404	11.820	12.414-1	12.830	13.246
10			11.761	12.177	12.830	13.246	13.662
11			12.117	12.533	13.246	13.662	14.077
12			12.474-1	12.889	13.662	14.077	14.493
13			12.830	13.246	14.077-1	14.493-1	14.909
14							15.325

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
15	$10.855

BONUSES

MASTERS	1 AT	$557 EA.
DOCTORATE	0 AT	$557 EA.

FRESHWATER   COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 242
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I PARTIAL FULFILLMENT
II CREDENTIAL
III CRED+15
IV CRED+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7.332	$ 7.800-1	$ 8.268	$ 8.736
2	7.683	8.190-3	8.697	9.204
3	8.034	8.580	9.126	9.672
4	8.385-1	8.970	9.555	10.140
5	8.736	9.360-1	9.984	10.608
6		9.750	10.413	11.067
7		10.140	10.842	11.544
8		10.830	11.271	12.012
9		10.920-1	11.700	12.480
10			12.129-1	12.948
11				13.416-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
12	$10.569

GENERAL SHAFTER   COUNTY: KERN

1973-1974 FISCAL ADA: 109
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.395	$ 8.815	$ 9.230	$ 9.650	$10.065	$10.480	$10.900
2	8.730	9.145	9.560	9.980	10.395	10.815	11.230
3	9.060	9.475	9.895	10.310	10.725	11.145	11.560
4	9.390	9.805	10.225	10.640	11.060	11.475	11.890
5	9.720	10.140	10.555	10.975	11.390	11.805	12.225
6	10.055	10.470	10.885	11.305	11.720	12.140	12.555
7	10.385	10.800	11.220	11.635-1	12.050	12.470	12.885
8	10.715	11.135	11.550	11.965	12.385	12.800	13.220
9	11.045	11.465	11.880	12.300	12.715	13.130	13.550
10		11.795	12.210	12.630	13.045	13.465	13.880-1
11			12.545	12.960	13.380	13.795-1	14.210-1
12				13.290-1	13.710	14.125	14.545
13					14.040	14.455	14.875
14						14.790	15.205-1
15							15.535

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$13.669

GEORGETOWN DIVIDE

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 319
HIGHEST ENTRY STEP: 3
TEACHING DAYS 179

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.875	$ 8.190	$ 8.505-1	$ 8.820-1	$ 9.135	$ 9.450-1	$ 9.765
2	8.190	8.505	8.820-1	9.135-1	9.450	9.765	10.080
3	8.505	8.820	9.135	9.450-1	9.765	10.080	10.395
4	8.820	9.135	9.450	9.765	10.080	10.395	10.710
5	9.135	9.450	9.765	10.080	10.395	10.710	11.025
6		9.765	10.080	10.395	10.710	11.025	11.340
7			10.395-1	10.710	11.025	11.340	11.655
8				11.025	11.340	11.655	11.970
9				11.340	11.655-1	11.970	12.285
10					11.970	12.285-2	12.600
11					12.285	12.600-2	12.915
12						12.915	13.230
13						13.230-1	13.545
14							13.860-1
15							14.175

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$10.956

BONUSES

MASTERS 1 AT $300 EA.

GERBER

COUNTY: TEHAMA

1973-1974 FISCAL ADA: 442
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+42
V AB+54 OR MA+12

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.280	$ 7.630	$ 7.890-2	$ 8.330	$ 8.680
2	7.630	7.980	8.330-1	8.680-1	9.030
3	7.980	8.330	8.680	9.030	9.380
4	8.330	8.680	9.030-1	9.380-1	9.730
5	8.680	9.030	9.380	9.730-1	10.080
6	9.030	9.380	9.730	10.080	10.430
7	9.380	9.730	10.080	10.430	10.780
8	9.730	10.080	10.430	10.780	11.130
9	10.080	10.430-1	10.780	11.130	11.480
10	10.430	10.780-1	11.130	11.480	11.830
11	10.780	11.130	11.480	11.830	12.180
12		11.480	11.830	12.180	12.580
13		11.830	12.180-2	12.530-1	12.880-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$10.342

GOLD OAK COUNTY: EL DORADO

1973-1974 FISCAL ADA: 396
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+36 OR MA
V AB+48 OR MA+12
VI AB+60 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.500	$ 7.875	$ 8.250	$ 8.625-1	$ 9.000	$ 9.375
2	7.875	8.250	8.625	9.000	9.375	9.750
3	8.250	8.625	9.000	9.375-1	9.750-2	10.125
4	8.625	9.000	9.375	9.750-2	10.125	10.500
5	9.000	9.375	9.750	10.125-2	10.500	10.875
6	9.375	9.750	10.125-1	10.500	10.875	11.250
7	9.750	10.125	10.500	10.875-1	11.250	11.625
8	10.125	10.500	10.875	11.250	11.625	12.000
9	10.500	10.875	11.250	11.625	12.000	12.375
10	10.875	11.250	11.625	12.000	12.375	12.750
11	11.250	11.625	12.000	12.375	12.750	13.125-1
12	11.625	12.000	12.375-1	12,750-1	13,125-2	13.500-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
17	$11.162

GOLD TRAIL COUNTY: EL DORADO

1973-1974 FISCAL ADA: 322
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.963	$ 8.300	$ 8.637	$ 8.974	$ 9.311	$ 9.648
2	8.300-4	8.637	8.974	9.311	9.648	9.985
3	8.637-1	8.974-1	9.311	9.648	9.985	10.322
4	8.974	9.311	9.648	9.985	10.322	10.659
5	9.311	9.648	9.985	10.322-1	10.659	10.996
6	9.648	9.985-1	10.322	10.659	10.996-1	11.333
7		10.322	10.659	10.996	11.333	11.670
8			10.996-2	11.333	11.670-1	12.007
9				11.670-1	12.007	12.344
10					12.344	12.681
11						13.018

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
13	$9.804

GOLDEN FEATHER COUNTY: BUTTE

1973-1974 FISCAL ADA: 148
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.480	$ 7.920	$ 8.360-1	$ 8.800	$ 9.240
2	7.810	8.250	8.690	9.130	9.570
3	8.140	8.580	9.020	9.460	9.900
4	8.470	8.910	9.350-1	9.790	10.230
5	8.800	9.240	9.680	10.120	10.560
6	9.130	9.570	10.010	10.450	10.890
7	9.460	9.900	10.340	10.780	11.220
8	9.790	10.230	10.670	11.110	11.550
9		10.560	11.000	11.440	11.850-1
10		10.890	11.330	11.770	12.210
11		11.220-2	11.630-2	12.100	12.540
12				12.430	12.870
13				12.760	13.200
14					13.530

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$10.751

GRENADA COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 146
HIGHEST ENTRY STEP: 3
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 7.700-3
2	9.100-1
3	9.300-1
4	14.500-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$9.333

GUERNEVILLE COUNTY: SONOMA

1973-1974 FISCAL ADA: 417
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,920	$ 8,778	$ 9,099-1	$ 9,420	$
2	8,778	9,099	9,420-3	9,742	
3	9,099-1	9,420-1	9,742-1	10,063	10,384
4	9,420	9,742-1	10,063-2	10,384	10,705
5	9,742	10,063	10,384	10,705	11,026-1
6	10,063	10,384	10,705	11,026-1	11,348
7	10,384	10,705-1	11,026	11,348	11,670
8	10,705	11,026	11,348	11,670	11,991
9		11,348-1	11,670-1	11,991	12,312
10			11,991	12,312	12,634
11			12,312	12,634	12,955
12				12,955	13,276
13					13,597
14					13,919
15*					14,119-1
16*					14,319-1
17*					14,519-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$10,790

* ANNIVERSARY INCREMENT

HAMILTON COUNTY: GLENN

1973-1974 FISCAL ADA: 269
HIGHEST ENTRY STEP: 14
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB+12
II AB+24
III AB+36 OR MA
IV AB+48 OR MA+12
V AB+60 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,355	$ 7,732	$ 8,108	$ 8,485	$ 8,862
2	7,687	8,065-1	8,441	8,817-2	9,194
3	8,020	8,320	8,773-1	9,150	9,526
4	8,352	8,729	9,105	9,482	9,859
5	8,685	9,061	9,437	9,815	10,191
6	9,016	9,394	9,770	10,146	10,525-1
7	9,349	9,725	10,102-1	10,479	10,855
8	9,638	10,058	10,435	10,811	11,188
9	10,014	10,390	10,766-1	11,144	11,520-1
10	10,346-1	10,723	11,099	11,476	11,853
11		11,055-1	11,431	11,808	12,185
12			11,764-1	12,140	12,518
13				12,473	12,849
14					13,182-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
12	$10,311

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HAPPY CAMP                                                   COUNTY: SISKIYOU

   1973-1974 FISCAL ADA:        357                          OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            6                                  NEW TEACHERS    5
   TEACHING DAYS                177                            RETURNING TEACHERS    2


    I  BA                                          IV  BA+45
   II  BA+15                                        V  BA+60
  III  BA+30

             I              II              III              IV              V

                NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1      $ 7.590        $ 7.969        $ 8.538-4      $ 9.170        $ 9.929
 2        7.905          8.285          8.855-1        9.487         10.246-1
 3        8.285          8.664-1        9.234-1        9.867         10.626-1
 4        8.728          9.108          9.566         10.309         11.123
 5        9.234          9.614         10.182-1       10.815         11.574
 6        9.803         10.182         10.815         11.385-1       12.144
 7                      10.815         11.385         12.017         12.776
 8                                     12.144-1       12.776         13.535-1
 9                                                    13.535-3       14.294
10                                                                   15.180-1

                  AVERAGE SALARIES                                BONUSES

             NO. TEACHERS       AVERAGE SALARY             MASTERS        2 AT  $500 EA.
                  17               $10.930
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HARMONY                                                      COUNTY: SONOMA

   1973-1974 FISCAL ADA:        391                          OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            5                                  NEW TEACHERS    3
   TEACHING DAYS                176                            RETURNING TEACHERS    2

    I  AB                                          IV  AB+45
   II  AB+15                                        V  AB+60
  III  AB+30

             I              II              III              IV              V

                NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1      $ 8.062-1      $ 8.440        $ 8.852-3      $              $
 2        8.392          8.779          9.182-3
 3        8.731          9.118          9.529-2        9.980
 4        9.085          9.472          9.884-1       10.335
 5        9.448          9.835         10.246         10.698-1       11.238
 6        9.835         10.222         10.633         11.085-1       11.625
 7       10.246         10.633         11.036         11.496         12.036-1
 8       10.674         11.061         11.472         11.923-1       12.463
 9                      11.512         11.923         12.375         12.915-1
10                                     12.423         12.875         13.415-1
11                                                    13.415-1       13.963
12                                                                   14.527-3

                  AVERAGE SALARIES                                BONUSES

             NO. TEACHERS       AVERAGE SALARY             MASTERS        2 AT  $400 EA.
                  20               $11.049
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HART-RANSON

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 390
HIGHEST ENTRY STEP:
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+36
V AB+48 OR MA
VI AB+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.413	$ 8.676	$	$	$	$
2	8.760	9.023	9.289			
3	9.108	9.370	9.637	9.904		
4	9.455	9.718	9.985	10.252	10.519	
5	9.802	10.065	10.332	10.599	10.867	11.134
6	10.149	10.412	10.679	10.946	11.213	11.478
7	10.497	10.760	11.027	11.294	11.561	11.828
8	10.844	11.106	11.373	11.640	11.908-2	12.175-1
9		11.454-3	11.721	11.988	12.255	12.522
10			12.074-2	12.336	12.603	12.870
11				12.682-3	12.950	13.217
12					13.297	13.564-1
13						13.911-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$12.424

HAYFORK VALLEY

COUNTY: TRINITY

1973-1974 FISCAL ADA: 368
HIGHEST ENTRY STEP: 15
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.337	$ 8.705	$ 9.073	$ 9.441-1	$	$	$
2	8.740	9.108	9.476-1	9.844-2	10.212		
3	9.142	9.510	9.878	10.246-1	10.614-2	10.892	11.350
4	9.545	9.913-1	10.281	10.649-1	11.017	11.385-1	11.753
5	9.947	10.315	10.683	11.051	11.419-1	11.787	12.155
6	10.350	10.718	11.086	11.454	11.822	12.190	12.558
7		11.120	11.488	11.856	12.224	12.592	12.960-1
8		11.523	11.891	12.259	12.627	12.995	13.363
9			12.293	12.661	13.029	13.397	13.765
10			12.684-1	13.064	13.432	13.800	14.168
11				13.466	13.834	14.202-1	14.570
12				13.869	14.237	14.605	14.973
13					14.635	15.007	15.375
14					15.042	15.410	15.778
15					15.444	15.812	16.180-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
17	$11.872

HERLONG COUNTY: LASSEN

1973-1974 FISCAL ADA: 229
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+20
III AB+40
IV AB+60
V AB+70
VI AB+80
VII AB+90

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,630	$ 8,175	$ 8,720	$ 9,265	$ 9,810	$	$
2	8,012	8,720-1	9,265	9,810	10,355		
3	8,393	9,265	9,810	10,355	10,900		
4	8,775-1	9,810	10,355	10,900	11,445		
5		10,355-1	10,900-1	11,445	11,990		
6		10,900-1	11,445-1	11,990	12,535		
7			11,990-1	12,535	13,080		
8				13,080-1	13,625-1	14,715	15,805

VIII AB+100

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII
1	$
2	
3	
4	
5	
6	
7	
8	16,895

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$11,088

HERNDON COUNTY: FRESNO

1973-1974 FISCAL ADA: 262
HIGHEST ENTRY STEP: 4
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,500-2	$ 7,800-1	$ 8,100	$ 8,400	$ 8,700
2	7,825	8,125	8,425	8,725	9,025
3	8,150-2	8,450	8,750	9,050	9,350
4	8,475	8,775	9,075	9,375	9,675
5	8,800	9,100	9,400	9,700	10,000
6	9,125	9,425	9,725-1	10,025	10,325
7	9,450-1	9,750	10,050	10,350	10,650
8	9,775	10,075	10,375	10,675	10,975
9		10,400-1	10,700	11,000-1	11,300
10			11,025-1	11,325-1	11,625
11				11,650	11,950
12				11,975	12,275
13					12,600

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
11	$9,275

HICKMAN

COUNTY: STANTSLAUS

1973-1974 FISCAL ADA: 209
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,200	$ 7.700	$ 8.200	$	$	$
2	7,600	8.100	8,600-2	9.100		
3	8,000	8.500	9,000	9.500	10.000	
4	8,400	8.900	9,400	9,900	10.400	10.900
5	8,800	9.300	9.800	10,300-2	10.800	11.300
6		9.700	10.200-1	10,700	11.200	11.700
7		10,100	10.600	11.100	11.600	12.100-1
8			11.000-2	11.500	12.000	12,800
9			11.400	11.900	12.400	12.900
10			11.800	12.300	12.800	13,300
11				12,700	13.200	13,700-1
12				13,100	13.600	14.100

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$10,756

BONUSES

MASTERS 2 AT $500 EA.

HOUGHTON-KEARNEY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 188
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6,955	$ 7,255	$ 7.555	$ 7,855	$ 8.155
2	7,205-1	7.505	7.805	8.105	8.405
3	7.455-2	7,755	8.055	8.355	8.655
4	7.705	8,005	8.305	8.605	8,905
5	7,955	8.255	8,555	8.855	9,155
6	8.205	8,505	8.805	9.105	9.405
7	8,455	8,755	9,055-2	9.355	9.655
8	8,705	9,005	9.305	9.605	9.905
9		9,255	9.555	9.855	10.155
10		9.505	9,805	10.105	10.405
11			10,055-1	10.305	10.605
12			10.305	10.605	10,905
13				10,855	11.155
14				11.105-1	11.405
15					11.655

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$8,769

HOWELL MOUNTAIN COUNTY: NAPA

1973-1974 FISCAL ADA: 102
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 10
RETURNING TEACHERS 10

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 7.875-1
2	10,379-1
3	10.652-1
4	11,156-1
5	12.322-1
6	13.099-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$10.914

HUGHES-ELIZABETH LAKES COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 166
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+12
III BA+24
IV BA+36
V BA+48 OR MA
VI BA+60 OR MA+12
VII BA+72 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9.693	$ 9.984	$10.363	$10.900	$11.507	$12.312	$13,385
2	9.959	10.258	10.669	11.200	11.823	12.651	13,754
3	10.233	10.540	10.962	11.508	12.148	12.998	14.132
4	10.515	10.830	11.263	11.824	12.482	13.356	14.520
5	10.804	11.128	11.573	12.149	12.826	13.723	14.919
6	11.100	11.433	11.892	12.483	13.178	14.101	15.329
7	11.406	11.747	12.219	12,827	13.540	14.489	15.751
8	11.720	12.070	12.555	13.179-1	13.911	14.886	16.183
9	12.043	12.402	12.901	13.541	14.294	15.296	16.628
10		12.743-2	13.255	13.994	14.688	15.717	17.085
11			13.619	14.296	15.092	16.150	17.555-1
12				14.690	15.507	16.593-1	18.038
13					15.933	17.050-1	18.533-1
14						17.518	19.043-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$16.553

HYDESVILLE

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 140
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS

I AB
II AB+10
III AB+20
IV AB+30
V AB+40
VI AB+50
VII AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,245	$ 7,395	$ 7.545	$ 7,695	$ 7.845	$ 7.995-2	$ 8.146
2	7,475	7.625	7.775	7,925	8.075-1	8.225-2	8.375-1
3	7,705	7.855	8.005	8.155	8.305	8.455	8.605
4	7,935	8.085	8.235	8.385	8.535	8.685	8.835
5	8,165	8.315	8.465	8.615	8.765	8.915	9.065
6		8.510	8.660	8.810	8.960	9.110	9.260
7			9.108	9.258	9.408	9.558	9.708
8				9.775	9.925	10.075	10.225
9					10.327	10.477	10.627
10						11.017-1	11.167
11							11.730
12							12.075

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$8.558

IGO-ONO-PLATINA

COUNTY: SHASTA

1973-1974 FISCAL ADA: 117
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

STEP	SALARY
1	$ 7,400
2	7,800
3	8,200
4	8,600
5	9,000
6	9,400
7	9,800
8	10,200
9	10,600
10	11,000

ADDITIONAL FACTOR:

1. $36 PER UNIT TO MAXIMUM OF 60 UNITS

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$11.500

ISLAND

COUNTY: KINGS

1973-1974 FISCAL ADA: 225
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

BASE SALARY: $7,260

$27 PER UNIT

$330 FOR EACH YEAR'S EXPERIENCE

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$9.662

JACOBY CREEK

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 333
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.863	$ 8.339	$ 8.815	$ 9.291	$ 9.767
2	8.180	8.700	9.212	9.732	10,252
3	8.498	9.053	9.608	10.173	10,737
4	8.806	9.414	10.005	10.613	11.221
5	9.132	9.767	10.402	11.054	11,706
6	9.450	10.128	10.798	11.495	12.191
7	9.767	10.481	11.195	11.936	12.676
8	10.084	10.842	11.592	12.376	13.161
9		11.195	11,988	12.817	13.646
10			12,385	13.258	14.130
11				13,699	14.615
12					15.100

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY
PLACEMENT NOT AVAILABLE

BONUSES

MASTERS 0 AT $400 EA.

JAMESTOWN

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 464
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

STEP	SALARY
1	$ 8,425
2	8,747
3	9,081
4	9,425
5	9,784
6	10,155
7	10,541
8	10,940
9	11,355
10	11,785

ADDITIONAL FACTORS:

1. $33.51 PER UNIT TO A MAXIMUM OF 75 UNITS

2. MASTER'S DEGREE EQUALS $313.50

3. ANNIVERSARY INCREMENTS:

   13TH YEAR - $336
   16TH YEAR - 672
   19TH YEAR - 1008
   22ND YEAR - 1344
   25TH YEAR - 1680

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
21	$11.901

JEFFERSON-S JOAQUIN CO | COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 237
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,800	$ 8,150	$ 8,600	$ 9,000	$	$
2	8,150	8,550-1	9,150-1	9,550		
3	8,500	8,950	9,700	10,100	10,500	
4	8,850	9,650	10,350	10,650	11,050	11,450
5	9,200	9,750	10,800	11,200	11,700	12,000
6	9,550	10,150	11,350	11,750	12,150	12,550
7	9,900	10,550	11,900	12,300	12,700	13,100
8	10,150	10,950	12,450	12,850	13,250-1	13,650
9	10,600	11,350-1	13,000-1	13,400	13,800	14,200
10		11,750	13,550-2	13,950	14,350	14,750
11				14,500-2	14,900	15,300
12						15,850

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$12,422

BONUSES

MASTERS 1 AT $400 EA.

JOHNSTONVILLE | COUNTY: LASSEN

1973-1974 FISCAL ADA: 140
HIGHEST ENTRY STEP: 4
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 10
RETURNING TEACHERS 7

I FULL CREDENTIAL
II BA+30
III BA+45 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 6,500	$ 7,000-1	$ 7,500
2	7,000-1	7,500	8,000
3	7,500	8,000-2	8,500
4	8,000-1	8,500-1	9,000
5	8,500	9,000	9,500
6	9,000	9,500	10,000
7	9,500	10,000	10,500
8	10,000	10,500	11,000
9	10,500	11,000	11,500
10	11,000	11,500	12,000
11		12,000	12,500
12		12,500	13,000
13		13,000	13,500
14		13,500	14,000
15		14,000	14,500
16			15,000
17			15,500
18			16,000
19			16,500-1
20			17,000

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$9,000

JULIAN

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 239
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

STEP	SALARY	STEP	SALARY
1	$ 8,012	9	$ 11,936
2	8,557	10	12,372
3	9,102	11	12,699
4	9,647	12	13,026
5	10,192	13	13,353
6	10,628	14	13,680
7	11,064	15	14,007
8	11,500	20	14,552

ADDITIONAL FACTORS:

1. $30 PER UNIT TO MAXIMUM OF 72

2. $150 FOR MASTER'S DEGREE

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
13	$12.081

KENWOOD

COUNTY: SONOMA

1973-1974 FISCAL ADA: 142
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I CRED+30
II CRED+45
III AB+60 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 8.660-1	$	$
2	8.830-1	9.280	
3	9.000-2	9.450	10.030
4	9.170	9.620	10.190
5	9.340	9.790	10.370-1
6	9.510	9.960	10.540
7	9.680	10.130	10.710
8	9.850	10.300	10.880
9	10.020	10.470	11.050
10	10.190	10.640	11.220
11	10.360	10.810	11.390
12	10.530	10.980	11.560
13	10.700	11.150	11.730
14	10.870-1	11.320	11.900
15	11.040-1	11.490	12.070

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$9.739

BONUSES

OTHER 1 AT $400 EA.

KINGS RIVER COUNTY: TULARE

1973-1974 FISCAL ADA: 478
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA+15
II BA+30
III BA+45
IV BA+60
V BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.500-1	$ 8.850-1	$ 9.200-1	$ 9.550	$ 9.900
2	8.750	9.100-3	9.450-1	9.800	10.150
3	9.000	9.350	9.700	10.050	10.400
4	9.250	9.600	9.950	10.300	10.650
5	9.500	9.850	10.200-1	10.550	10.900
6	9.750	10.100-1	10.450	10.800	11.150
7	10.000	10.350	10.700-2	11.050	11.400
8	10.250	10.600	10.950	11.300	11.650
9	10.500	10.850	11.200	11.550	11.900
10	10.750-1	11.100	11.450	11.800	12.150
11		11.350-5	11.700-2	12.050	12.400
12			11.950-2	12.300-1	12.650
13				12.550-1	12.900
14					13.150

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
23	$10.637

BONUSES

MASTERS 0 AT $300 EA.

KINGS RIVER-HARDWICK COUNTY: KINGS

1973-1974 FISCAL ADA: 279
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.350	$ 7.500	$ 7.650	$ 7.800	$
2	7.550	7.700	7.850-1	8.000	
3	7.750	7.900-1	8.050	8.200	
4	7.950	8.100	8.250	8.400	
5	8.150	8.300	8.450	8.600	8.750
6	8.350	8.500	8.650	8.800-1	8.950
7	8.550	8.700	8.850	9.000	9.150
8		8.900	9.050	9.200	9.350-1
9		9.100-1	9.250	9.400	9.550
10			9.450-1	9.600	9.750
11			9.650	9.800	9.950
12			9.850	10.000	10.150
13			10.050-1	10.200	10.350
14				10.400-2	10.550
15				10.600	10.750-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$9.405

KIT CARSON

COUNTY: KINGS

1973-1974 FISCAL ADA: 389
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.005	$ 7.221	$ 7.437	$ 7.653	$ 7.869
2	7.221	7.437	7.653-1	7.869	8.085
3	7.437	7.653	7.869-1	8.085	8.301
4	7.653-1	7.869	8.085	8.301	8.517
5	7.869-1	8.085	8.301	8.517	8.733
6	8.085	8.301	8.517-1	8.733	8.949
7		8.517-1	8.733-2	8.949	9.165
8			8.949-1	9.165	9.381-1
9			9.165-1	9.381	9.597
10				9.597	9.813
11				9.813-1	10.029
12					10.245-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
13	$8.807

BONUSES

OTHER 14 AT $100 EA.

LAKESIDE-KERN CO

COUNTY: KERN

1973-1974 FISCAL ADA: 207
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+12
III AB+24
IV AB+36 OR MA
V AB+48 OR MA+12

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.528	$ 8.992	$ 9.394	$ 9.862	$10.331
2	8.860	9.327	9.729	10.198	10.665
3	9.192-1	9.663	10.064	10.531	11.001
4	9.525	9.997	10.399	10.868	11.335
5	9.856	10.332	10.733	11.202	11.670
6	10.285	10.666	11.068	11.538	12.004
7	10.599	11.002	11.402	11.872	12.341
8	10.934	11.336	11.738	12.207	12.675
9	11.268	11.672	12.078	12.541	13.010
10	11.605	12.005	12.408	12.876	13.345
11	11.939	12.341	12.741	13.211	13.680
12		12.675-1	13.078	13.546	14.014
13				13.881-2	14.350-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$13.573

LAKESIDE-KINGS CO

COUNTY: KINGS

1973-1974 FISCAL ADA: 451
HIGHEST ENTRY STEP: 14
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$	$ 8,223-1	$ 8,446-2	$	$
2	8,223-1			8,892-1	
3			8,892-2		
4			9,115-1	9,338-2	
5			9,338-1	9,811-1	
6				9,784-2	10,007-1
7					
8					
9		10,001-1			
10					
11				10,899-1	
12		10,676-1			
13					
14					11,791-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$9,500

BONUSES

MASTERS 2 AT $300 EA.

LAKESIDE-S CLARA CO

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 104
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY
PLACEMENT NOT AVAILABLE

LAMMERSVILLE

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 157
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,089	$ 8,745	$ 9,400	$10,056-1	$
2	8,526-1	9,182	9,838	10,493	
3	8,964	9,620	10,275	10,931	11,586
4	9,401	10,057	10,713	11,368-3	12,024
5	9,839	10,494	11,150	11,805	12,461
6	10,276	10,932	11,587	12,243	12,898
7	10,714	11,369	12,025	12,680	13,336
8	11,151-1	11,807	12,462	13,118	13,773
9		12,244	12,900	13,555	14,211
10		12,681-3	13,337	13,992	14,648

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$11,365

BONUSES

MASTERS 1 AT $404 EA.

LASSEN VIEW

COUNTY: TEHAMA

1973-1974 FISCAL ADA: 276
HIGHEST ENTRY STEP: 12
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+57
VI BA+69

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,414	$ 7,842	$ 8,270	$	$	$
2	7,842	8,270	8,698	9,125		
3	8,270	8,698	9,125-1	9,553	9,981	
4	8,698	9,125	9,553	9,981-1	10,409	10,836
5	9,125	9,553	9,981	10,409-1	10,836	11,264
6	9,553	9,981	10,409-1	10,836	11,264	11,693
7	9,981	10,409	10,836	11,264	11,693	12,120
8	10,409	10,836	11,264	11,693	12,120	12,548
9	10,836	11,264	11,693	12,120-1	12,548	12,975
10		11,693	12,120	12,548	12,975-1	13,404
11			12,548-1	12,975-2	13,404-1	13,831
12						14,259-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
11	$11,925

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LERDO                                                            COUNTY: KERN

   1973-1974 FISCAL ADA:        130                              OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            6                                      NEW TEACHERS     3
   TEACHING DAYS                177                                RETURNING TEACHERS     3


     I  PARTIAL                                          IV  BA+36 OR MA
    II  BA+12                                             V  BA+48 OR MA+12
   III  BA+24                                            VI  BA+60 OR MA+24

                 I               II              III              IV               V               VI

                NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1       $ 7,896          $ 8.292         $ 8.688         $ 9.084         $ 9.480         $ 9.876
 2         8.280            8.676           9.072           9.468           9.864          10.260
 3         8.664-1          9.060           9.456           9.852          10.248          10.644
 4         9.048            9.444           9.840          10.236          10.632          11.028
 5         9.432            9.828          10.224          10.620          11.016          11.412
 6         9.816           10,212          10.608          11.004          11.400          11.796
 7        10.200           10.596          10.992          11.388          11.784          12.180
 8        10.584           10.980          11.376          11.772          12.168          12.564
 9                         11.364          11.760          12.156          12.552-1        12.948
10                                         12.144-1        12.540-1        12.936          13.332
11                                                         12.924          13.320          13.716
12                                                                         13.704-1        14.100
13                                                                                         14.484-3

                         AVERAGE SALARIES

                 NO. TEACHERS       AVERAGE SALARY
                      8                $12.882
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LIBERTY-SONOMA CO                                                COUNTY: SONOMA

   1973-1974 FISCAL ADA:        148                              OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:           14                                      NEW TEACHERS
   TEACHING DAYS                176                                RETURNING TEACHERS     5


     I  AB                                               IV  AB+45 OR MA
    II  AB+15                                             V  AB+60
   III  AB+30

                 I               II              III              IV               V

                NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1       $ 7,787          $ 8.046         $ 8.307         $                $
 2         8.111            8.370           8.631
 3         8.436            8.696           8.956           9.213
 4         8.760            8.935           9.279           9.539
 5                          9.345           9.604           9.864-1        10.123
 6                          9.668-1         9.992-1        10.188          10.447-1
 7                          9.994          10.254          10.513          10.773-1
 8                         10.317          10.578          10.836          11.097
 9                         10.643          10.902          11.162          11.421
10                                         11.136          11.485          11.746
11                                         11.551          11.811          12.070
12                                         11.874-1        12.128          12.393
13                                                         12.459          12.719
14                                                         12.784          13.043

                         AVERAGE SALARIES                               BONUSES

                 NO. TEACHERS       AVERAGE SALARY
                      6                $10.478
                                                           OTHER          1 AT  $200 EA.
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LIBERTY-TULARE CO

COUNTY: TULARE

1973-1974 FISCAL ADA: 216
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 7

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.200-1	$ 7.400	$ 7.600	$ 7.800	$ 8.000	$ 8.200	$ 8.400
2	7.500	7.700	7.900	8.100-1	8.300	8.500	8.700
3	7.800	8.000	8.200	8.400	8.600	8.800	9.000-1
4	8.000	8.200	8.500	8.700	8.900	9.100	9.300-1
5	8.200	8.400	8.700	8.900	9.100	9.300	9.500
6	8.400	8.600	8.900-3	9.100	9.300	9.500	9.700
7	8.600	8.800	9.100	9.300	9.500	9.700	9.900
8		8.950	9.250	9.450	9.650	9.850	10.000
9		9.150	9.400	9.600	9.800	10.000	10.150
10			9.550	9.750	9.950	10.150-1	10.300
11			9.700	9.900	10.100	10.300	10.450
12				10.050	10.250	10.450	10.600
13				10.200	10.400	10.600	10.750
14				10.350	10.550	10.750	10.900
15					10.700-1	10.900	11.050
16					10.850	11.050	11.300
17*						11.200	11.450
18*						11.350	11.600

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$9.017

* ANNIVERSARY INCREMENT

LOLETA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 183
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+36
V AB+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6.615	$ 6.945	$ 7.245	$ 7.605-1	$ 7.935-1
2	6.945	7.245	7.605	7.935	8.265
3	7.245	7.605	7.935	8.265	8.595
4	7.605	7.935	8.265	8.595	8.925
5	7.935	8.265	8.595	8.925	9.255
6	8.265	8.595	8.925-1	9.255	9.585-1
7	8.595	8.925	9.255	9.585	9.915
8		9.255	9.585	9.915	10.245
9			9.915	10.245	10.575-1
10				10.575-1	10.905
11					11.235-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$9.709

LOST HILLS

COUNTY: KERN

1973-1974 FISCAL ADA: 172
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+8
III AB+16
IV AB+24
V AB+32
VI AB+40
VII AB+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.688	$ 8.988	$ 9.288	$ 9.588	$ 9.888	$10.188	$10.488
2	8.964	9.264	9.564	9.864	10.164	10.464	10.764
3	9.240	9.540	9.840	10.140	10.440-1	10.740	11.040
4	9.516	9.816	10.116	10.416	10.716	11.016	11.316
5	9.792	10.092	10.392	10.692	11.028-1	11.292	11.592
6	10.068	10.368	10.668	10.968	11.268	11.748-1	11.868
7	10.344	10.644	10.944	11.244	11.544	11.844	12.144
8		10.920	11.220	11.520	11.820	12.120	12.420-2
9		11.196	11.496	11.796	12.096	12.396	12.796
10		11.472	11.772	12.072	12.372	12.772	13.072
11			12.120-1	12.348	12.648-1	12.948	13.248
12				12.696-1	12.924	13.224	13.524
13					13.200	13.530	13.800
15*					13.752	14.052	14.352
20*					15.132	15.432	15.732
25*							17.112-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$12.515

* ANNIVERSARY INCREMENT

LUCERNE

COUNTY: LAKE

1973-1974 FISCAL ADA: 182
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 6.600	$ 7.125	$ 7.650	$ 8.175	$ 8.700	$ 9.225
2	7.100	7.625	8.150	8.675	9.200	9.725
3	7.600-1	8.125	8.650-1	9.175	9.700	10.225
4	8.100	8.625	9.150	9.675	10.200	10.725
5	8.600	9.125	9.650	10.175	10.700	11.225
6	9.100	9.625	10.150	10.675	11.200	11.725
7	9.600	10.125	10.650	11.175	11.700	12.225
8		10.625	11.150	11.675	12.200	12.725
9		11.125	11.650	12.175-1	12.700	13.225
10		11.625	12.150-1	12.675	13.200-4	13.725

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$11.754

BONUSES

OTHER 2 AT $330 EA.

LUTHER BURBANK

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 288
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+3
III BA+6
IV BA+9
V BA+12
VI BA+15
VII BA+18

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.249	$ 8.406	$ 8.562	$ 8.719	$ 8.876	$ 9.033	$ 9.189
2	8.719	8.876-1	9.033	9.189	9.346	9.503-1	9.660
3	9.189	9.346	9.503	9.660	9.816	9.973	10.130
4	9.660	9.816	9.973	10.130	10.287	10.443	10.600
5	10.130	10.286	10.443	10.600	10.757	10.913	11.070
6	10.600	10.757	10.913	11.070	11.227	11.384	11.540
7	11.070	11.227	11.384	11.540	11.697	11.854	12.011
8	11.540	11.697	11.854	12.011	12.167	12.324	12.481
9	12.011	12.167	12.324	12.481	12.637	12.794	12.951
10	12.481	12.637	12.794	12.951	13.108	13.264	13.421
11	12.951	13.108	13.264	13.421	13.578	13.735	13.891
12	13.421	13.578	13.735	13.891	14.048	14.205	14.362

VIII BA+21
IX BA+24
X BA+27
XI BA+30
XII BA+33
XIII BA+36
XIV BA+39

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII	XIII	XIV
1	$ 9.346	$ 9.503	$ 9.660	$ 9.816	$ 9.973-1	$10.130	$10.287
2	9.816	9.973	10.130	10.287	10.443	10.600	10.757
3	10.287	10.443	10.600	10.757	10.913	11.070	11.227
4	10.757	10.913-1	11.070	11.227	11.384	11.540	11.697
5	11.227	11.384	11.540	11.697	11.854	12.011	12.167
6	11.697	11.854	12.011	12.167	12.324	12.481	12.637
7	12.167	12.324	12.481	12.637	12.794	12.951	13.108
8	12.637	12.794	12.951	13.108	13.264	13.421	13.578
9	13.108	13.264	13.421	13.578	13.735	13.891	14.048
10	13.578	13.735	13.891	14.048	14.205	14.362	14.518
11	14.048	14.205	14.362	14.518	14.675	14.832	14.988
12	14.518	14.675	14.832	14.988	15.145	15.302	15.459-1

XV BA+42
XVI BA+45
XVII BA+48
XVIII BA+51
XIX BA+54
XX BA+57
XXI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	XV	XVI	XVII	XVIII	XIX	XX	XXI
1	$10.443	$10.600	$10.757	$10.913	$11.070	$11.227	$11.384
2	10.913	11.070	11.227	11.384	11.540	11.697	11.854
3	11.384	11.540	11.697	11.854	12.011	12.167	12.324
4	11.854	12.011	12.167	12.324	12.481-1	12.637	12.794-2
5	12.324	12.481	12.637	12.794	12.951	13.108	13.264
6	12.794	12.951	13.108	13.264	13.421	13.578	13.735
7	13.264	13.421	13.578	13.735	13.891	14.048	14.205-1
8	13.735	13.891	14.048	14.205	14.362	14.518	14.675
9	14.205	14.362	14.518	14.675-1	14.832	14.988	15.145
10	14.675	14.832	14.988	15.145	15.302	15.459	15.615
11	15.145	15.302	15.459	15.615	15.772	15.929	16.086
12	15.615	15.772	15.929	16.086	16.242	16.399	16.498-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$13.963

BONUSES

MASTERS	2 AT	$750 EA.
UNITS ABOVE 60	5 AT	(TOTAL OF $2,850) (60-75 UNITS)
LONGEVITY	4 AT	TOTAL OF $3,465

MAD RIVER

COUNTY: TRINITY

1973-1974 FISCAL ADA: 167
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+12
III AB+24
IV AB+30
V AB+45
VI AB+60
VII AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.506	$ 8.771	$ 9.056	$ 9.172-1	$	$	$
2	8.965	9.240	9.515	9.631-2	9.974-1		
3	9.425	9.699	9.974	10.089-1	10.432	10.776	
4	9.883	10.157	10.432	10.548	10.891	11.234	11.578
5	10.298	10.616	10.891	11.007	11.349	11.693	12.036
6	10.801	11.075	11.349	11.465	11.809-1	12.152	12.495
7	11.259	11.534	11.809	11.924-1	12.267	12.610	12.949
8	11.718	11.992-1	12.267	12.383-1	12.726	13.069-1	13.412
9		12.451	12.726	12.841	13.185	13.528	13.871
10			13.185	13.300	13.643	13.987	14.330

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$10.967

MADISON

COUNTY: FRESNO

1973-1974 FISCAL ADA: 391
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.200	$ 7.500	$ 7.800	$ 8.100-1	$ 8.400
2	7.500-1	7.800	8.100-1	8.400	8.700
3	7.800	8.100	8.400-1	8.700	9.000
4	8.100	8.300	8.700	9.000	9.300
5	8.300	8.700	9.000	9.300	9.600
6	8.700	9.000	9.300	9.600	9.900
7	9.000	9.300	9.630	9.900-2	10.200
8	9.300	9.600	9.900	10.200	10.500
9	9.600	9.900	10.200	10.500	10.800
10	9.900	10.200-2	10.500-4	10.800	11.100
11				11.100	11.400
12				11.400	11.700-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
13	$10.146

BONUSES

TENURE	1 AT	$500 EA.
OTHER	12 AT	$450 EA.

MANZANITA

COUNTY: BUTTE

1973-1974 FISCAL ADA: 177
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.030	$ 7.346	$ 7.663	$ 7.979	$ 8.296	$ 8.612
2	7.346	7.663	7.979	8.296	8.612-1	8.929
3	7.663	7.979	8.296	8.612-1	8.929	9.245
4	7.979	8.296	8.612	8.929	9.245	9.562
5	8.296	8.612-1	8.929	9.245	9.562	9.878
6	8.612	8.929	9.245	9.562-1	9.878-1	10.195
7	8.929	9.245	9.562	9.878	10.195	10.511
8		9.562	9.878	10.195	10.511	10.828
9			10.195	10.511	10.828	11.144
10				10.828-1	11.144	11.461
11					11.461	11.777
12						12.094-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$9.743

BONUSES

MASTERS 0 AT $400 EA.

MAPLE

COUNTY: KERN

1973-1974 FISCAL ADA: 105
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.635	$ 9.031	$ 9.427	$ 9.823	$10.219	$10.615	$11.011
2	9.031	9.427	9.823	10.219	10.615	11.011	11.407
3	9.427	9.823	10.219	10.615	11.011	11.407	11.803
4	9.823	10.219	10.615	11.011	11.407	11.803	12.199
5	10.219	10.615	11.011-1	11.407	11.803	12.199	12.595
6		11.011	11.407	11.803-1	12.199	12.595	12.991
7			11.803	12.199	12.595	12.991	13.387
8				12.595-2	12.991	13.387	13.783
9					13.387	13.783	14.179-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$12.437

MARK TWAIN   COUNTY: CALAVERAS

1973-1974 FISCAL ADA: 365
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,529	$ 8,955	$ 9,382-1	$ 9,808-1	$	$	$
2	8,955	9,382	9,808	10,234-1	10.660		
3	9,382	9,808	10,234	10,660-1	11.086		
4	9,895	10,321	10,747	11.173	11.559	12.025	
5		10,833	11,259	11.685	12.111	12.537	
6		11,344	11,770	12.196	12.622	13.048	13.474
7			12,281	12.707-2	13.133	13.559-1	13.985
8			12,879	13.305	13.731	14.167	14.583
9				13.904-2	14.330	14.756	15.182-1
10				14.501-1	14.927	15.353	15.779
11					15.523-2	15.949-2	16.375-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$13.947

MCCABE   COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 288
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.466	$ 9.898-1	$ 9.724-2	$10.363	$11.001	$11.622
2	8.482	9.474-1	10.101-1	10.738	11.377	11.998
3	9.223	9.856	10.482	11.121-1	11.759	12.380
4	9.599	10.232	10.858	11.497	12.135	12.756
5	9.989	10.613	11.241	11.878	12.516	13.137
6	10.357	10.995	11.616-1	12.225	12.892	13.513
7	10.738	11.371	11.998	12.636-1	13.274	13.895
8		11.747	12.374	13.012	13.650	14.271
9			12.761	13.394	14.031	14.652
10				13.770-4	14.408	15.029
11					14.790-1	15.411
12						15.786

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
13	$11.797

MCCLOUD

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 350
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,704	$ 8,089	$ 8,551	$ 9,014	$ 9,553
2	8,012	8,474	8,937	9,399	9,938
3	8,320	8,860	9,322-1	9,784-1	10,323
4	8,628	9,245	9,707-1	10,169-1	10,709-1
5	8,937	9,630	10,092	10,554	11,171
6	9,245	10,015	10,477	11,017	11,633-1
7		10,400	10,940	11,479	12,095
8		10,786	11,402	11,941-1	12,558-1
9		11,171	11,864-1	12,403	13,020
10			12,326-2	12,866	13,482-1
11			12,789-1	13,328	13,944
12			13,251-2	13,790-1	14,406-1
15*			13,713	14,252	14,869
18*			14,175	14,715	15,331

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
17	$11,959

* ANNIVERSARY INCREMENT

MENIFEE

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 127
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$10,351-1
2	12,331-3
3	13,321-1
4	14,806-1
5	16,291-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$13,109

MERCED RIVER

COUNTY: MERCED

1973-1974 FISCAL ADA: 210
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,571-1	$ 7,938	$ 8,303-1	$ 8,671	$ 9,036
2	7,815	8,212	8,609-1	9,006	9,403
3	8,060	8,486	8,916	9,342	9,769
4	8,303	8,761	9,220	9,677	10,136
5	8,548	9,036	9,526	10,014	10,502
6	8,796-1	9,311	9,830-1	10,349	10,869
7	9,098	9,587	10,136-1	10,685	11,235
8		9,862	10,440	11,021	11,601
9		10,138	10,746-1	11,357	11,967-1
10		10,413	11,052	11,692	12,334
11			11,357	12,029	12,700
12				12,364	13,067
13				12,701	13,311
14					13,556

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$9,495

MIDWAY

COUNTY: KERN

1973-1974 FISCAL ADA: 284
HIGHEST ENTRY STEP: 10
TEACHING DAYS 180

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

STEP	SALARY	STEP	SALARY
1	$ 9,775	6	$ 11,650
2	10,150	7	12,025
3	10,525	8	12,400
4	10,900	9	12,775
5	11,275	10	13,150

ADDITIONAL FACTORS:

1. MASTER'S--$525
2. UNITS--$31.50 PER UNIT AFTER BA AND $42 PER UNIT AFTER 9/1/71
3. ANNIVERSARY--$315 ADDITIONAL BEGINNING ON THE 13TH, 16TH, AND 19TH YEARS OF SERVICE IN THE DISTRICT
4. 10% ADDED TO SALARY IN 1974-1975

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
12	$16,160

MILLVILLE

COUNTY: SHASTA

1973-1974 FISCAL ADA: 120
HIGHEST ENTRY STEP: 10
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA
VI MA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 6.480	$ 6.880	$ 7.280	$ 7.680	$ 8.080	$ 8.480
2	6.730	7.130	7.530	7.930	8.330	8.730
3	6.980	7.380	7.780	8.180-1	8.580	8.980
4	7.230	7.630	8.030	8.430	8.830-1	9.230
5	7.480	7.880	8.280	8.680	9.080	9.480
6	7.730	8.130	8.530-1	8.930	9.330	9.730
7	7.980	8.380	8.780	9.180	9.580	9.980
8	8.230	8.630	9.030	9.430	9.830	10.230
9	8.480	8.880	9.280	9.680	10.080	10.480
10	8.730-2	9.130	9.530	9.930	10.330	10.700

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$8.600

MONSON-SULTANA

COUNTY: TULARE

1973-1974 FISCAL ADA: 309
HIGHEST ENTRY STEP: 13
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA+15
VI BA+75 OR MA+30
VII OTHER

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.500	$ 8.100	$ 8.500	$ 8.900	$ 9.300	$ 9.700	$10.115-1
2	7.950	8.350	8.750-1	9.150	9.550	9.950	
3	8.200	8.600	9.000-1	9.400	9.800	10.200	
4	8.450	8.850	9.250	9.650	10.050	10.450	
5	8.700	9.100	9.500	9.900-1	10.300	10.700	
6	8.950	9.350-1	9.750	10.150	10.550	10.950	
7	9.200	9.600	10.000	10.400-2	10.800-1	11.200	
8	9.450	9.850	10.250-1	10.650	11.050	11.450	
9		10.100-1	10.500	10.900	11.300	11.700	
10			10.750	11.150	11.550	11.950	
11				11.400-1	11.800	12.200	
12					12.050	12.450	
13						12.700-1	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
12	$10.264

MONTE RIO

COUNTY: SONOMA

1973-1974 FISCAL ADA: 167
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+12
III AB+24

IV AB+36
V AB+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.229	$ 8.547	$ 8.865	$ 9.183	$ 9.500
2	8.547	8.865	9.183	9.500	9.818
3	8.865	9.183	9.500	9.818	10.135
4	9.183	9.500	9.818	10.135	10.453
5	9.500	9.818	10.135	10.453	10.770
6	9.818	10.135	10.453	10.770	11.088
7	10.135	10.453	10.770	11.088	11.406
8	10.453	10.770	11.088	11.406	11.724
9	10.770	11.088	11.406	11.724	12.041
10	11.088	11.406	11.724	12.041	12.359
11	11.406	11.724	12.041	12.359	12.676
12	11.724	12.041	12.359	12.676	12.994

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY

PLACEMENT NOT AVAILABLE

MONTECITO

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 437
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30

IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.868	$ 9.489	$10.198	$10.996	$11.883	$12.770
2	9.311	9.932	10.642	11.439	12.415	13.302
3	9.755	10.375	11.085-2	11.883-1	12.947	13.834
4	10.198	10.819	11.528	12.327-1	13.479	14.366
5	10.642	11.262	11.972	12.770-1	14.011	14.898
6	11.085	11.705	12.415	13.213	14.544	15.430
7	11.528	12.149-1	12.859	13.657	15,076	15.062
8	12.060	12.681	13.391	14.189	15.608	16.494
9	12.593	13.213	13.923	14.720	16.140	17.027
10	13.125	13.745-1	14.455-1	15.253	16.672	17.559-1
11			14.987	15.785-1	17.204	18.091
12				16.317-2	17.736	18.623-4
15*	13.657	14.277	15.519	16.849-1	18.268	19.155-1
20*	14.189	14.809	16.051	17.381	18.800-1	19.687
25*	14.721	15.341	16.583	17.913	19.332	20.219-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
22	$16.156

* ANNIVERSARY INCREMENT

NATOMAS COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 110
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,651	$ 9,257	$ 9,905-2	$10,598	$11,340
2	8,997	9,627	10,301	11,022	11,794
3	9,357	10,012	10,713	11,463	12,266
4	9,732	10,413-2	11,142	11,922	12,756
5	10,121	10,829	11,588	12,398	13,266
6		11,262	12,050	12,895	13,797
7		11,714	12,533	13,410	14,349
8			13,034	13,947-3	14,923
9			13,556	14,505-1	15,520
10				15,084	16,141
11				15,688	16,786
12					17,458-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$12,716

NEW HOPE COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 190
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7,840	$ 8,176	$ 8,512-1	$ 8,848
2	8,288	8,624	8,960	9,296
3	8,736	9,072	9,408-1	9,744
4	9,184	9,520	9,856	10,192
5	9,520	9,856	10,192	10,528
6	9,856	10,192	10,528	10,864
7	10,192	10,528	10,864	11,200
8	10,528-2	10,864	11,200	11,536-1
9		11,200-1	11,536-1	11,872
10		11,536	11,872	12,208
11			12,208	12,544
12			12,544-1	12,880
13				13,216
14				13,552

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$10,724

NEW JERUSALEM

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 162
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.400-1	$ 7.900	$ 8.400	$ 8.900	$	$
2	7.800	8.300	8.800-2	9.300		
3	8.200	8.700	9.200-1	9.700	10.200	
4	8.600	9.100	9.600	10.100	10.600	11.200
5	9.000	9.500	10.000	10.500	11.000	11.600
6	9.400	9.900	10.400	10.900	11.400	12.000
7	9.800	10.300	10.800	11.300	11.800	12.400
8	10.200	10.700	11.200	11.700	12.200	12.700
9	10.600	11.100	11.600	12.100	12.600	13.100
10	11.000	11.500-1	12.000-1	12.500	13.000-1	13.500
11				12.900	13.400	13.900
12						14.300

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$10.100

BONUSES

MASTERS 0 AT $325 EA.

NEW MOUNTAIN

COUNTY: SHASTA

1973-1974 FISCAL ADA: 191
HIGHEST ENTRY STEP: 3
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 10
RETURNING TEACHERS 10

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.000	$ 7.600	$ 8.200	$ 8.800	$	$
2	7.200	7.800	8.400	9.000		
3	7.400	8.000	8.600-1	9.200	9.800	
4	7.600-1	8.200	8.800	9.400	10.000-1	
5		8.400	9.000-1	9.600	10.200-1	10.800
6		8.650	9.250	9.850	10.450	11.050
7			9.550-1	10.150-1	10.750	11.350
8			9.900	10.500	11.100	11.700
9				10.900	11.500	12.100
10				11.350	11.950	12.550
11					12.400	13.000-1
12					12.850	13.450
13						13.900
14						14.350-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$10.383

BONUSES

MASTERS 1 AT $300 EA.

OTHER 1 AT $700 EA.

NEWCASTLE

COUNTY: PLACER

1973-1974 FISCAL ADA: 285
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+20
IV AB+25
V AB+30
VI AB+35
VII AB+40

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7,200	$ 7,650	$ 7,800	$ 7,950	$ 8,100	$ 8,250	$ 8,400
2	7,550	8,000	8,150	8,300	8,450	8,600	8,750
3	7,900	8,350	8,500	8,650	8,800	8,950	9,100
4	8,250	8,700	8,850	9,000	9,150	9,300	9,450
5			9,200	9,350	9,500	9,650	9,800
6			9,550	9,700	9,850	10,000	10,150
7			9,900	10,050	10,200	10,350	10,500
8					10,550	10,700	10,850
9					10,900	11,050	11,200
10							11,550

VIII AB+45
IX AB+50
X AB+55
XI AB+60
XII AB+65
XIII AB+70
XIV AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII	XIII	XIV
1	$ 8,550	$ 8,700	$ 8,850	$ 9,000	$ 9,150	$ 9,300	$ 9,450
2	8,900	9,050	9,200	9,350	9,500	9,650	9,800
3	9,250	9,400	9,550	9,700	9,850	10,000	10,150
4	9,600	9,750	9,900	10,050	10,200	10,350	10,500
5	9,950	10,100	10,250	10,400	10,550	10,700	10,850
6	10,300	10,450	10,600	10,750	10,900	11,050	11,200
7	10,650	10,800	10,950	11,100	11,250	11,400	11,550
8	11,000	11,150	11,300	11,450	11,600	11,750	11,900
9	11,350	11,500	11,650	11,800	11,950	12,100	12,250
10	11,700	11,850	12,000	12,150	12,300	12,450	12,600
11		12,200	12,350	12,500	12,650	12,800	12,950
12				12,850	13,000	13,150	13,300

XV 9% INCREASE OVER SCHED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	XV
1	$ 8,580-1
2	11,468-1
3	11,564-1
4	11,782-1
5	12,005-1
6	12,073-1
7	12,590-1
8	14,157-1
9	14,497-1
10	
11	
12	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$12,080

NORTH COW CREEK COUNTY: SHASTA

1973-1974 FISCAL ADA: 126
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA+30
II BA+36
III BA+42
IV BA+48
V BA+54
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,811	$ 7,918	$ 8,025	$ 8,132	$ 8,239	$ 8,346
2	8,186	8,293	8,400	8,507	8,614	8,721
3	8,560	8,667	8,774	8,881	8,988	9,095
4		9,042	9,149	9,256	9,363	9,470
5		9,416	9,523	9,630	9,737	9,844
6		9,791	9,898	10,005	10,112	10,219
7		10,165	10,272	10,379	10,487	10,593
8			10,647	10,754	10,861	10,968
9			11,021	11,128	11,235	11,342
10			11,395	11,503	11,610	11,717
11			11,770	11,877	11,984	12,091
12			12,145	12,252	12,359	12,466

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY
PLACEMENT NOT AVAILABLE

NORTH FORK COUNTY: MADERA

1973-1974 FISCAL ADA: 302
HIGHEST ENTRY STEP: 9
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 6

I CRED+DEGREE
II CRED+12
III CRED+24
IV CRED+36
V CRED+48 OR MA
VI OTHER

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,550	$ 8,950	$ 9,350	$ 9,800	$10,275	$13,478-2
2	8,850	9,250	9,650	10,100	10,575	13,527-1
3	9,150	9,550-1	9,950	10,400	10,875	14,268-1
4	9,750	10,150	10,550	11,000	11,475	14,990-2
5	10,050	10,450	10,850	11,300	11,775	
6	10,350	10,750	11,150	11,600	12,075	
7	10,650	11,050-1	11,450	11,900	12,375-1	
8			11,750-1	12,200	12,675	
9				12,500	13,100-7	

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY
17 $13,009

NORTHSIDE COUNTY: EL DORADO

1973-1974 FISCAL ADA: 112
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

STEP	SALARY	STEP	SALARY
1	$ 7,840	8	$ 10,515
2	8,232	9	10,935
3	8,643	10	11,318
4	8,988	11	11,714
5	9,348	12	12,124
6	9,722	13	12,548
7	10,110		

ADDITIONAL FACTOR:

1. $25 PER SEMESTER UNIT - MAXIMUM OF 80

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$10.782

NUVIEW COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 233
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,445	$ 8.960	$ 9.474	$ 9,990	$10.504
2	8.857	9.373-1	9.888	10.404	10.919
3	9.271	9.786	10.303-1	10.816	11.332
4	9.686	10.200	10.716	11.231	11.746
5	10.099	10.615	11.129-1	11.645-1	12.161-1
6	10.513	11.029	11.543	12.058	12.574
7	10.927	11.441	11.957	12.473	12.988
8	11.341-1	11.856	12.371	12.887-1	13.400
9	11.755	12.269	12.785-1	13.300	13.815
10	12.168	12.683	13.199	13.713-1	14.229
11		13.098	13.613	14.127	14.642
12			14.025-1	14.541	15.057
13				14.955	15.471
14					15.884-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
11	$12.295

OAK VALLEY

COUNTY: TULARE

1973-1974 FISCAL ADA: 267
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.000	$ 8.400	$ 8.800	$ 9.200	$ 9.600	$10.000
2	8.200	8.600	9.000	9.400-1	9.800	10.200
3	8.400-1	8.800	9.200	9.600-1	10.000	10.400
4	8.600	9.000	9.400	9.800	10.200	10.600
5	8.800	9.200	9.600-1	10.000	10.400	10.800
6	9.000	9.400	9.800	10.200	10.600	11.000
7	9.200	9.600	10.000	10.400	10.800	11.200
8	9.400	9.800	10.200	10.600-1	11.000	11.400
9	9.600	10.000	10.400	10.800	11.200	11.600
10	9.800	10.200	10.600	11.000	11.400	11.800
11	10.000	10.400	10.800	11.200	11.600	12.000
12	10.200	10.600	11.000	11.400	11.800	12.200
13		10.800	11.200	11.600	12.000-1	12.400
14			11.400-2	11.800-1	12.200-1	12.600

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$10.640

OAK VIEW

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 293
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.350	$ 8.510-1	$ 8.795	$	$	$
2	7.600-1	8.795	9.085-2	9.370		
3	7.850	9.085	9.370	9.660	9.945	
4	8.100	9.370-1	9.660	9.945	10.235	10.520
5	8.350	9.660	9.945-1	10.235	10.520	10.810
6		9.945-1	10.235	10.520	10.810	11.100
7		10.235-2	10.520	10.810	11.100	11.385
8		10.520	10.810	11.100	11.385	11.670
9		10.810	11.100	11.385	11.670	11.960
10		11.100-1	11.385	11.670	11.960	12.245
11				11.960	12.245	12.535
12				12.245	12.535	12.822

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$9.511

BONUSES

MASTERS 0 AT $250 EA.

OAKHURST

COUNTY: MADERA

1973-1974 FISCAL ADA: 390
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.512	$ 9.089	$ 9.666	$10.243	$10.821	$11.398
2	8.897	9.474	10.051	10.628	11.206	11.782
3	9.282	9.858	10.436-2	11.013-1	11.590	12.167
4	9.666	10.243	10.821	11.398-2	11.975	12.552
5	10.051	10.628	11.206-2	11.782	12.360	12.937
6	10.436	11.013	11.590	12.167-1	12.745	13.322
7	10.821	11.398	11.975	12.552	13.130	13.706
8		11.782-2	12.360	12.937	13.514	14.091
9		12.167	12.745-1	13.322-1	13.899	14.476
10			13.130-2	13.706	14.284	14.861
11				14.091-1	14.669	15.246
12				14.476-2	15.054	15.630
13						16.015
16*						16.400-1
19*						16.785

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$12.491

BONUSES

MASTERS 1 AT $250 EA.

* ANNIVERSARY INCREMENT

OPHIR

COUNTY: PLACER

1973-1974 FISCAL ADA: 166
HIGHEST ENTRY STEP: 3
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6.900	$ 7.245	$ 7.590	$ 7.935	$ 8.280
2	7.245	7.590	7.935-1	8.280	8.625
3	7.590	7.935-1	8.280-1	8.625	9.070
4	7.935	8.280	8.625	9.070	9.415
5	8.280	8.625	8.970	9.415	9.660
6	8.625	8.970	9.315	9.660	10.005-1
7	8.970	9.315	9.660	10.005	10.350
8	9.315	9.660	10.005	10.350	10.695
9	9.660	10.005	10.350	10.695	11.040
10			10.695	11.040	11.781
11			11.040	11.781	12.126
12			11.781-2	12.126	12.571
13			12.126	12.571	12.916
14			12.571	12.916	13.261
15			12.916	13.261	13.606

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$9.620

ORCHARD

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 299
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+3
III AB+6
IV AB+9
V AB+12
VI AB+15
VII AB+18

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9,121	$ 9,262	$ 9,403	$ 9,544	$ 9,685	$ 9,826	$ 9,967
2	9,821	9,962	10,103	10,244	10,385	10,526	10,667
3	10,521	10,662-1	10,803	10,944	11,085	11,226	11,367
4	11,221	11,362	11,503	11,644	11,785	11,926	12,067
5	11,921	12,062	12,203	12,344	12,485	12,626	12,767
6	12,621	12,762	12,903	13,044	13,185	13,326	13,467
7	13,321	13,462	13,603	13,744	13,885	14,026	14,167
8	14,021	14,162	14,303	14,444	14,585	14,726	14,867
9	14,721	14,862	15,003	15,144	15,285	15,426-1	15,567
10	15,421	15,562	15,703	15,844	15,985	16,126	16,267

VIII AB+21
IX AB+24
X AB+27
XI AB+30
XII AB+33
XIII AB+36
XIV AB+39

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII	XIII	XIV
1	$10,108	$10,249	$10,390	$10,531	$10,672	$10,813	$10,954
2	10,808	10,949	11,090	11,231-1	11,372	11,513	11,654
3	11,508	11,649	11,790	11,931	12,072	12,213-1	12,354
4	12,208	12,349	12,490	12,631	12,772	12,913	13,054
5	12,908	13,049	13,190	13,331	13,472	13,613	13,754-1
6	13,608	13,749	13,890	14,031	14,172	14,313	14,454
7	14,308	14,449	14,590	14,731	14,872	15,013	15,154
8	15,008	15,149	15,290	15,431	15,572	15,713	15,854
9	15,708	15,849	15,990	16,131-1	16,272	16,413	16,554
10	16,408	16,549	16,690	16,831	16,972-1	17,113	17,254

XV AB+42
XVI AB+45
XVII AB+48
XVIII AB+51
XIX AB+54
XX AB+57
XXI AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	XV	XVI	XVII	XVIII	XIX	XX	XXI
1	$11,095	$11,236	$11,377	$11,518	$11,659	$11,800	$11,941
2	11,795	11,936	12,077	12,218	12,359	12,500	12,641
3	12,495	12,636	12,777-1	12,918	13,059	13,200	13,341
4	13,195	13,336	13,477	13,618	13,759-1	13,900	14,041-1
5	13,895	14,036	14,177	14,318	14,459	14,600	14,741
6	14,595	14,736	14,877	15,018	15,159	15,300	15,441
7	15,295	15,436	15,577	15,718	15,859	16,000	16,141
8	15,995	16,136	16,277	16,418	16,539	16,700	16,841-1
9	16,695	16,836	16,977	17,118	17,259	17,400	17,541
10	17,395-1	17,536-1	17,677	17,818	17,959-1	18,100	18,241-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
15	$15,036

BONUSES

MASTERS 3 AT $200 EA.

ORO GRANDE

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 117
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,567	$ 9,252	$ 9,938-1	$10,624	$11,310	$11,995
2	8,866	9,580	10,296	11,012	11,728	12,445
3	9,166	9,909	10,653	11,400	12,147	12,894
4	9,465	10,237	11,011-1	11,789	12,566	13,340
5	9,765	10,565	11,369	12,177	12,985	13,787
6		10,893	11,726	12,565	13,404	14,236
7		11,221	12,084	12,953	13,823	14,686
8		11,549	12,442	13,342	14,241	15,135
9			12,799	13,730-1	14,660	15,584
10		12,205-1		14,118	15,079	16,034
11					15,498-1	16,483
12						16,933

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$12,476

OUTSIDE CREEK

COUNTY: TULARE

1973-1974 FISCAL ADA: 114
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,872	$ 8,092	$ 8,313	$ 8,533	$ 8,754	$ 8,974
2	8,108	8,329	8,549-1	8,770	8,990	9,211
3	8,352	8,572	8,793	9,013	9,234	9,454
4	8,602	8,822	9,043	9,263-1	9,484	9,704
5	8,860	9,080	9,301	9,521	9,742-1	9,962
6	9,126	9,346	9,567	9,787	10,008-1	10,228
7	9,399	9,619	9,840	10,060	10,281	10,501
8	9,681	9,902	10,122	10,343	10,563	10,784
9	9,971	10,191	10,412	10,632	10,853	11,073
10	10,270	10,491	10,711	10,931	11,152	11,373
11		10,805	11,025	11,246	11,466	11,687
12		11,129	11,349	11,570	11,790	12,011
13				11,903	12,123	12,344
14					12,487	12,707
15						13,089

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$9,391

PACIFIC-FRESNO CO

COUNTY: FRESNO

1973-1974 FISCAL ADA: 448
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+30
III BA+45
IV BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8.019	$ 8.625-1	$ 8.994	$ 9.361
2	8.375	8.982-1	9.350	9.717
3	8.732	9.338	9.706	10.074
4	9.088	9.694-1	10.063-2	10.430
5	9.443-1	10.051-3	10.419	10.787
6	9.801	10.407	10.776	11.143
7	10.157	10.764	11.132	11.499
8	10.414	11.120	11.488	11.856
9	10.870-1	11.476	11.845	12.212
10	11.227-3	11.833	12.201	12.569
11		12.189-1	12.558-1	12.925
12			12.914-2	13.281
13				13.638-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$10.877

PACIFIC-HUMBOLDT CO

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 412
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.000	$ 7.500	$ 8.000	$ 8.500	$ 9.000
2	7.350	7.850	8.350	8.850	9.350
3	7.700	8.200	8.700	9.200	9.700
4	8.050	8.550	9.050-1	9.550	10.050
5	8.400	8.900	9.400-1	9.900-1	10.400
6	8.750	9.250	9.750-1	10.250	10.750
7	9.100	9.600	10.100	10.600	11.100
8	9.450-1	9.950	10.450	10.950	11.450
9		10.300-3	10.800-1	11.300-1	11.800-1
10			11.150-1	11.650-1	12.150
11				12.000-2	12.500-1
12					12.850-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$10.964

PARADISE COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 109
HIGHEST ENTRY STEP: 11
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7.200	$ 7.560	$ 7.920	$
2	7.560	7.920	8.280	
3	7,920	8.280	8.640	9,000-1
4	8.280	8,640	9.000	9,360
5		9.800	9.360	9.720
6		9.360	9,720	10.080
7			10.080	10.440
8			10.440-1	10.800
9				11.160-1
10				11.520
11				11.880-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$10.710

BONUSES

MASTERS 1 AT $360 EA.

PAUMA COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 222
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.000	$ 8.350	$ 8.700	$ 9.050	$ 9.400	$ 9.750
2	8.350	8.700	9.050-1	9.400	9.750	10.100
3	8.700	9.050	9.400	9.750	10.100	10.450
4	9.050	9.400	9.750	10.100	10.450	10.800
5	9.400-1	9.750	10.100-1	10.450	10.800-1	11.150
6		10.100	10.450	10.800	11.150	11.500
7		10.450-1	10.800-3	11.150	11.500	11.850
8		10.800	11.150	11.500	11.850	12.200
9			11.500	11.850	12.200	12.550
10			11.850	12.200	12.550-1	12.900
11				12.550	12.900	13.250
12				12.900	13.250	13.600
13						13.950-2
15*						14.450
20*						14.950-1
25*						15.450

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
12	$11.467

* ANNIVERSARY INCREMENT

PENINSULA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 169
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.400	$ 7.918	$ 8.436	$ 8.954	$ 9.472
2	7.918	8.436	8.954	9.472	9.990
3	8.436	8.954	9.472-1	9.990	10.508
4	8.954	9.472	9.990	10.508	11.026
5	9.472	9.990	10.508	11.026	11.544
6	9.990	10.508	11.026-1	11.544	12.062
7	10.508-1	11.026	11.544	12.062	12.580
8		11.544-1	12.062	12.580	13.098
9			12.580-2	13.098	13.616
10				13.616-2	14.134

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$11.893

BONUSES

MASTERS 1 AT $200 EA.

PENRYN

COUNTY: PLACER

1973-1974 FISCAL ADA: 368
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.640	$ 8.024	$ 8.408	$ 8.792	$ 9.176	$ 9.560
2	8.024	8.408	8.792-2	9.176-1	9.560	9.944
3	8.408	8.792	9.176	9.560	9.944	10.328
4	8.792	9.176	9.560-1	9.944-2	10.328	10.712
5	9.176	9.560	9.944	10.328-1	10.712	11.096-1
6	9.560	9.944	10.328	10.712-1	11.096	11.480
7	9.944	10.328	10.712	11.096	11.480	11.864
8	10.328	10.712	11.096	11.480	11.864	12.248
9		11.096-1	11.480-1	11.864	12.248	12.632
10			11.864-1	12.248	12.632	13.016
11				12.632	13.016	13.400
12					13.400-3	13.784

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
15	$10.866

BONUSES

MASTERS 0 AT $300 EA.

PINER-OLIVET

COUNTY: SONOMA

1973-1974 FISCAL ADA: 447
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 3

I AB
II AB+10
III AB+20
IV AB+30
V AB+40
VI AB+50
VII AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.969	$ 8.369	$ 8.769	$ 9.169	$	$	$
2	8.305	8.705	9.105	9.505-1	9.905		
3	8.641	9.041	9.441	9.841	10.241	10.641	
4	8.977-1	9.377	9.777	10.177	10.577	10.977	11.377
5	9.313	9.713	10.113	10.513	10.913	11.313	11.713
6	9.649	10.049	10.449	10.849	11.249	11.649	12.049
7	9.985	10.385	10.785	11.185	11.585	11.985	12.385
8		10.721	11.121	11.521	11.921	12.321	12.721
9			11.457-2	11.857-1	12.257	12.657	13.057-1
10				12.193-1	12.593	12.993	13.393
11					12.929-1	13.329-1	13.729-4
14						13.665-2	14.065-1
17						14.001-1	14.401
20						14.337-1	14.737
23						14.673	15.073

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$12.801

BONUSES

MASTERS 4 AT $250 EA.

PIONEER-EL DORADO CO

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 179
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 10
RETURNING TEACHERS 10

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.800	$ 8.200	$ 8.600	$ 9.000	$ 9.400	$ 9.800	$10.200
2	8.200	8.600	9.000	9.400	9.800	10.200	10.600
3	8.600	9.000	9.400	9.800	10.200	10.600	11.000
4	9.000	9.400	9.800	10.200	10.600	11.000	11.400
5	9.400	9.800	10.200-1	10.600	11.000	11.400	11.800
6	9.800	10.200	10.600-1	11.000	11.400-1	11.800	12.200
7		10.600-1	11.000-1	11.400-2	11.800	12.200	12.600
8		11.000	11.400	11.800	12.200	12.600	13.000
9			11.800	12.200	12.600	13.000	13.400
10			12.200	12.600	13.000	13.400-1	13.800
11				13.000	13.400	13.800	14.200
12				13.400	13.800	14.200	14.600

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$11.250

PIONEER-KINGS CO

COUNTY: KINGS

1973-1974 FISCAL ADA: 242
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.175	$ 7.462-1	$ 7.760	$ 8.070	$ 8.392	$ 8.727
2	7.462	7.760	8.070	8.392	8.727	9.076
3	7.760	8.070	8.392-2	8.727	9.076	9.439
4	8.070	8.392	8.727	9.076	9.439	9.816
5	8.392	8.727-1	9.076	9.439	9.816	10.208
6	8.727	9.076	9.439	9.816	10.208-1	10.616
7	9.076-2	9.439	9.816	10.208	10.616	11.040
8		9.816	10.200	10.616	11.040	11.481
9			10.616-1	11.040	11.481-1	11.940
10				11.481-1	11.940	12.417

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$9.491

BONUSES

MASTERS 0 AT $300 EA.

PLEASANT RIDGE

COUNTY: NEVADA

1973-1974 FISCAL ADA: 499
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.278	$ 8.708	$ 9.136-4	$	$
2	8.708	9.136	9.574		
3	9.136	9.574	9.993	10.421	
4	9.564	9.993	10.421	10.849	11.278
5	9.993	10.421-3	10.849-2	11.278	11.705
6		10.849	11.278	11.705	12.133
7		11.278	11.705-3	12.133	12.562
8		11.705	12.133-2	12.562-1	12.991
9		12.133	12.562	12.991	13.418
10			12.991-2	13.418-1	13.847
11				13.847	14.275
12					14.704-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$11.345

POND

COUNTY: KERN

1973-1974 FISCAL ADA: 111
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.440	$ 7.620	$ 7.800	$ 7.980	$ 8.160	$ 8.340
2	7.620	7.800-1	7.980	8.160	8.340	8.520
3	7.800-1	7.980	8.160	8.340	8.520	8.700
4	7.980	8.160	8.340	8.520	8.700	8.880
5	8.160-1	8.340	8.520	8.700	8.880	9.060
6	8.340	8.520-1	8.700	8.880	9.060	9.240
7	8.520	8.700-1	8.880	9.060	9.240	9.420
8	8.700	8.880	9.060	9.240	9.420	9.600
9	8.880	9.060	9.240	9.420	9.600	9.780
10	9.060	9.240	9.420	9.600	9.780	9.960
11	9.240	9.420	9.600	9.780	9.960	10.140
12	9.420	9.600	9.780	9.960	10.140	10.320
13	9.600	9.780	9.960	10.140	10.320	10.500
14	9.780	9.960	10.140	10.320	10.500	10.680
15	9.960	10.140	10.320	10.500	10.680	10.860
16	10.140	10.320-1	10.500	10.680	10.860	11.040-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
7	$8.906

RAISIN CITY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 378
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I AB
II AB+30
III AB+45
IV AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7.200-2	$ 7.600-1	$ 7.800	$ 8.000
2	7.400	7.800-3	8.000	8.200
3	7.600	8.000	8.200	8.400
4	7.800	8.200	8.400-1	8.600
5	8.000	8.400	8.600	8.800
6	8.200	8.600	8.800	9.000-1
7	8.400	8.800-1	9.000	9.200
8		9.000	9.200	9.400
9		9.200	9.400	9.600
10		9.400-1	9.600-1	9.800
11		9.600	9.800	10.000
12		9.800-1	10.000	10.200
13			10.200	10.400
14			10.400	10.600
15			10.600-1	10.800
16				11.000
17				11.200

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
13	$8.538

RANCHO SANTA FE

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 492
HIGHEST ENTRY STEP: 1
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V MA
VI MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.130	$ 9.678	$10.226-3	$10.773	$11.321	$11.869
2	9.678	10.226	10.773	11.321	11.869	12.417
3	10.226-1	10.773	11.321-1	11.869	12.417-2	12.965
4	10.956	11.504	12.052-2	12.599	13.147-1	13.695
5	11.686	12.234	12.782	13.330	13.878	14.425
6	12.417	12.965	13.521	14.060-1	14.608	15.156
7		13.695-1	14.243	14.791	15.338-1	15.886
8			14.973-2	15.521	16.069-1	16.617
9				16.521-2	16.799	17.347
10					17.530-3	18.077
11						18.808-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
22	$14.028

BONUSES

TENURE 3 AT $250 EA.

RICHGROVE

COUNTY: TULARE

1973-1974 FISCAL ADA: 403
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.316	$ 8.894	$ 9.471	$10.049	$10.626	$11.294
2	8.663	9.240	9.618	10.395	10.973-1	11.550
3	9.009	9.587	10.164	10.742-1	11.319	11.897
4	9.356	9.933	10.511-1	11.088	11.666	12.243
5	9.702	10.280	10.857	11.435-1	12.012	12.590
6	10.049	10.626-1	11.204	11.781	12.359	12.936
7	10.395	10.973	11.550	12.128-1	12.705-1	13.283
8		11.319	11.897	12.474	13.052-1	13.629-1
9		11.666	12.243	12.821	13.398-1	13.976
10			12.590-3	13.167	13.745	14.322
11			12.936	13.514-1	14.091-1	14.669-1
12					14.438-2	15.015
13						15.362
14						15.708-1
15						16.055
16						16.401
17						16.748

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$12.886

BONUSES

MASTERS 5 AT $200 EA.

RIO BRAVO-GREELEY

COUNTY: KERN

1973-1974 FISCAL ADA: 233
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.400-1	$ 8.750	$ 9.100	$ 9.450	$ 9.800	$10.150
2	8.675	9.025	9.375	9.725-1	10.075	10.425
3	8.950	9.300	9.650	10.000-1	10.350	10.700
4	9.225-1	9.575	9.925	10.275	10.625	10.975
5	9.500	9.850	10.200	10.550	10.900	11.250
6	9.775	10.125	10.475	10.825	11.175	11.525
7	10.050	10.400-1	10.750	11.100	11.450-1	11.800-1
8	10.325	10.675	11.025	11.375	11.725	12.075
9	10.600	10.950	11.300	11.650-1	12.000	12.350
10	10.875	11.225	11.575-1	11.925	12.275	12.625
11	11.150	11.500	11.850-1	12.200	12.550-1	12.900
12		11.775	12.125	12.475	12.825-1	13.175
13			12.400-1	12.750	13.100	13.450
14				13.025	13.375	13.775
15					13.650	14.000
16						14.275-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$11.352

BONUSES

MASTERS 2 AT $400 EA.

ROCKFORD

COUNTY: TULARE

1973-1974 FISCAL ADA: 199
HIGHEST ENTRY STEP: 4
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I CRED
II CRED+15
III CRED+30
IV CRED+45
V CRED+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.550	$ 8.050	$ 8.550-1	$ 9.050	$ 9.550
2	7.800	8.300	8.800	9.300-1	9.800
3	8.050	8.550	9.050	9.550	10.050
4	8.300	8.800	9.300-1	9.800	10.300
5	8.550	9.050	9.550	10.050	10.550
6	8.800	9.300	9.800	10.300-2	10.800
7	9.050	9.550	10.050	10.550	11.050
8	9.300	9.800	10.300	10.800	11.300
9	9.550	10.050	10.550	11.050	11.550
10	9.800	10.300-2	10.800	11.300	11.800
11			11.050	11.550	12.050
12			11.300	11.800	12.300
13					12.550-1
14					12.800

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$10.138

BONUSES

MASTERS 1 AT $200 EA.

ROSS COUNTY: MARIN

1973-1974 FISCAL ADA: 492
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.575	$ 9.098	$ 9.775	$	$
2	9.089	9.603	10.289	11.114	
3	9.603	10.120	10.803	11.659	12.687
4	10.120	10.631	11.317	12.173	13.200
5	10.631	11.144	11.831	12.687	13.714
6		11.659	12.345	13.200	14.228
7		12.172	12.859	13.382	14.742
8		12.686	13.372	14.228	15.256
9			13.886	14.742	15.770
10			14.400	15.256	16.284
11				15.770	16.798
12				16.284	17.312
16*					17.826
20*					18.340

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY
PLACEMENT NOT AVAILABLE

* ANNIVERSARY INCREMENT

ROUND VALLEY COUNTY: INYO

1973-1974 FISCAL ADA: 169
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.887	$ 9.428	$10.568	$11.021	$11.474
2	9.230	9.771	10.931	11.383	11.836
3	9.571	10.112	11.292	11.746	12.199
4	9.969	10.611	11.716	12.168	12.622
5	10.369-1	10.910	12.138	12.591	13.044
6		11.366	12.560	13.014	13.467
7		11.707	12.983	13.436-1	13.890
8			13.467	13.920	14.373-1
9			13.949	14.403	14.856
10			14.432	14.886-2	15.339-1
15*				15.489	15.943-1
20*				16.093	16.547-2

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY
9 $14.703

* ANNIVERSARY INCREMENT

SAN JOAQUIN-FRESNO CC

COUNTY: FRESNO

1973-1974 FISCAL ADA:	461
HIGHEST ENTRY STEP:	5
TEACHING DAYS	175

OTHER ASSIGNED DAYS:

NEW TEACHERS	5
RETURNING TEACHERS	2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.434	$ 7.815	$ 8.192	$ 8.568	$ 8.944
2	7.815	8.192	8.568	8.944	9.320
3	8.192	8.568	8.944-1	9.320	9.697-1
4	8.568	8.944	9.320	9.697-1	10.073-1
5	8.944	9.320-2	9.697	10.073-3	10.449
6	9.320	9.697	10.073	10.449	10.825
7	9.697	10.073	10.449-2	10.825	11.202
8		10.449-1	10.825-1	11.202	11.578
9		10.825	11.202	11.578-1	11.954
10			11.578-2	11.954	12.330
11				12.330	12.707
12				12.707-1	13.083
13				13.083	13.349-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$10.715

SAN JUAN

COUNTY: SAN BENITO

1973-1974 FISCAL ADA:	412
HIGHEST ENTRY STEP:	5
TEACHING DAYS	176

OTHER ASSIGNED DAYS:

NEW TEACHERS	3
RETURNING TEACHERS	3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.600	$ 7.828	$ 8.056-2	$ 8.284	$	$
2	8.132-1	8.360	8.588	8.816-1		
3	8.664	8.892	9.120	9.348	9.576	9.804
4	9.196	9.424	9.652	9.880	10.108	10.336
5	9.728-1	9.956-1	10.184-1	10.412-1	10.640	10.868
6	10.260	10.488	10.716	10.944	11.172-1	11.400
7	10.792	11.020-1	11.248-1	11.476	11.704	11.932
8	11.324-1	11.552	11.780	12.008	12.236	12.464
9		12.084-1	12.312-1	12.540	12.768	12.996
10			12.844-1	13.072	13.300	13.528
11				13.604	13.832	14.060
12					14.364	14.592-1
13						15.200-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$11.196

BONUSES

MASTERS	2 AT	$400 EA.
DOCTORATE	1 AT	$400 EA.

SAN JUAN RIDGE

COUNTY: NEVADA

1973-1974 FISCAL ADA:	116
HIGHEST ENTRY STEP:	6
TEACHING DAYS	177

OTHER ASSIGNED DAYS:

NEW TEACHERS	5
RETURNING TEACHERS	5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6.890	$ 7.190	$ 7.490-2	$ 7.790	$ 8.090
2	7.190	7.490	7.790	8.090	8.390
3	7.490	7.790	8.090	8.390	8.690
4	7.790	8.090	8.390-1	8.690	8.990
5	8.090	8.390	8.690	8.990	9.290
6	8.390	8.690	8.990-2	9.290	9.590
7		8.990	9.290	9.590	9.890
8			9.590	9.890	10.190
9				10.190	10.490
10					10.790

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$8.270

SCOTIA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA:	204
HIGHEST ENTRY STEP:	6
TEACHING DAYS	175

OTHER ASSIGNED DAYS:

NEW TEACHERS	5
RETURNING TEACHERS	4

I AB
II AB+22
III AB+45
IV AB+67
V AB+90
VI AB+112

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 6.500	$ 6.890	$ 7.280-1	$ 7.670	$ 8.060	$ 8.450
2	6.890	7.280	7.670	8.060-1	8.450	8.840
3	7.280	7.670	8.060	8.450-1	8.840	9.230
4	7.670	8.060	8.450	8.840-1	9.230	9.620
5	8.060	8.450-1	8.840	9.230	9.620	10.010
6		8.840-1	9.230	9.620-1	10.010	10.400
7			9.620-1	10.010	10.400	10.790
8				10.400	10.790	11.180
9					11.180-1	11.570
10						11.960-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$9.230

SEELEY COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 483
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI MA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.728-1	$ 9.279	$ 9.830	$10.382-1	$10.939	$11.484
2	9.086-1	9.665	10.244	10.823	11.374	11.925
3	9.445	10.051	10.658	11.264	11.815	12.366
4	9.803-1	10.437	11.070	11.705	12.256	12.807
5	10.161	10.823	11.484	12.146-1	12.697	13.248
6	10.519	11.209	11.898	12.587	13.138	13.689
7	10.878-1	11.594-1	12.311-1	13.028-2	13.579	14.130
8		11.981-1	12.724-1	13.469	14.020	14.571
9		12.366	13.138	13.910	14.461	15.012
10		12.752	13.551	14.351-3	14.902-1	15.453-3
16*	11.429	13.304-1	14.103	14.902-1	15.453	16.004

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
21	$12.772

* ANNIVERSARY INCREMENT

SEQUOIA COUNTY: TULARE

1973-1974 FISCAL ADA: 223
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 6.966	$ 7.233	$ 7.511	$ 7.800	$ 8.100	$ 8.412
2	7.233	7.511	7.800	8.100	8.412	8.736
3	7.511-1	7.800-1	8.100	8.412	8.736	9.073
4	7.800	8.100	8.412	8.736	9.073	9.424
5	8.100	8.412	8.736	9.073	9.424	9.788
6	8.412	8.736	9.073	9.424-1	9.788	10.168
7		9.073	9.424	9.788-1	10.168	10.563
8		9.424	9.788	10.168	10.563	10.971-1
9			10.168	10.563	10.971-1	11.398
10			10.563-1	10.971-2	11.398	11.843
11				11.398	11.843	12.304
12					12.304	12.784
13					12.784	13.283-1
14						13.802

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$10.285

BONUSES

MASTERS 1 AT $300 EA.

360

SHAFFER COUNTY: LASSEN

1973-1974 FISCAL ADA: 205
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+12
III BA+24
IV BA+36
V BA+48 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,000-2	$ 7,200-1	$ 7,400	$ 7,600	$ 7,800
2	7,200-1	7,400	7,600	7,800	8,000
3	7,400	7,600	7,800	8,000	8,200
4	7,600-1	7,800	8,000	8,200	8,400
5	7,800	8,000	8,200	8,400	8,600
6	8,000	8,200	8,400-1	8,600	8,800
7		8,400	8,600	8,800	9,000
8		8,600	8,800	9,000	9,200
9		8,800-2	9,000	9,200	9,400
10		9,000	9,200-1	9,400	9,600
11			9,400	9,600	9,800
12			9,600	9,800	10,000
13			9,800	10,000	10,200
14				10,200	10,400

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$7,911

SHASTA LAKE COUNTY: SHASTA

1973-1974 FISCAL ADA: 257
HIGHEST ENTRY STEP:
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48 OR MA
VI AB+60 OR MA+12

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,350-1	$ 7,900	$ 8,450	$ 9,000	$ 9,550	$10,100
2	7,800	8,350-1	8,900-2	9,450	10,000	10,550
3	8,250	8,800	9,350-1	9,900-2	10,450-1	11,000-1
4	8,700-2	9,250	9,800	10,350	10,900	11,450
5	9,150-4	9,700	10,250	10,800-1	11,350	11,900-1
6		10,150-2	10,700-1	11,250	11,800-1	12,350-1
7			11,150-4	11,700-2	12,250-2	12,800
8				12,150-5	12,700	13,250-2
9					13,150-5	13,700-3
10						14,150-13

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
58	$11,836

SIERRA COUNTY: FRESNO

1973-1974 FISCAL ADA: 216
HIGHEST ENTRY STEP: 10
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA W/30
V AB+60 OR MA W/45
VI AB+75 OR MA W/60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,866	$10,515	$11,164	$11,815	$12,463	$13,112
2	10,256	10,905	11,554	12,203	12,852-1	13,501
3	10,645	11,293	11,943	12,593	13,241	13,891
4	11,035	11,684	12,333	12,982	13,630	14,280
5		12,073	12,721-1	13,371	14,021	14,669
6		12,524	13,112	13,761	14,410	15,058
7			13,501	14,149	14,800	15,449-1
8			13,891	14,540	15,188	15,837
9				14,929	15,578	16,228
10				15,319-3	15,967-1	16,616-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$15,847

BONUSES

LONGEVITY	3 AT	$500 EA.
LONGEVITY	1 AT	$400 EA.
LONGEVITY	2 AT	$300 EA.
LONGEVITY	1 AT	$100 EA.

SOLVANG COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 356
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

BASIC SCHEDULE A

STEP	SALARY
1	$ 8,350
2	8,864
3	9,378
4	9,893
5	10,407

BASIC SCHEDULE B

STEP	SALARY
4	$ 9,893
5	10,407
6	10,922
7	11,436
8	11,951
9	12,495
10	12,980

ADDITIONAL FACTORS:

1. $45 PER UNIT ABOVE DEGREE
2. 6 UNITS AWARDED FOR MASTER'S
3. DIFFERENTIATED STAFFING UNITS AVAILABLE AT DISCRETION OF BOARD

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
20	$13,777

SOMIS

COUNTY: VENTURA

1973-1974 FISCAL ADA: 244
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI OTHER

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,295	$ 8,895	$ 9,495	$10,095	$10,695	$14,780-2
2	8,745	9,345	9,945-2	10,565	11,185	16,000-1
3	9,195	9,795	10,395	11,035	11,675	16,300-1
4	9,645	10,245	10,845-1	11,505	12,165	17,200-1
5	10,095	10,695-1	11,295	11,975	12,655	
6	10,545	11,145	11,745	12,445	13,145	
7	10,995	11,595	12,195	12,915	13,635	
8	11,445	12,045	12,645	13,385-1	14,125-1	
9		12,495	13,095	13,855	14,615	
10			13,545	14,325	15,105	

AVERAGE SALARIES

NO. TEACHERS	IVERAGE SALARY
11	$13,449

SOULSBYVILLE

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 249
HIGHEST ENTRY STEP: 10
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

STEP	SALARY	STEP	SALARY
1	$ 8,252	6	$ 9,938
2	8,589	7	10,275
3	8,927	8	10,612
4	9,264	9	10,949
5	9,601	10	11,286

ADDITIONAL FACTORS:

1. $30 PER UNIT TO MAXIMUM OF 60 UNITS

2. MASTER'S DEGREE EQUALS $300

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$11,063

SOUTH FORK

COUNTY: KERN

1973-1974 FISCAL ADA: 152
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR MA+12

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.537	$ 8.936	$ 9.337	$ 9.737	$10.137
2	8.804	9.203	9.605-1	10.004	10.404
3	9.071	9.471	9.872-1	10.271	10.672
4	9.339	9.738	10.139	10.539-1	10.939-1
5	9.606	10.005	10.407	10.806	11.206
6	9.873	10.272	10.674	11.073-1	11.474
7	10.140	10.540	10.941	11.341	11.744
8	10.408	10.807	11.209	11.608-1	12.008-1
9	10.675	11.074	11.476	11.875	12.276
10	10.942	11.342	11.743	12.142	12.543
11	11.210	11.609	12.010	12.410	12.810-1
12	11.477	11.876	12.278	12.677	13.077
13	11.744	12.144	12.545	12.944	13.348
14	12.012	12.411	12.812	13.212	13.612

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$11.057

SUMMERVILLE

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 373
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

NO SCHEDULE SUBMITTED

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
17	$11.960

COUNTY: FRESNO

SUN-EMPIRE

1973-1974 FISCAL ADA: 488
HIGHEST ENTRY STEP: 4
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.253	$ 7.544	$ 7.833-2	$ 8.124	$ 8.414
2	7.544	7.833-1	8.124-1	8.414-1	8.704
3	7.833	8.124	8.414	8.704-1	8.994
4	8.124	8.414	8.704-2	8.994-1	9.284
5	8.414	8.704	8.994-1	9.284	9.574
6	8.704	8.994-1	9.284	9.574	9.864
7	8.994	9.284	9.574	9.864	10.154
8		9.574-2	9.864	10.154-2	10.444
9			10.154	10.444	10.734
10			10.444	10.734	11.024
11			10.734-2	11.024	11.314
12				11.314-2	11.604
13					11.894

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$9.299

COUNTY: TULARE

SUNDALE

1973-1974 FISCAL ADA: 456
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.100-2	$ 8.400-1	$ 8.700	$ 9.000	$ 9.500	$ 10.000
2	8.300	8.600	8.900-1	9.200-1	9.700	10.200
3	8.500	8.800	9.100	9.400	9.900	10.400
4	8.700	9.000	9.300	9.600	10.100	10.600
5	8.900	9.200	9.500-1	9.800-1	10.300	10.800
6	9.100	9.400	9.700	10.000-1	10.500	11.000
7	9.300	9.600	9.900	10.200	10.700	11.200
8		9.800-1	10.100	10.400	10.900	11.400
9		10.000	10.300-1	10.600-1	11.100	11.600-1
10			10.500-1	10.800-2	11.300	11.800
11			10.700	11.000-1	11.500	12.000
12				11.200-1	11.700	12.200
13				11.400	11.900	12.400-1
14						
15						

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$10.056

SUNNYSIDE COUNTY: TULARE

1973-1974 FISCAL ADA: 327
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,000	$ 8,400	$ 8,800	$ 9,200	$ 9,600
2	8,200	8,600	9,000-1	9,400	9,800
3	8,400	8,800	9,200	9,600-1	10,000
4	8,600	9,000	9,400-1	9,800-1	10,200
5	8,800	9,200	9,600-1	10,000	10,400-1
6	9,000-1	9,400	9,800	10,200	10,600
7	9,200	9,600	10,000	10,400	10,800
8	9,400	9,800	10,200	10,600	11,000
9	9,600	10,000	10,400	10,800	11,200-1
10	9,800	10,200	10,600	11,000	11,400
11	10,000	10,400	10,800	11,200	11,600
12	10,200	10,600	11,000	11,400	11,800
13		10,800	11,200-1	11,600	12,000
14		11,000	11,400	11,800	12,200
15		11,200	11,600	12,000	12,400-1
16			11,800	12,200	12,600
17			12,000	12,400-1	12,800-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
13	$10,738

SUNOL GLEN COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 153
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,810	$ 9,242	$ 9,867-1	$10,612	$11,170	$11,799
2	9,186	9,618	10,552	11,006	11,568	12,212
3	9,562	9,994	10,947	11,568-2	11,967	12,627
4	9,938	10,370	11,342	11,908	12,366	13,041
5	10,314	10,746	11,848	12,421	12,825-1	13,454
6		11,122	12,247-1	12,705	13,224	13,869
7			12,648	13,165	13,625	14,283
8	12,013-1		13,044	13,565	14,025	14,697
9			13,808	13,965	14,425	15,111
10			13,909	14,425	14,826	15,525
11				14,826-2	15,225	15,939
12					15,709-1	16,353
13						16,768

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$12,922

BONUSES

MASTERS	1 AT $350 EA.
OTHER	1 AT $500 EA.

TEAGUE   COUNTY: FRESNO

1973-1974 FISCAL ADA: 470
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7,100	$ 7,400	$ 7,700-1	$ 8,000
2	7,425	7,725-1	8,025	8,325
3	7,750	8,050-2	8,350-1	8,650-1
4	8,075	8,375	8,675-2	8,975
5	8,400	8,700	9,000-1	9,300-1
6	8,725-1	9,025	9,325	9,625-1
7		9,350	9,650	9,950-2
8		9,675	9,975	10,275-1
9		10,000-1	10,300	10,600
10		10,325	10,625	10,925-1
11		10,650-1	10,950	11,250
12				11,575-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$9,255

TEMECULA   COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 254
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,800	$ 9,570	$10,340	$11,110	$11,880
2	9,372	10,142	10,912-1	11,682-1	12,452
3	9,944	10,714-1	11,484-1	12,254	13,024-1
4	10,516	11,286	12,056	12,826	13,596
5	11,088	11,858	12,628-2	13,398	14,168-1
6	11,660	12,430	13,200	13,970-1	14,740-1
7	12,232	13,002	13,772	14,542	15,312
8	12,804	13,574	14,344	15,114	15,884
9		14,146	14,916	15,686	16,456
10		14,718-1	15,488	16,258-1	17,028
11			16,060-1	16,830	17,600-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
15	$13,879

TERRA BELLA

COUNTY: TULARE

1973-1974 FISCAL ADA:	480	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	7	NEW TEACHERS	6
TEACHING DAYS	178	RETURNING TEACHERS	6

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.500	$ 8.030	$ 8.560-1	$ 9.090	$ 9.620
2	7.780-2	8.310-2	8.840	9.370	9.900
3	8.060	8.590-1	9.120-1	9.650-1	10.180
4	8.340	8.870-1	9.400	9.930-1	10.460
5	8.620	9.150	9.680-1	10.210-1	10.740
6	8.900	9.430	9.960-1	10.490	11.020
7	9.180	9.710-1	10.240-1	10.770	11.300
8	9.460	9.990-1	10.520	11.050	11.580
9		10.270	10.800	11.330	11.860
10		10.550-2	11.080-2	11.610	12.140
11			11.360-1	11.890	12.420
12			11.640	12.170	12.700

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
21	$9.586

THREE RIVERS

COUNTY: TULARE

1973-1974 FISCAL ADA:	198	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	6	NEW TEACHERS	5
TEACHING DAYS	175	RETURNING TEACHERS	5

I AB
II AB+12
III AB+24
IV AB+36
V AB+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.668	$ 7.975	$ 8.293	$ 8.625	$ 8.969
2	7.975	8.293	8.625	8.969-1	9.328
3	8.293	8.625	8.969	9.328	9.701
4	8.625	8.969	9.328-1	9.701	10.088-2
5	8.969	9.328	9.701	10.088	10.492
6	9.328	9.701	10.088	10.492-2	10.912
7	9.701	10.088-1	10.492	10.912	11.349
8		10.492	10.912	11.349	11.802
9		10.912-1	11.349	11.802-1	12.274
10			11.802	12.274	12.766
11				12.766-1	13.276
12					13.808

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$10.883

TIPTON

COUNTY: TULARE

1973-1974 FISCAL ADA: 332
HIGHEST ENTRY STEP: 14
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6,600	$ 6,850	$ 7,100-1	$ 7,350	$ 7,600
2	6,850-1	7,100	7,350-3	7,600	7,850
3	7,100	7,350	7,600	7,850	8,100
4	7,350-1	7,600	7,850	8,100	8,350
5		7,850	8,100-1	8,350	8,600
6		8,100	8,350	8,600	8,850
7		8,350	8,600	8,850	9,100
8			8,850	9,100	9,350
9			9,100	9,350	9,600
10			9,350-1	9,600	9,850
11				9,850	10,100
12				10,100-1	10,350
13					10,600
14					10,850-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
11	$8,418

TRAVER

COUNTY: TULARE

1973-1974 FISCAL ADA: 231
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,000	$ 8,400	$ 8,800	$ 9,200	$ 9,600	$10,000
2	8,300	8,700	9,100	9,500	9,900	10,300
3	8,600	9,000	9,400-1	9,800	10,200	10,600
4	8,900	9,300-1	9,700-1	10,100	10,500-1	10,900
5	9,200	9,600-1	10,000	10,400	10,800	11,200
6	9,500	9,900-1	10,300	10,700	11,100	11,500
7	9,800	10,200	10,600	11,000-1	11,400	11,800-1
8	10,100	10,500-1	10,900	11,300	11,700	12,100
9	10,400	10,700	11,200	11,600	12,000	12,400
10	10,700	11,100-1	11,500	11,900	12,300	12,700
11			11,800-1	12,200	12,600	13,000
12					12,900-1	13,300

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
12	$10,667

BONUSES

MASTERS 1 AT $800 EA.

TRINIDAD

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 215
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.668-1	$ 8.124	$ 8.592	$ 9.036	$ 9.492
2	7.956-2	8.424	8.868	9.312	9.768
3	8.244	8.688	9.144	9.600	10.056
4	8.868	9.312	9.768	10.224	10.680
5	9.144	9.600	10.056	10.512	10.968
6	9.432-1	9.888	10.344	10.788	11.244
7	9.720	10.164	10.620	11.076	11.534
8	9.900	10.450	10.908	11.364	11.808
9	10.284	10.740	11.184-1	11.640	12.096
10	10.560-1	11.016-1	11.472-1	11.928-2	12.384-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
11	$10.317

TWAIN HARTE-LONG BARN

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 357
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 2

STEP	SALARY	STEP	SALARY
0	$ 8,050	11	$ 13,244
1	8,453	12	13,376
2	8,876	13	13,510
3	9,320	14	13,645
4	9,786	15	13,781
5	10,275	16	13,919
6	10,789	17	14,058
7	11,328	18	14,199
8	11,894	19	14,341
9	12,489	20	14,484
10	13,113		

ADDITIONAL FACTORS:

1. ADDITIONAL UNITS--$36 MAXIMUM OF 75 UNITS
2. MASTER'S DEGREE--$300

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
16	$13.051

UNION HILL

COUNTY: NEVADA

1973-1974 FISCAL ADA: 201
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 8.082-2
2	9.010-1
3	9.336-1
4	9.362-1
5	10.326-1
6	10.352-1
7	10.636-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$9.302

UPPER LAKE

COUNTY: LAKE

1973-1974 FISCAL ADA: 337
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+90 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.645	$ 8.027	$ 8.485	$ 9.021	$ 9.632	$10.320
2	7.951	8.379	8.875	9.442	10.075	10.779
3	8.257-1	8.731	9.260	9.862-1	10.520	11.237
4	8.562	9.082	9.655	10.282	10.963	11.697
5	8.868-1	9.434	10.045-1	10.703	11.406	12.155
6	9.174	9.786	10.435	11.123	11.849	12.614
7		10.137	10.825	11.543	12.293	13.072
8			11.215-3	11.964	12.736	13.531
9				12.384-4	13.179	13.990-1
10					13.623-1	14.449
11						14.907

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
13	$11.371

VALLEY HOME

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 197
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.188	$ 7.512	$ 7.836	$ 8.160	$ 8.484	$ 8.808
2	7.512	7.836	8.160	8.484	8.808	9.132
3	7.836	8.160	8.484-1	8.808	9.132	9.456
4	8.160	8.454	8.808-1	9.132-1	9.456	9.780
5	8.484	8.808	9.132	9.456	9.780	10.104
6	8.808	9.132	9.456	9.780	10.104	10.428
7	9.132	9.456	9.780	10.104	10.428	10.752
8	9.456	9.780	10.104	10.428	10.752	11.076
9	9.780	10.104	10.428	10.752	11.076	11.400
10	10.104	10.428	10.752	11.076	11.400	11.724
11	10.428	10.752	11.076	11.400	11.724	12.048
12	10.752	11.076	11.400-2	11.724-1	12.048	12.372

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$10.434

BONUSES

OTHER 3 AT $552 EA.

WARNER

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 114
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 8

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30
VI BA+75 OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.560-1	$ 8.881	$ 9.202	$ 9.523	$ 9.844	$10.165
2	8.828	9.149	9.470	9.791	10.112	10.433
3	9.095-1	9.416	9.737	10.058	10.379	10.700
4	9.363	9.684	10.005	10.326	10.647	10.968
5	9.630-2	9.951	10.272	10.593	10.914	11.235
6	9.898	10.219	10.540	10.861	11.182	11.503
7	10.165	10.436-1	10.807	11.128-1	11.449	11.770
8	10.433	10.754	11.075	11.396	11.717	12.038
9	10.700-1	11.021	11.343	11.663	11.984	12.305
10	10.968	11.289	11.610	11.931	12.252	12.573
11	11.235	11.556	11.877	12.198	12.519	12.840
12	11.503	11.824	12.145	12.466	12.787	13.108
13	11.770	12.091	12.412	12.733	13.054	13.375
14	12.038	12.359	12.680	13.001	13.322	13.643
15	12.305	12.626	12.947-1	13.268	13.589	13.910
16		12.894	13.215	13.536	13.857	14.178
17*		13.161	13.482	13.803	14.124	14.445
18*			13.750	14.071	14.392	14.713
19*			13.910	14.338	14.659	14.980

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
8	$10.266

* ANNIVERSARY INCREMENT

WASUMA

COUNTY: MADERA

1973-1974 FISCAL ADA: 120
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

BASE SALARY: $7,935

ADDITIONAL FACTORS:

1. $300 PER YEAR EXPERIENCE TO 10TH YEAR
2. ANNIVERSARY OF $100 BEGINNING 11TH YEAR
3. $30 PER UNIT TO MAXIMUM OF 70

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$10.985

WAUKENA

COUNTY: TULARE

1973-1974 FISCAL ADA: 205
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,475-1	$ 7.900	$ 8.125-2	$ 8.350	$ 8.550
2	7.675	8.100	8.225-1	8.450	8.750
3	7.875	8.200	8.325-1	8.550-1	8.950
4	7.975	8.300	8.425	8.650	9.150
5	8.150	8.450	8.600	8.850	9.450
6	8.250	8.550	8.700	8.950	9.650
7	8.350	8.650-1	8.800-1	9.050	9.850
8	8.450	8.750	8.900	9.150	10.050
9	8.600	8.925	9.075	9.325	10.350
10	8.700	9.025	9.175	9.425	10.550
11		9.125	9.275	9.525	10.750
12		9.225	9.400	9.700	11.050-1
13			9.500	9.800	11.250
14				9.900	11.450
15					11.650

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$8.592

WEAVERVILLE

COUNTY: TRINITY

1973-1974 FISCAL ADA: 437
HIGHEST ENTRY STEP: 10
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.325	$ 8.691	$ 9.058-1	$ 9.424	$	$	$
2	8.700	9.099	9.498-1	9.898	10.298		
3	9.074	9.507	9.940	10.373-1	10.806	11.239	
4	9.449	9.915	10.381	10.847	11.314	11.780	12.246
5	9.824	10.323-2	10.823	11.322	11.822	12.321	12.821-1
6	10.198	10.731	11.264	11.797-1	12.329	12.862	13.395
7	10.573	11.139	11.705	12.271	12.837	13.403-1	13.969
8	10.947	11.547	12.146	12.746	13.345	13.944	14.544
9	11.322	11.955	12.587	13.220	13.853	14.486-1	15.118
10	11.697	12.363-1	13.029-1	13.695-2	14.361-3	15.027-1	15.693-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
22	$13.247

WEST PARK COUNTY: FRESNO

1973-1974 FISCAL ADA: 409
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7.550	$ 7.875	$ 8.200	$ 8.525
2	7.850-1	8.175	8.500-1	8.825
3	8.150	8.475	8.800	9.125
4	8.450	8.775	9.100-4	9.425-1
5	8.750	9.075	9.400-2	9.725
6	9.050	9.375	9.700	10.025
7	9.350	9.375	10.000-1	10.325
8	9.650	9.975	10.300	10.625
9	9.950-1	10.275-1	10.600	10.925
10	10.250-2	10.575	10.900	11.225
11			11.200-1	11.525
12			11.500-3	11.825

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
18	$9.856

WESTSIDE-FRESNO CO COUNTY: FRESNO

1973-1974 FISCAL ADA: 344
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+8
III BA+18
IV BA+30
V BA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.140	$ 8.380-1	$ 8.680	$ 9.040-1	$ 9.490
2	8.560	8.800	9.100	9.460	9.910
3	8.980	9.220	9.520	9.880	10.330
4	9.400	9.640	9.940	10.300-1	10.750
5	9.820	10.060	10.360	10.720	11.170
6	10.240	10.480	10.780	11.140-1	11.590
7	10.660	10.900	11.200	11.560	12.010
8	11.080	11.320	11.620	11.980	12.430
9	11.500	11.740	12.040	12,400	12.850
10	11,920	12.160	12.460	12.820	13.270
11	12.340	12.580	12.880-1	13.240	13.690
12				13.660	14.110
13				14.080-3	14.530-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$12.940

WILMAR

COUNTY: SONOMA

1973-1974 FISCAL ADA:	329
HIGHEST ENTRY STEP:	6
TEACHING DAYS	176

OTHER ASSIGNED DAYS:

NEW TEACHERS	3
RETURNING TEACHERS	3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.700	$ 8.000	$ 8.400	$	$	$
2	8.100	8.400	8.800	9.300		
3	8.500	8.800	9.200	9.700-1	10.200	
4	8.900	9.200-1	9.600-1	10.100	10.600-1	11.100
5	9.300	9.600	10.000	10.500	11.000	11.500
6	9.700	10.000	10.400	10.900-1	11.400	11.900
7	10.100	10.400	10.800	11.300	11.800-1	12.300-1
8	10.500	10.800-1	11.200	11.700	12.200	12.700
9	10.900	11.200	11.600	12.100	12.600	13.100
10		11.600	12.000	12.500	13.000	13.500
11			12.400-2	12.900-2	13.400	13.900
12				13.300-2	13.800	14.300
13					14.200	14.700
14						15.100

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$11.579

WOODSIDE COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 377
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+10
III AB+20
IV AB+30
V AB+30 W/MA
VI AB+40
VII AB+40 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,746	$ 9.232	$ 9,717	$10.201	$10.601	$10.669	$11.069
2	9.078	9.583	10.086	10.589	10.989	11.074	11.474
3	9.423	9.947	10.469	10.991	11.391	11.495	11.895
4	9.781	10.325	10.867-1	11.409	11.809	11.932-1	12.332
5	10.153	10.717	11.280	11.843	12.243	12.385	12.785
6	10.539	11.124-1	11.709	12.293	12.693	12.856	13.256
7	10.939	11.547	12.154	12.760-1	13.160	13.345-1	13.745
8	11.355	11.986	12.616-1	13.245	13.645	13.852-1	14.252
9	11.786	12.441	13.095	13.748	14.148	14.378	14.778
10		12.914	13.593	14.270	14.670	14.925	15.325
11				14.812	15.212	15.492-1	15.892

VIII AB+50
IX AB+50 W/MA
X AB+60
XI AB+60 W/MA
XII AB+70
XIII AB+70 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII	XIII
1	$11.119	$11.519	$11.552	$11.952	$11.985	$12.385
2	11.542	11.942	11.991	12.391	12.440	12.840
3	11.981	12.381	12.447	12.847	12.913-1	13.313
4	12.436	12.836	12.920	13.320	13.404	13.804
5	12.909	13.309	13.411	13.811	13.913	14.313-1
6	13.400	13.800-1	13.921-1	14,321	14.442	14.842
7	13.909	14.309	14.450	14.850	14.991	15.391
8	14.438	14.838	14.999	15.399	15.561-1	15.961
9	14.987	15.387	15.569-1	15.969	16.152	16.552
10	15.557	15.957	16.161	16.561	16.766	17.166
11	16.148	16.548	16.775	17.175	17.403	17.803
12	16.762-2	17.162	17.412-1	17.813	18.064-4	18.464-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$15.522

WOODVILLE

COUNTY: TULARE

1973-1974 FISCAL ADA: 494
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,000	$ 8,430	$ 8,860	$ 9,290	$ 9,720
2	8,245-1	8,675	9,105-1	9,535	9,965
3	8,490	8,920	9,350-1	9,780	10,210
4	8,735	9,165	9,595	10,025	10,455
5	8,980	5,410	9,840-2	10,270	10,700
6	9,225-1	9,655	10,085-1	10,515-1	10,945
7	9,470	9,900-1	10,330	10,760	11,190
8	9,715	10,145	10,575-1	11,005	11,435-1
9		10,390-1	10,820	11,250	11,680
10			11,065-1	11,495-1	11,926
11				11,740	12,170
12				11,985	12,415
13				12,230	12,660-1
14		11,615-1		12,475-1	12,905-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$10,717

WRIGHT

COUNTY: SONOMA

1973-1974 FISCAL ADA: 458
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,800	$ 8,200	$ 8,600	$ 9,000	$ 9,400
2	8,200	8,600	9,000	9,400	9,800
3	8,600	9,000	9,400-1	9,800-3	10,200
4	9,000	9,400	9,800	10,200-2	10,600
5	9,400	9,800	10,200	10,600	11,000
6	9,800-1	10,200	10,600	11,000-1	11,400
7	10,200	10,600	11,000-2	11,400	11,800
8	10,600	11,000	11,400	11,800	12,200
9	11,000	11,400-1	11,800	12,200	12,600-1
10	11,400	11,800-1	12,200-1	12,600	13,000
11		12,200	12,600	13,000	13,400
12		12,600	13,000	13,400	13,800
13			13,400	13,800	14,200
14			13,800-2	14,200	14,600
15*			14,230-2	14,630	15,030-1
18*			14,660	15,060	15,460
21*			15,090-1	15,490	15,890
24*			15,520	15,920	16,320
27*			15,950	16,350	16,750
30*			16,380	16,780	17,180

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
20	$11,809

* ANNIVERSARY INCREMENT

WRIGHTWOOD

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 258
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 6

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9,078	$ 9.623	$10.167-2	$10.712-1	$11.256
2	9,486	10.031	10.575	11.120	11.664
3	9,895	10,439	10.984-3	11.528	12.073
4	10.303	10.847	11.392	11.936	12.481
5	10.711	11.255	11.800	12.344	12.889
6	11.119	11.663	12.208	12.752	13.297
7	11.527	12.071	12.616-1	13.160	13.705
8	11.935	12.480	13.024	13.569	14.113
9	12,343	12.888	13.432	13.977	14.521
10	12,751	13.296	13.840	14.385	14.929
11	13,159-1	13.704	14.248-1	14.793-1	15.337

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
10	$11.881

ELEMENTARY DISTRICTS

UNDER 100 ADA

BALLARD COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 31
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I NO SCHEDULE SUBMITTED

	I
	NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY
1	$12,500-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	$12.500

BASS LAKE COUNTY: MADERA

1973-1974 FISCAL ADA: 56
HIGHEST ENTRY STEP: 13
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 13
RETURNING TEACHERS 10

I BA
II BA+10
III BA+20
IV BA+30 OR MA
V BA+45 OR MA+15
VI BA+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,200	$ 7.700	$ 8.200	$ 8.700	$ 9.200	$ 9.700
2	7,500	8.000	8.500	9.000	9.500	10.000
3	7.800	8.300	8.800	9, 300	9.800	10.300
4	8,100	8.600	9.100	9.600-1	10.100	10.600
5	8.400	8.900	9.400	9.900	10.400	10.900
6	8.700	9.200	9.700	10.200	10,700	11.200
7	9.000	9.500	10.000	10.500	11.000	11.500
8		9.800	10.300	10.800	11.300	11.800
9			10.600	11.100	11.600	12.100
10				11.400	11.900	12.400
11				11.700-2	12.200-1	12.700
12					12.500	13.000
13					12.800	13.300

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$11.300

BELRIDGE COUNTY: KERN

1973-1974 FISCAL ADA: 81
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

STEP	SALARY	STEP	SALARY
1	$ 8,580	6	$ 10,608
2	9,048	7	10,920
3	9,516	8	11,232
4	9,984	9	11,544
5	10,296	10	11,856

ADDITIONAL FACTORS:

1. UNITS--$30 FOR EACH COLLEGE UNIT UP TO A MAXIMUM OF 60
2. MASTER'S DEGREE--$500 ADDITIONAL

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$11.442

BIG LAGOON

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 43
HIGHEST ENTRY STEP: 10
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 7.600	$ 8.050	$ 8.500
2	8.000	8.450	8.900
3	8.400	8.850	9.300
4	8.800	9.250	9.700-1
5	9.200	9.650	10.100
6	9.600	10.050	10.500-1
7	10.000	10.450	10.900-1
8	10.400	10.850	11.300
9	10.800	11.250	11.700
10	11.200	11.650	12.100

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
3	$10.367

BLAKE

COUNTY: KERN

1973-1974 FISCAL ADA: 10
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR MA+12
VI BA+60 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.320	$ 7.560	$ 7.800	$ 8.040	$ 8.280	$ 8.520
2	7.560	7.800	8.040-1	8.280	8.520	8.760
3	7.800	8.040	8.280	8.520	8.760	9.048
4	8.040	8.280	8.520	8.760	9.048	
5	8.280	8.520	8.760	9.048		
6	8.520	8.760	9.048			
7	8.760	9.048				
8	9.048					

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	$8.040

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BRADLEY                                                          COUNTY: MONTEREY

   1973-1974 FISCAL ADA:         36                              OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:                                                     NEW TEACHERS   2
   TEACHING DAYS                177                                 RETURNING TEACHERS   2


    I  NO SCHEDULE SUBMITTED

                  I

                  NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1       $ 9.500-1
2        10.400-1

                        AVERAGE SALARIES

                NO. TEACHERS        AVERAGE SALARY
                     2                  $9.950
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BUENA VISTA-KERN CO                                              COUNTY: KERN

   1973-1974 FISCAL ADA:         32                              OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            6                                        NEW TEACHERS  10
   TEACHING DAYS                177                                 RETURNING TEACHERS  10

    I  BA                                         IV  BA+36
   II  BA+12                                       V  BA+48
  III  BA+24                                      VI  BA+60

                  I               II               III              IV               V               VI

                   NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1       $ 7.348         $ 7.698         $ 8.048         $ 8.398         $ 8.748         $ 9.098
2         7.673           8.023           8.373           8.723           9.073           9.423
3         7.998           8.348           8.698           9.048           9.398           9.748
4         8.323           8.673           9.023           9.373           9.723          10.073
5         8.648           8.998           9.348           9.698          10.048          10.398
6         8.973           9.323           9.673          10.023          10.373          10.723
7         9.298           9.648           9.998          10.348          10.698          11.048
8                                        10.323          10.673          11.023          11.373
9                                                        10.998          11.348          11.698
10                                                       11.323          11.673          12.023
11                                                                       11.998-1        12.348-1
12                                                                                       12.673
13                                                                                       12.998-1

                        AVERAGE SALARIES

                NO. TEACHERS        AVERAGE SALARY
                     3                 $12.448
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BURREL

COUNTY: FRESNO

1973-1974 FISCAL ADA: 56
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6,930-1	$ 7,205	$ 7,480	$ 7,755	$ 8,030
2	7,205	7,480	7,755	8,030	8,305
3	7,480	7,755	8,030	8,305	8,580
4	7,755	8,030	8,305	8,580	8,855
5	8,030	8,305	8,580	8,855	9,130
6	8,305	8,580	8,855	9,130	9,405-1
7	8,580	8,855	9,130	9,405	9,680
8		9,130	9,405	9,680	9,955
9		9,405	9,680	9,955-1	10,230-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$9,130

CAMPTONVILLE

COUNTY: YUBA

1973-1974 FISCAL ADA: 60
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY

PLACEMENT NOT AVAILABLE

CASTLE ROCK

COUNTY: SHASTA

1973-1974 FISCAL ADA: 69
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 2

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 8,250-1
2	13,050-2
3	14,700-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$12,750

CHAWANAKEE

COUNTY: FRESNO

1973-1974 FISCAL ADA: 41
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30 OR MA
IV AB+45 OR MA+15
V AB+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,329	$ 8.967	$ 9.610	$	$
2	8,777	9.418	10.057	10.443	
3	9.225	9.866	10.506	10.869	11.148
4	9.674	10.314	10.956	11.339	11.596
5	10.123	10.763	11.404	11.788	12.043
6	10.570	11.211	11.851	12,237	12.493
7		11.660	12.301	12,685	12.942
8		12.107	12.749	13.133	13.389
9			13.198	13.583	13.838
10			13.646	14.029	14.287
11				14.478	14.734
12				14.928	15.184-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
3	$15.184

CLAY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 90
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.890	$ 8.020-1	$ 8.450	$ 8.880	$ 9.310
2	7.910	8.340	8.770	9.200	9.630
3	8.230	8.660	9.090	9.520	9.950
4	8.550	8.980	9.410	9.840	10.270
5	8.870	9.300	9.730	10.160	10.590
6	9.190	9.620	10.050	10.480	10.910
7	9.510	9.940	10.370	10.800	11.230-1
8	9.830	10.260	10.690-1	11.120	11.560
9	10.150	10.580	11.010	11.440	11.870
10	10.470	10.900	11.330	11.760	12.190
11		11.220	11.650	12.080	12.510
12			11.970	12.400-1	12.830
13					13.150

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$10.585

BONUSES

MASTERS 0 AT $200 EA.

COX BAR

COUNTY: TRINITY

1973-1974 FISCAL ADA:	38
HIGHEST ENTRY STEP:	6
TEACHING DAYS	175

OTHER ASSIGNED DAYS:

NEW TEACHERS	2
RETURNING TEACHERS	2

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$10,720-1
2	11,976-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	$11,348

DEMESA

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA:	75
HIGHEST ENTRY STEP:	11
TEACHING DAYS	177

OTHER ASSIGNED DAYS:

NEW TEACHERS

RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY

PLACEMENT NOT AVAILABLE

DUNHAM

COUNTY: SONOMA

1973-1974 FISCAL ADA:	51
HIGHEST ENTRY STEP:	5
TEACHING DAYS	175

OTHER ASSIGNED DAYS:

NEW TEACHERS	5
RETURNING TEACHERS	5

I BA
II BA+18
III BA+36
IV BA+54 OR BA+46 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 6,612	$ 6,997	$ 7,322	$ 7,561
2	6,884	7,269	7,591	7,895
3	7,159	7,594	7,911	8,241
4	7,476	7,924	8,245	8,587
5	7,792	8,268	8,564	8,935
6	8,109	8,593-1	8,883	9,282
7	8,426	8,913	9,203	9,629
8	8,712	9,219	9,522	9,976
9	9,100	9,511	9,841	10,322
10	9,756	9,907	10,164	10,670
11	10,248	10,296	10,560	11,003
12		10,812	11,316	11,400
13			11,892	12,196
14				12,804-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	$10,699

ELK HILLS

COUNTY: KERN

1973-1974 FISCAL ADA: 84
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA+30
II BA+35
III BA+40

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 9.200	$ 9.350	$ 9.500
2	9.450	9.600	9.750
3	9.700	9.850	10.000
4	9.950	10.100	10.250
5	10.200	10.350	10.500
6	10.450	10.600	10.750-1
7	10.700	10.850	11.000
8	10.950	11.100	11.250-1
9	11.200	11.350-1	11.500
10	11.450	11.600	11.750
11	11.700	11.850	12.000
12	11.950	12.100	12.250
13	12.200	12.350	12.500-2
14	12.450	12.600	12.750
15	12.700	12.850	13.000-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$13.461

BONUSES

COST OF LIVING 9 AT $1200 EA.

FEATHER FALLS

COUNTY: BUTTE

1973-1974 FISCAL ADA: 54
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75
VII BA+90

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 6.600	$ 6.930	$ 7.277	$ 7.641	$ 8.023	$ 8.424	$ 8.845
2	6.930	7.277	7.641	8.023	8.424	8.845	9.287
3	7.277	7.641	8.023	8.424	8.845	9.287	9.741
4	7.641	[illegible].023	8.424	8.845	9.287	9.741	10.228
5	8.023	8.424	8.845	9.287	9.741	10.228	10.739-1
6	8.424	8.845	9.287-1	9.741	10.228	10.739	11.276
7	8.845	9.287	9.741	10.228	10.739	11.276	11.840
8	9.287	9.741	10.228	10.739	11.276	11.840	12.432
9	9.741	10.228	10.739	11.276	11.840	12.432	13.056
10	10.228	10.739	11.276	11.840-1	12.432	13.056	13.709

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
3	$10.622

FORT ROSS COUNTY: SONOMA

1973-1974 FISCAL ADA: 35
HIGHEST ENTRY STEP:
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I CREDENTIAL

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 8,200-1
2	10,500-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	$9,350

FRIANT COUNTY: FRESNO

1973-1974 FISCAL ADA: 60
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7.200	$ 7.800-1	$ 8.400	$ 9.100
2	7.500	8.100	8.700	9.400
3	7.800	8.400	9.000	9.700
4	8.100	8.700	9.300	10.000
5	8.400	9.000	9.600	10.300
6	8,700	9.300	9,900-1	10.600
7	9,000	9.600-1	10.200	10.900
8		9.900	10.500	11.200
9			10.800	11.500
10				11.800
11				12.100
12				12.400-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$9.950

BONUSES

TENURE 1 AT $100 EA.

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GORMAN
                                                                  COUNTY: LOS ANGELES
    1973-1974 FISCAL ADA:          39
    HIGHEST ENTRY STEP:            10                             OTHER ASSIGNED DAYS:
    TEACHING DAYS                 177                                     NEW TEACHERS  10
                                                                    RETURNING TEACHERS  10

      I  BA
     II  BA+15                                       IV  BA+45
    III  BA+30                                        V  BA+60

             I             II             III             IV             V

          NUMBERS TO THF RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

  1     $ 8.300-1      $ 8.881       $ 9.462        $10.043        $10.624
  2       8.964          9.545        10.126         10.707         11.288
  3       9.628         10.209        10.790         11.371         11.952
  4      10.292         10.873        11.454         12.035         12.616
  5      10.956         11.537        12.118         12.699         13.280
  6      11.620         12.201        12.782         13.363         13.944
  7                     12.865        13.446         14.027         14.608
  8                                   14.110         14.691         15.292
  9                                                  15.355         15.936
 10                                                                 16.609

             AVERAGE SALARIES                                    BONUSES

       NO. TEACHERS       AVERAGE SALARY              MASTERS        0 AT  $500 EA.
             1                $8.300
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GRANT
                                                                  COUNTY: SHASTA
    1973-1974 FISCAL ADA:          92
    HIGHEST ENTRY STEP:             5                             OTHER ASSIGNED DAYS:
    TEACHING DAYS                 175                                     NEW TEACHERS   2
                                                                    RETURNING TEACHERS

      I  BA
     II  BA+15                                       IV  BA+45
    III  BA+30                                        V  BA+60
                                                     VI  BA+75 OR MA

             I             II             III             IV             V             VI

          NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

  1     $ 6.600        $ 7.000       $ 7.400        $ 7.800        $ 8.200        $ 8.600
  2       7.000          7.400         7.800          8.200          8.600          9.000
  3       7.400          7.800         8.200          8.600-1        9.000          9.400
  4       7.800          8.200         8.600          9.000          9.400          9.800
  5       8.200          8.600         9.000          9.400          9.800         10.200
  6       8.600          9.000         9.400          9.800-1       10.200         10.600
  7       9.000          9.400         9.800         10.200         10.600         11.000
  8       9.400          9.800        10.200         10.600-1       11.000         11.400-1
  9       9.800         10.200        10.600         11.000         11.400         11.800

             AVERAGE SALARIES

       NO. TEACHERS       AVERAGE SALARY
             4               $10.100
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GREEN POINT

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 21
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,668	$ 8,036	$ 8,403	$ 8,771	$ 9,138	$ 9,506
2	7,983	8,351	8,718	9,086	9,454	9,821
3	8,298	8,666	9,033	9,401	9,769	10,136
4	8,613	8,981	9,349	9,716	10,084	10,451
5	8,928	9,296	9,664	10,031	10,399	10,767
6	9,244	9,611	9,979	10,346	10,714	11,082
7		9,926-1	10,294	10,662	11,029	11,397
8			10,609	10,977	11,344	11,712
9			10,924	11,292	11,659	12,027-1
10			11,239	11,607	11,975	12,342
11				11,922	12,290	12,657
12					12,605	12,972

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	$10,977

HAPPY VALLEY-S CRUZ CO

COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 88
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,350	$ 8,908	$ 9,466	$10,025	$10,583	$11,142
2	8,702	9,260	9,819	10,378	10,936	11,495
3	9,055	9,613	10,172	10,730	11,289	11,848
4	9,407	9,966	10,525	11,083-1	11,642	12,200
5	9,760	10,319	10,877	11,436-1	11,995	12,553
6	10,113	10,672	11,230	11,789	12,347	12,906
7	10,466	11,024	11,583	12,142	12,700	13,259
8		11,377	11,936	12,494	13,053	13,612
9			12,289	12,847	13,406	13,964
10			12,641	13,200	13,759	14,317
11				13,553-1	14,111	14,670
12					14,464-1	15,023
13						15,376

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$12,634

HELENDALE

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 23
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.081	$ 9.828	$10.450	$11.077	$11.694
2	9.316	10.080	10.698	11.320	11.944
3	9.553	10.327	10.948	11.571	12.192
4	9.788	10.575	11.196	11.819	12.442
5	10.024-1	10.823	11.446	12.069	12.690
6		11.076	11.694	12.317	12.938
7		11.320	11.844	12.567	13.188
8			12.092	12.815	13.436
9			12.363	13.065	13.686
10				13.313	13.934
11				13.563	14.191
12					14.438-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	$12.231

HELM

COUNTY: FRESNO

1973-1974 FISCAL ADA: 59
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+12
III BA+24
IV BA+36
V BA+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.220	$ 7.520	$ 7.820	$ 8.120	$ 8.420
2	7.520	7.820	8.120	8.420	8.720
3	7.820	8.120	8.420	8.720	9.020
4	8.120	8.420	8.720	9.020	9.320
5	8.420	8.720	9.020	9.320	9.620
6	8.720	9.020	9.320	9.620	9.920
7	9.020-1	9.320	9.620	9.920	10.220
8	9.320	9.620	9.920	10.220	10.520
9	9.620	9.920	10.220	10.520	10.820
10	9.920	10.220	10.520	10.820	11.120-1
11	10.220	10.520	10.820	11.120	11.420
12	10.520	10.820-1	11.120-1	11.420	11.720

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$10.595

BONUSES

MASTERS 1 AT $300 EA.

HOLT

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 72
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.602	$ 8.019	$ 8.331	$ 8.873	$	$
2	8.007	8.424	8.854-1	9.313		
3	8.388	8.830	9.289	9.754-1	10.237	
4	8.770	9.236	9.706	10.201	10.710	11.226
5	9.158	9.640	10.135	10.654	11.173	11.721
6	9.539	10.046	10.554	11.101	11.644	12.198
7	9.932	10.451	10.988	11.542	12.098	12.680
8	10.314	10.848	11.418-1	11.984	12.568	13.165
9	10.698	11.263	11.835	12.431	13.039	13.659
10		11.668	12.320	12.873	13.505	14.187
11				13.332	13.964	14.620
12						15.203-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$11.307

HOT SPRINGS

COUNTY: TULARE

1973-1974 FISCAL ADA: 59
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS

I AB
II AB+12
III AB+24
IV AB+36 OR MA
V AB+48 OR MA+12
VI AB+72 OR MA+24
VII AB+90 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.500-1	$ 8.900	$ 9.300	$ 9.700	$10.100	$10.500	$10.900
2	8.800	9.200	9.600	10.000	10.400	10.800	11.200
3	9.100	9.500	9.900	10.300	10.700	11.100	11.500
4	9.400	9.800	10.200	10.600	11.000	11.400	11.800
5	9.700	10.100	10.500-1	10.900-2	11.300	11.700	12.100
6	10.000	10.400	10.800	11.200	11.600	12.000	12.400
7	10.300	10.700	11.100	11.500	11.900	12.300	12.700
8	10.600	11.000	11.400	11.800	12.200	12.600	13.000
9	10.900	11.300	11.700	12.100	12.500	12.900	13.300
10		11.600	12.000	12.400	12.800	13.200	13.600
11		11.900-1	12.300	12.700	13.100	13.500	13.900
12		12.200	12.600	13.000	13.400	13.800	14.200
13		12.500	12.900	13.300	13.700	14.100	14.500

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$10.540

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INDIAN SPRINGS                                                   COUNTY: SHASTA

   1973-1974 FISCAL ADA:         39                              OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:                                                  NEW TEACHERS
   TEACHING DAYS                                                   RETURNING TEACHERS


    I  AB                                           IV  AB+45 OR MA
   II  AB+15                                         V  AB+60 W/MA
  III  AB+30

                  I             II            III             IV              V

                 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1     $ 8,000       $ 8-500       $ 9,400        $10,000        $10,600
 2       8,500         9,000        10,000-1        10,600         11,250
 3       9,000         9,550        10,600          11,250         11,850
 4                    10,100        11,250          11,850         12,500
 5                                  11,850          12,500         13,150
 6                                  12,500          13,150         13,800-1
 7                                                  13,800         14,400-1
 8                                                  14,400         15,050
 9                                                  15,050         15,700

                        AVERAGE SALARIES

                NO. TEACHERS       AVERAGE SALARY
                      3                $12,733




JEFFERSON-S BENITO CO                                            COUNTY: SAN BENITO

   1973-1974 FISCAL ADA:         18                              OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:                                                  NEW TEACHERS
   TEACHING DAYS                177                                RETURNING TEACHERS

    I  NO SCHEDULE SUBMITTED

                  I

                 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1     $ 8,500-1

                        AVERAGE SALARIES

                NO. TEACHERS       AVERAGE SALARY
                      1                 $8,500




JUNCTION-SISKIYOU CO                                             COUNTY: SISKIYOU

   1973-1974 FISCAL ADA:         18                              OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:                                                  NEW TEACHERS
   TEACHING DAYS                177                                RETURNING TEACHERS

    I  NO SCHEDULE SUBMITTED

                  I

                 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

 1     $ 7,700-1
 2       8,025-1

                        AVERAGE SALARIES

                NO. TEACHERS       AVERAGE SALARY
                      2                 $7,863
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KLAMATH RIVER	COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 71
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6.500	$ 7.085	$ 7.670	$ 8.255	$ 8.840
2	6.962	7.547	8.132	8.717	9.302
3	7.424	8.009	8.594	9.179	9.764
4	7.886	8.471-1	9.056-1	9.641	10.226
5	8.349	8.934	9.319	10.104	10.689
6	8.841	9.396	9.981	10.566-1	11.151
7	9.273	9.851	10.443-1	11.028	11.613
8	9.735	10.320	10.903	11.490	12.075
9	10.197	10.782	11.367	11.952	12.535
10	10.660	11.245	11.830	12.415	13,000

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$9.634

KNEELAND	COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 13
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 3

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
PLACEMENT NOT AVAILABLE	

LA GRANGE	COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 15
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 3

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$15.460-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	$15.460

LAGUNA COUNTY: MARIN

1973-1974 FISCAL ADA: 14
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 9,300-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	$9,300

LAKE-GLENN CO COUNTY: GLENN

1973-1974 FISCAL ADA: 54
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I NO SCHEDULE SUBMITTED

I

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 8,500-1
2	11,000-1
3	12,000-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
3	$10,500

LAS DELTAS COUNTY: FRESNO

1973-1974 FISCAL ADA: 52
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,632	$ 7,897	$ 8,162	$ 8,427	$ 8,692
2	7,950	8,215	8,480	8,745	9,010
3	8,268	8,533	8,798	9,063	9,328
4	8,586	8,851	9,116	9,381	9,646
5	8,904	9,169	9,434	9,699	9,964
6	9,222	9,487	9,752	10,017	10,282
7	9,540	9,805	10,070	10,325	10,600
8		10,123	10,388	10,653	10,918
9			10,706	10,971	11,236
10			11,024	11,289	11,564
11				11,607	11,872
12				11,925	12,190
13					12,508
14					12,826
15					13,144

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY
PLACEMENT NOT AVAILABLE

LATROBE COUNTY: EL DORADO

1973-1974 FISCAL ADA: 34
HIGHEST ENTRY STEP:
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 3

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 8.500-1
2	9.360-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	$8.930

LEWISTON COUNTY: TRINITY

1973-1974 FISCAL ADA: 65
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+12
III AB+24
IV AB+30
V AB+45
VI AB+60
VII AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.589	$ 8.866	$ 9.143	$ 9.260	$	$	$
2	9.052	9.329	9.606	9.723	10.069		
3	9.515	9.792	10.069	10.186	10.533	10.879	
4	9.978	10.255	10.533	10.649	10.996	11.342	11.689
5	10.441	10.718	10.996	11.112	11.459	11.805	12.20[illegible]
6	10.904	11.182	11.459	11.575	11.922	12.268-1	12.615
7	11.364	11.645-1	11.922	12.038-1	12.385	12.731	13.078
8	11.827	12.108	12.385	12.502	12.848-1	13.195	13.541
9		12.571	12.848	12.965	13.311	13.658	14.004
10			13.311	13.428	13.744	14.121	14.467

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$12.200

LONG VALLEY COUNTY: LASSEN

1973-1974 FISCAL ADA: 84
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 8.100-1
2	9.200-1
3	10.000-1
4	10.300-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$9.400

MANTON

COUNTY: TEHAMA

1973-1974 FISCAL ADA: 63
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB+30
II AB+45
III MA
IV MA+12
V MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,709	$	$	$	$
2	8,049				
3	8,390	9,516-1			
4	9,516-1	9,888			
5	9,980	10,257	10,886	11,264	
6		10,628	11,264	11,664	
7		10,[illegible]	11,664	12,053	12,442
8			12,053	12,442	12,831
9			12,442	12,831	13,221
10					13,610-1
11					13,999

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
3	$10,831

MAPLE CREEK

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 7
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 4

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 8,000-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	$8,000

MCKITTRICK

COUNTY: KERN

1973-1974 FISCAL ADA: 39
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 3

STEP	SALARY	STEP	SALARY
1	$ 9,000	8	$ 11,100
2	9,300	9	11,400
3	9,600	10	11,700
4	9,900	11	12,000
5	10,200	12	12,300
6	10,500	13	12,600
7	10,800		

ADDITIONAL FACTOR:

1. $30 PER UNIT

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$13,690

MISSION COUNTY: MONTEREY

1973-1974 FISCAL ADA: 73
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+12
III BA+20
IV BA+30
V BA+45 OR MA
VI BA+60 OR MA+10

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.150	$ 7.480	$ 7.755	$ 8.030	$ 8.205	$ 8.580
2	7.480	7.755	8.030	8.205-1	8.580-1	8.850
3	7.755	8.030	8.205	8.580-1	8.850	9.130
4	8,030	8.305	8.580	8,850-1	9.130	9.405
5	8.205	8.580	8.850	9.130	9.405	9.680
6	8.580	8.855	9.130	9.405	9.680	9.955
7	8.850	9.130	9.405	9.680	9.955	10.230
8	9.130	9.405	9.680	9.955	10.230	10.505
9	9.405	9.680	9.955	10.230	10.505	10.780
10	9.680	9.955	10.230	10.505	10.780	11.055
11	9,955	10.230	10,505	10.780	11,055	11.330
12	10.230	10.505	10.780	11.055	11.330	11,555
13	10.505	10,780	11.055	11.330	11.555	
14	10,780	11.055	11.330	11.555		
15	11,055	11.330				

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$8,554

MONTEBELLO COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 22
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$16,700-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	$16,700

MUPU

COUNTY: VENTURA

1973-1974 FISCAL ADA: 83
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8,281	$ 8,730	$ 9,181	$ 9,632
2	8,647	9,104	9,554	10,005
3	9,019	9,470	9,920	10,371
4	9,386-1	9,843	10,293	10,743
5	9,758	10,209	10,660	11,110
6	10,124	10,581	11,032	11,483-1
7	10,498	10,948	11,398	11,849
8	10,664	11,321	11,771	12,222
9		11,687	12,137	12,588
10		12,054-1	12,511	12,961
11			12,877	13,327
12			13,249	13,700
13			13,616	14,068

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
3	$10,974

OAK RUN

COUNTY: SHASTA

1973-1974 FISCAL ADA: 33
HIGHEST ENTRY STEP:
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 14
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 7,800-1
2	8,200-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	$8,000

PACIFIC-SANTA CRUZ CO COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 53
HIGHEST ENTRY STEP: 4
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,790	$ 8,257	$ 8,733	$ 9,208	$ 9,683	$10,158
2	8,242	8,709	9,184	9,660	10,135	10,610
3	8,694	9,161	9,636	10,111	10,587	11,062
4	9,145	9,613	10,088	10,563-1	11,038	11,514
5	9,957	10,065	10,540-1	11,015	11,490	11,965
6	10,049	10,517	10,992	11,467	11,942	12,417
7	10,501-1	10,968	11,444	11,919	12,394	12,869
8			11,895	12,371	12,846	13,321
9			12,347	12,822	13,298	13,773
10			12,799	13,274	13,749-1	14,225
11				13,804	14,201	14,676
12					14,653	15,128
13						15,580

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$11,338

BONUSES

MASTERS 0 AT $400 EA.

PANOCHE COUNTY: SAN BENITO

1973-1974 FISCAL ADA: 16
HIGHEST ENTRY STEP: 2
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY

PLACEMENT NOT AVAILABLE

PHELAN

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA:	99
HIGHEST ENTRY STEP:	3
TEACHING DAYS	175

OTHER ASSIGNED DAYS:

NEW TEACHERS	3
RETURNING TEACHERS	3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.579	$ 9.318	$10.631	$11.417	$12.203
2	8.973	9.714	11.051-1	11.837	12.623
3	9.371	10.110	11.471	12.256	13.040
4	9.765	10.506	11.892-1	12.675	13.460
5	10.162	10.901	12.309-1	13.094	13.879
6	10.558	11.297	12.730	13.516	14.300
7	10.953	11.695	13.150	13.935	14.719
8	11.350	12.088	13.569	14.356	15.139
9		12.486	13.990	14.775	15.558-1
10			14.408-1	15.194	15.978
11					16.397-1
12					16.817

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$13.603

PLAINSBURG

COUNTY: MERCED

1973-1974 FISCAL ADA:	92
HIGHEST ENTRY STEP:	3
TEACHING DAYS	175

OTHER ASSIGNED DAYS:

NEW TEACHERS	2
RETURNING TEACHERS	2

I BA
II BA+15
III BA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 7.236	$ 7.668	$ 8.100
2	7.560	7.992	8.424
3	7.884	8.316	8.748
4	8.208	8.640	9.072
5	8.532	8.964	9.396
6	8.856	9.288	9.720
7		9.612	10.044
8		9.936	10.368
9		10.260	10.692
10		10.584	11.016
11			11.340
12			11.664
13			11.918
14			12.312
15			12.636

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY
PLACEMENT NOT AVAILABLE

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POPE VALLEY                                                   COUNTY: NAPA

    1973-1974 FISCAL ADA:         31                          OTHER ASSIGNED DAYS:
    HIGHEST ENTRY STEP:                                                   NEW TEACHERS
    TEACHING DAYS                178                            RETURNING TEACHERS

      I  NO SCHEDULE SUBMITTED

                 I

                 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1      $10,814-1          10,910-1          11,895-1

                      AVERAGE SALARIES

               NO. TEACHERS         AVERAGE SALARY
                     3                  $11,206
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RAYMOND-KNOWLES                                               COUNTY: MADERA

    1973-1974 FISCAL ADA:         59                          OTHER ASSIGNED DAYS:
    HIGHEST ENTRY STEP:            4                                      NEW TEACHERS    5
    TEACHING DAYS                177                            RETURNING TEACHERS    5

      I  NO SCHEDULE SUBMITTED

                 I

                 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1      $ 7,300-2
2        8,600-1
3        8,900-1
4       10,700-1

                      AVERAGE SALARIES

               NO. TEACHERS         AVERAGE SALARY
                     5                   $8,560
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RICHMOND                                                      COUNTY: LASSEN

    1973-1974 FISCAL ADA:         61                          OTHER ASSIGNED DAYS:
    HIGHEST ENTRY STEP:            3                                      NEW TEACHERS
    TEACHING DAYS                177                            RETURNING TEACHERS

      I  NO SCHEDULE SUBMITTED

                 I

                 NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

1      $ 6,700-1
2        8,200-1
3        9,400-1
4       10,000-1

                      AVERAGE SALARIES

               NO. TEACHERS         AVERAGE SALARY
                     4                   $8,575
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SAN ANTONIO COUNTY: MONTEREY

1973-1974 FISCAL ADA: 81
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,300	$ 7,665	$ 8,030-1	$ 8,395	$ 8,760	$ 9,125
2	7,592-1	7,957	8,322	8,682	9,052	9,417
3	7,884-1	8,249	8,614	8,979-1	9,344	9,709
4	8,176	8,541	8,906	9,271	9,636	10,001
5	8,460	8,833	9,198	9,563	9,928	10,293
6		9,125	9,490	9,855	10,220	10,585
7		9,417	9,782	10,147	10,512	10,877
8				10,439	10,877	11,169
9						11,461
10						11,753

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$8,121

SAN PASQUAL COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 99
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 8,500-1
2	8,711-1
3	8,954-1
4	11,391-1
5	15,614-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$10,634

SAUCELITO COUNTY: TULARE

1973-1974 FISCAL ADA: 47
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 2

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,300	$ 7,600	$ 7,900	$ 8,200	$ 8,500	$ 8,800
2	7,500	7,800	8,100	8,400	8,700	9,000
3	7,700	8,000-1	8,300	8,600	8,900	9,200
4	7,900	8,200	8,500	8,800	9,100	9,400
5	8,100	8,400	8,700	9,000	9,300	9,600
6	8,300	8,600-1	8,900	9,200	9,500	9,800
7	8,500	8,800	9,100	9,400	9,700	10,000
8	8,700	9,000	9,300	9,600	9,900	10,200
9	8,900	9,200	9,500	9,800-1	10,100	10,400
10		9,400	9,700	10,000	10,300	10,600
11			9,900	10,200	10,500	10,800
12				10,400	10,700	11,000
13					10,900	11,200
14						11,400

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
3	$8,800

SAWYERS BAR COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 10
HIGHEST ENTRY STEP:
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 8,000-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	$8,000

SILVER FORK COUNTY: EL DORADO

1973-1974 FISCAL ADA: 21
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 2

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 6,800-1
2	9,350-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
2	$8,075

SPRING VALLEY

COUNTY: MADERA

1973-1974 FISCAL ADA: 71
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+12
VI AB+75 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,370	$ 7,810	$ 8,250	$ 8,690	$	$
2	7,700	8,140	8,580	9,020		
3	8,030	8,470	8,910	9,350	9,790	
4	8,360	8,800	9,240	9,680	10,120	10,560
5	8,690	9,130	9,570	10,010-1	10,450	10,890
6	9,020	9,460	9,900	10,340	10,780	11,220
7	9,350	9,790	10,230-1	10,670	11,000	11,556
8		10,120	10,560	11,000	11,440	11,880
9			10,890	11,330	11,770	12,210
10				11,660	12,100-1	12,540-1
11					12,430	12,870
12						13,200

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$11,220

STONE CORRAL

COUNTY: TULARE

1973-1974 FISCAL ADA: 80
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6,500	$ 6,800	$ 7,100	$ 7,400	$ 7,700
2	6,700	7,000	7,300	7,600	7,900
3	6,900	7,200	7,500	7,800	8,100
4	7,100	7,400	7,700	8,000	8,300
5	7,300	7,600	7,900	8,200	8,500
6	7,500	7,800	8,100	8,400	8,700
7	7,700	8,000	8,300	8,600	8,900
8	7,900	8,200	8,500	8,800	9,100
9	8,100	8,400	8,700	9,000	9,300
10		8,600	8,900	9,200	9,500
11			9,100	9,400	9,700
12				9,600	9,900
13					10,100
14					10,300
15					10,500
16					10,700

AVERAGE SALARIES

NO. TEACHERS AVERAGE SALARY

PLACEMENT NOT AVAILABLE

TRES PINOS COUNTY: SAN BENITO

1973-1974 FISCAL ADA: 97
HIGHEST ENTRY STEP: 13
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+15
III BA+30
IV BA+45 OR MA+30
V BA+60 OR MA+45
VI BA+75 OR MA+60
VII MA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 7.205	$ 7.566	$ 7.925-2	$ 8.286	$ 8.646	$ 9.007	$ 9.367
2	7.566	7.925-1	8.286	8.646	9.007	9.367	9.727
3	7.925	8.286	8.646-2	9.007	9.367	9.727	10.087
4	8.646	9.007	9.367	9.727	10.087	10.448	10.807
5	9.007	9.367	9.727	10.087	10.448	10.807	11.168
6	9.367	9.727	10.087	10.448	10.807	11.168	11.528
7	9.727	10.087	10.448	10.807	11.168	11.528	11.889
8	10.087	10.448	10.807	11.168	11.528	11.889	12.269
9		10.807	11.168	11.528	11.889	12.269	12.609
10			11.528	11.889	12.269	12.609	12.969
11				12.269	12.609	12.969	13.330
12					12.969	13.330	13.689
13						13.689	14.050

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
5	$8.213

WEST SIDE COUNTY: SONOMA

1973-1974 FISCAL ADA: 78
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS 4

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 9.800-1
2	10.100-1
3	10.600-1
4	12.600-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
4	$10.775

WILLOW CREEK COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 13
HIGHEST ENTRY STEP: 1
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I NO SCHEDULE SUBMITTED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$ 7.500-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1	$7.500

WILSONA COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 91
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.000	$ 9.674	$10.341	$11.020	$11.693
2	9.449	10.122	10.706	11.469-1	12.142
3	9.898	10.571	11.244	11.918	12.591
4	10.347	11.020	11.693	12.336	13.040
5		11.468	12.142-1	12.815	13.488
6		11.917	12.591-1	13.264	13.937
7		12.366	13.040	13.713-1	14.386
8			13.488-2	14.162	14.835
9			13.937	14.610	15.284
10			14.386	15.059	15.732
11				15.508	16.181
12				15.957	16.630
13				16.300	16.800

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
6	$12.815

WINSHIP COUNTY: SUTTER

1973-1974 FISCAL ADA: 52
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.200	$ 7.500	$ 7.900	$	$
2	7.550	7.850	8.250		
3	7.900	8.200	8.600	9.040	
4	8.250	8.550	8.950	9.410	9.870
5	8.600	8.900	9.300	9.730	10.260
6	8.900	9.200	9.650	10.150	10.650
7	9.200	9.500	10.000	10.520	11.040
8		9.800	10.350	10.890	11.430
9		10.800	10.700	11.360	11.820
10			11.050	11.620	12.210
11				12.000	12.600
12					12.990

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
PLACEMENT NOT AVAILABLE	

HIGH SCHOOL DISTRICTS

25,000 AND OVER ADA

ANAHEIM COUNTY: ORANGE

1973-1974 FISCAL ADA: 38,504
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA
II BA+30
III BA+45 OR MA
IV BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8,375-13	$ 9,179-19	$10,117-3	$11,189
2	8,993-17	9,797-41	10,735-24	11,807-1
3	9,611-5	10,415-23	11,353-28	12,425-2
4	10,228-11	11,032-20	11,970-41	13,042-9
5	10,846-3	11,650-23	12,588-49	13,660-15
6	11,456-5	12,269-27	13,207-58	14,279-27
7	12,083-2	12,887-25	13,825-47	14,897-36
8	12,701	13,504-23	14,443-29	15,515-33
9	13,319-6	14,122-14	15,060-31	16,132-41
10	13,936-5	14,740-14	15,678-28	16,750-27
11	14,245-2	15,049-9	15,987-27	17,059-42
12	14,554-4	15,358-14	16,296-27	17,368-31
13	14,863-5	15,667-9	16,605-32	17,677-25
14	15,172-3	15,976-11	16,914-14	17,986-26
15	15,481-1	16,285-8	17,223-18	18,295-19
16	15,790-3	16,594-6	17,532-19	18,604-25
17	16,099-3	16,903-4	17,841-14	18,913-29
18	16,407-12	17,211-19	18,149-69	19,221-99
20*	16,607	17,411-4	18,349-12	19,421-9
25*	16,807	17,611-1	18,549-1	19,621-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1,482	$15,029

BONUSES

DOCTORATE 8 AT $750 EA.

* ANNIVERSARY INCREMENT

SWEETWATER COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 26,615
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30
VII BA+90 W/MA OR MA+45,DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9,370-10	$10,000-6	$10,630-37	$11,260-13	$11,890-2	$12,520	$13,150
2	9,830-2	10,460-2	11,090-18	11,720-7	12,350-6	12,980	13,610
3	10,290-6	10,920-4	11,550-22	12,180-14	12,810-4	13,440-2	14,070
4	10,750-5	11,380-7	12,010-26	12,640-32	13,270-24	13,900-10	14,530-2
5	11,210	11,840-3	12,470-13	13,100-35	13,730-20	14,360-13	14,990-3
6	11,670-1	12,300-1	12,930-14	13,560-22	14,190-12	14,820-17	15,450-10
7	12,130-1	12,760	13,390-10	14,020-12	14,650-15	15,280-9	15,910-6
8	12,590-1	13,220-1	13,850-10	14,480-11	15,110-6	15,740-10	16,370-6
9	13,050-1	13,680-4	14,310-4	14,940-7	15,570-8	16,200-12	16,830-10
10	13,510-1	14,140-2	14,770-5	15,400-7	16,030-10	16,660-7	17,290-4
11	13,970-4	14,600-8	15,230-3	15,860-7	16,490-10	17,120-11	17,750-6
12			15,690-14	16,320-4	16,950-5	17,580-14	18,210-9
13				16,780-27	17,410-6	18,040-9	18,670-8
14				17,240-2	17,870-28	18,500-96	19,130-49
20*					18,330-8	18,960-12	19,590-12
25*					18,790	19,420-2	20,050-1
30*					19,250	19,880	20,510-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
962	$14,989

* ANNIVERSARY INCREMENT

HIGH SCHOOL DISTRICTS

10,000 - 24,999 ADA

CAMPBELL

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 16.018
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB+15
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.032-4	$ 9.656-12	$	$	$
2	9.656-1	10.280-29			
3	10.280	10.905-15			
4	10.905-1	11.529-7	12.155-45		
5	11.529	12.155-6	12.779-11	13.404-17	
6	12.155	12.779-4	13.404-13	14.028-10	14.652-9
7	12.779-1	13.404-3	14.028-9	14.652-7	15.277-17
8	13.404	14.028-4	14.652-5	15.277-6	15.901-13
9	14.028	14.652-6	15.277	15.901-8	16.527-19
10	14.652	15.277-2	15.901-1	16.527-5	17.151-13
11		15.901-4	16.527-7	17.151-7	17.776-16
12		16.527-4	17.151-11	17.776-23	18.400-73
17*			17.751-1	18.376-7	19.000-43
22*			18.351-1	18.976-2	19.600-21
27*			18.951-1	19.576-1	20.200-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
529	$[illegible]570

BONUSES

MASTERS 216 AT $450 EA.

* ANNIVERSARY INCREMENT

CHAFFEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 12.446
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.744-3	$ 9.356-4	$ 9.968-8	$10.580-1	$11.192	$11.804-1
2	9.123	9.764-4	10.405-8	11.047-7	11.688-2	12.329-2
3	9.502	10.172-4	10.843-8	11.513-7	12.183	12.854-1
4	9.881-1	10.581-3	11.280-12	11.979-4	12.679-8	13.378-11
5	10.260	10.989-2	11.717-7	12.446-12	13.174-9	13.903-5
6	10.639	11.397-1	12.155-5	12.912-3	13.670-1	14.428-9
7	11.018	11.805-1	12.592-6	13.379-9	14.165-7	14.952-14
8	11.397	12.213	13.029-4	13.845-7	14.661-3	15.477-15
9	11.776-4	12.621	13.466-5	14.311-3	15.156-8	16.002-6
10	11.876-3	13.030	13.904-2	14.778-3	15.652-3	16.526-5
11			14.341-1	15.244-2	16.148-6	17.051-14
12			14.778-2	15.711-2	16.643-6	17.575-13
13			15.216-2	16.177-4	17.139-11	18.100-67
17*	11.976	13.230	15.316	16.277-3	17.239-4	18.200-51
21*	12.076	13.330	15.416-1	16.377-1	17.339-2	18.300-35
25*	12.176	13.430	15.516	16.477-3	17.439-1	18.400-14
29*	12.276	13.530	15.616	16.577	17.539	18.500-8
33*	12.376	13.630	15.716	16.677	17.639	18.600-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
813	$15.283

* ANNIVERSARY INCREMENT

EAST SIDE

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 17.805
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	8,967	$ 9.646	$10.323	$10.700	$11.314
2	9.483	10.150	10.812	11.290	11.918
3	10.001	10.650	11.298	11.887	12.537
4	10.591	11.255	11.918	12.670	13.465
5	11.150	11.821	12.492	13.274	14.092
6	11.711	12.391	13.068	13.880	14.727
7	12.271	12.958	13.644	14.484	15.376
8	12.833	13.526	14.218	15.087	16.026
9	13.393	14.093	14.793	15.693	16.777
10	13.953	14.662	15.368	16.297	17.530
11	14.515	15.229	15.944	16.903	18.283
12	15.073	15.795	16.519	17.306	19.033
16*				18.041	19.568
20*				18.576	20.103
24*				19.111	20,638

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
772	$14.861

BONUSES

MASTERS	0 AT	$365 EA.
DOCTORATE	0 AT	$535 EA.

* ANNIVERSARY INCREMENT

FREMONT

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 14.789
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB+SPEC CRED
II STC
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.077-10	$ 9.927-11	$10.573-4	$11.218	$11.863
2	9.722-2	10.573-16	11.218-5	11.863-1	12.508
3	10.367	11.218-11	11.863-7	12.508-1	13.154-1
4	11.012	11.863-12	12.508-16	13.154-6	13.799-7
5	11.658-1	12.508-8	13.154-10	13.799-12	14.444-9
6	12.303-2	13.154-11	13.799-15	14.444-23	15.089-22
7	12.948-3	13.799-8	14.444-10	15.089-16	15.734-15
8		14.444-5	15.089-5	15.734-10	16.380-18
9		15.089	15.734-11	16.380-6	17.025-24
10		15.734-5	16.380-5	17.025-10	17.670-21
11			17.025-2	17.670-6	18.315-22
12			17.670-9	18.315-19	18.960-63
16*			18.280-2	18.895-9	19.540-57
20*			18.830-1	19.475-7	20.120-32
24*			19.410-2	20.055-1	20.700-13
28*			19.990-1	20.635-1	21,280-3

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
645	$16.389

BONUSES

MASTERS	334 AT	$580 EA.

* ANNIVERSARY INCREMENT

FULLERTON COUNTY: ORANGE

1973-1974 FISCAL ADA: 15.765
HIGHEST ENTRY STEP: 9
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+60 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.963-3	$ 9.544-6	$10.130-10	$10.881-4	$11.589-2	$
2	9.381	9.972-4	10.570-4	11.334-6	12.054-5	
3	9.798-1	10.401-1	11.010-11	11.788-8	12.518-6	
4	10.215-1	10.829-4	11.448-8	12.240-6	12.984-12	13.817-4
5	10.632	11.257-1	11.889-4	12.694-6	13.449-8	14.296-3
6	11.049	11.687	12.329-11	13.147-7	13.913-6	14.775-8
7	11.466	12.115	12.769-3	13.601-8	14.378-11	15.255-9
8	11.883-1	12.545	13.209-4	14.055-9	14.842-9	15.733-9
9	12.301-1	12.972-1	13.650-2	14.508-4	15.307-8	16.211-17
10		13.401	14.090-3	14.962-10	15.772-10	16.691-18
11		13.830-1	14.530-2	15.414-2	16.235-9	17.168-13
12			14.970-3	15.868-4	16.700-9	17.647-13
13			15.409-16	16.321-22	17.165-42	18.125-164
18*				16.828-4	17.672-8	18.632-42
23*				17.335-1	18.179-1	19.139-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
657	$15.706

* ANNIVERSARY INCREMENT

GRANT COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 14.704
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30
VII AB+85 W/MA OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.318-2	$ 8.894-1	$ 9.467-22	$10.041-3	$10.615	$11.190	$11.763
2	8.780-1	9.384-5	9.930-14	10.502-15	11.076-8	11.651	12.226-1
3	9.243-4	9.816	10.392-7	10.965-13	11.538-7	12.113	12.687
4	9.704	10.278	10.853-7	11.427-9	12.000-8	12.577-5	13.149-1
5	10.166-1	10.740	11.314-10	11.889-13	12.463-18	13.036-1	13.611-1
6	10.627-2	11.202-4	11.775-11	12.351-6	12.924-15	13.498-1	14.072-2
7	11.091-8	11.664-1	12.237-8	12.811-11	13.387-16	13.960-3	14.534-5
8		12.125-15	12.700-8	13.273-7	13.849-9	14.422-2	14.996-3
9			13.161-33	13.735-18	14.310-12	14.885-4	15.458-16
10				14.197-9	14.771-13	15.346-3	15.920-13
11				14.659-34	15.232-8	15.808-1	16.381-8
12					15.695-59	16.270-1	16.844-7
13						16.730-15	17.306-11
14							17.767-82

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
661	$13.847

BONUSES

OTHER 38 AT $440 EA.

GROSSMONT COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 24,205
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I LESS THAN BA
II BA+CRED
III BA+STC
IV BA+48 OR BA+40 W/MA
V BA+68 OR BA+60 W/MA
VI BA+80 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,110	$ 9,010	$10,012-16	$11,013-4	$12,014-1	$
2	8,560	9,511	10,513-17	11,514-4	12,515-1	
3	9,011-1	10,012-1	11,013-19	12,014-9	13,016-18	
4	9,461	10,513-1	11,514-10	12,515-15	13,516-15	14,517-1
5	9,912-1	11,013-1	12,014-23	13,016-16	14,016-21	15,018-7
6	10,362	11,514	12,515-6	13,516-18	14,517-15	15,519-6
7	10,813	12,014	13,016-2	14,016-12	15,018-16	16,019-11
8	11,264-2	12,515	13,516-9	14,517-5	15,519-11	16,520-16
9	11,714-1	13,016-1	14,016-5	15,018-11	16,019-19	17,020-19
10	12,165-10	13,516-4	14,517-7	15,519-11	16,520-22	17,521-10
11			15,018-8	16,019-12	17,020-21	18,022-33
12			15,519-12	16,520-8	17,521-7	18,522-13
13				17,020-5	18,022-9	19,023-16
14				17,521-14	18,522-43	19,523-92
19*	12,798-2	14,150-1	16,152-1	18,155-5	19,156-21	20,157-46
24*	13,432-1	14,784	16,786	18,789-4	19,790-3	20,791-28

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
856	$16,094

BONUSES

DOCTORATE 27 AT $300 EA.

* ANNIVERSARY INCREMENT

HUNTINGTON BEACH COUNTY: ORANGE

1973-1974 FISCAL ADA: 19,473
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9,217-7	$ 9,876-15	$10,534-18	$11,192-11	$11,850-2
2	9,876-1	10,534-4	11,192-16	11,850-18	12,509-2
3	10,534-1	11,192-4	11,850-23	12,509-27	13,169-4
4	11,192-1	11,850-2	12,509-20	13,169-51	13,826-13
5	11,850	12,509-4	13,169-8	13,826-15	14,484-8
6	12,509-1	13,169-1	13,826-7	14,484-23	15,142-14
7	13,169-1	13,826	14,484-13	15,142-17	15,800-12
8		14,484-2	15,142-6	15,800-19	16,459-13
9			15,800-11	16,459-28	17,118-22
10				17,118-91	17,777-22
11					18,434-101
16*	13,826	15,142	16,459	17,777-20	19,091-53
21*	14,484	15,800-1	17,118	18,434-4	19,749-20
26*	15,142	16,459	17,777	19,091-3	20,408-1
31*	15,800	17,118	18,434	19,749	21,068

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
781	$15,433

* ANNIVERSARY INCREMENT

413

KERN

COUNTY: KERN

1973-1974 FISCAL ADA: 20,950
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+30
III BA+45
IV BA+60
V BA+75
VI BA+90

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,338-17	$10.376-13	$11.051	$11.726-2	$12.401	$13.076
2	9,779-13	10.817-20	11.492-2	12.167-1	12.842	13.517-1
3	10,220-7	11.258-18	11.933-12	12.608-1	13.283-2	13,958
4	10,661-8	11.699-11	12.374-8	13,049-5	13.724-1	14.399-2
5	11,102-9	12.140-8	12,815-12	13.490-6	14.165-5	14.840
6	11,543-3	12.581-9	13.256-9	13,931-10	14.606-4	15,281-7
7	11.984-1	13,022-12	13.697-12	14.372-11	15.047-5	15.722-10
8	12.425-1	13.463-2	14.138-5	14.813-10	15.488-7	16.163-9
9	12,866-1	13,904-9	14.579-9	15,254-16	15,929-5	16.604-8
10	13,307-3	14.345-5	15.020-5	15.695-3	16,370-6	17.045-8
11		14,786-16	15.461-4	16,136-8	16,811-6	17.486-16
12			15.902-7	16.577-10	17.252-14	17.927-21
13			16,343-20	17.018-41	17,693-32	18.368-155

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
739	$15,469

BONUSES

MASTERS	296 AT	$675 EA.
DOCTORATE	1 AT	$675 EA.

OXNARD

COUNTY: VENTURA

1973-1974 FISCAL ADA: 17,128
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+30 OR MA
III BA+45 W/MA
IV BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8,705-5	$ 9.602-8	$10.499-1	$11.396
2	9,372-2	10.269-11	11.166-6	12.063-2
3	10.039-4	10,936-14	11.833-18	12.730-4
4	10.706-2	11.603-4	12.500-20	13.397-5
5	11.373-2	12.270-8	13,167-16	14,064-6
6	12.040	12.937-3	13.834-15	14.731-11
7	12.707-4	13.604-7	14,501-14	15.398-8
8		14,271-2	15.168-13	16.065-5
9		14.938-4	15.835-8	16.732-5
10		15.605-2	16.502-18	17.399-13
11		16.272-12	17.169-80	18.066-75
15*		16.596-2	17.493-6	18.390-20
18*		16.920	17.817-4	18.714-12
21*		17.244	18.141-1	19.038-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
487	$15.322

* ANNIVERSARY INCREMENT

SAN MATEO

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 12.001
HIGHEST ENTRY STEP: 12
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.095-8	$ 9.755	$10.415-14	$11.075	$11.735	$12.395
2		10.415-1	11.075-3	11.735-4	12.395	13.055
3		11.075	11.735-6	12.395-3	13.055-5	13.715-2
4		11.735	12.395	13.055-2	13.715-7	14.375-2
5	12.004	12.395-2	13.055-4	13.715-11	14.375-3	15.035-4
6		13.055-1	13.715-5	14.375-5	15.035-11	15.695-7
7		13.715-2	14.375-3	15.035-7	15.695-7	16.355-7
8			15.035-5	15.695-7	16.355-3	17.015-12
9			15.695-1	16.355-2	17.015-4	17.675-6
10			16.355-6	17.015-3	17.675-9	18.335-12
11				17.675-8	18.335-5	18.995-16
12			16.911	18.335-25	18.995-54	19.655-257

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
571	$18.056

BONUSES

MASTERS 361 AT $625 EA.
DOCTORATE 4 AT $625 EA.

SEQUOIA

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 11.912
HIGHEST ENTRY STEP: 12
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.154	$10.070-2	$10.527	$10.987	$11.444
2	9.612	10.573-10	11.077-4	11.626	12.176
3	10.069-1	11.078-3	11.626-3	12.266	12.907-2
4	10.526-2	11.581-4	12.175-3	12.905-3	13.639-4
5	10.982-1	12.086-5	12.724-5	13.546-7	14.370-8
6	11.440-1	12.589-4	13.272-4	14.185	15.102-9
7	11.898	13.092-4	13.822-8	14.825-4	15.833-11
8	12.356-5	13.596	14.370-4	15.466-3	16.566-10
9		14.099-1	14.920-6	16.104-4	17.298-11
10		14.603-1	15.468-4	16.744-3	18.031-12
11		15.108	16.019	17.383-1	18.764-14
12		15.612-2	16.567-11	18.023-20	19.496-335

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
559	$18.134

BONUSES

MASTERS 306 AT $400 EA.

LONGEVITY 205 AT $650 EA.

WHITTIER

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 15.051
HIGHEST ENTRY STEP: 10
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.682-3	$ 9.377-4	$10.071-7	$10.766	$11.460
2	9.116-1	9.811	10.505-4	11.200	11.894
3	9.550-1	10.245-3	10.939-9	11.634-8	12.328-2
4	9.984	10.679	11.373-9	12.068-5	12.763-1
5	10.418	11.113-1	11.808-2	12.502-8	13.197-1
6	10.853	11.547	12.242-8	12.936-7	13.631-7
7	11.287	11.981	12.676-11	13.370-20	14.065-10
8	11.721	12.415	13.110-5	13.804-15	14.499-11
9	12.155-1	12.849	13.544-5	14.238-16	14.933-11
10		13.283-2	13.978-1	14.673-11	15.367-7
11			14.412-9	15.107-11	15.801-17
12				15.541-12	16.235-11
13				15.975-9	16.669-6
14				16.409-11	17.104-7
15				16.843-36	17.538-65
20*				17,494-8	18.189-75
25*				18.145-3	18.840-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
512	$15.376

BONUSES

DOCTORATE 3 AT $434 EA.

* ANNIVERSARY INCREMENT

HIGH SCHOOL DISTRICTS

4,000 - 9,999 ADA

ACALANES COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 8.003
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.940-1	$ 9.580	$10.220-7	$10.860-1	$11.500	$12.140
2	9.485-1	10.125-2	10.765-13	11.405-3	12.045	12.685-1
3	10.030	10.670	11.310	11.950-3	12.590-1	13.230-1
4	10.575	11.215	11.855	12.495-3	13.135	13.775-2
5	11.120	11.760-1	12.400-1	13.040-6	13.680-5	14.320-9
6	11.665-1	12.305	12.945-1	13.585-6	14.225-2	14.865-4
7	12.210	12.850	13.490	14.130	14.770-4	15.410-4
8	12.755-1	13.395	14.035-2	14.675	15.315-5	15.955-8
9		13.940	14.580-1	15.220	15.860-1	16.500-6
10		14.485	15.125-1	15.765-3	16.405-3	17.045-8
11			15.670-4	16.310	16.950-2	17.590-17
12				16.855-13	17.495-2	18.135-11
13					18.040-14	18.680-79
18*						19.440-65

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
329	$16.786

* ANNIVERSARY INCREMENT

ANTELOPE VALLEY COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 7.827
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.949-1	$ 9.575-3	$10.202-5	$10.828-4	$11.455	$12.081
2	9.486-1	10.112-4	10.739-6	11.365	11.992-1	12.618
3	10.023	10.649-2	11.276-9	11.902-10	12.529-1	13.155-1
4	10.560	11.186-3	11.813-11	12.439-6	13.066-2	13.692-2
5	11.097-1	11.723	12.350-7	12.976-14	13.602-1	14.229-2
6		12.260-3	12.887	13.513-10	14.139	14.766-5
7		12.797-1	13.424-5	14.050-2	14.676-5	15.303-7
8		13.334-1	13.960-2	14.587-6	15.213-2	15.840-7
9		13.871	14.497-2	15.124-4	15.750-2	16.377-9
10		14.408	15.034-7	15.661-6	16.287	16.914-10
11		14.945-1	15.571	16.198-6	16.824-4	17.451-4
12			16.108	16.735-6	17.361	17.987-3
13			16.645	17.272-17	17.898-6	18.524-39
18*			16.945-1	17.572-9	18.198-3	18.824-37

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
329	$15.298

* ANNIVERSARY INCREMENT

CENTINELA VALLEY

1973-1974 FISCAL ADA: 8,056
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

COUNTY: LOS ANGELES

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA
VII PROF GROWTH INCENTIVES

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8,726-3	$ 9,430-2	$10,027-8	$10,677-3	$11,331-2	$11,981-1	*
2	9,246	9,896	10,548-4	11,199-2	11,851	12,499	
3	9,769	10,419-2	11,068	11,721-3	12,372-1	13,023-1	
4	10,289	10,940-1	11,590-3	12,241-4	12,892-3	13,544	
5	10,810-1	11,461-1	12,112-4	12,763-7	13,414-3	14,061-2	
6		11,981	12,631-1	13,283-6	13,934-2	14,585-1	
7		12,501	13,153-1	13,805-3	14,454-4	15,106-7	
8		13,202	13,674-2	14,327-3	14,976	15,626-7	
9		13,544	14,195-1	14,847-2	15,496-2	16,149-5	
10			14,717	15,368-1	16,019-4	16,669-3	16,919-3
11			15,236	15,887-1	16,539-5	17,189-1	17,439-4
12			15,757-6	16,409-15	17,059-9	17,712-6	17,962-40
15*							18,212-30
20*				16,909-3	17,559-1	18,212-11	18,962-19
25*				17,409-1	18,059-1	18,712-13	19,712-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
297	$16,041

BONUSES

DOCTORATE 2 AT $600 EA.

* ANNIVERSARY INCREMENT

EL MONTE

1973-1974 FISCAL ADA: 8,949
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

COUNTY: LOS ANGELES

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 1

I BA
II BA+17
III BA+34 OR MA
IV BA+51 W/MA OR BA+58
V BA+68 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1*	$ 9,045-3	$ 9,710-1	$10,375-4	$11,040	$11,705
2*	9,620-1	10,285-4	10,950-3	11,615	12,280
3*	10,195	10,860-1	11,525-2	12,190-3	12,855
4*	10,770	11,435-2	12,100-11	12,765-9	13,430-4
5*	11,345	12,010-2	12,675-15	13,340-7	14,005-1
6*	11,920-1	12,585	13,250-10	13,915-6	14,580-4
7*	12,495	13,160	13,825-6	14,490-6	15,155-4
8*	13,070	13,735	14,400-4	15,065-2	15,730-13
9*	13,645	14,310	14,975-7	15,640-8	16,305-4
10*	14,220-1	14,885	15,550-6	16,215-2	16,880-4
11*		15,460	16,125-2	16,790-4	17,455-3
12*			16,700-1	17,365	18,030-4
13*			17,275-9	17,940-9	18,605-31
18*				18,515-4	19,180-21
23*				19,090-7	19,755-31

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
287	$15,844

* ANNIVERSARY INCREMENT

ESCONDIDO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 6,191
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II BA+14
III BA+28
IV BA+42 OR MA
V BA+56 OR BA+48 W/MA
VI BA+70 OR BA+62 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,610-2	$ 9,110	$ 9,611-7	$10,112-4	$10,613	$11,204
2	9,081-1	9,581	10,083-13	10,584-3	11,085-4	11,676
3	9,553-1	10,053-1	10,554-1	11,056-5	11,557-2	12,147-1
4	10,025	10,525-3	11,026-6	11,527-5	12,029-6	12,619-1
5	10,497	10,997-1	11,498-4	11,999-4	12,500-2	13,091-5
6	10,967-1	11,469-1	11,970-2	12,471-10	12,972-5	13,563-7
7	11,439	11,939	12,442	12,943-6	13,444-5	14,034-2
8	11,911	12,411	12,912-3	13,415-4	13,916-2	14,505-10
9	12,383	12,883	13,384-2	13,886-2	14,387-2	14,977-4
10	12,855	13,355	13,856-2	14,358-2	14,859-1	15,449-6
11	13,388	13,826	14,328-3	14,829-2	15,331-2	15,921-3
12		14,364-1	14,799-1	15,301-3	15,803-2	16,392-6
13			15,342-1	15,772-3	16,275-2	16,864-9
14				16,319-5	16,745-2	17,336-4
15					17,297-12	17,891-18
16	13,862					
17		14,838				
18			15,816			
19				16,794-3		
20					17,771-4	18,364-11
21						
22		15,313				
23			16,290-1			
24				17,268		
25					18,245-1	18,838-6
26						
27						
28			16,763			
29				17,741		
30					18,718	19,312-1
31						
32						
33						
34				18,215		
35					19,193	19,786

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
267	$14,164

BONUSES

DOCTORATE 1 AT $500 EA.

JEFFERSON

COUNTY: SAN MATEO

1973-1974 FISCAL ADA: 8.472
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.151	$ 9.734-1	$10.317-9	$10.900-1	$11.483	$12.066-1
2	9.734	10.317	10.900-6	11.483-2	12.066	12.649
3	10.317	10.900	11.483-7	12.066-9	12.649-5	13.232-5
4	10.900	11.483	12.066-2	12.649-9	13.232-3	13.815-4
5	11.483	12.066	12.649-5	13.232-7	13.815-6	14.398-3
6	12.066	12.649	13.232-3	13.815-4	14.398-6	14.981-9
7	12.649	13.232	13.815-4	14.398-5	14.981-2	15.564-10
8	13.232	13.815	14.398	14.981-1	15.564-3	16.147-11
9	13.815	14.398-1	14.981-2	15.564-5	16.147-6	16.730-18
10	14.398	14.981	15.564-2	16.147-4	16.730-2	17.313-12
11	14.981	15.564	16.147-1	16.730-1	17.313-3	17.896-6
12	15.564	16.147	16.730-3	17.313-8	17.896-11	18.479-70
17*	16.147	16.730	17.313	17.896	18.479-3	19.062-39
21*	16.730	17.313	17.896-1	18.479-1	19.062-2	19.645-11
25*	17.313	17.896	18.479	19.062	19.645	20.228-5
29*	17.896	18.479	19.062-1	19.645	20.228	20.811-6
33*	18.479	19.062	19.645	20.228	20.811	21.394-2
37*	19.062	19.645	20.228	20.811	21.394	21.977
41*	19.645	20.228	20.811	21.394	21.977	22.560

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
369	$16.337

BONUSES

MASTERS 29 AT $250 EA.

* ANNIVERSARY INCREMENT

MERCED

COUNTY: MERCED

1973-1974 FISCAL ADA: 6.638
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 5

I LESS THAN AB
II AB
III AB+15
IV AB+30
V AB+45 OR MA
VI AB+60 OR MA+15
VII AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.497	$ 9.146	$ 9.619-1	$10.092-9	$10.565	$11.038	$11.511
2		9.619	10.092	10.565-13	11.038-2	11.511-1	11.984
3		10.092	10.565-2	11.038-5	11.511-1	11.984-5	12.457-1
4		10.565-2	11.038	11.511-5	11.984-9	12.457-7	12.930-2
5		11.038	11.511-1	11.984-5	12.457-11	12.930-6	13.403
6		11.511-1	11.984-1	12.457-1	12.930-5	13.403-5	13.876-1
7		11.984	12.457-1	12.930-4	13.403-4	13.876-5	14.349-1
8		12.457	12.930-1	13.403-3	13.876-4	14.349-2	14.822-2
9		12.930-1	13.403	13.876-1	14.349-3	14.822-3	15.295-1
10			13.876	14.349	14.822-3	15.295-7	15.768-4
11				14.822-6	15.295-3	15.768-7	16.241-5
12					15.768-10	16.241-4	16.714-6
13						16.714-41	17.187-6
14							17.660-48

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
288	$14.572

PETALUNA

COUNTY: SONOMA

1973-1974 FISCAL ADA: 7,140
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I MINIMUM
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7,582	$ 8,489	$ 9,396-7	$10,303	$11,210
2	8,035-1	8,942-3	9,850-17	10,757-5	11,664-2
3	8,489	9,396	10,303-9	11,210-8	12,118-12
4	8,942	9,850	10,757-6	11,664-2	12,571-5
5	9,396	10,303-3	11,210-3	12,118-9	13,025-14
6	9,850	10,757	11,664-1	12,571-10	13,478-9
7	10,303	11,210	12,118-3	13,025-8	13,932-10
8	10,757	11,664-1	12,571-2	13,478-1	14,386-9
9	11,210	12,118	13,025	13,932-2	14,839-10
10	11,664	12,571-4	13,478-3	14,386-3	15,293-9
11				14,839-16	15,746-17
12					16,200-27
15*	12,118	13,025	13,932-1	15,293-4	16,654-26
20*	12,571	13,478	14,385	15,746	17,107-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
295	$13,754

BONUSES

MASTERS	71 AT	$454 EA.
DOCTORATE	0 AT	$907 EA.

* ANNIVERSARY INCREMENT

SALINAS

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 9,724
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,862-6	$ 9,489-1	$10,116-15	$10,743-1	$11,370-2	$11,997-1
2	9,396	10,023-2	10,650-6	11,277-4	11,904-3	12,531-1
3	9,930	10,557	11,184-7	11,811-4	12,438-1	13,065
4	10,464	11,091	11,718-5	12,345-5	12,972-3	13,599-1
5	10,998	11,625-2	12,252-3	12,879-5	13,506-3	14,133-7
6	11,532-3	12,159-1	12,786	13,413-4	14,040-6	14,667-3
7	12,066	12,693	13,320-4	13,947-5	14,574-5	15,201-3
8	12,600-4	13,227-1	13,854-2	14,481-6	15,108-13	15,738-1
9		13,761	14,388-4	15,015-4	15,642-9	16,269-6
10		14,295	14,922-4	15,549-3	16,176-8	16,803-11
11			15,456-10	16,083-4	16,710-4	17,337-8
12				16,617-18	17,244-10	17,871-5
13					17,778-53	18,405-51
14*					18,312-17	18,939-75

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
450	$15,993

BONUSES

DOCTORATE	7 AT	$300 EA.

* ANNIVERSARY INCREMENT

SAN DIEGUITO COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 4.333
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.640-1	$ 9.331-2	$10.822	$10.714	$11.405	$12.096
2	9.158	9.849	10.540-1	11.232-5	11.923-1	12.614
3	9.677	10.368-1	11.059	11.751-2	12.442	13.133-4
4	10.195	10.886-1	11.577-2	12.269-4	12.960-2	13.651-8
5	10.714	11.405	12.096-3	12.788-3	13.479-6	14.170-6
6	11.232	11.923	12.614-1	13.306-1	13.997-3	14.688-5
7		12.441	13.132	13.824-4	14.515-1	15.206-6
8			13.651-2	14.343-2	15.034-1	15.725-2
9				14.861-2	15.552-2	16.243-2
10				15.380-1	16.071-4	16.762-1
11			15.205-3	15.898-5	16.589-6	17.280-88

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
194	$15.753

BONUSES

MASTERS	95 AT	$518 EA.
DOCTORATE	1 AT	$518 EA.
ANNIVERSARY	34 AT	$450 EA.

SANTA MARIA COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 4.277
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.839	$ 9.477-2	$10.115-6	$10.755-3	$11.393
2	9.354	9.993-1	10.632-6	11.271-6	11.908
3	9.870-1	10.509-2	11.147-6	11.785-4	12.424-5
4	10.386	11.025-1	11.663-2	12.301-4	12.940-3
5	10.902	11.541	12.178-2	12.817-5	13.456-1
6	11.417	12.055-1	12.695-1	13.332-2	13.970-10
7	11.933	12.571	13.210-2	13.848-7	14.487-11
8	12.448	13.087	13.726-2	14.363-1	15.002-6
9		13.603	14.241-2	14.880	15.518-8
10		14.118-3	14.756-2	15.395-1	16.033-6
11			15.272-5	15.912-2	16.548-6
12				16.428-7	17.065-11
13					17.678-61

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
217	$14.826

BONUSES

DOCTORATE	0 AT	$300 EA.
OTHER	4 AT	$600 EA.

SHASTA

COUNTY: SHASTA

1973-1974 FISCAL ADA: 4,732
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 6

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,463	$ 9,027-1	$ 9,591-4	$10,156-1	$10,720	$11,284-2
2	8,957	9,521-1	10,085-10	10,649	11,213-3	11,778
3	9,450	10,015-1	10,579-3	11,143-1	11,707-2	12,271-1
4	9,944-1	10,508	11,072-3	11,637-8	12,201-5	12,765-4
5	10,438	11,002-1	11,566-6	12,130-1	12,695-2	13,259
6	10,931		12,060-1	12,624-4	13,188-5	13,752-8
7	11,425		12,553-2	13,118-3	13,682-2	14,246-4
8	11,919		13,047-1	13,611-3	14,176-5	14,740-2
9	12,412		13,541-2	14,105	14,669-2	15,233-7
10	12,906-1		14,034	14,599	15,163-4	15,727-9
11			14,528-3	15,092-10	15,657-9	16,221-4
12						16,714-50
16*						17,208-55

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
257	$14,769

BONUSES

MASTERS	68 AT	$163 EA.
DOCTORATE	1 AT	$217 EA.

* ANNIVERSARY INCREMENT

SOUTH BAY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 7,974
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 W/MA
V AB+60 W/MA
VI AB+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,340	$ 9,910-2	$10,481-4	$11,053-1	$11,623	$12,195
2	9,877-2	10,447-2	11,019-4	11,591	12,161	12,733-1
3	10,415-1	10,985-2	11,557-7	12,128-1	12,698	13,270
4	10,952	11,522	12,094-5	12,666	13,236	13,808
5	11,490	12,060	12,632-4	13,203-1	13,774	14,345
6	12,027-1	12,597-1	13,169-11	13,741-2	14,311-4	14,883-1
7	12,565	13,135	13,707-5	14,278-1	14,849-3	15,420-2
8	13,102	13,673-1	14,244-6	14,816-2	15,386-2	15,958-1
9		14,210-2	14,782-9	15,353-1	15,924	16,495-2
10		14,748-2	15,319-8	15,891-1	16,461	17,033-7
11			15,857-3	16,428	16,999	17,570-4
12			16,394-5	16,966	17,536-2	18,108-6
13			16,932-4	17,504-2	18,074-8	18,645-4
14*			17,007-3	17,579	18,149	18,720-3
15*			17,082-3	17,654-2	18,224-1	18,795-7
16*			17,157-4	17,729	18,299-1	18,870-2
17*			17,232-1	17,804	18,374	18,945-3
18*			17,307-4	17,879	18,449	19,020-7
19*			17,382-2	17,954	18,524	19,095-1
20*			17,457-2	18,029	18,599	19,170-4
21*			17,532-2	18,104	18,674-3	19,245-8
22*			17,607-3	18,179-1	18,749-1	19,320-10
23*			17,682-3	18,254	18,824-2	19,395-17
24*			17,757	18,329	18,899	19,470-4
25*			17,832	18,404	18,974	19,545
26*			17,907	18,479	19,049	19,620-1
27*			17,982	18,554	19,124	19,695-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
261	$16,326

BONUSES

DOCTORATE	5 AT	$400 EA.

* ANNIVERSARY INCREMENT

TAMALPAIS

COUNTY: MARIN

1973-1974 FISCAL ADA: 5.837
HIGHEST ENTRY STEP: 10
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30 OR MA
IV AB+45 OR MA+12
V AB+60 OR MA+24
VI AB+75 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.554-1	$10.131	$10.708	$11.285	$11.862	$12.439-1
2	10.131	10.708	11.285	11.862	12.439	13.016
3	10.708	11.285	11.862-2	12.439-1	13.016-2	13.593
4	11.285	11.862	12.439-3	13.016-5	13.593-4	14.170-3
5	11.862	12.439	13.016-1	13.593-2	14.170-2	14.747-1
6	12.439	13.016	13.593	14.170-2	14.747-1	15.324-8
7	13.016	13.593	14.170-1	14.747-1	15.324	15.901-8
8			14.747	15.324-2	15.901-2	16.478-5
9			15.324-2	15.901-3	16.478-2	17.055-7
10			15.901	16.478-2	17.055-2	17.632-9
11				17.055-1	17.632	18.209-10
12				17.632-7	18.209-7	18.786-46
15*					18.786-8	19.363-62
20*					19.363-2	19.940-30
25*					19.940-1	20.517-25

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
284	$18.044

* ANNIVERSARY INCREMENT

VICTOR VALLEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 5.607
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.400-2	$ 8.988-2	$ 9.576-12	$	$
2	9.072-2	9.660-1	10.248-10	10.836-4	
3	9.744-1	10.332-4	10.920-8	11.508	12.096-2
4	10.416	11.004-2	11.592-10	12.180	12.768-3
5		11.676-1	12.264-9	12.852-2	13.440-7
6		12.348-3	12.936-5	13.524-1	14.112-8
7			13.608-4	14.196-2	14.784-5
8			14.280-39	14.868-1	15.456-7
9				15.540-4	16.128-5
10				16.212-6	16.800-34
13*				16.884-1	17.472-22
16*				17.556-3	18.144-15
19*					18.816-7
22*					19.488-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
260	$14.442

* ANNIVERSARY INCREMENT

WM S HART

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA:	7.719
HIGHEST ENTRY STEP:	7
TEACHING DAYS	177

OTHER ASSIGNED DAYS:

NEW TEACHERS	4
RETURNING TEACHERS	3

I BA
II BA+16
III BA+32
IV BA+48 OR MA+8
V BA+64 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.134-1	$ 9.864-3	$10.594-11	$11.324-1	$12.054
2	9.682-2	10.412-6	11.142-17	11.872-5	12.602-1
3	10.230-1	10.960-3	11.690-7	12.420-7	13.150-2
4	10.778	11.508-3	12.238-12	12.968-7	13.698-3
5	11.326-2	12.056-1	12.786-7	13.516-8	14.246-2
6		12.604-1	13.334-4	14.064-9	14.794-6
7		13.152-2	13.882-9	14.612-11	15.342-6
8			14.430-8	15.160-16	15.890-10
9			14.978-9	15.708-2	16.438-9
10				16.256-11	16.986-6
11				16.804-5	17.534-6
12				17.352-31	18.082-44

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
317	$14.937

BONUSES

MASTERS	127 AT	$548 EA.
DOCTORATE	3 AT	$548 EA.
TENURE	30 AT	$548 EA.
OTHER	10 AT	$548 EA.

HIGH SCHOOL DISTRICTS

1,000 - 3,999 ADA

427

ANALY COUNTY: SONOMA

1973-1974 FISCAL ADA: 2,174
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,503-1	$ 9,068-2	$ 9,634-1	$	$
2	9,068	9,634-6	10,202-1		
3	9,634	10,202	10,769-6		
4	10,202	10,769	11,335-7	11,903-3	
5	10,769	11,335	11,903-3	12,468-2	
6	11,335	11,903	12,468-1	13,035-2	13,602
7	11,903	12,468	13,035-1	13,602-2	14,169
8	12,468	13,035-1	13,602-3	14,169-1	14,736-1
9	13,035	13,602	14,169-2	14,736-1	15,303-3
10		14,169-2	14,736	15,303	15,870-2
11			15,303-3	15,870	16,436-7
12				16,436-1	17,006-33

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
98	$14,374

BONUSES

MASTERS	28 AT $350 EA.
LONGEVITY	17 AT $300 EA.

ANDERSON COUNTY: SHASTA

1973-1974 FISCAL ADA: 1,566
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+44
V AB+58
VI AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,964	$ 8,443	$ 8,924-3	$ 9,404	$ 9,883	$10,363
2	8,443	8,924-1	9,404-2	9,883-3	10,363	10,843
3	8,924	9,404	9,883-1	10,363	10,843	11,323
4	9,404	9,883	10,363-1	10,843-2	11,323	11,803
5	9,883	10,363	10,843-2	11,323	11,803	12,282
6		10,843-1	11,323-6	11,803-3	12,282-2	12,762
7		11,323	11,803	12,282-1	12,762-1	13,242-4
8		11,803-2	12,282-2	12,762-1	13,242-2	13,722
9				13,242	13,722-3	14,202-1
10				13,722-3	14,202-1	14,681-5
11					14,681-2	15,161-2
12					15,161-2	15,641-1
13						16,121-4
16*						16,386-5
19*						16,651-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
75	$13,369

BONUSES

MASTERS	16 AT $266 EA.

* ANNIVERSARY INCREMENT

428

ARCATA COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 2,128
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,550	$ 9,067	$ 9,585-2	$10,103	$10,620
2	8,895	9,460	10,016	10,582	11,138
3	9,240	9,844	10,448-1	11,052-1	11,655
4	9,585	10,237	10,879	11,531	12,173
5	9,730	10,620	11,310-1	12,000-3	12,691-1
6	10,275	11,013	11,742-1	12,480-3	13,208-2
7	10,620	11,397	12,173-1	12,949-1	13,726-2
8	10,965-1	11,790	12,604	13,429-3	14,243-2
9		12,173-2	13,036-1	13,898-3	14,770-3
10			13,467-3	14,377-3	15,288-5
11				14,857-6	15,806-3
12					16,323-39

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
93	$14,678

BRAWLEY COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 1,597
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,374-1	$ 8,898-2	$ 9,420-1	$ 9,944	$10,469
2	8,836	9,360	9,882-7	10,405	10,929
3	9,298	9,822-1	10,345-3	10,867-3	11,391
4	9,760	10,283	10,807-1	11,330	11,853
5	10,222	10,745-1	11,268-1	11,791-2	12,315
6	10,683	11,206-1	11,731-1	12,254-3	12,776-1
7		11,668	12,193	12,716	13,239
8		12,130	12,653-1	13,178-2	13,701-1
9		12,592	13,118-3	13,638-2	14,163-2
10			13,577	14,100-3	14,624-4
11			14,040-1	14,562-3	15,086-2
12			14,501-1	15,024-3	15,548
13			14,963-2	15,486-8	16,009-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
76	$13,170

CENTRAL-FRESNO CO COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.233
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.153-1	$ 8.578	$ 9.002	$ 9.426	$ 9.851
2	8.578-1	9.002-3	9.426	9.851	10.276
3	9.002-2	9.426-1	9.851	10.276	10.701
4	9.426	9.851-2	10.276	10.701	11.126
5	9.851	10.276-2	10.701-2	11.126-2	11.551
6	10.276	10.701	11.126	11.551-1	11.974-1
7	10.701	11.126	11.551	11.974	12.399
8		11.551-1	11.974	12.399	12.826-2
9		11.974	12.399	12.826-1	13.249
10		12.399	12.826	13.249	13.673-1
11		12.826-3	13.249	13.673-1	14.097-1
12			13.673-2	14.097-2	14.522
13				14.522-5	14.947-2
14					15.372-13
15*					15.472-1
20*					15.572
25*					15.672

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
53	$12.906

BONUSES

MASTERS 10 AT $100 EA.

OTHER 11 AT $100 EA.

* ANNIVERSARY INCREMENT

CENTRAL-IMPERIAL CO COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 2.300
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.212-1	$ 8.869-1	$ 9.524-3	$10.180-3	$10.836-1	$11.492
2	8.669	9.325	9.981-1	10.636-2	11.292-1	11.948
3	9.125	9.781	10.437-1	11.093-1	11.749	12.405
4	9.581	10.237	10.893-1	11.549-3	12.204-1	12.860-1
5	10.038	10.694-1	11.349-2	12.005-2	12.661	13.317
6	10.493	11.149	11.805	12.461-9	13.117-2	13.773-1
7	10.950	11.606	12.262-1	12.917	13.573	14.229-1
8		12.062-2	12.718	13.374-3	14.030	14.686-4
9			13.174-6	13.830	14.486-1	15.142-1
10				14.287-6	14.943	15.598
11					15.398-2	16.054-1
12						16.510-8
13*	11.406	12.518-1	13.631-1	14.742-1	15.854-1	16.966-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
91	$13.479

BONUSES

DOCTORATE 1 AT $300 EA.

* ANNIVERSARY INCREMENT

DELANO

COUNTY: KERN

1973-1974 FISCAL ADA: 1.894
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II BA+30
III BA+45
IV BA+60
V BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,529	$ 9.382-1	$ 9.808	$10.235	$10.661
2	8,930-1	9.783-3	10.209-1	10.636-1	11.062
3	9,331	10.184-3	10.610	11.037	11.463
4	9,732-1	10.584-1	11.011	11.437	11.864
5	10.132-1	10.985-2	11.412-1	11.838	12.265
6	10.533	11.386-1	11.813	12.239-2	12.666
7	10.934-2	11.787-1	12.214-2	12.640-2	13.066-2
8		12.188	12.614-1	13.041-1	13.467-1
9		12.589	13.015-3	13.442	13.868-1
10		12.990	13.416-1	13.843-3	14.269-3
11		13.391-1	13.817-1	14.243	14.670-3
12		13.791-1	14.218-1	14.644-1	15.071-1
13		14.192-1	14.619-2	15.045	15.472
14			15.020-1	15.446	15.872-1
15				15.847-5	16.273-23

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
84	$13.866

BONUSES

MASTERS	20 AT	$300 EA.
OTHER	13 AT	$300 EA.

EL DORADO

COUNTY: EL DORADO

1973-1974 FISCAL ADA: 2.873
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+42 OR MA
V BA+54 OR MA+12
VI BA+66 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,140	$ 8.690	$ 9.240-4	$ 9.735-2	$10.230-1	$10.725
2	8.590	9.140-1	9.690-6	10.185-6	10.680	11.175
3	9,040	9.590	10.140-4	10.635-3	11.130-3	11.625
4	9,490	10.040	10.590-1	11.085-5	11.580-3	12.075-1
5	9,940	10.490	11.040-4	11.535-2	12.030-3	12.525-3
6	10,390	10.940	11.490-2	11.985-3	12.480-2	12.975
7	10,840	11.390-1	11.940-1	12.435-6	12.930	13.425-2
8		11.940-2	12.390-1	12.885-1	13.380-2	13.875-2
9			12.840-3	13.335	13.830	14.325-1
10				13.785-4	14.280	14.775-3
11					14.730-11	15.225
12						15.675-34
15*						16.125
20*						16.575
25*						17.025
30*						17.475

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
133	$12.889

* ANNIVERSARY INCREMENT

FALLBROOK

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 1.576
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.827	$ 9.375	$ 9.923-1	$10.472	$11.020	$11.568
2	9.293	9.842	10.390-2	10.938-2	11.486-2	12.035-1
3	9.759	10.307-1	10.855-1	11.404	11.952	12.500-1
4	10.225	10.774	11.322-1	11.870	12.418	12.967
5	10.691	11.239-1	11.787-1	12.336-1	12.884-1	13.432-1
6	11.157	11.706	12.254-1	12.802	13.350-1	13.899-1
7	11.623	12.171	12.719-1	13.268	13.816	14.364-2
8	12.089	12.638	13.186	13.734	14.282	14.831-1
9		13.103	13.651	14.200	14.748-2	15.296-2
10				14.666	15.214-1	15.763-3
11				15.132-2	15.680-2	16.228-11
15*				15.598	16.146-2	16.694-10
20*				16.064	16.612-1	17.162-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$14.938

BONUSES

MASTERS 33 AT $300 EA.

* ANNIVERSARY INCREMENT

FORTUNA

COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 1.217
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR AB+45 W/MA
VI AB+75 OR AB+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.782	$ 8.391	$ 9.012-2	$ 9.994	$10.965	$11.563
2	8.154	8.764	9.384	10.366	11.337	11.935
3	8.526	9.136	9.756-1	10.738	11.709-1	12.307
4	8.909	9.508	10.156	11.110-2	12.091	12.679
5	9.292	9.892	10.501	11.483-1	12.454-1	13.051
6		10.275	10.873-2	11.855-1	12.838-1	13.436-4
7			11.256	12.239-1	13.221	13.819-4
8			11.639-1	12.622	13.604	14.202-3
9			12.023-2	13.005-2	13.987	14.586-4
10			12.406-1	13.388	14.371-1	14.969-3
11			12.789	13.772-1	14.754-4	15.352-16

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
59	$13.663

HANFORD

COUNTY: KINGS

1973-1974 FISCAL ADA: 2.729
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.150-1	$ 8.550	$ 8.955-1	$ 9.360-2	$ 9.760-1
2	8.550	8.955-1	9.360-2	9.760-1	10.160
3	8.955	9.360-1	9.760-7	10.160-5	10.565-2
4	9.360	9.760	10.160-1	10.565-2	10.970-1
5	9.760	10.160	10.565-2	10.970-2	11.370-3
6	10.160	10.565	10.970-2	11.370-1	11.775-1
7	10.565	10.970	11.370-1	11.575-4	12.175-3
8		11.370	11.775-1	12.175	12.580-2
9		11.775	12.175-1	12.580-1	12.980-4
10			12.580-2	12.980-1	13.385-3
11			12.980-3	13.385	13.785-3
12				13.785	14.190-6
13				14.190-2	14.595-4
14					14.995-5
15					15.400-17

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
102	$12.562

BONUSES

MASTERS	29 AT	$300 EA.
DOCTORATE	1 AT	$400 EA.

HEALDSBURG

COUNTY: SONOMA

1973-1974 FISCAL ADA: 1.736
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OR SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.212	$ 8.759	$ 9.306-3	$ 9.853-1	$10.400
2	8.716	9.263	9.810-3	10.357-1	10.904-1
3	9.220	9.767	10.314	10.861-1	11.408
4	9.724	10.271	10.818-1	11.365-2	11.912-1
5	10.228	10.775	11.322	11.869-1	12.416
6	10.732	11.279	11.826	12.373-1	12.920-1
7	11.236	11.783-1	12.330-1	12.877-2	13.424-2
8	11.740-1	12.287	12.834	13.381-3	13.928-1
9		12.791-1	13.338	13.885-1	14.432-3
10			13.842-3	14.389-1	14.936-3
11				14.893-3	15.440-3
12					15.944-6
13					16.448-11
18*	12.244	13.295-1	14.346	15.397	16.952-6
23*	12.748	13.799	14.850	15.901	17.456-4
28*	13.252	14.303	15.354	16.405	17.960-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
76	$14.257

* ANNIVERSARY INCREMENT

LASSEN

COUNTY: LASSEN

1973-1974 FISCAL ADA: 1.014
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.060-1	$ 8.560	$ 9.059-2	$ 9.559	$10.059
2	8.560	9.059	9.559-2	10.059	10.559
3	9.059	9.559	10.059-2	10.559	11.058
4	9.559	10.059	10.559-2	11.058	11.558
5		10.559	11.058-1	11.558-1	12.058
6		11.058	11.558-1	12.058-1	12.557
7			12.058-3	12.557-1	13.057-1
8			12.557-1	13.057-1	13.557-1
9			13.057	13.557	14.057-1
10			13.557-1	14.057-1	14.556-3
11				14.556	15.056-1
12					15.556-21

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
49	$13.486

LEMOORE

COUNTY: KINGS

1973-1974 FISCAL ADA: 1.589
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.683-1	$ 9.161-5	$ 9.555-2	$10.015	$10.539
2	9.016	9.494-3	9.888-2	10.348	10.872
3	9.349	9.827	10.221	10.681-1	11.205
4	9.682	10.160-1	10.554-3	11.014	11.538-1
5	10.076	10.554-3	10.948-2	11.408-1	11.932-1
6	10.470	10.948	11.342	11.802	12.326-1
7	10.864	11.342	11.736-1	12.196-2	12.720-1
8	11.258	11.736-1	12.130	12.590-1	13.114-2
9	11.708	12.186	12.580	13.040-1	13.564-4
10	12.158-1	12.636	13.030	13.490	14.014-1
11		13.086	13.480	13.940-2	14.464-1
12		13.536	13.930	14.390-2	14.914-1
13			14.450-3	14.910-1	15.434-3
14				15.430-1	15.954-1
15					16.474-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
68	$12.895

BONUSES

MASTERS 19 AT $300 EA.

LEMOORE-AVENAL

COUNTY: KINGS

1973-1974 FISCAL ADA: 1.589
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.911	$ 9.389	$ 9.783-2	$10.243	$10.767
2	9,244	9.722-1	10.116	10.576	11.100
3	9.577	10.055	10.449-2	10.909-1	11.433
4	9.910	10.388-2	10.782-1	11.242	11.766
5	10.304	10.782	11.176	11.636	12,160
6	10.698	11.176	11.570	12.030	12.554
7	11.092	11.570	11.964	12.424	12.948
8	11.486	11.964	12.358	12.818	13.342
9	11.936	12.414	12.808	13.268	13.792
10	12.386	12.864-1	13,258-1	13.718	14.242
11		13.314	13.708	14.168	14.592
12		13.764-1	14.158	14.618	15.142
13			14.678-1	15.138-1	15.662
14				15.658-1	16.182
15					16.702-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
19	$12.996

BONUSES

MASTERS 7 AT $300 EA.

LIBERTY

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 1.172
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+30 W/MA OR AB+45
V AB+45 W/MA OR AB+60
VI AB+60 W/MA OR AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.597	$ 9.135-1	$ 9.673-1	$10.211-2	$10.749	$11.287
2	9.135	9.673	10.211-1	10.749-2	11.287	11.825
3	9.673	10.211	10.749-4	11.287-1	11.825-1	12.363
4	10.211	10.749	11.287	11.825-1	12.363	12.901
5	10.749	11.287	11.825-1	12.363-2	12.901-1	13.439
6	11.287	11.825	12.363	12.901	13.439-2	13.977
7	11.825	12.363	12.901	13.439	13.977	14.515-2
8	12.363	12.901	13.439	13.977	14.515	15.053
9		13.439	13.977	14.515-1	15.053-1	15.591-2
10		13.977	14.515-1	15.053	15.591	16.129-1
11		14.515	15.053	15.591-1	16.129	16.667-2
12		15.053	15.591-1	16.129	16.667-3	17.205-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
46	$14.117

NEVADA

COUNTY: NEVADA

1973-1974 FISCAL ADA: 1.686
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.705	$ 8.326	$ 8.981-1	$ 9.637-1	$10.292
2	8.107	8.763	9.418-2	10.074-1	10.729
3	8.544	9.200	9.855-1	10.511-1	11.166
4	8.981	9.637	10.292-3	10.948-1	11.603-1
5	9.481	10.074	10.729-2	11.383-2	12.040-1
6	9.855	10.511	11.166	11.822	12.477
7	10.292	10.948	11.603	12.259	12.914-1
8	10.729	11.385-1	12.040	12.696-3	13.351
9	11.166	11.822	12.477-2	13.133-1	13.788-1
10		12.259	12.914	13.570-1	14.225-4
11			13.351	14.007	14.662-5
12				14.444-1	15.099-1
13					15.536-37

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
75	$14.001

BONUSES

MASTERS 18 AT $560 EA.

OAKDALE

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 1.829
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.884	$ 8.278-1	$ 8.672-4	$ 9.067-1	$ 9.461	$ 9.855
2	8.278	8.672	9.067-1	9.461-1	9.855	10.249
3		9.067-2	9.461-1	9.855-1	10.249	10.643
4		9.461-1	9.855-1	10.249-1	10.643-1	11.038
5			10.249-4	10.643-2	11.038	11.432
6			10.643-3	11.038-1	11.432-1	11.826
7			11.038-2	11.432-3	11.826-3	12.220
8				11.826-4	12.220-2	12.614-1
9				12.220-4	12.614-3	13.009-2
10				12.614-3	13.009-2	13.403
11					13.403-4	13.797-2
12						14.191-2
13						14.585-28

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
92	$12.434

BONUSES

MASTERS 21 AT $394 EA.

OROVILLE COUNTY: BUTTE

1973-1974 FISCAL ADA: 2,476
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,501	$ 8,955	$ 9,410-6	$ 9,865-1	$10,319
2	8,922	9,376	9,831-4	10,286-2	10,740-1
3	9,343	9,797	10,252-1	10,706-1	11,160-1
4	9,764	10,218	10,672-1	11,126	11,582
5	10,184	10,638	11,093	11,548	12,002-2
6	10,603-1	11,059	11,514	11,968	12,423
7		11,479	11,933	12,388	12,843-1
8		11,900	12,354-1	12,809-1	13,263-2
9		12,320-1	12,775-2	13,230-1	13,684-1
10		12,740-1	13,196	13,650	14,104-2
11			13,616	14,070-1	14,526-3
12			14,037-1	14,492-3	14,946-6
13			14,458-1	14,912-1	15,367-1
14				15,333-2	15,787-1
15					16,209-41

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
95	$14,208

BONUSES

DOCTORATE	0 AT	$500 EA.
OTHER	15 AT	$300 EA.

PERRIS COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 1,817
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA+30
V BA+60 OR MA+45
VI BA+75 OR MA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9,060	$ 9,519-1	$ 9,979-1	$10,438	$10,897	$11,356
2	9,526	9,984-2	10,445-3	10,903-2	11,363-1	11,822
3	9,991-2	10,450	10,909-5	11,369-4	11,827-1	12,287
4	10,457	10,916	11,374-1	11,834-1	12,292-1	12,752
5	10,922-1	11,380	11,840-2	12,298-3	12,758-1	13,216-2
6	11,387	11,846	12,306-2	12,764-1	13,222-1	13,681-1
7	11,851	12,311	12,770-1	13,230-2	13,688-1	14,147
8	12,317	12,775	13,235	13,694-2	14,154-1	14,612-3
9	12,782	13,241	13,701-1	14,159-1	14,619-2	15,077
10	13,246	13,706	14,165-2	14,625-1	15,083-1	15,543-1
11	13,713	14,172	14,630-2	15,089	15,549-3	16,008-3
12	14,178	14,637	15,096	15,554-2	16,013	16,473-1
13	14,643	15,102-1	15,561-2	16,020	16,478-4	16,938-2
15*						17,188-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
82	$13,433

* ANNIVERSARY INCREMENT

437

PLACER | **COUNTY: PLACER**

1973-1974 FISCAL ADA: 3,525
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+10
VI AB+75 OR MA+25

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,959-3	$ 8,754	$ 9,550-12	$	$	$
2	8,276	9,073-1	9,868-6	10,665-4		
3	8,594	9,391-1	10,187-6	10,982-5	11,779-1	
4	8,913	9,710-1	10,505-3	11,300-1	12,097-1	13,052
5	9,232	10,028	10,823	11,619-1	12,415-3	13,369-2
6	9,550	10,346	11,142-2	11,937-2	12,734	13,688-1
7	9,868	10,665	11,460-4	12,256-3	13,052	14,006-6
8	10,187	10,982	11,779	12,574-3	13,369-1	14,325-2
9		11,300-1	12,097-2	12,892-1	13,688-2	14,643-2
10			12,415-3	13,211-1	14,006-2	14,961-2
11				13,529-1	14,325-1	15,280-5
12					14,643-1	15,598-8
13						15,916-25
18*						16,216-12
23*						16,516-8
28*						16,816-2
33*						17,116-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
155	$13,326

* ANNIVERSARY INCREMENT

PORTERVILLE | **COUNTY: TULARE**

1973-1974 FISCAL ADA: 3,572
HIGHEST ENTRY STEP: 4
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 7

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+70

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,020	$ 8,590	$ 9,160-3	$ 9,730-1	$10,300	$10,870-1
2	8,320-1	8,890	9,460-4	10,030-2	10,600-2	11,170
3	8,620	9,190-1	9,760-2	10,330-4	10,900	11,470
4	8,920-1	9,490	10,060-2	10,630-1	11,200-2	11,770-2
5	9,220	9,790	10,360	10,930-4	11,500-3	12,070-1
6	9,520	10,090	10,660	11,230-2	11,800-2	12,370-4
7	9,820	10,390	10,960-1	11,530-1	12,100-1	12,670-6
8	10,120	10,690	11,260	11,830-2	12,400-1	12,970-4
9		10,990	11,560-1	12,130-1	12,700-1	13,270-6
10		11,290-2	11,860-1	12,430	13,000	13,570-2
11			12,160-1	12,730-1	13,300-1	13,870-5
12			12,460-2	13,030-2	13,600-1	14,170-6
13				13,330-1	13,900	14,470-2
14					14,200-1	14,770-4
15					14,500	15,070-23
20*					14,800	15,370-11
25*					15,100	15,670-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
140	$12,887

* ANNIVERSARY INCREMENT

RED BLUFF COUNTY: TEHAMA

1973-1974 FISCAL ADA: 1,607
HIGHEST ENTRY STEP: 10
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+15
III BA+30
IV BA+42
V BA+54
VI BA+66

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.095	$ 8.604	$ 9.113-2	$	$	$
2	8.507	9.016	9.525-2	10,034-4		
3	8.918	9.428	9.937	10,446-1	10,956	
4	9.330	9.840	10.349	10,858-2	11.368-1	11.877
5	9.742	10.252	10.761-1	11.270-1	11.780	12.289-1
6	10.154	10.664	11.173	11.682-1	12,192-3	12.701
7	10.566	11.076	11.585	12,094	12,604-1	13.113-4
8	10.978	11.488	11.997	12.506	13.015	13.525-2
9	11.390	11.899-1	12.409	12.918	13.427	13.937-1
10	11.802-1	12.311	12.821	13.330-2	13.839	14.349-3
11		12.723-1	13.233-1	13.742	14.251	14.761-1
12			13.645	14.154-1	14.663	15.173-2
13			14.057-2	14.566-1	15.075-8	15.585-22
16*						15.885-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
75	$13.681

BONUSES

MASTERS 0 AT $300 EA.

* ANNIVERSARY INCREMENT

ROSEVILLE COUNTY: PLACER

1973-1974 FISCAL ADA: 2.764
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.000-1	$ 8.000-12	$ 8.600	$ 9.200	$ 9.800
2	7.491	8.491-4	9.091-2	9.691-1	10.291
3	7.982	8.982-2	9.582-4	10.182	10.782
4	8.473-1	9.473-3	10.073-4	10.673-3	11.273
5	8.964	9.964	10.564-2	11.164-2	11.764
6		10.455-1	11.055-3	11.655-4	12,255-2
7		10.946-1	11.546-5	12.146-1	12.746-3
8			12.037	12.637-4	13.237-3
9			12.528-9	13.128-1	13.728-4
10				13.619-9	14.219-4
11					14.710-6
12					15.201-39

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
140	$12.583

BONUSES

MASTERS 42 AT $300 EA.
ANNIVERSARY 15 AT $376 - $912

SAN BENITO COUNTY: SAN BENITO

1973-1974 FISCAL ADA:	1.378	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	5	NEW TEACHERS	4
TEACHING DAYS	177	RETURNING TEACHERS	4

I AB
II AB+30
III AB+42
IV AB+54 OR MA
V AB+66 OR MA+12
VI AB+66 W/MA OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,742-1	$ 9.260-2	$ 9.777	$10.295	$10.812	$11.331
2	9.260-1	9.777-1	10.295-1	10.812	11.331	11.848
3	9,777-1	10.295-1	10.812-1	11.331-1	11.848	12.366-1
4	10.295-1	10.812	11.331	11,848-1	12,366-1	12.883
5	10.812	11.331	11.848-1	12,366-1	12.883	13.401-4
6	11.331	11.848-2	12.366-1	12,883-1	13.401-3	13.918-2
7		12.366-1	12.883-1	13.401-1	13.918-2	14.436-3
8		12.883-1	13.401	13.918	14.436-2	14.953-1
9			13.918-1	14.436-2	14.953-1	15.471
10			14.436-1	14.953-2	15.471	15.988-2
11				15.471-2	15.988-1	16.507-2
12					16.507-5	17.024
13						17.542-13

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
73	$14.138

BONUSES

DOCTORATE 1 AT $518 EA.

SANTA PAULA

COUNTY: VENTURA

1973-1974 FISCAL ADA: 1.400
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB+6
II AB+12
III AB+18
IV AB+24
V AB+30
VI AB+36
VII AB+42

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.610-1	$ 8.764	$ 8.921	$ 9.076	$ 9.234	$ 9.390	$ 9.548
2	9.017	9.172	9.327	9.483	9.643	9.799	9.957-1
3	9.424	9.580	9.735	9.892	10.052-1	10.212-1	10.372
4	9.830	9.987	10.143	10.299-2	10.463-2	10.628	10.792
5	10.237	10.394	10.551	10.706	10.878-1	11.045-1	11.216-1
6			10.957-1	11.114	11.290	11.466	11.642
7			11.366	11.520	11.705	11.891	12.078
8						12.317	12.511
9							12.951
10							
11							
12						13.758-1	

VIII AB+48
IX AB+54
X AB+60 OR MA
XI AB+66 OR MA+6
XII AB+72 OR MA+12
XIII AB+78 OR MA+18
XIV AB+84 OR MA+24

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX	X	XI	XII	XIII	XIV
1	$ 9.703	$ 9.858	$10.014	$10.170	$	$	$
2	10.114-1	10.273	10.430	10.587	10.744	10.904	
3	10.532-2	10.694	10.854-2	11.013	11.174	11.335	11.494
4	10.956-1	11.120-1	11.285-1	11.449	11.613	11.778	11.944-1
5	11.386	11.554	11.726	11.896	12.065-1	12.234-1	12.403
6	11.820	11.997-1	12.173	12.351	12.527	12.703	12.879
7	12.260	12.445-1	12.630	12.814-1	12.999	13.182	13.366
8	12.705	12.901	13.093	13.288	13.482	13.675	13.870
9	13.155	13.361	13.566-1	13.771	13.976	14.180	14.387
10	13.612	13.829	14.046	14.265-1	14.482	14.699	14.916
11		14.305	14.535	14.767	14.997-1	15.227	15.459
12		14.787-2	15.033-1	15.279-1	15.523	15.769-1	16.016-2

XV AB+90 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	XV
1	$
2	
3	11.665
4	12.107
5	12.573
6	13.056
7	13.554
8	14.065
9	14.591
10	15.133
11	15.690-1
12	16.262-28

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
66	$14.126

BONUSES

MASTERS	32 AT	$300 EA.
LONGEVITY	4 AT	$200 EA.
LONGEVITY	5 AT	$250 EA.
LONGEVITY	4 AT	$300 EA.

SONORA

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 1,219
HIGHEST ENTRY STEP: 10
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB+12
II AB+24
III AB+36

IV AB+48
V AB+60
VI AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,101	$ 8,551-1	$ 9,001	$ 9,451	$	$
2	8,551	9,001	9,451-1	9,901-4		
3	9,001-1	9,451	9,901-2	10,351-1	10,801-1	
4	9,451	9,901	10,351-1	10,801	11,251-1	11,701-1
5	9,901	10,351-1	10,801	11,251	11,701-2	12,151-1
6	10,351	10,801	11,251-1	11,701-1	12,151-1	12,602-2
7	10,801	11,251	11,701	12,151	12,602-2	13,052-1
8	11,251	11,701	12,151-1	12,602-1	13,052	13,502
9	11,701	12,151	12,602-2	13,052	13,502-1	13,952-2
10	12,151-1	12,602	13,052-1	13,502	13,952-1	14,402-1
11			13,502-1	13,952	14,402-2	14,852-3
12				14,402-2	14,852-1	15,302-4
13					15,302-2	15,752-1
14						16,202-22

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
75	$13,728

BONUSES

MASTERS 31 AT $300 EA.

TULARE

COUNTY: TULARE

1973-1974 FISCAL ADA: 3,420
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15
III BA+30

IV BA+45
V BA+60
VI BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,180	$ 8,580	$ 9,000-7	$ 9,430	$ 9,870	$10,320-1
2	8,560	8,960	9,380-4	9,810-1	10,250-1	10,705-1
3	8,940	9,340-1	9,760-3	10,190-5	10,630-2	11,090
4	9,320-1	9,720	10,140-5	10,570-4	11,010	11,475
5	9,700	10,100	10,520	10,950-4	11,390-1	11,860
6	10,080	10,480	10,900-1	11,330-5	11,770-1	12,245
7	10,460	10,860	11,280-1	11,710-1	12,150-2	12,630-1
8	10,840	11,240	11,660-2	12,090-4	12,550-1	13,015-2
9	11,220-1	11,620	12,040-1	12,470-1	12,910	13,400-1
10		12,000-1	12,420-4	12,850-1	13,290-1	13,785
11			12,800-2	13,230-3	13,670	14,170-4
12			13,180-3	13,610	14,050	14,555-3
13				13,990	14,430-2	14,940-1
14				14,370-7	14,810-1	15,325-3
15					15,190-11	15,710-15

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
128	$12,602

BONUSES

MASTERS 8 AT $450 EA.

WASHINGTON

COUNTY: FRESNO

1973-1974 FISCAL ADA: 1.053
HIGHEST ENTRY STEP: 7
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+30
III BA+45
IV BA+60 OR MA
V BA+75 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.995	$ 8.412	$ 8.829	$ 9.246	$ 9.663
2	8.412	8.829-3	9.246	9.663	10.080
3	8.829	9.246	9.663	10.080	10.497
4	9.246	9.663-2	10.080	10.497-1	10.914
5	9.663	10.080	10.497-1	10.914	11.331
6	10.080-1	10.497	10.914	11.331	11.748
7	10.497	10.914	11.331-1	11.748	12.165-2
8	10.914	11.331	11.748-1	12.165	12.582-3
9	11.331	11.748	12.165	12.582-2	12.999-3
10	11.748	12.165	12.582	12.999-1	13.416
11	12.165	12.582-1	12.999-2	13.416	13.833
12		12.999-1	13.416	13.833	14.250-1
13			13.833-2	14.250-1	14.667
14				14.667-6	15.084-13

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
48	$13.147

HIGH SCHOOL DISTRICTS

500 - 999 ADA

BISHOP COUNTY: INYO

1973-1974 FISCAL ADA:	821	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	8	NEW TEACHERS	2
TEACHING DAYS	177	RETURNING TEACHERS	2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,820	$ 9,434	$10,049	$10,662-1	$11,277
2	9,382	9,996	10,610	11,225-1	11,838
3	9,944	10,559	11,172	11,787	12,401
4	10,506	11,121	11,735-1	12,349-1	12,963
5	11,069	11,683	12,297-1	12,912	13,526-2
6	11,631	12,246	12,859	13,474-1	14,088
7	12,169	12,808	13,422	14,037	14,650
8		13,370	13,984	14,599-1	15,213-1
9		13,933	14,547	15,161	15,775-3
10			15,109	15,723	16,337-1
11			15,663	16,285	16,900-1
12			16,234	16,847	17,462-8
16*					18,025-9
20*					18,587-4
25*					19,149-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
38	$16,414

* ANNIVERSARY INCREMENT

CHOWCHILLA COUNTY: MADERA

1973-1974 FISCAL ADA:	624	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	14	NEW TEACHERS	7
TEACHING DAYS	176	RETURNING TEACHERS	7

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.300	$ 8.625	$ 8.950	$ 9.275	$ 9.600	$ 9.938
2	8.625	8.950	9.275-2	9.600	9.925	10.250
3	8.950	9.275	9.600-2	9.925	10.250	10.575
4	9.275	9.600	9.925-2	10.250-1	10.575	10.900
5	9.600	9.925	10.250-3	10.575	10.900	11.225
6	9.925	10.250	10.575	10.900	11.225	11.550
7	10.250	10.575	10.900-1	11.225	11.550	11.875
8	10.575	10.900-1	11.225	11.550-1	11.875	12.200-1
9		11.225	11.550	11.875-1	12.200	12.525
10			11.875-1	12.200	12.525	12.850-4
11				12.525	12.850	13.175-1
12				12.850-4	13.175	13.500
13					13.500-2	13.825
14						14.150-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
35	$12.176

BONUSES

MASTERS 7 AT $300 EA.

DOS PALOS

COUNTY: MERCED

1973-1974 FISCAL ADA: 996
HIGHEST ENTRY STEP: 10
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+30
III AB+45
IV AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7,600-1	$ 9,432-1	$ 9,892	$10,352
2	7,840-1	9,785-3	10,245-2	10,705
3	8,140	10,138-3	10,598-1	11,058
4	8,440	10,491-1	10,951	11,411
5	8,740	10,844-1	11,304-1	11,764
6		11,197	11,657	12,117-1
7		11,550-1	12,010	12,470
8		11,903	12,363	12,823
9		12,256	12,716-1	13,176-1
10		12,609-1	13,069-1	13,529
11		12,962	13,422-1	13,882
12		13,315	13,775-1	14,235-1
13		13,668	14,128	14,588-1
14			14,481-3	14,941-2
15				15,294-16

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
46	$13,058

BONUSES

MASTERS 10 AT $300 EA.

GALT

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 915
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I SALARY SCHEDULE
II SCHEDULE +45
III SCHEDULE +60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 8,900-2	$	$
2	9,300-4		
3	9,700-3		
4	10,100-1		
5	10,600-2		
6	11,100-3		
7	11,600-5		
8	12,200-6		
9		13,400-3	
10		14,000-3	
11			15,300-5
12			16,000-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
41	$12,383

BONUSES

MASTERS 17 AT $300 EA.

GONZALES COUNTY: MONTEREY

1973-1974 FISCAL ADA: 874
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I LESS THAN BA+30
II BA+30
III BA+45
IV BA+60
V BA+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.306-4	$ 9.751-3	$10.225-1	$10.730	$11.263-1
2	9.721-1	10.196-3	10.700-1	11.235	11.796-1
3	10.136	10.640-1	11.174-1	11.738	12.329
4	10.550	11.085	11.649-1	12.243	12.862
5	10.965	11.529	12.124-1	12.747-1	13.395
6	11.380	11.974	12.598-1	13.252-1	13.929
7	11.795	12.418	13.072-2	13.755	14.462
8	12.209	12.863	13.546-1	14.260	14.955-5
9		13.308	14.021-1	14.765	15.527-1
10		13.752-1	14.496	15.269	16.060-2
11			14.970	15.773	16.594-1
12			15.445	16.277-1	17.127-2
15*				16.616-1	17.485
18*				17.115	18.013-2
21*				17.614-1	18.541-3
24*					19.068-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
51	$14.113

BONUSES

MASTERS	21 AT	$300 EA.
DOCTORATE	1 AT	$300 EA.

* ANNIVERSARY INCREMENT

GRIDLEY COUNTY: BUTTE

1973-1974 FISCAL ADA: 633
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB+15
II AB+30
III AB+45
IV AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 7.979-1	$ 8.336	$ 8.694	$ 9.051
2	8.336-2	8.694-3	9.051-4	9.409
3	8.694	9.051-1	9.409	9.766-1
4	9.051	9.409-2	9.766-2	10.123
5	9.409	9.766	10.123	10.480-1
6	9.766	10.123	10.480-1	10.837-1
7	10.123	10.480	10.837	11.194-2
8	10.480	10.837	11.194-1	11.552
9	10.837	11.194	11.552	11.909-1
10	11.194	11.552	11.909	12.266-2
11		11.909	12.266	12.624-1
12			12.624	12.981-2
13				13.339-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$11.007

BONUSES

MASTERS	11 AT	$458 EA.

HUGHSON COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 507
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 12

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.015	$ 8.369	$ 8.777-1	$ 9.229-1	$ 9.768	$	$
2	8.358	8.712	9.120	9.572	10.111		
3	8.701	9.055	9.463	9.915-2	10.454-1	11.042	
4	9.044	9.398	9.806	10.258	10.797	11.385	12.061
5	9.387	9.741	10.149	10.601-1	11.140-2	11.729	12.404
6	9.730	10.084	10.493	10.944-2	11.484-1	12.072	12.747-1
7	10.073	10.427	10.836	11.287-2	11.827-1	12.415	13.090
8		10.770	11.179	11.631	12.170-2	12.758	13.432
9		11.113	11.522	11.974	12.512	13.101-1	13.776-1
10		11.213	11.865	12.317	12.856	13.444	14.119
11			12.208-1	12.660	13.199	13.787	14.462-1
12			12.550-1	13.003	13.542	14.130	14.805-1
13				13.346	13.885	14.473	15.148-1
14	10.773	11.613	12.750	13.689	14.228	14.816	15.491-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
30	$12.501

KERMAN COUNTY: FRESNO

1973-1974 FISCAL ADA: 650
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+30 W/GS
III BA+45 W/GS
IV BA+60 W/GS
V BA+75 W/GS
VI OTHER

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.800	$ 8.736	$	$	$	$18.000-1
2	8.307	9.243	9.711			
3	8.814	9.750-1	10.218	10.686	11.154	
4	9.321-1	10.257-1	10.725-1	11.193	11.661	
5	9.828	10.764	11.232	11.700	12.168	
6	10.296-1	11.232-1	11.700	12.168-1	12.636	
7	10.725	11.661-I	12.129-1	12.597-1	13.065	
8	11.115	12.051	12.519-1	12.987	13.455	
9		12.402	12.870-1	13.338	13.806-1	
10		12.714	13.182	13.650	14.118	
11		12.987	13.455	13.923	14.391-1	
12		13.221	13.689	14.157-1	14.625	
13			13.884-3	14.352	14.820	
14				14.508-5	14.976-5	

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
29	$13.329

BONUSES

MASTERS 8 AT $200 EA.

KING CITY

COUNTY: MONTEREY

1973-1974 FISCAL ADA: 891
HIGHEST ENTRY STEP: 14
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+GEN SEC
III AB+45
IV AB+60 OR MA+15
V AB+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8,217	$ 9,349-2	$ 9,930-1	$10.337	$10,647
2	8.546	9.723-1	10.327-1	10.750	11.073-1
3	8.888-1	10.112-1	10.740-1	11.180-1	11.516
4	9.244	10.516	11.170-1	11.627-2	11.977-1
5	9.614-1	10.937-1	11.617-1	12.092	12.456-1
6		11.374-1	12.082-1	12.576	12.954-1
7		11.829-1	12.565-1	13.079	13.472
8			13.068-2	13.602	14.011-2
9			13.591-1	14.146	14.571
10				14.712-2	15.154-5
11				15.300-1	15.760-1
12					16.390-1
13					17.046-3
14					17.728-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
48	$13.565

BONUSES

MASTERS 10 AT $300 EA.

KINGSBURG

COUNTY: FRESNO

1973-1974 FISCAL ADA: 779
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.800	$ 8.220	$ 8.640-1	$ 9.060-1	$ 9.480	$ 9.900
2	8.220	8.640	9.060-1	9.480	9.900-1	10.320
3	8.640	9.060	9.480-2	9.900-2	10.320	10.740
4	9.060	9.480	9.900	10.320-2	10.740	11.160
5	9.480	9.900	10.320	10.740-1	11.160-1	11.580
6		10.320	10.740-2	11.160-2	11.580-1	12.000
7		10.740	11.160-1	11.580	12.000-1	12.420-1
8		11.160	11.580-1	12.000	12.420-1	12.840-2
9		11.580	12.000-2	12.420	12.840	13.260
10		12.000	12.420-1	12.840-1	13.260	13.680-2
11			12.840	13.260	13.680	14.100-1
12			13.260	13.680	14.100-1	14.520
13				14.100	14.520	14.940
14				14.520-1	14.940-1	15.360-7

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
41	$12.332

BONUSES

MASTERS 13 AT $400 EA.

SANTA YNEZ VALLEY COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 675
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+12
III AB+24
IV AB+36
V AB+48 OR MA
VI AB+60 OR AB+54 W/MA
VII AB+72 OR AB+66 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 8.830	$ 9.425	$10.020	$10.615	$11.210	$11.805-1	$12.400
2	9.560	10.155	10.750	11.345	11.940	12.535	13.130
3	10.155	10.750	11.345	11.940	12.535	13.130	13.725
4	10.595	11.190	11.785	12.380-1	12.975	13.570	14.165
5	11.035	11.630	12.225	12.820-1	13.415	14.010	14.605
6	11.475	12.070	12.665	13.260	13.855-2	14.450-1	15.045
7		12.510	13.105	13.700	14.295	14.890	15.485
8			13.545	14.140	14.735-2	15.330	15.925
9				14.580-1	15.175-1	15.770	16.365
10					15.615	16.210	16.805-1
11						16.650-8	17.245-4
12							17.865-12
16*							18.165-1
19*							18.465
22*							18.765
25*							19.065

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$16.387

* ANNIVERSARY INCREMENT

SIERRA COUNTY: FRESNO

1973-1974 FISCAL ADA: 892
HIGHEST ENTRY STEP: 13
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR AB+55 W/MA
VI AB+75 OR AB+65 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.159	$ 9.859	$10.559-1	$11.259	$11.959	$12.659-1
2	9.559	10.259	10.959-1	11.659	12.359	13.059
3	9.959	10.659	11.359-1	12.059	12.759	13.459-2
4	10.359	11.059	11.759-1	12.459	13.159-1	13.859
5		11.459	12.159-1	12.859	13.559	14.259-1
6		11.859	12.559	13.259	13.959	14.659-2
7			12.959	13.659	14.359	15.059-1
8			13.359	14.059-1	14.759-1	15.459
9			13.759	14.459	15.159-2	15.859
10			14.159	14.859	15.559-2	16.259-5
11				15.259	15.959	16.659-2
12				15.659	16.359	17.059-2
13				16.059	16.759-1	17.459-23

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
52	$15.874

SISKIYOU COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 986
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB+30
II AB+45 OR MA
III AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$ 8.988-7	$ 9.612-1	$10.332
2	9.324-3	9.972-3	10.728
3	9.672-6	10.320-1	11.100
4	10.032	10.668-2	11.496-1
5	10.356-1	11.064-2	11.856-4
6	10.716	11.400-1	12.228
7	11.076-1	11.784-2	12.624-1
8	11.412	12.186	13.008
9	11.784	12.516-3	13.404-3
10	12.120-1	12.876	13.776-5
11	12.480-2	13.248	14.148-1
12		13.608-3	14.532-2
13			14.916-14
16*			15.372
19*			15.828
22*			16.284
25*			16.752

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
70	$12.097

* ANNIVERSARY INCREMENT

TAFT COUNTY: KERN

1973-1974 FISCAL ADA: 979
HIGHEST ENTRY STEP: 5
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA OR LESS
II BA+30
III BA+45
IV BA+75 OR BA+60 W/MA
V BA+90 OR BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.955	$ 9.552	$10.149-1	$10.746	$11.343
2	9.552	10.149	10.746	11.343	11.940
3	10.149	10.746-1	11.343-1	11.940	12.537
4	10.746	11.343	11.940	12.537-1	13.134
5	11.343	11.940	12.537-1	13.136	13.731
6	11.940	12.537-1	13.134-1	13.731	14.328
7	12.537	13.134	13.731	14.328	14.925
8	13.134	13.731-1	14.328	14.925	15.522-1
9	13.731-1	14.328-1	14.925-1	15.522	16.119
10	14.328	14.925	15.522-2	16.119	16.716-3
11	14.925	15.522	16.119	16.716-1	17.313-2
12	15.522-1	16.119	16.716-6	17.313-5	17.910-21

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
53	$16.344

TRANQUILLITY

COUNTY: FRESNO

1973-1974 FISCAL ADA: 721
HIGHEST ENTRY STEP:
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I AB
II AB+30
III AB+45
IV AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 8,600	$ 9,311-2	$	$
2	8,905	9,616-2		
3	9,211	9,921-5		
4	9,515	10,225		
5	9,820	10,530-1	11,241-3	
6	10,125	10,836	11,546-2	12,257
7	10,430-1	11,141-1	11,851-1	12,562-1
8		11,446	12,156-1	12,867-1
9		11,750	12,461-1	13,171
10		12,055	12,766	13,476-1
11		12,360	13,071-2	13,782
12			13,376-1	14,087-1
13			13,680	14,391
14			13,985	14,696-4
15				15,001-12

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
43	$12,731

BONUSES

MASTERS 11 AT $300 EA.

TRINITY

COUNTY: TRINITY

1973-1974 FISCAL ADA: 652
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA
VI AB+75 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,109	$ 8,461	$ 8,814-1	$ 9,167	$ 9,519-1	$ 9,872
2	8,638	8,990	9,343-1	9,696	10,048	10,401-2
3	9,167-1	9,519-3	9,872-4	10,224-1	10,577-1	10,929
4	9,695	10,048	10,401-1	10,753	11,106-1	11,458-1
5	10,224	10,576	10,929	11,282-1	11,634	11,987
6	10,753	11,106	11,458	11,811-1	12,163-2	12,516
7			11,987	12,340-2	12,692	13,045-1
8			12,516-1	12,868	13,221	13,574
9			13,045	13,397	13,750-1	14,102
10				13,926-3	14,279-1	14,631
11					14,808-3	15,160-2
12						15,689-2
13						16,089-3
14						16,489-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
43	$12,425

WASCO COUNTY: KERN

1973-1974 FISCAL ADA: 817
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 10
RETURNING TEACHERS 10

I BA
II BA+30
III BA+45
IV BA+60
V BA+75
VI BA+80

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,859	$ 9.590-1	$ 9.956-1	$10.321	$10.686	$11.052
2	9.224-1	10.016-3	10.412	10.809	11.205	11.600
3	9.590-1	10.442-2	10.869	11.296	11.723	12.150
4	9.956	10.868-3	11.326-1	11.783	12.241	12.699
5	10.321	11.294	11.782	12.271	12.759	13.247
6	10.686	11.720-1	12.239-3	12.758	13.277-1	13.797
7	11.052	12.146	12.695-2	13.245	13.796	14.346
8		12.572	13.152	13.732	14.314	14.894-2
9		12.998	13.609	14.220	14.832	15.443
10		13.423	14.065	14.708-2	15.350	15.992
11		13.848	14.522-1	15.195-1	15.868	16.541-1
12		14.274	14.979-1	15.683-2	16.387-5	17.090-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
46	$14.175

BONUSES

MASTERS 20 AT $500 EA.

WHEATLAND COUNTY: YUBA

1973-1974 FISCAL ADA: 745
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+15 OR MA
III BA+30
IV BA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 9.048	$	$	$
2	9.456-1	9.948		
3	9.864	10.356	10.848	
4	10.272-3	10.764-2	11.256	11.748-1
5	10.680-1	11.172-3	11.664-1	12.156
6	11.088-1	11.580-2	12.072	12.564-1
7	11.496	11.988-1	12.480-1	12.972
8	11.904	12.396	12.888-1	13.380
9	12.312	12.804	13.296-2	13.788-1
10	12.720	13.212	13.704-2	14.196
11	13.128	13.620	14.112	14.604
12	13.536	14.028	14.520-2	15.012
13	13.944	14.436-1	14.928-1	15.420-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$12.921

BONUSES

MASTERS 7 AT $288 EA.

WOODLAKE

COUNTY: TULARE

1973-1974 FISCAL ADA: 651
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30

IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.508-1	$ 7.997-2	$ 8.485-2	$ 8.974	$ 9.463	$ 9.951
2	7.836	8.325	8.813-3	9.302	9.790-1	10.279
3	8.164	8.652-1	9.141-2	9.630	10.118	10.602
4	8.492	8.980	9.469	9.957	10.446-1	10.935
5	8.820	9.308-1	9.797	10.285-1	10.774	11.262
6	9.147	9.636	10.125	10.613	11.102	11.590-1
7		9.964	10.452-1	10.941	11.429	11.918
8		10.292	10.780	11.269	11.757-2	12.246
9		10.619	11.108	11.597-1	12.085	12.574
10		10.947	11.436	11.924	12.413	12.902-1
11			11.764	12.252	12.741	13.229-1
12			12.091	12.580-1	13.069	13.557-1
13			12.419	12.908-1	13.396	13.885-2
14			12.747-1	13.236-1	13.724	14.213
17*				13.736-1	14.224	14.713-3
20*				14.236	14.724	15.213-2
23*				14.736	15.224	15.713
26*				15.236	15.724-1	16.213

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$11.494

* ANNIVERSARY INCREMENT

YREKA

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 879
HIGHEST ENTRY STEP:
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS

I AB
II AB+15
III AB+30

IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.114	$ 8.655	$ 9.196	$ 9.737	$10.278
2	8.655-1	9.196	9.737	10.278	10.819-1
3	9.196	9.737	10.278	10.819	11.360-1
4	9.737	10.278-2	10.819	11.360-1	11.901-1
5	10.278	10.819	11.360-1	11.901	12.442
6	10.819	11.360	11.901-3	12.442	12.983-1
7	11.360	11.901	12.442	12.983	13.524-1
8	11.901	12.442	12.983	13.524	14.065-1
9	12.442-1	12.983-2	13.524	14.065-2	14.608
10			14.065	14.608	15.147-1
11				15.147-5	15.688-1
12					16.229-20

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
46	$14.347

HIGH SCHOOL DISTRICTS

100 - 499 ADA

BRET HARTE

1973-1974 FISCAL ADA: 439
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

COUNTY: CALAVERAS

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

SCHEDULE NOT AVAILABLE

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
30	$12,502

CARUTHERS

1973-1974 FISCAL ADA: 431
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

COUNTY: FRESNO

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I SPECIAL SECONDARY
II SPEC SEC+15
III SPEC SEC+30
IV SPEC SEC W/MA
V GEN SEC+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.733	$ 8.150	$ 8.567	$ 8.983	$ 9.400
2	8.091	8.506	8.923-1	9.340	9.756
3	8.447	8.864	9.280	9.697	10.113
4	8.804	9.220	9.637	10.054-2	10.470
5	9.161	9.578	9.994-1	10.412-2	10.827
6		9.934	10.351	10.676-1	11.184-2
7		10.292	10.767	11.124-2	11.541-2
8			11.065	11.481-1	11.898
9			11.421	11.838	12.254-2
10		10.529	11.779	12.195	12.612
11		10.827	12.135-3	12.552	12.968
12				12.909-1	13.325
13					13.682-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$11.755

COAST

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 237
HIGHEST ENTRY STEP:
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.659	$ 8.157	$ 8.692	$	$
2	8.081	8.593	9.137	9.719	
3	8.501	9.030	9.581	10.171	10.799
4	8.923	9.467	10.025	10.623	11.259
5	9.343	9.903	10.470	11.075	11.718
6		10.340	10.914	11.527	12.178
7		10.776	11.358	11.979	12.637
8		11.213	11.803	12.431	13.097
9			12.247	12.882	13.556
10			12.691	13.334	14.016
11			13.135	13.786	14.476
12				14.233	14.935
13					15.395

AVERAGE SALARIES

PLACEMENT NOT AVAILABLE

BONUSES

MASTERS	0 AT	$300 EA.
DOCTORATE	0 AT	$300 EA.

DUNSMUIR

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 219
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA OR CRED
II 150 UNITS OR MORE
III 165 UNITS OR MORE
IV 180 UNITS OR MORE
V 195 UNITS OR MORE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 6.800	$ 8.200-1	$ 8.600	$ 9.000	$ 9.400
2	7.200	8.600	9.000	9.400	9.800-1
3	7.600	9.000	9.400	9.800	10.200
4	8.000	9.400	9.800	10.200	10.600
5	8.400	9.800-1	10.200	10.600	11.000-1
6	8.800	10.200	10.600	11.000	11.400-2
7	9.200-1	10.600	11.000	11.400	11.800
8	9.600	11.000	11.400-1	11.800	12.200
9	10.000	11.400	11.800	12.200	12.600-1
10	10.400	11.800-1	12.200	12.600-1	13.000
11					13.400-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
15	$11.520

457

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EAST NICOLAUS                                              COUNTY: SUTTER

   1973-1974 FISCAL ADA:        195                        OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            6                               NEW TEACHERS    2
   TEACHING DAYS                176                          RETURNING TEACHERS    2

    I  NO SCHEDULE SUBMITTED

              I

              NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

  1     $ 6,576-1
  2        8,599-1
  3        8,897-1
  4       10,594-1
  5       10,938-1
  6       11.328-1
  7       11,626-1
  8       11.672-1
  9       12.291-1
 10       12.337-1
 11       13.025-1
 12       13,667-1

                     AVERAGE SALARIES

              NO. TEACHERS        AVERAGE SALARY
                   12                $11.129
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ETNA                                                       COUNTY: SISKIYOU

   1973-1974 FISCAL ADA:        327                        OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:            6                               NEW TEACHERS    2
   TEACHING DAYS                178                          RETURNING TEACHERS    1

    I  AB                                           IV  AB+45 OR MA
   II  AB+15                                         V  AB+60 OR MA+15
  III  AB+30

              I                 II                III                IV                V

              NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

  1     $ 7.571          $ 8.097          $ 8.623          $ 9.151-1        $ 9.677
  2        8.022            8.548            9.074-1          9.601           10.127
  3        8.443            8.999            9.527           10.031           10.580
  4        8.925-1          9.450            9.965           10.503           11.031
  5        9.378            9.902           10.429           10.955           11.482
  6        9.827           10.353           10.879           11.407-1         11.933
  7                        10.805-1         11.331-1         11.858           12.383-1
  8                                         11.783-1         12.309-1         12.714
  9                                                          12.761-4         13.285
 10                                                                           13.738-6

                     AVERAGE SALARIES

              NO. TEACHERS        AVERAGE SALARY
                   19                $12.139
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FERNDALE COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 241
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.700	$ 8.208	$ 8.624-1	$	$
2	7.970	8.470	8.971	9.471-1	
3	8.239	8.778	9.317	9.856	10.395
4	8.509	9.086	9.664	10.241-1	10.818
5	8.778	9.394	10.010-1	10.626	11.242
6	9.048	9.702	10.357-1	11.011-1	11.665
7	9.317	10.010	10.703	11.396	12.089
8	9.587	10.318	11.050-1	11.781	12.512
9		10.626	11.396	12.166-1	12.936
10			11.743	12.551-1	13.359
11			12.089	12.936	13.783
12				13.321	14.206

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
9	$10.609

HAMILTON COUNTY: GLENN

1973-1974 FISCAL ADA: 138
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.275	$ 7.700	$ 8.125-2	$ 8.550	$ 8.975
2	7.600	8.025	8.450	8.875	9.300
3	7.925	8.350-1	8.775	9.200	9.625
4	8.250	8.675	9.100	9.525	9.950
5	8.575	9.000	9.425	9.850	10.275
6	8.900	9.325	9.750	10.175	10.600
7		9.650	10.075	10.500	10.925-2
8		9.975	10.400	10.825	11.250
9		10.300	10.725	11.150	11.575
10			11.050	11.475	11.900
11			11.375	11.800	12.225
12			11.700	12.125	12.550
13				12.450	12.875-1
14					13.200-1
15					13.525-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
11	$11.511

JULIAN

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 193
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

BASE SALARY: (PLUS $40 A UNIT, UP TO 75 UNITS)

MASTER'S DEGREE - $500

STEP	SALARY	STEP	SALARY
1	$ 8,500	13	$ 13,200
2	8,900	14	13,200
3	9,300	15	13,500
4	9,700	16	13,500
5	10,100	17	13,500
6	10,500	18	13,500
7	10,950	19	13,500
8	11,400	20	13,800
9	11,850	25	14,100
10	12,300		
11	12,750		
12	13,200		

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
15	$13.390

LE GRAND

COUNTY: MERCED

1973-1974 FISCAL ADA: 365
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V MA+15 OR AB+60
VI AB+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8.200	$ 8.600	$ 9.000	$ 9.400	$ 9.800	$10.200
2	8.500	8.900	9.300-1	9.700	10.100	10.500
3	8.800	9.200	9.600-2	10.000	10.400	10.800
4	9.100	9.500	9.900-1	10.300	10.700	11.100
5	9.400	9.800	10.200	10.600	11.000	11.400
6	9.700	10.100	10.500	10.900	11.300	11.700
7	10.000	10.400	10.800-3	11.200	11.600	12.000
8	10.300	10.700	11.100	11.500	11.900	12.300
9	10.600	11.000	11.400	11.800-1	12.200	12.600
10	10.900	11.300	11.700	12.100-1	12.500	12.900
11		11.600	12.000	12.400	12.800	13.200
12			12.300-1	12.700	13.100	13.500
13				13.000-1	13.400-2	13.800
14					13.700-2	14.100
15						14.400-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
20	$12.310

MOORPARK MEMORIAL COUNTY: VENTURA

1973-1974 FISCAL ADA: 413
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 8.653	$ 9.389	$10.126-1	$10.865	$11.601
2	9.183	9.919	10.656	11.395-1	12.131
3	9.713	10.449-1	11.186-1	11.925	12.661-1
4	10.243	10.979	11.716-1	12.455-1	13.191-1
5	10.773	11.509	12.246-1	12.985-1	13.721
6	11.303	12.039	12.776	13.515-1	14.251-1
7			13.306	14.045-1	14.781
8			13.836-1	14.575	15.311
9			14.366	15.105-1	15.841
10			14.896	15.635-1	16.371-1
11			15.426	16.165-1	16.901-2
15*			15.956	16.695	17.431-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
21	$13.741

* ANNIVERSARY INCREMENT

POINT ARENA COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 177
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 17
RETURNING TEACHERS 17

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7.808	$ 8.258	$ 8.738	$ 9.076	$	$
2	8.230	8.681	9.160-2	9.498-2		
3	8.653	9.104	9.583-1	9.921	10.203	
4	9.076-1	9.527	10.006	10.345	10.626-1	10.908
5		9.950-1	10.430-1	10.768	11.050-1	11.332
6			10.852	11.190	11.472	11.754
7			11.275-2	11.613	11.895	12.177
8			11.598	12.037-1	12.318	12.600
9			12.120	12.459	12.740	13.023
10			12.544	12.882	13.164	13.446-1
11				13.305	13.587	13.869
12				13.727	14.009	14.292
13					14.432	14.714

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
14	$10.462

BONUSES

MASTERS 1 AT $400 EA.

STRATHMORE

COUNTY: TULARE

1973-1974 FISCAL ADA: 324
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+70

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 7,873	$ 8.414	$ 9.013	$ 9.616-1	$10.215	$10.818
2	8.138	8.679	9.278-1	9.881	10.480	11.083
3	8.403	8.944	9.543	10.146-1	10.745	11.348
4	8.668	9.209	9.808-1	10.411	11.010	11.613
5	8.933	9.474	10.073	10.676	11.275	11.878
6	9.198	9.739	10.338	10.941	11.540	12.143-1
7	9.463	10.004	10.603-1	11.206-1	11.805-1	12.408
8	9.728	10.269	10.868	11.471	12.070	12.673-1
9		10.534	11.133	11.736-1	12.335	12.938-1
10		10.799	11.398-1	12.001	12.600	13.203-1
11			11.663	12.266-1	12.865	13.468
12			11.928	12.531	13.130	13.733
13				12,796	13.395	13.998
14					13.660-1	14.263
15*						14.528-4
20						14.793
25*						15.058-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
20	$12.282

* ANNIVERSARY INCREMENT

SUMMERVILLE

COUNTY: TUOLUMNE

1973-1974 FISCAL ADA: 390
HIGHEST ENTRY STEP: 9
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I AB
II AB+24
III AB+36
IV AB+48
V AB+60
VI AB+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 8,230	$ 9.166	$ 9.634	$10.102	$10.569	$11.037
2	8.555	9.491	9.959	10.427	10.894	11.362
3	8.880	9.816-1	10.284	10.752	11.219	11.687
4	9.205	10.141	10.609	11.077	11.544	12.012
5	9.530	10.466-1	10.934	11.402-1	11.869	12.337
6	9.855	10.791	11.259-2	11.727	12.194	12.662-1
7	10.180	11.116	11.584	12.052	12.519	12.987
8		11.441-1	11.909	12.377	12.844	13.312
9			12.334	12.702-1	13.169	13.637
10				13.027-3	13.494-2	13.962
11					13.819-4	14.287
12						14.612-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
26	$13.295

BONUSES

MASTERS 6 AT $300 EA.

SUTTER   COUNTY: SUTTER

1973-1974 FISCAL ADA:	372	OTHER ASSIGNED DAYS:	
HIGHEST ENTRY STEP:	8	NEW TEACHERS	3
TEACHING DAYS	175	RETURNING TEACHERS	2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.600	$ 8.000	$ 8.400-3	$ 8.800	$ 9.200
2	7.950	8.350	8.750	9.150	9.550
3	8.300	8.700	9.100-2	9.500	9.900-1
4	8.650	9.050	9.450	9.850	10.250
5	9.000	9.400	9.800	10.200	10.600-1
6	9.350	9.750	10.150	10.550	10.950
7		10.100	10.500	10.900	11.300
8		10.450	10.850	11.250-1	11.650-1
9		10.800	11.200	11.600-1	12.000
10			11.550	11.950	12.350
11			11.900-1	12.300	12.700-3
12				12.650-1	13.050-2
13					13.400-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
22	$11.643

BONUSES

MASTERS 5 AT $400 EA.

COMMUNITY COLLEGE DISTRICTS

25,000 AND OVER ADA

LOS ANGELES

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 68.916
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I MIN PREP
II MIN+30 OR MA
III MIN+50 OR MA+20
IV MIN+70 OR MA+40
V MIN+90 OR MA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.670-20	$11.230-10	$11.810-3	$12.440-10	$13.090-1
2	11.100	11.690-8	12.290-4	12.930-8	13.610-7
3	11.560-1	12.160-4	12.790-7	13.460-10	14.160-10
4	12.030	12.650-4	13.310-12	14.000-19	14.720-27
5	12.530-1	13.170-5	13.850-6	14.570-17	15.310-40
6	13.050-2	13.720-8	14.420-10	15.150-20	15.920-28
7	13.590-3	14.280-4	15.000-10	15.760-15	16.540-60
8	14.160-1	14.870-3	15.610-8	16.390-23	17.200-58
9	14.740	15.480-4	16.240-4	17.050-19	17.880-60
10	15.350-5	16.100-15	16.900-17	17.730-20	18.580-64
11				18.430-49	19.310-80
12					20.050-271
15*					20.550-402
20*					21.050-166

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
1.680	$18.481

BONUSES

DOCTORATE 282 AT $500 EA.

* ANNIVERSARY INCREMENT

SAN DIEGO

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 26.103
HIGHEST ENTRY STEP: 10
TEACHING DAYS 173

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I LESS THAN MA
II MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+75 W/MA
VI BA+90 W/MA
VII DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$10.340-1	$10.990-2	$11.660	$12.430-2	$13.100	$13.970-1	$14.820
2	10.730	11.380-1	12.030	12.830-5	13.490	14.370	15.020
3	11.130-2	11.790-2	12.460	13.240	13.900	14.780	15.430-2
4	11.540	12.200-1	12.870	13.650-2	14.320-2	15.200	15.850-1
5	11.970-2	12.630-2	13.290-3	14.080-1	14.740-2	15.640-1	16.290
6	12.410	13.070	13.740-2	14.530-2	15.190-1	16.100-1	16.750-2
7	12.870	13.530-2	14.190-3	14.990-1	15.650	16.560-1	17.210
8	13.350-2	14.000-1	14.670-2	15.470	16.140-1	17.050-2	17.700
9	13.830-1	14.490-2	15.160-1	15.960-1	16.630-2	17.550-8	18.200
10	14.340-4	15.000-3	15.670-2	16.480-3	17.140-1	18.070-8	18.720
11	14.870-6	15.530-27	16.200-2	17.010-1	17.680-4	18.610-1	19.260-1
12			16.740-20	17.560-2	18.220-3	19.170-4	19.820-2
13				18.130-27	18.790-8	19.740-14	20.390-1
14						20.340-164	20.990-26

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
407	$18.278

BONUSES

DOCTORATE 35 AT $650 EA.

COMMUNITY COLLEGE DISTRICTS

10,000 - 24,999 ADA

CERRITOS

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 11.364
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS

I BA
II BA+30 W/MA
III BA+50 W/MA
IV BA+70 W/MA
V BA+90 W/MA
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10.041-1	$10.677	$11.312-2	$11.947-1	$12.583	$
2	10.677	11.312-1	11.947-2	12.583-1	13.218-1	13.854-1
3	11.312-1	11.947-2	12.583	13.218	13.854-2	14.490
4	11.947	12.583	13.218	13.854	14.490	15.125
5	12.583-2	13.218-1	13.854	14.490	15.125	15.761
6	13.218	13.854	14.490-2	15.125-4	15.761	16.397
7	13.854-3	14.490	15.125-3	15.761-2	16.397-4	17.031
8	14.490-1	15.125	15.761-4	16.397-1	17.031-4	17.667-1
9	15.125-2	15.761-1	16.397-3	17.031	17.667-2	18.303-1
10	15.439	16.397-3	17.031-2	17.667-1	18.303-5	18.939-1
11	15.771-2	16.704	17.667-8	18.303-3	18.938-3	19.575
12			17.979-1	18.938-15	19.574-5	20.210-1
13				19.255	20.210-6	20.846-1
14				19.669-1	20.845-63	21.481-11
18*					21.480-25	22.116-5
22*					22.115-3	22.751-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
222	$18.860

* ANNIVERSARY INCREMENT

COAST

COUNTY: ORANGE

1973-1974 FISCAL ADA: 22.968
HIGHEST ENTRY STEP: 6
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+30 OR MA
III BA+50 OR MA+20
IV BA+70 OR MA+40
V BA+90 OR MA+60, DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.761	$12.216-6	$13.184-3	$14.152-2	$15.121
2	11.299-1	12.753-4	13.721-6	14.689-1	15.659-1
3	11.837-2	13.291-3	14.259-5	15.227-1	16.196
4	12.375	13.829-5	14.797-7	15.765-2	16.734-3
5	12.913-4	14.367-5	15.335-4	16.303-5	17.272-10
6	13.451-3	14.905-16	15.873-8	16.841-7	17.810-8
7	13.989-1	15.443-7	16.411-3	17.379-13	18.348-13
8	14.527-1	15.981-7	16.949-7	17.917-6	18.886-10
9	15.065-1	16.519-7	17.487-7	18.455-5	19.424-19
10	15.602-2	17.057-5	18.025-7	18.993-3	19.962-18
11		17.595-1	18.563-8	19.531-7	20.500-20
12		18.132-13	19.100-1	20.068-5	21.038-21
13			19.638-15	20.606-17	21.575-85
14*				21.253-3	22.221-28
15*				21.901	22.869-11
16*					23.517-11

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
810	$18.803

BONUSES

DOCTORATE 44 AT $646 EA.

* ANNIVERSARY INCREMENT

CONTRA COSTA

COUNTY: CONTRA COSTA

1973-1974 FISCAL ADA: 16.236
HIGHEST ENTRY STEP: 7
TEACHING DAYS 171

OTHER ASSIGNED DAYS:
NEW TEACHERS 11
RETURNING TEACHERS 11

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30
VI BA+75 OR MA+45
VII BA+90 OR DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$10.682-1	$11.283-1	$11.885-1	$12.485-2	$13.087-1	$13.688	$14.289
2	11.283	11.885	12.485	13.087-1	13.688-3	14.289-2	14.890-2
3	11.885-2	12.485	13.087-1	13.688-2	14.289-1	14.890-2	15.491-1
4	12.485-1	13.087	13.688-1	14.289	14.890-2	15.491-2	16.092-5
5	13.087-1	13.688-2	14.289-4	14.890-5	15.491-1	16.092-3	16.694-3
6	13.688	14.289-1	14.890-1	15.491-1	16.092-4	16.694-1	17.294-8
7	14.289-1	14.890-1	15.491-2	16.092-5	16.694-10	17.294-4	17.896-14
8	14.890	15.491-1	16.092-2	16.694-1	17.294-4	17.896-2	18.497-5
9	15.491-1	16.092-1	16.694	17.294-1	17.896-2	18.497-4	19.097-8
10		16.694	17.294-2	17.896-2	18.497-3	19.097-6	19.699-8
11			17.896-6	18.497	19.097-3	19.699-3	20.300-16
12				19.097-4	19.699-5	20.300-4	20.901-22
13					20.300-13	20.901-22	21.502-192

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
448	$19.471

EL CAMINO

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 14.227
HIGHEST ENTRY STEP: 6
TEACHING DAYS 170

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS

I BA
II MA
III MA+24
IV MA+48
V DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.582	$11.323-2	$12.064-1	$12.805-2	$13.546
2	11.216-1	11.957-4	12.698-1	13.439-2	14.180-1
3	11.850	12.591-5	13.332-1	14.073	14.814
4	12.484	13.225-2	13.966-2	14.707	15.448
5	13.118-1	13.859-3	14.600-3	15.341-1	16.082
6	13.752-1	14.493-8	15.234-3	15.975-1	16.716-3
7	14.386-1	15.127-2	15.868-2	16.609-3	17.350
8	15.020-1	15.761-5	16.502-3	17.243	17.984-1
9	15.654	16.395-1	17.136-6	17.877-6	18.618-4
10	16.288-2	17.029-2	17.770-2	18.511-9	19.252-1
11		17.663-28	18.404-3	19.145-4	19.886-4
12			19.038-37	19.779-2	20.520-1
13				20.413-125	21.154-3
14					21.788-36

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
339	$18.759

FOOTHILL

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 16.899
HIGHEST ENTRY STEP: 8
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II MA
III BA+60 W/MA OR MA+24
IV BA+84 W/MA OR MA+48
V DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$11.740-6	$12.410-2	$13.070	$13,740-1	$14.390
2	12.410	13.070-3	13.740-2	14.390-1	15.060
3	13.070-1	13.740-3	14,390-4	15.060	15.730-2
4	13.740	14.390-9	15.060-12	15.730-3	16.390-1
5	14.390-2	15.060-6	15.730-2	16.390-1	17.050-1
6	15.060-1	15.730-5	16,390-3	17.050-3	17.700-7
7	15.730	16.390-4	17.050-8	17.700	18.370
8	16.390-1	17.050-16	17.700-9	18.370-7	19.040-11
9	17.050	17.700-2	18.370-5	19.040-10	19.690-8
10	17.700	18.370-7	19.040-5	19.690-7	20.360-4
11	18.370	19.040-3	19.690-7	20.360-8	21.030-5
12	19.040	19.690-11	20.360-14	21,030-35	21.690-16
15*	19.540-3	20.190-8	20.860-9	21.530-28	22.190-12
18*	20.040	20.690	21.360-5	22.030-16	22.690-11
21*	20.540	21.190	21.860-4	22,530-9	23.190-3
24*	21.040	21.690	22.360-1	23.030-3	23.690

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
396	$19.194

* ANNIVERSARY INCREMENT

KERN

COUNTY: KERN

1973-1974 FISCAL ADA: 10.323
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+45 OR MA
III BA+60 W/MA OR BA+75
IV MA+45
V DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$11.046	$11.890-1	$12.734	$13.578	$14.422
2	11.490-3	12.367-1	13.244-1	14.121	14.998
3	11.934-3	12.844-4	13.754-1	14.665-3	15.575-1
4	12.378	13.321-2	14.265-1	15.208	16.151
5	12.822-3	13.799-4	14.775-3	15.752	16.728
6	13.266-4	14.276-7	15.285-6	16,295-2	17.305
7	13.710-4	14.753-5	15.796-2	16.839-1	17.881-4
8	14.154-2	15.230-6	16.306-4	17.382-2	18.458-1
9	14.598-7	15.707-1	16.816-4	17.925-9	19.034
10	15.042-7	16.185-4	17.327-7	18.469-8	19.611
11	15.486-4	16.662-4	17.837-7	19.012-5	20.188-1
12	15.931-2	17.139-3	18.347-7	19.556-7	20.764-3
13	16.375	17.616-3	18.858-9	20.099-15	21.341-2
14	16.819-3	18.093-14	19.368-15	20.643-46	21.917-9
15*	17.319	18.593-3	19.868-6	21.143-22	22.417-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
324	$17.972

* ANNIVERSARY INCREMENT

LONG BEACH

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 14,116
HIGHEST ENTRY STEP: 8
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 1

I LESS THAN MA
II MA
III BA+56 W/MA OR MA+28
IV BA+84 W/MA OR MA+56
V DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$11,122-1	$11,770-1	$12,478-1	$13,246-1	$14,306
2	11,712	12,360-4	13,068	13,836	14,896
3	12,302	12,950-1	13,658	14,426	15,486
4	12,892-3	13,540	14,248-1	15,016-1	16,076-1
5	13,482-2	14,130-2	14,838-1	15,606-1	16,666-1
6	14,072	14,720-1	15,428-2	16,196-4	17,256
7	14,662-1	15,310-2	16,018-1	16,786	17,846-1
8	15,252-1	15,900-3	16,608-6	17,376-8	18,436-1
9	15,842-1	16,490-5	17,198-5	17,966-6	19,026
10	16,432-1	17,080-3	17,788-1	18,556-2	19,616
11	17,022-9	17,670-4	18,378-3	19,146-9	20,206
12		18,260-26	18,968-3	19,736-10	20,796-5
13			19,558-61	20,326-3	21,386-2
14				20,916-54	21,976-18

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
274	$18,730

LOS RIOS

COUNTY: SACRAMENTO

1973-1974 FISCAL ADA: 23,892
HIGHEST ENTRY STEP: 8
TEACHING DAYS 169

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I BA+30 OR MA
II BA+54 OR MA+24
III BA+78 OR MA+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III
1	$11,511-1	$12,662	$13,814
2	11,983-1	13,182-1	14,379
3	12,469-3	13,716-1	14,962-1
4	12,967-4	14,264-1	15,561-3
5	13,478-4	14,827-2	16,176-6
6	14,004-6	15,405-5	16,805-10
7	14,544-9	15,999-7	17,453-11
8	15,096-10	16,607-4	18,116-17
9	15,662-6	17,229-7	18,796-23
10	16,243-6	17,867-10	19,491-32
11	16,834-20	18,519-34	20,202-44
12			20,930-48
13*			21,139-82
14*			21,349-37
15*			21,558-25
16*			21,767-101

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
582	$19,616

BONUSES

DOCTORATE 46 AT $1381 EA.

* ANNIVERSARY INCREMENT

MT SAN ANTONIO COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 11,005
HIGHEST ENTRY STEP: 4
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II MA
III BA+60 W/MA
IV BA+80 W/MA OR DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$11.100-8	$11.950-2	$12.800	$13,650
2	11.770-2	12.620-3	13.470-2	14, 320
3	12.440-3	13.290-4	14.140-3	14,990-1
4	13.110-2	13.960-6	14.810-6	15,660-3
5	13.780	14.630-4	15.480-6	16,330-2
6	14.450-1	15.300-10	16.150-6	17,000-1
7	15.120-1	15.970-6	16.820-4	17,670-6
8		16.640-4	17.490-8	18,340-7
9		17.310-7	18.160-8	19,010-11
10			18.830-5	19,680-6
11			19,500-18	20,350-4
12				21,020-10
13				21,690-50
14*		17,980-3		
16*			20,170-6	
18*				22,360-48

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
289	$18,617

* ANNIVERSARY INCREMENT

NORTH ORANGE COUNTY: ORANGE

1973-1974 FISCAL ADA: 22.533
HIGHEST ENTRY STEP: 9
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+28
III MA
IV MA+14
V MA+28
VI MA+42
VII MA+56

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$10.043	$10.664	$11.285-3	$11.906-1	$12.527	$13.148	$13.769-1
2	10.664	11.285-1	11.906-2	12.527-3	13.148	13.769-1	14.390-1
3	11.285-1	11.906	12.527-2	13.148-1	13.769-1	14.390	15.011-3
4	11.906-1	12.527	13.148-2	13.769-5	14.390-4	15.011-3	15.632
5	12.527-2	13.148	13.769-1	14.390-2	15.011-3	15.632-1	16.253-2
6	13.148	13.769	14.390-1	15.011-3	15.632-2	16.253-6	16.874-2
7	13.769	14.390	15.011-6	15.632-2	16.253	16.874-2	17.495-3
8	14.390	15.011	15.632-1	16.253-2	16.874-3	17.495-2	18.116-2
9	15.011-4	15.632	16.253-3	16.874-3	17.495-3	18.116-5	18.387-6
10		16.253	16.874	17.495-7	18.116-5	18.387-3	19.358-8
11		16.874-3	17.495-3	18.116	18.387-3	19.358-4	19.979-16
12			18.116-10	18.387-15	19.358-18	19.979-36	20.600-201

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
440	$18.943

BONUSES

DOCTORATE 48 AT $826 EA.

471

PASADENA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 15.385
HIGHEST ENTRY STEP: 7
TEACHING DAYS

OTHER ASSIGNED DAYS:
NEW TEACHERS 8
RETURNING TEACHERS 5

I BA
II BA+36 OR MA
III BA+54 W/MA OR MA+18
IV BA+72 W/MA OR MA+36
V BA+90 W/MA OR MA+54

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	
1	$ 9.260-1	$ 9.954-2	$10.649	$11.343-1	$12.038	13.427
2	9.954	10.649-1	11.343-2	12.038	12.732	14.121
3	10.644-1	11,343-1	12.038-1	12.732	13.427	14.816-1
4	11,343-1	12.038-1	12.732-1	13.427	14,121-1	15.510
5	12,038	12.732-3	13.427-2	14.121	14.816-2	16.205
6	12.732-1	13.427-6	14.121-1	14.816-1	15.510-2	16.899
7	13.427-1	14.121-7	14.816-1	15.510-1	16.205-4	17.594
8	14.121	14.816-8	15.510-2	16.205-4	16.899-4	18.288-3
9	14.816-1	15.510-3	16.205-3	16.899-3	17.594-5	18.983-1
10	15.510-1	16.205-10	16.899-6	17.594-2	18.288-7	19.677-4
11			17.594-12	18.288-13	18,983-8	20.372-3
12					19.677-24	21.066-9
15*	16.205	16.899-2	18.288-3	18.983-6	20.372-21	21.761-5
18*	16.899	17.594-9	18.983-6	19.677-10	21.066-88	22.455-19

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
352	$18.653

* ANNIVERSARY INCREMENT

PERALTA

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 19.592
HIGHEST ENTRY STEP: 8
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I AB+45 OR MA
II AB+60 OR AB+45 W/MA
III AB+75 OR AB+60 W/MA
IV AB+75 W/MA
V AB+90 W/MA OR DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10,699-5	$11.520	$12.342	$13.179	$14.001
2	11.349-1	12.171-1	13.009	13.830	14.652
3	12.016-1	12.838-1	13.659	14.466	15.305
4	12.668-3	13.490-1	14.312-1	15.134-1	15.971-1
5	13.319-2	14.141	14.979-3	15.801-2	16.621-1
6	13.985-3	14.808-4	15.630-1	16.450-1	17.272-5
7	14.637-2	15.459-3	16.280-3	17.102	17.939-4
8	15.288-3	16.110	16.947-4	17.769-3	18.590-7
9	15.955-2	16.776	17.898-2	18.420-2	19.242-11
10	16.605-2	17.427-18	18.249-4	19.072-3	19.908-12
11			18.902-28	19.739-5	20.561-21
12				20.390-52	21.210-195

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
442	$19.498

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SAN FRANCISCO                                               COUNTY: SAN FRANCISCO

   1973-1974 FISCAL ADA:    23,958                          OTHER ASSIGNED DAYS:
   HIGHEST ENTRY STEP:          17                                   NEW TEACHERS    2
   TEACHING DAYS               178                            RETURNING TEACHERS    2


    I  MA OR EQUIVALENT

             I

             NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

  1       $ 8,967-3
  2         9,627-1
  3        10,287-1
  4        10,947
  5        11,607-2
  6        12,267-10
  7        12,927-4
  8        13,587-22
  9        14,247-42
 10        14,907-36
 11        15,567-36
 12        16,227-46
 13        16,887-61
 14        17,547-61
 15        18,207-35
 16        18,867-47
 17        19,527-30
 18        20,187-65
CAREER A   20,847-35
CAREER B   21,507-96

                   AVERAGE SALARIES

            NO. TEACHERS       AVERAGE SALARY
                633               $17,855
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473

SAN MATEO COUN

1973-1974 FISCAL ADA: 15.939 OTHE
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175 RE

I	BASE RATE
II	BA+15
III	BA+30
IV	BA+45
V	BA+60
VI	MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUM

	I	II	III	IV
1	$10.190	$10.542	$10.894	$11.246
2	10.888	11.240	11.592	11.944
3	11.586	11.938	12.290	12.642
4	12.284	12.636	12.988	13.340-
5	12.982-1	13.334	13.686	14.038
6	13.680	14.032-1	14.384	14.736
7	14.378	14.730-1	15.082	15.434
8	15.076-1	15.428	15.780	16.132
9	15.774-2	16.126	16.478	16.830
10	16.472-2	16.824	17.176	17.528-
11	17.170	17.522	17.874	18.226
12	17.868-1	18.220-1	18.572	18.924
14*	18.566-1	18.918	19.270-1	19.622-
17*	19.264-1	19.616-1	19.968	20.320-
21*	19.962	20.314	20.666-1	21.018

VIII	MA W/60
IX	DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUM

	VIII	IX
1	$13.002	$14.395
2	13.700-2	15.093
3	14.398-3	15.791-1
4	15.096-1	16.489-1
5	15.794-1	17.187
6	16.492-4	17.885-2
7	17.190-7	18.583-4
8	17.888-12	19.281-1
9	18.586-10	19.979-2
10	19.284-15	20.677-1
11	19.982-15	21.375-4
12	20.680-43	22.073-5
14*	21.378-71	22.771-17
17*	22.076-56	23.469-18
21*	22.774-28	24.167-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
499	$20.274

* ANNIVERSARY INCREMENT

COUNTY: SAN MATEO

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

IV BA+45
V BA+60
VI MA

VII MA W/45

LARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

III	IV	V	VI	VII
$10.894	$11.246	$11.598	$12.298-1	$12.650
11.592	11.944	12.296	12.996-1	13.348-1
12.290	12.642	12.994	13.694	14.046-1
12.988	13.340-1	13.692	14.392-5	14.744-1
13.686	14.038	14.390	15.090-6	15.442-2
14.384	14.736	15.088	15.788-6	16.140-3
15.082	15.434	15.786	16.486-9	16.838-4
15.780	16.132	16.484	17.184-5	17.536-1
16.478	16.830	17.182	17.882-4	18.234-2
17.176	17.528-1	17.880	18.580-5	18.932-3
17.874	18.226	18.578	19.278-3	19.630-5
18.572	18.924	19.276	19.976-14	20.328-10
19.270-1	19.622-1	19.974-1	20.674-22	21.026-7
19.968	20.320-1	20.672-1	21.372-5	21.724-7
20.666-1	21.018	21.370-1	22.070-5	22.422-6

LARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

ALARY
74

STATE CENTER

COUNTY: FRESNO

1973-1974 FISCAL ADA: 11.61C
HIGHEST ENTRY STEP: 8
TEACHING DAYS 171

OTHER ASSIGNED DAYS:
NEW TEACHERS 7
RETURNING TEACHERS 7

I BA
II BA+45 OR MA
III BA+60 OR MA+30
IV BA+75 W/MA OR MA+45
V BA+90 W/MA OR DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.566-2	$11.292-1	$11.923	$12.554	$13.185
2	11.112-1	11.838	12.469-1	13.100	13.731
3	11.658-1	12.384-3	13.015-2	13.646-2	14.277-1
4	12.204-1	12.930-2	13.561-1	14.192-2	14.823-3
5	12.750-1	13.476	14.107-2	14.738-3	15.369
6	13.296	14.022-2	14.653-2	15.284-1	15.915-4
7	13.842-4	14.568-4	15.199-3	15.830-1	16.461-1
8	14.388	15.114-4	15.745-3	16.376-3	17.007-3
9	14.934-2	15.660-4	16.291-6	16.922-1	17.553-3
10	15.480-2	16.206-4	16.837-6	17.468-1	18.099-9
11	16.026-1	16.752-3	17.383-1	18.014-3	18.645-8
12		17.298-16	17.929-2	18.560-2	19.191-4
13			18.475-10	19.106-10	19.737-34
17*	16.572	17.844-3	19.021-5	19.652-6	20.283-15
21*	17.118	18.390-4	19.567-2	20.198-11	20.829-47
25*	17.664	18.936	20.113	20.744	21.375

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
289	$18.007

BONUSES

DOCTORATE 9 AT $500 EA.

* ANNIVERSARY INCREMENT

YOSEMITE

COUNTY: STANISLAUS

1973-1974 FISCAL ADA: 11.121
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I AB+24
II AB+36
III AB+48
IV AB+60 W/MA
V AB+72 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.617	$11.317-2	$12.017	$12.717	$13.417
1½					13.697-1
2	11.177-1	11.877	12.577-1	13.277	13.977
2½	11.457-1	12.157-1			
3	11.737-1	12.437-1	13.137-1	13.837-1	14.537
3½		12.717-1			
4	12.297	12.997	13.697-2	14.397-1	15.097
4½		13.277-3	13.977-2	14.677-1	
5	12.857	13.557-4	14.257-5	14.957-1	15.657-1
5½				15.237-1	15.937-2
6	13.417	14.117-4	14.817-1	15.517-2	16.217-3
7	13.977-1	14.677-2	15.377-2	16.077-1	16.777-4
7½		14.957-2		16.357-1	17.057-1
8	14.537	15.237-1	15.937-4	16.637-3	17.337-3
8½			16.217-2		
9	15,097	15.797-1	16.497-2	17.197-1	17.897-2
9½			16.777-2		18.177-1
10	15.657	16.357-2	17.057-2	17.757	18.457-3
10½				18.037-1	18.737-2
11	16.217	16.917	17.617-1	18.317	19.017-12
11½					19.297-1
12		17.477-1	18.177-11	18.877-3	19.577-4
12½					19.857-2
13				19.437-5	20.137-47
17				19.997-2	20.697-31
21				20.557	21.257-21
25				21.117-1	21.817-21

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
254	$18.542

BONUSES

DOCTORATE 15 AT $700 EA.

VENTURA

COUNTY: VENTURA

1973-1974 FISCAL ADA:	13,768
HIGHEST ENTRY STEP:	11
TEACHING DAYS	177

NEW TEACHERS
RETURNING TEACHERS

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
280	$17,475

(THE ABOVE FIGURES NOT RECEIVED IN TIME TO BE INCLUDED IN THE STATE AVERAGE)

COMMUNITY COLLEGE DISTRICTS

4,000 - 9,999 ADA

COMMUNITY COLLEGE DISTRICTS – 4,000–9,999 ADA

ALLAN HANCOCK   COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 6.086
HIGHEST ENTRY STEP: 8
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+30 OR MA
III BA+60 OR MA+18
IV BA+90 OR MA+36

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$10.055	$10.905	$11.755	$12.605
2	10.600	11.450	12.300	13.150
3	11.145	11.995-2	12.845-1	13.695
4	11.690-1	12.540-1	13.390-2	14.240-2
5	12.235-2	13.085-1	13.935-1	14.785
6	12.780	13.630-1	14.480-4	15.330-2
7	13.325	14.175-2	15.025-1	15.875
8	13.870	14.720	15.570	16.420
9	14.415-2	15.265	16.115-1	16.965-1
10	14.960-3	15.810-2	16.660	17.510
11		16.355-3	17.205-3	18.055-2
12		16.900-1	17.750-1	18.600-1
13		17.445-2	18.295	19.145-1
14		17.990-7	18.840-9	19.690-33

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
95	$17.288

BONUSES

DOCTORATE 2 AT $600 EA.

CABRILLO   COUNTY: SANTA CRUZ

1973-1974 FISCAL ADA: 5.177
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I AB
II MA
III AB+45 W/MA OR MA+15
IV AB+60 W/MA OR MA+30
V AB+75 W/MA OR MA+45
VI AB+90 W/MA OR MA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10.384	$10.799	$11.218	$11.632	$12.050	$12.466
2	11.006	11.424-1	11.841	12.255	12.673	13.088
3	11.630	12.047-1	12.463	12.880	13.296-1	13.711-3
4	12.253-1	12.671-1	13.086	13.504-1	13.918	14.337-3
5	12.876-3	13.293	13.709-3	14.127-1	14.542	14.960-3
6	13.501	13.916-2	14.334-2	14.751-3	15.166-2	15.583-2
7	14.124-3	14.539-2	14.958-2	15.373-3	15.790-1	16.206-5
8	14.746-1	15.163-2	15.581-3	15.996-4	16.413	16.828-1
9		15.787-1	16.203	16.619-4	17.036-3	17.451-2
10		16.411-2	16.826	17.243-5	17.661-2	18.076-2
11		17.034-6	17.449-11	17.868-1	18.283-6	18.699-6
12				18.491-1	18.906-5	19.323-17
17*				19.115-1	19.842-2	20.571-15
22*					20.778-2	21.819-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
158	$17.249

BONUSES

DOCTORATE 19 AT $926 EA.

* ANNIVERSARY INCREMENT

CHAFFEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 7,238
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+30
III BA+45
IV BA+60
V BA+75
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10,483	$12,243-1	$12,873	$13,503-1	$14,133	$14,898
2	10,993	12,753	13,383	14,013	14,643-1	15,408
3	11,503-1	13,263-1	13,893	14,523-1	15,153-2	15,918-1
4	12,013	13,773-4	14,403-2	15,033-2	15,663	16,428
5	12,523-2	14,283-1	14,913-1	15,543	16,173	16,938
6	13,033	14,793	15,423	16,053	16,683-2	17,448
7	13,543-3	15,303-1	15,933	16,563-3	17,193-4	17,958-1
8	14,053	15,813-3	16,443-1	17,073-3	17,703-3	18,468
9	15,168-1	16,928	17,558-1	18,188-1	18,818-2	19,583
10	15,678	17,438-4	18,068	18,698-4	19,328-3	20,093-1
11	16,188	17,948	18,578-1	19,208-2	19,838-2	20,603-1
12	16,698	18,458	19,088-1	19,718-2	20,348-11	21,113
14*	17,303	19,063-2	19,693-1	20,323-2	20,953-10	21,718-1
17*	17,908	19,668-1	20,298-5	20,928-15	21,558-36	22,323-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
156	$18,987

BONUSES

MASTERS 0 AT $500 EA.
DOCTORATE 0 AT $1265 EA.

* ANNIVERSARY INCREMENT

CITRUS

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 6,697
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+80 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10,298-1	$10,995-2	$11,692-1	$12,389	$13,086
2	10,927-1	11,624-1	12,321-1	13,018	13,715-1
3	11,556	12,253	12,950	13,647-1	14,344
4	12,185-1	12,882	13,579-1	14,276	14,973-1
5	12,814-1	13,511	14,208-1	14,905	15,602-2
6	13,443	14,140	14,837	15,534-3	16,231
7	14,072-1	14,769	15,466-1	16,163-2	16,860
8	14,701-3	15,398-2	16,095	16,792-1	17,489-2
9	15,330	16,027-1	16,724-1	17,421-2	18,118-4
10	15,959-4	16,656	17,353-1	18,050-1	18,747-6
11		17,285-1	17,982-2	18,679-4	19,376-3
12			18,611-3	19,308-3	20,005-1
13				19,937-15	20,634-27
17*					21,262-12
21*					21,890-7
25*					22,518

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
129	$18,493

BONUSES

DOCTORATE 13 AT $696 EA.

* ANNIVERSARY INCREMENT

COMPTON

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.150
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II MA
III MA+48
IV MA+66
V MA+84

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.768	$10.598-1	$11.428	$12.258	$13.088-1
2	10.276	11.106	11.936-1	12.766	13.596-1
3	10.784	11.614	12.444	13.274	14.104-2
4	11.292	12.122	12.952	13.782	14.612
5	11.800	12.630-1	13.460-1	14.290	15.120-2
6	12.308	13.138-1	13.968-4	14.798-1	15.628
7	12.816-1	13.646	14.476	15.306	16.136-2
8	13.324	14.154-1	14.984	15.814	16.644-3
9	13.832	14.662	15.492-2	16.322	17.152-3
10	14.340-1	15.170-2	16.000	16.830-1	17.660-5
11	14.848-1	15.678	16.508	17.338	18.168-6
12	15.356-1	16.186	17.016	17.846-3	18.676-18
15*	15.864	16.694-1	17.524	18.354-2	19.184-5
20*	16.372	17.202	18.032-1	18.862	19.692-3
25*	16.880-1	17.710	18.540	19.370-2	20.200-6

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
87	$17.235

BONUSES

DOCTORATE 11 AT $750 EA.

* ANNIVERSARY INCREMENT

GLENDALE

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 4.955
HIGHEST ENTRY STEP: 6
TEACHING DAYS 179

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+42 OR MA
III BA+56 W/MA
IV BA+70 W/MA
V BA+84 OR DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.290	$10.770	$11.310	$11.850	$12.430
2	10.700	11.190	11.750	12.320	12.920
3	11.120	11.660	12.230	12.810	13.440
4	11.580	12.120	12.720	13.330	13.970
5	12.020-1	12.610	13.220-1	13.850	14.540-1
6	12.510-1	13.110-2	13.740-5	14.410-3	15.110-2
7	13.030	13.640-1	14.300-2	14.990	15.720-1
8	13.530	14.180	14.880	15.580-1	16.350-2
9	14.070-1	14.750-2	15.470-2	16.210	17.000-4
10	14.630	15.340-1	16.090-2	16.850	17.680-1
11	15.220-1	15.960-1	16.740	17.540	18.390-4
12		16.590-4	17.400	18.240-3	19.120-2
13			18.090-7	18.980-5	19.890-45

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
108	$17.770

BONUSES

DOCTORATE 6 AT $650 EA.

GROSSMONT

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA:	8.810
HIGHEST ENTRY STEP:	8
TEACHING DAYS	175

OTHER ASSIGNED DAYS:

NEW TEACHERS	7
RETURNING TEACHERS	7

I LESS THAN BA+30 W/MA
II BA+30 W/MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$	$	$11.887	$12.794	$13.701-1
2		11.474-1	12.381	13.288-1	14.194-2
3	11,061	11.968	12.875	13.781	14.688
4	11,555-1	12.462	13.368-3	14.275-1	15.182
5	12,049	12.955	13.862-1	14.768	15.675-6
6	12,542-1	13.449-2	14.355-3	15.262-1	16.169-4
7	13,036	13,942-2	14.849-4	15.756-1	16.662-8
8	13,529-1	14.436-1	15.343-3	16.249-3	17.156-10
9	14,023	14.930	15.836	16.743-2	17.650-4
10	14.517	15.423	16.330-1	17.237	18.143-6
11	15,010	15.917	16.824-2	17.730-1	18.637-6
12	15,504-2	16.411-1	17.317	18.224-2	19.131-9
13	15.997	16.904-1	17.811-1	18.717-1	19.624-9
14	16,491-2	17.398-3	18.304-4	19.211-2	20.118-73
18*					20.468-21
22*					20,818-4
26*					21.168-3
30*					21.518

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
221	$18.373

BONUSES

DOCTORATE 12 AT $500 EA.

* ANNIVERSARY INCREMENT

HARTNELL

COUNTY: MONTEREY

1973-1974 FISCAL ADA:	4.062
HIGHEST ENTRY STEP:	6
TEACHING DAYS	175

OTHER ASSIGNED DAYS:

NEW TEACHERS	3
RETURNING TEACHERS	1

I LESS THAN MA
II MA
III BA+60 W/MA OR MA+30
IV BA+90 W/MA OR MA+60
V DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10,119	$11.976	$12,661	$13,345	$14,029
2	10.683	12.607	13.292-1	13.976-1	14.661
3	11.250	13.239-2	13.924	14.607-2	15.291-1
4	11.816	13.871-2	14.556	15.240-1	15.923
5	12.383-1	14.502-6	15.188-1	15.872	16.556-1
6	12.949-1	15.135-3	15.819-4	16.503-1	17.188
7	13.514	15.766-1	16.451-4	17.134-1	17.819-1
8	14.082	16.397-4	17.083-2	17.767-2	18.450
9	14.646	17.030-1	17.713	18.398-2	19.082-1
10	15.213	17.661	18.347-1	19.030-2	19.715
11	15.780	18.293-1	18.976-2	19.663	20.346
12		18.925-7	19.608-1	20.293	20.977
13			20.241-9	20.925	21.609
14				21.558-22	22.242-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
101	$18.382

MARIN

COUNTY: MARIN

1973-1974 FISCAL ADA: 6,372
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II MA
III MA+30
IV MA+60
V DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$11,412-1	$12,224	$12,879	$13,529	$14,029
2	12,046	12,861-1	13,514	14,167	14,667
3	12,682-1	13,497-3	14,150-1	14,802-1	15,302
4	13,318-1	14,133-3	14,784-1	15,439-1	15,939-1
5	13,953	14,770-3	15,420-3	16,073-1	16,573-1
6	14,591-1	15,406-4	16,058-2	16,709-1	17,209
7	15,226	16,040-4	16,692-4	17,345	17,834
8	15,862	16,674-6	17,329-1	17,978	18,478-1
9	16,496	17,310-9	17,963-1	18,616-1	19,116-3
10	17,133	17,947-4	18,600-2	19,252-3	19,752
11	17,767	18,583-2	19,235-7	19,888-3	20,388
12	18,404	19,219-1	19,870-3	20,523-2	21,023
13	19,040	19,855-4	20,507-14	21,158-8	21,658-4
16*	19,240	20,055-4	20,707-11	21,558-15	22,058-2
20*	19,440	20,255	20,907	21,958	22,458
24*	19,640	20,455	21,107	22,358	22,858

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
150	$18,593

* ANNIVERSARY INCREMENT

MERCED

COUNTY: MERCED

1973-1974 FISCAL ADA: 4,647
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I BA
II MA
III BA+45 W/MA OR MA+15
IV BA+60 W/MA OR MA+30
V BA+75 W/MA OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9,820	$10,802	$11,295-1	$11,785	$12,275-1
2	10,311	11,295-1	11,785	12,275	12,766
3	10,802-2	11,785-1	12,275	12,766-4	13,258
4	11,295-1	12,275	12,766-1	13,258	13,749-3
5	11,785-1	12,766-1	13,258-1	13,749	14,241-2
6	12,275-1	13,258-1	13,749-1	14,241	14,754-3
7	12,766	13,749	14,241-2	14,754-3	15,267-4
8	13,258	14,241	14,754	15,267-2	15,783-2
9	13,749	14,754	15,267	15,783-2	16,299-3
10	14,241-1	15,267	15,783	16,299-1	16,816-3
11		15,783-1	16,299	16,816-2	17,336-4
12			16,816-4	17,336-3	17,856-4
13				17,856-1	18,378
14					18,902-21
18*					19,429-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
94	$16,146

BONUSES

DOCTORATE 6 AT $750 EA.

* ANNIVERSARY INCREMENT

MONTEREY PENINSULA COUNTY: MONTEREY

1973-1974 FISCAL ADA: 5.658
HIGHEST ENTRY STEP: 5
TEACHING DAYS 169

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I CC CREDENTIAL
II BA
III BA+30 OR MA
IV BA+60 W/MA
V BA+90 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.105-1	$11.032	$11.958-2	$12.884	$13.811
2	10.667	11.594-1	12.520-1	13.446-2	14.372-1
3	11.228-1	12.155	13.081-5	14.008	14.934
4	11.789	12.716	13.642-3	14.569-2	15.495-3
5	12.352	13.278	14.204-2	15.130-1	16.056-2
6	12.913	13.839	14.765-1	15.692-1	16.618-1
7	13.474	14.400	15.326-1	16.253-1	17.179
8	14.035	14.961	15.889-3	16.815	17.740-1
9	14.596	15.523	16.450	17.376-1	18.302-1
10	15.157	16.084	17.011	17.937-3	18.863
11	15.718	16.645	17.573	18.499-3	19.426-2
12	16.279	17.206	18.134-4	19.060-2	19.987-11
15*	17.840	17.767	18.695-4	19.621-11	20.548-12
18*	17.401	18.220	19.256-2	20.183-6	21.110-6
21*	17.962	18.889	19.817	20.744-2	21.671-7
24*	18.523	19.450	20.378	21.305-2	22.232-9
27*	19.084	20.011	20.939	21.867	22.794-3
30*	19.645	20.573	21.500-1	22.428	23.355

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
128	$18.679

BONUSES

DOCTORATE 19 AT $795 EA.

* ANNIVERSARY INCREMENT

NAPA COUNTY: NAPA

1973-1974 FISCAL ADA: 4.315
HIGHEST ENTRY STEP: 14
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I CERTIFICATED

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I
1	$10.315-4
2	11.064-4
3	11.813-2
4	12.562-7
5	13.311-2
6	14.060-4
7	14.809-1
8	15.558-3
9	16.307-5
10	17.056-6
11	17.805-9
12	18.554-8
13	19.303-28
14	20.052-9

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
92	$16.901

PALOMAR

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 6.925
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+24
III MA
IV BA+48 W/MA
V BA+72 W/MA
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10.342	$10.989-1	$11.636	$12.283	$12.930	$13.430
2	10.989	11.636	12.283-1	12.930	13.577	14.077
3	11.636-1	12.283-2	12.930-6	13.577-2	14.224	14.522
4	12.283-1	12.930-3	13.577-2	14.224-4	14.870	15.370
5	12.930	13.577-1	14.224-3	14.870-2	15.516	16.016-1
6	13.577-2	14.224-1	14.870-3	15.516-8	16.162-6	16.662
7	14.224-2	14.870	15.516-2	16.162-4	16.808-3	17.308-1
8	14.870	15.516-2	16.162-1	16.808-3	17.454-5	17.954
9	15.516	16.162-1	16.808-2	17.454-5	18.100-9	18.600-1
10	16.162	16.808-1	17.454-1	18.100-1	18.746-5	19.246
11		17.454	18.100	18.746-1	19.392-2	19.892
12		18.100-1	18.746	19.392-1	20.038-2	20.538-1
13		18.746	19.392-4	20.038-5	20.684-22	21.184-2
17*		19.392-1	20.038-1	20.684-2	21.330-10	21.830-3
21*		20.038	20.684	21.330	21.976-2	22.476-3
25*		20.684	21.330	21.976	22.622-1	23.122-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
164	$17.667

* ANNIVERSARY INCREMENT

RANCHO SANTIAGO

COUNTY: ORANGE

1973-1974 FISCAL ADA: 9.950
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II MA
III MA+15
IV MA+30
V MA+45
VI MA+60
VII DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$11.000-1	$11.944-2	$12.566	$13.188	$13.810	$14.432-2	$15.084-1
2	11.584	12.528-2	13.150-1	13.772-1	14.394-1	15.016	15.668
3	12.168	13.112	13.734-1	14.356-1	14.978	15.600-1	16.252
4	12.752-3	13.696-3	14.318-1	14.940-1	15.562-1	16.184-2	16.836-1
5	13.336-3	14.280-1	14.902-7	15.524-2	16.146-1	16.768-2	17.420
6	13.920	14.864-4	15.486-2	16.108-2	16.730-2	17.352-1	18.004
7	14.504-1	15.448-1	16.070	16.692-1	17.314-1	17.936	18.588
8	15.088	16.032-1	16.654-2	17.276-2	17.898-1	18.520-2	19.172
9	15.672	16.616-1	17.238-2	17.860	18.482-1	19.104-2	19.756
10	16.256-3	17.200	17.822-1	18.444-2	19.066-3	19.688-3	20.340-2
11		17.784-1	18.406-1	19.028-1	19.650-2	20.272-4	20.924
12		18.368-5	18.990-2	19.612	20.234-1	20.856-2	21.508-1
13				20.196-16	20.818-9	21.440-14	22.092-4
16*						21.945-7	22.597-2
19*						22.450-5	23.102
22*						22.955	23.607

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
162	$18.179

* ANNIVERSARY INCREMENT

RIVERSIDE

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 8.124
HIGHEST ENTRY STEP: 5
TEACHING DAYS 178

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I AB
II AB+30
III MA
IV MA+15
V MA+30
VI MA+45
VII MA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$10.359	$11.102	$11.846-2	$12.590	$13.333	$14.077	$14.821
2	10.947-1	11.692-1	12.435-2	13.179	13.923	14.666	15.410
3	11.536	12.281	13.023-2	13.768-1	14.510-1	15.254	15.998
4	12.126	12.869	13.613-1	14.357-1	15.100	15.843	16.587
5	12.713	13.458	14.200-5	14.945-1	15.688-2	16.431-1	17.175-1
6	13,303-2	14.047-3	14.790-10	15.533-4	16.277-2	17.020-2	17.765-2
7	13,890-2	14.635	15.379-3	16.121-3	16.866-2	17.609-2	18.353-1
8	14,480	15.225	15.967-4	16.711	17.455-2	18.198-1	18.942-2
9	15,069-1	15.811	16.556-2	17.298-3	18.043-1	18.786-2	19.530-1
10		16.401-8	17.144-2	17.888-1	18.632-1	19.375-1	20.119
11		16.988-1	17.733-17	18.476-12	19.220	19.963	20.708-1
12					19.810-14	20.553	21.296-1
13					20.397-1	21.141-20	21.884-24

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
183	$18.006

BONUSES

DOCTORATE	6 AT	$547 EA.
LONGEVITY	20 AT	$871 EA.

SAN BERNARDINO

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 9.624
HIGHEST ENTRY STEP: 6
TEACHING DAYS 173

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 9

I BA
II BA+14
III BA+28
IV MA
V BA+56 W/MA
VI BA+70 W/MA
VII BA+84 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS FECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9.903	$10.571-1	$11.239	$11.907-1	$12.575	$13.243	$13.911
2	10.437-1	11.105	11.773-1	12.441-1	13.109	13.777	14.445
3	10.971	11.639	12.307-1	12.975-3	13.643-1	14.311	14.979
4	11.505	12.173	12.841-1	13.509-4	14.177	14.845	15.513-1
5	12.039-1	12.707	13.375	14.043-4	14.711-3	15.379	16.047
6	12.573-3	13.241	13.909	14.577	15.245-1	15.913-1	16.581-1
7	13.107	13.775	14.443	15.111-4	15.779-3	16.447	17.115-1
8	13.641-1	14.309	14.977	15.645-4	16.313-4	16.981-2	17.649
9	14.175-1	14.843	15.511	16.179-3	16.847-2	17.515-1	18.183-2
10	14.709	15.377-1	16.045	16.713-2	17.381-3	18.049-2	18.717-3
11	15.243-1	15.911-2	16.579	17.247-1	17.915-3	18.583-2	19.251-5
12	15.777	16.445-3	17.113-1	17.781-5	18.449-8	19.117-2	19.785-4
15*	16.044	16.742	17.440	18.138-3	18.836-8	19.534-5	20.232-9
18*	16.311	17.039	17.767-2	18.495-3	19.223-11	19.951-6	20.679-13

VIII BA+98 W/MA
IX DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII	IX
1	$14.579	$15.247
2	15.113	15.781-1
3	15.647	16.315
4	16.181	16.849-1
5	16.715	17.383-2
6	17.249-1	17.917-1
7	17.783-1	18.451
8	18.317	18.985-1
9	18.851-1	19.519-3
10	19.385	20.053-1
11	19.919-2	20.587-4
12	20.453-6	21.121-4
15*	20.930-3	21.628-5
18*	21.407-10	22.135-4

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
217	$18.128

* ANNIVERSARY INCREMENT

SAN JOAQUIN DELTA

COUNTY: SAN JOAQUIN

1973-1974 FISCAL ADA: 9,867
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I BA
II BA+30
III MA
IV MA+45
V MA+60
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10,741	$11,223	$11,858	$12,351	$12,929	$13,497
2	11,376-1	11,863	12,500	13,000	13,584	14,111
3	12,011-1	12,504	13,143	13,648	14,239	14,726
4	12,646	13,144	13,785-2	14,297	14,895	15,340
5	13,281	13,784-1	14,428	14,946	15,550-4	15,955
6	13,916-1	14,424	15,070-1	15,595	16,205-1	16,570
7	14,550	15,065-3	15,712-2	16,244	16,860-3	17,184
8	15,185	15,705	16,355	16,892-3	17,516-6	17,799-1
9	15,820-8	16,345	16,997-1	17,541-2	18,171-4	18,413
10		16,985-4	17,639	18,190	18,826-6	19,028-1
11			18,282-2	18,839-4	19,481-17	19,643-1
12				19,488-15	20,136-11	20,257-1
13					20,792-77	20,872-1
14						21,486-14
15*	16,216	17,410	18,739	19,975	21,311	22,024

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
199	$19,315

* ANNIVERSARY INCREMENT

SAN JOSE

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 8,745
HIGHEST ENTRY STEP: 9
TEACHING DAYS 172

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I AB
II MA
III AB+45 W/MA
IV AB+60 W/MA
V AB+81 W/MA
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10,659	$11,910	$12,477	$13,044	$13,611	$14,111
2	11,103	12,429	13,012	13,629-1	14,254	14,754
3	11,546	12,948-3	13,546-2	14,214-1	14,896	15,396
4	11,989	13,466	14,081	14,799	15,539-2	16,039-1
5	12,432	13,985-1	14,615-3	15,384-2	16,181	16,681
6	12,876-1	14,504-1	15,149	15,969-3	16,823-1	17,323
7	13,380	15,022-3	15,684-1	16,554-1	17,466-3	17,966
8	13,380-1	15,541	16,218-5	17,139-6	18,108-3	18,608
9	13,380	16,059	16,752-1	17,724-3	18,750-8	19,250-1
10	13,380	16,578	17,287-3	18,309-1	19,393-7	19,893
11	13,380	17,097-3	17,821	18,894	20,035-1	20,535
12	13,380	17,615-1	18,356-1	19,479-3	20,678-6	21,178
13	13,380	18,134	18,890-5	20,064-3	21,320-29	21,820-2
16*		18,587-1	19,362-7	20,566-13	21,853-74	22,353-7
19*				21,067	22,386	22,886
22*					22,919	23,419

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
225	$19,775

* ANNIVERSARY INCREMENT

SANTA BARBARA

COUNTY: SANTA BARBARA

1973-1974 FISCAL ADA: 6,940
HIGHEST ENTRY STEP: 10
TEACHING DAYS 173

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II MA
III BA+45 W/MA
IV BA+60 W/MA OR MA+30
V BA+75 W/MA OR MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10,545	$11,460-1	$12,008	$12,556	$13,104
2	11,105	11,995-3	12,548-2	13,100	13,652
3	11,666-1	12,530	13,088-1	13,644	14,200-2
4	12,227	13,065	13,628-1	14,189-1	14,748-4
5	12,787-1	13,600-1	14,168-1	14,733-2	15,296
6	13,348-1	14,135-3	14,708-2	15,277-1	15,843-2
7	13,909	14,670	15,248	15,822-1	16,391-2
8	14,470	15,205-2	15,788-2	16,366-1	16,939-5
9	15,030	15,740	16,328-1	16,910-1	17,487
10	15,591-1	16,275-4	16,868	17,455-4	18,035-7
11	16,152-5	16,810-2	17,409-1	17,999-1	18,583-5
12		17,346-8	17,949-1	18,543-2	19,131-3
13			18,489-6	19,087-2	19,679-4
14				19,632-5	20,227-9
15					20,775-42

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
157	$18,006

BONUSES

DOCTORATE 25 AT $645 EA.

SANTA MONICA

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 8,536
HIGHEST ENTRY STEP: 14
TEACHING DAYS 174

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA+28
II BA+42 OR MA
III BA+56 OR MA+14
IV MA+28
V MA+42
VI MA+56

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$11,313	$11,985-2	$12,657	$13,329-2	$14,001	$14,673
2	11,818	12,490-2	13,162-2	13,834	14,506	15,178
3	12,323	12,995	13,667	14,339	15,011	15,683-1
4	12,828-1	13,500-1	14,172-2	14,844-1	15,516	16,188-4
5	13,333	14,005	14,677	15,349	16,021-1	16,693-1
6	13,838-1	14,510-2	15,182	15,854	16,526	17,198-4
7	14,343	15,015	15,687-1	16,359-1	17,031-1	17,703-1
8	14,848	15,520	16,192-1	16,864-1	17,536	18,208-3
9	15,353-1	16,025	16,697	17,369-1	18,041	18,713-1
10	15,858	16,520	17,202-2	17,874-1	18,546-2	19,218-1
11	16,363	17,035	17,707	18,379-1	19,051	19,723-2
12	16,868	17,540	18,212	18,884-1	19,556-1	20,228-3
13	17,373	18,045-1	18,717	19,389	20,061	20,733-2
14	17,878-1	18,550-3	19,222-13	19,894-7	20,566-14	21,238-89

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
183	$19,586

BONUSES

DOCTORATE 22 AT $738 EA.

SEQUOIAS COUNTY: TULARE

1973-1974 FISCAL ADA: 4.055
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS

I BA
II BA+30
III BA+45 OR MA
IV BA+60 W/MA
V BA+75 W/MA
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10.250	$10.950	$11.650	$12.360	$13.050	$13.800
2	10.600	11.350	12.050-1	12.800-1	13.500	14.250
3	11.000-1	11.750	12.500-1	13.250-1	13.950	14.700
4	11.400	12.150-1	12.900-1	13.650	14.400	15.150
5	11.800	12.600	13.350-2	14.100	14.850-1	15.600
6	12.200-3	13.000-1	13.750-2	14.550	15.300	16.050
7	12.600	13.400-1	14.200-2	14.950-2	15.750-1	16.550
8	13.000-1	13.800-2	14.600	15.400	16.200	17.000
9	13.400	14.200-2	15.000-3	15.850	16.650-1	17.450
10	13.800	14.650-1	15.450-1	16.250	17.000-2	17.900
11	14.200	15.050	15.850-2	16.700	17.550-3	18.350
12	14.600	15.450-2	16.300	17.150	17.900-4	18.800
13	15.000	15.850	16.700-2	17.550	18.450-3	19.300
14	15.400	16.250	17.100-1	18.000-2	18.900-1	19.750
15	15.800	16.700-1	17.550-15	18.450-12	19.350-35	20.200-5

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
123	$17.193

SHASTA-TEHAMA-TRINITY COUNTY: SHASTA

1973-1974 FISCAL ADA: 5.454
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 6
RETURNING TEACHERS 6

I LESS THAN CLASS II
II GEN SEC OR CC CRED
III BA+42 W/MA
IV BA+60 W/MA
V BA+78 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.355	$10.948	$11.541-1	$12.134	$12.727
2	10.948	11.541-1	12.134	12.727	13.320-1
3	11.541	12.134	12.727	13.320	13.913-1
4	12.134	12.727-2	13.320-2	13.913	14.506-1
5	12.727	13.320-3	13.913-3	14.506	15.099-1
6	13.320	13.913-4	14.506	15.099-3	15.692-3
7	13.913	14.506-5	15.099-1	15.692-1	16.285-1
8	14.506	15.099-1	15.692-1	16.285	16.878-3
9	15.099	15.692-1	16.285	16.878-4	17.471-2
10	15.692	16.285-1	16.878-2	17.471-3	18.064-10
11		16.878-2	17.471-1	18.064-2	18.657-7
12			18.064-2	18.657-6	19.250-5
13					19.843-10
16*	16.385	17.801	18.687	19.280-2	20.466-4
20*	16.967	18.153	19.339	19.932-1	21.118-9
25*	17.649	18.835	20.021	20.614	21.800-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
121	$17.642

BONUSES

DOCTORATE 8 AT $642 EA.

* ANNIVERSARY INCREMENT

SIERRA

COUNTY: PLACER

1973-1974 FISCAL ADA: 4,344
HIGHEST ENTRY STEP: 8
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+40 OR MA
III BA+60 OR MA+20
IV BA+80 OR MA+40

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$11.566-1	$12.275-1	$12.984	$13.695
2	12.106-3	12.823-1	13.528	14.234
3	12.658	13.373-2	14.073	14.774
4	13.211-1	13.921	14.617-2	15.313
5	13.765	14.470-1	15.161	15.852
6	14.317	15.018-4	15.704-1	16.393
7	14.871	15.567	16.248-2	16.931
8	15.424	16.115-1	16.793-2	17.471-3
9	15.977-1	16.664	17.337-1	18.010-4
10	16.530-1	17.212-1	17.880-5	18.549-4
11		17.760-4	18.424-1	19.090-2
12			18.969-8	19.629-4
13				20.191-44

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
105	$18.291

BONUSES

DOCTORATE 6 AT $750 EA.

SOLANO

COUNTY: SOLANO

1973-1974 FISCAL ADA: 4.729
HIGHEST ENTRY STEP: 10
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 2

I CRED
II BA+30 OR MA
III BA+60 OR MA+24
IV BA+90 OR MA+48
V BA+96 W/MA OR MA+72

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.912	$10.632	$11.352	$12.072-2	$12.792
2	10.464	11.184-1	11.904-1	12.624-2	13.344
3	11.016	11.736-3	12.456	13.176	13.896
4	11.568	12.288-2	13.008-6	13.728-2	14.448-1
5	12.120	12.840-1	13.560-1	14.280-2	15.000-1
6	12.672	13.392	14.112-2	14.832-1	15.552-2
7	13.224	13.944-2	14.664-4	15.384-1	16.104-2
8	13.776	14.496-1	15.216-4	15.936-1	16.6[illegible]-1
9		15.048-1	15.768-2	16.488-2	17.208-2
10		15.600-1	16.320-4	17.040	17.760
11		16.152	16.872-4	17.592-4	18.312-4
12		16.704-2	17.424	18.144-5	18.864-2
13			17.976-8	18.696-13	19.416-16
20*				19.248-4	19.968-8
25*					20.520-2

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
130	$16.810

BONUSES

DOCTORATE 5 AT $750 EA.

* ANNIVERSARY INCREMENT

SONOMA

COUNTY: SONOMA

1973-1974 FISCAL ADA: 8.398
HIGHEST ENTRY STEP: 12
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS

I AB
II AB+30
III MA
IV AB+55 W/MA OR MA+20
V AB+75 W/MA OR MA+40

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.548-1	$10.848	$11.748	$12.432	$13.092-1
2	11.124	11.448	12.360-1	13.068	13.764
3	11.688-3	12.036	12.984-2	13.704	14.436-2
4	12.264-1	12.636-3	13.596-6	14.340	15.120
5	12.828-3	13.236	14.220-5	14.976-3	15.792-2
6	13.404-1	13.824	14.832-2	15.612	16.464-6
7	13.968-1	14.424-1	15.444-1	16.248-4	17.148-7
8	14.544	15.024-1	16.068	16.884-2	17.820-2
9	15.108	15.612-2	16.680-1	17.520	18.492-6
10	15.684-2	16.212-4	17.292-1	18.156-2	19.176-7
11			17.916	18.792-1	19.848-4
12			18.528-6	19.428-13	20.520-40

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
150	$17.545

BONUSES

DOCTORATE 12 AT $600 EA.

SOUTH COUNTY

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 8.467
HIGHEST ENTRY STEP: 6
TEACHING DAYS 171

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I AB
II AB+30
III MA
IV AB+60 W/MA
V DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.653	$11.111	$12.137-2	$12.715-1	$13.304
2	11.111	11.565	12.597-3	13.182	13.772
3	11.565	12.023	13.059	13.645	14.245
4	12.479	12.935	13.981	14.578-1	15.183-2
5	13.087	13.543	14.594-4	15.199-3	15.808
6	13.794	14.153-3	15.210-2	15.817-3	16.434
7	14.307	14.760	15.824-4	16.436-2	17.060
8	14.914	15.369	16.437-2	17.057-3	17.686-1
9	15.523	15.977	17.053-9	17.677-6	18.315-1
10	16.130	16.588	17.668-3	18.298-12	18.941-4
11		17.044	18.283-2	18.918-12	19.565-1
12		17.502-3	18.897-3	19.539-9	20.193-3
13			19.356-2	20.159-17	20.818-4
14			19.819-2	20.626-11	21.444-3
15			20.279-8	21.091-58	21.914-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
217	$19.139

SWEETWATER

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 6.482
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+30 OR MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+75 W/MA
VI BA+90 W/MA
VII DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$10.815	$11.843	$12.357	$12.871	$13.385	$13.899	$14.613
2	11.329-1	12.357	12.871	13.385-1	13.899	14.413	15.127
3	11.843	12.871-3	13.385-2	13.899-1	14.413-1	14.927	15.641
4	12.357	13.385-2	13.899-3	14.413-4	14.927-1	15.441	16.155
5	12.871	13.899-1	14.413-3	14.927-1	15.441-1	15.955	16.669
6	13.385-1	14.413	14.927-3	15.441-2	15.955-1	16.469-2	17.183-1
7	13.899-1	14.927-4	15.441-2	15.955-4	16.469	16.983-4	17.697
8	14.413	15.441-2	15.955	16.469-4	16.983-2	17.497-2	18.211-1
9	14.927	15.955-2	16.469-1	16.983-2	17.497-2	18.011-4	18.725-1
10	15.441	16.469	16.983-2	17.497-6	18.011	18.525-5	19.239
11	15.955	16.983	17.497	18.011	18.525-1	19.039-6	19.753
12	16.469	17.497	18.011	18.525	19.039-1	19.553-2	20.267-1
13			18.525-1	19.039-1	19.553-1	20.067-2	20.781
14			19.039-1	19.553-3	20.067	20.581-21	21.295-5
A *			19.553-5	20.067-1	20.581-4	21.095-13	21.809-2
B *			20.867	20.581	21.095	21.609-1	22.323

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
158	$17.888

* ANNIVERSARY INCREMENT

WEST VALLEY

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 9.539
HIGHEST ENTRY STEP: 7
TEACHING DAYS 171

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II MA
III BA+45 OR MA+15
IV BA+60 OR MA+30
V BA+90 OR MA+60
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10.740	$11.812	$12.349	$12.889	$13.640	$14.070
2	11.384	12.459	12.995-1	13.531	14.283	14.714
3	12.029	13.103	13.747	14.176-1	14.928	15.466
4	12.781	13.854-2	14.391-3	14.928-3	15.679-1	16.110
5	13.424	14.498	15.034-3	15.572-4	16.326-2	16.754
6	14.070-3	15.143	15.679-2	16.218-2	16.970-1	17.387-2
7		15.894-2	16.326-4	16.970-8	17.615	18.150
8		16.539-2	17.077-2	17.613-4	18.365-2	18.793-1
9		17.183-2	17.720-2	18.257-3	19.009-4	19.439-1
10		17.829	18.365-2	18.902-4	19.654-3	20.084-2
11		18.471-3	19.116-2	19.654-7	20.406-2	20.836-1
12		19.224-5	19.762-5	20.298-36	21.049-77	21.479-3
15*					21.680-8	22.123-3
18*					22.312	22.768
21*					22.943	23.412
24*					23.575	24.056

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
230	$19.380

* ANNIVERSARY INCREMENT

COMMUNITY COLLEGE DISTRICTS

1,000 - 3,999 ADA

ANTELOPE VALLEY

COUNTY: LOS ANGELES

1973-1974 FISCAL ADA: 2.782
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II MA
III BA+45 W/MA OR MA+15
IV BA+60 W/MA OR MA+30
V BA+75 W/MA OR MA+45
VI BA+90 W/MA OR MA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.520	$10.380	$10.810	$11.240-1	$11.670	$12.100
2	10.015	10.875	11.305	11.735	12.165	12,595
3	10.510	11.370-1	11.800	12,230	12.660	13.090
4	11.005-1	11.865-1	12,295-1	12,725	13.155	13.585
5	11.500	12.360-2	12.790	13.220-1	13.650	14.080
6	11.995	12.855	13,285-1	13,715-1	14.145	14.575
7	12.490	13.350	13.780	14.210	14.640	15.070-1
8	12,985	13.845	14.275-1	14.705-1	15.135-1	15.565
9	13.480-1	14.340-1	14.770-1	15.200-1	15.630	16.060-3
10	13.975-4	14.835	15.265	15.695	16.125-2	16.555
11		15.330-2	15.760	16.190	16.620	17.050
12			16.255-7	16.685-1	17.115	17.545
13				17.180	17.610-2	18.040-2
14					18.105-3	18.535-17

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
61	$16.060

BONUSES

DOCTORATE 3 AT $605 EA.

NOTE: THE 74-75 SALARY SCHEDULE WILL BE ADOPTED PRIOR TO FEB. 1, 1975 TO BE EFFECTIVE FOR THE ENTIRE 74-75 COLLEGE YEAR. THE ABOVE FIGURES ARE TAKEN FROM THE 1973-74 SALARY SCHEDULE.

BUTTE

COUNTY: BUTTE

1973-1974 FISCAL ADA: 3.264
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA+12
II MA
III BA+60 W/MA OR MA+24
IV BA+84 W/MA OR MA+48

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$ 9.864	$11.048-1	$12.231	$13.415
2	10.456-1	11.639	12.823	14.007
3	11.048	12.231-3	13.415-2	14.599
4	11.639	12.823	14.007-1	15.191-1
5	12.231	13.415	14.599-3	15.783-3
6	12.823-1	14.007-1	15.191-5	16.374-1
7	13.415	14.599-2	15.783-3	16.965-12
8	14.007	15.191	16.374-1	17.557-3
9	14.599	15.783	16.965	18.149-7
10	15.191-1	16.374	17.577	18.741-11
11	15.783	16.965	18.149-1	19.333-3
12	16.374	17.557	18.741-1	19.925-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
82	$17.039

BONUSES

DOCTORATE 2 AT $651 EA.

FREMONT-NEWARK

COUNTY: ALAMEDA

1973-1974 FISCAL ADA: 2,853
HIGHEST ENTRY STEP: 5
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 9
RETURNING TEACHERS 9

I BA
II MA
III BA+30 W/MA OR MA+60
IV BA+90 W/MA OR MA+60
V DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$11,127	$11,962-6	$12,518	$13,074	$13,630-1
2	11,683-1	12,518-1	13,074	13,630	14,186
3	12,239	13,074-2	13,630-2	14,186	14,742
4	12,795	13,630-1	14,186-1	14,742-2	15,298
5	13,351	14,186-2	14,742-2	15,298-1	15,854
6	13,907-1	14,742-4	15,298-1	15,854-1	16,410
7	14,463	15,298-3	15,854-2	16,410	16,966
8	15,019	15,854-3	16,410	16,966	17,522
9	15,575	16,410-4	16,966-1	17,522-2	18,078
10		16,966-1	17,522	18,078-5	18,634-2
11		17,522	18,078-3	18,634-1	19,190-1
12		18,078-1	18,634	19,190-1	19,746
13			19,190-3	19,746	20,302
14				20,302-2	20,858-1
15					21,414

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
65	$15,897

GAVILAN

COUNTY: SANTA CLARA

1973-1974 FISCAL ADA: 1,792
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 2

I AB+45
II AB+60 OR MA
III AB+75 OR MA+15
IV AB+90 OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$10,063	$10,658	$11,253	$11,848
2	10,658	11,253	11,848	12,443
3	11,253-1	11,848	12,443-2	13,038
4	11,848	12,443	13,038-1	13,633
5	12,443-1	13,038	13,633	14,228-1
6	13,038	13,633-1	14,228	14,823-1
7	13,633	14,228-3	14,823-2	15,418-3
8	14,228	14,823-2	15,418	16,013
9	14,823	15,418-1	16,013	16,608-1
10	15,418	16,013-1	16,608-2	17,203-4
11	16,013	16,608	17,203-2	17,798-2
12		17,203-1	17,798	18,393-3
13			18,393-1	18,988-4
14				19,583-5
18*				20,178-2
22*				20,773
26*				21,368

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
47	$16,556

BONUSES

DOCTORATE 1 AT $350 EA.

* ANNIVERSARY INCREMENT

IMPERIAL

COUNTY: IMPERIAL

1973-1974 FISCAL ADA: 2.323
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 4

I LESS THAN MA
II BA+30 OR MA
III MA+15
IV MA+30
V MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$11.250	$12.050-1	$12.850	$13.650	$14.450
2	11.710-1	12.510-1	13.310-2	14.110	14.910
3	12.170	12.970	13.770	14.570	15.370
4	12.630	13.430-1	14.230-1	15.030	15.830
5	13.090	13.890-1	14.690	15.490	16.290
6	13.550-3	14.350-3	15.150-3	15.950-1	16.750-2
7	14.010	14.810-1	15.610-1	16.410	17.210-3
8	14.470-1	15.270-3	16.070-2	16.870-1	17.670-2
9	14.930	15.730	16.530-1	17.330	18.130
10	15.390-2	16.190-3	16.990-1	17.790-1	18.590-2
11		16.650-4	17.450-2	18.250-2	19.050-2
12			17.910-2	18.710	19.510-4
13				19.170-1	19.970-4
14					20.430-11
16*	15.700	16.960	18.220-1	19.480-1	20.740-1
19*	16.010	17.270	18.530	19.790	21.050-2
22*	16.320	17.580	18.840	20.100	21.360

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
81	$17.193

BONUSES

DOCTORATE 1 AT $800 EA.

* ANNIVERSARY INCREMENT

LASSEN

COUNTY: LASSEN

1973-1974 FISCAL ADA: 1.656
HIGHEST ENTRY STEP: 7
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 7.950	$ 8.347	$ 8.877-1	$ 9.540	$10.335-1
2	8.479	8.877	9.407	10.202	11.129-1
3	9.010	9.407	9.939	10.865	11.925-2
4	9.540	9.939	10.468	11.527	12.719
5			10.998	12.191	13.515-1
6			11.527-1	12.853	14.310
7				13.515	15.105-1
8				14.045-1	15.900-3
9					16.695-2
10					17.490-20

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
34	$15.861

BONUSES

DOCTORATE 0 AT $500 EA.

MT SAN JACINTO

COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 1,010
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 5
RETURNING TEACHERS 5

I MA
II MA+12
III MA+24
IV MA+36
V MA+48
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10,790	$11,449	$12,107	$12,766	$13,423	$14,081
2	11,285	11,944	12,601	13,260	13,918	14,576
3	11,780	12,438	13,096	13,755	14,413	15,070
4	12,274-3	12,933	13,591	14,250	14,907	15,565
5	12,769	13,428	14,085-1	14,744	15,402	16,060-1
6	13,263	13,922-1	14,580	15,239	15,897	16,554
7	13,758-3	14,417-1	15,075	15,733	16,391	17,049
8	14,253-1	14,912-1	15,569	16,228-1	16,886-1	17,544-1
9	14,747-1	15,406	16,064-1	16,723	17,380	18,038
10	15,242-2	15,901-1	16,559-1	17,217	17,875-2	18,533
11		16,395-2	17,053-2	17,712	18,370-1	19,027
12		16,890-2	17,548-2	18,207	18,864-1	19,522
13			18,042-1	18,701	19,359	20,017-1
14			18,537-3	19,196	19,854-1	20,511

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
39	$16,216

OCEANSIDE-CARLSBAD

COUNTY: SAN DIEGO

1973-1974 FISCAL ADA: 2,167
HIGHEST ENTRY STEP: 5
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 12
RETURNING TEACHERS 12

I BA+24+CC CRED
II BA+36 OR MA
III BA+48 W/MA
IV BA+72 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$10,210	$10,750	$11,330-1	$11,990
2	10,790	11,330	11,910	12,570-1
3	11,370	11,910	12,490-1	13,150
4	11,950-1	12,490	13,070	13,730
5	12,530	13,070	13,650-1	14,310-1
6	13,110	13,650	14,230-2	14,890-1
7	13,690	14,230	14,810	15,470-1
8	14,270	14,810-1	15,390	16,050
9	14,850	15,390-1	15,970-2	16,630
10	15,430	15,970-1	16,550-1	17,210-2
11		16,550-1	17,130	17,790-2
12		17,130	17,710	18,370-2
13		17,710-1	18,290	18,950-2
14		18,290-3	18,870-5	19,530-21

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
55	$17,628

BONUSES

DOCTORATE 2 AT $750 EA.

REDWOODS COUNTY: HUMBOLDT

1973-1974 FISCAL ADA: 3,997
HIGHEST ENTRY STEP: 12
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 4
RETURNING TEACHERS 3

I BA
II MA
III MA+20
IV MA+40

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV
1	$10,366	$11,210	$12,106-2	$13,076
2	10,799	11,678	12,603-1	13,598-1
3	11,249-1	12,165	13,120-1	14,143
4	11,718	12,671	13,658	14,709-1
5	12,206	13,200-2	14,217-1	15,297-2
6	12,715-2	13,751-2	14,800	15,909-2
7	13,245	14,324	15,407	16,545-1
8	13,797-2	14,921-3	16,039-1	17,367-4
9	14,372	15,543-1	16,697-1	18,061-4
10	14,972	16,191-1	17,382	18,612-5
11	15,596-1	16,866-1	18,094-1	19,356-4
12	16,246-1	17,569-5	18,836-3	20,130-30

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
87	$17,558

BONUSES

DOCTORATE 3 AT $500 EA.

SADDLEBACK COUNTY: ORANGE

1973-1974 FISCAL ADA: 3,111
HIGHEST ENTRY STEP:
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+40 W/MA OR MA
III BA+50 W/MA OR MA+20
IV BA+70 W/MA OR MA+40
V BA+90 W/MA OR DR

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10,325	$11,075-2	$11,875	$12,625	$13,400
2	10,875	11,625-1	12,425	13,175-1	13,950
3	11,375	12,150	12,925	13,700	14,450
4	11,875	12,625	13,400-1	14,175	14,975
5	12,425-1	13,175-1	13,950	14,725-1	15,500-1
6	12,925	13,700	14,450-2	15,275	16,025-1
7	13,400	14,175-1	14,975-1	15,775	16,525
8	13,950	14,725	15,500-1	16,250-1	17,050-1
9	14,450	15,275	16,025-1	16,800	17,575-2
10	14,975-1	15,775	16,500	17,300-1	18,075-4
11		16,250	17,050	17,805-2	18,600-1
12		16,800-1	17,575	18,350-1	19,100-5
13		17,300	18,075-2	18,850-1	19,600-2
14		17,800	18,600	19,375-2	20,150-4
15		18,350-1	19,100-1	19,900-1	20,675-5
16			19,602	20,400-2	21,150-5
17			20,150	20,925	21,700-5
18			20,675	21,450	22,225-3
19			21,150-1	21,950	22,725-3
20			21,700	22,450-2	23,250-3
21				22,975	23,800-2
22				23,500	24,250
23				24,000	24,775-1
24				24,550	25,325
25				25,050	25,800-1
26					26,325
27					26,875
28					27,350
29					27,900
30					28,425-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
84	$19,122

SAN LUIS OBISPO

COUNTY: SAN LUIS OBISPO

1973-1974 FISCAL ADA: 2.821
HIGHEST ENTRY STEP: 13
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 1

I BA
II MA
III BA+45 W/MA
IV BA+60 W/MA
V BA+80 W/MA
VI DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$10.048	$10.640-1	$11.231	$11.824	$12.416	$13.009
2	10.640	11.231	11.824	12,416	13.009	13.606
3	11.231	11.824-2	12.416-1	13.009-2	13.606-1	14.193
4	11.824	12.416	13.009	13.606-1	14,193	14.782
5	12.416-1	13.009-1	13.606-1	14.193	14.782	15.375
6	13.009	13.606-2	14.193-1	14.782-1	15.375	15.969
7	13.606	14.193-1	14.782	15,375-2	15.969-5	16.561
8	14.193-1	14.782-1	15.375	15.969	16.561-1	17.153
9	14.782-1	15.375-1	15.969-2	16.561-2	17.153-1	17.744-1
10		15.969-1	16.561	17.153-1	17.744-2	18.336
11		16.561	17.153-2	17.744-2	18.336	18.929
12			17.744	18.336-3	18.929-1	19.522
13			18.336-1	18.929-6	19.522-21	20.112-8

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
82	$17.204

SANTA CLARITA COUNTY: LOS ANGELES

1973-1974 FISCAL ADA:	1.320	OTHER ASSIGNED DAYS:		
HIGHEST ENTRY STEP:	8		NEW TEACHERS	5
TEACHING DAYS	178		RETURNING TEACHERS	5

I BA
II BA+30 W/MA
III BA+42 W/MA OR MA+12
IV BA+54 W/MA OR MA+24
V BA+66 W/MA OR MA+36
VI BA+78 W/MA OR MA+48
VII BA+90 W/MA OR MA+60

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$10.850	$11.600	$12.850	$12.500-1	$12.950	$13,400	$13.850
2	11.450	12.200-1	12.650	13.100-1	13.550	14.000	14.450-1
3	12.050	12.800-1	13.250	13.700	14.150	14.600	15.050-1
4	12.650	13.400	13.850	14.300	14.750	15.200-1	15.650
5	13.250	14.000	14.450	14.900	15.350	15.800-1	16.250
6	13.850	14.600-1	15.050	15.550-1	15.950	16.400-1	16.850
7	14.450	15.200	15.650	16.100-3	16.550-1	17.000-2	17.450
8	15.050	15.800	16.250	16.700	17.150	17.600-2	18.050
9	15.650	16.400-1	16.850-1	17.300	17.750	18.200-1	18.650-1
10	16.250	17.000	17.450	17.900	18.350	18.800	19.250
11	16.850	17.600	18.050	18.500	18.950	19.400-1	19.850
12	17.450	18.200	18.650	19.100-2	19.550-1	20.000-5	20.450-8
15*							21.050
16*							21.650

VIII DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	VIII
1	$14.600
2	15.200
3	15.800
4	16.400
5	17.000
6	17.600
7	18.200
8	18.800
9	19.400-1
10	20.000-1
11	20.600
12	21.200
15*	21.800
16*	22.400

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
42	$17.665

* ANNIVERSARY INCREMENT

SISKIYOU

COUNTY: SISKIYOU

1973-1974 FISCAL ADA: 1.283
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I CC CREDENTIAL
II MA
III MA+15
IV MA+30
V MA+45

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.736-1	$10.287-1	$10.836	$11.387	$11.937
2	10.176	10.755-1	11.332	11.910-1	12.489
3	10.617	11.222-1	11.827-1	12.433-1	13.039
4	11.058	11.690-2	12.324	12.955	13.589
5	11.496	12.158	12.818	13.478-1	14.140
6	11.937-1	12.625	13.314	14.001	14.689
7	12.379	13.094	13.809	14.525-1	15.240
8	12.818	13.561	14.305	15.048	15.790
9		14.028	14.800	15.570-1	16.342
10		14.498	15.295	16.093	16.891-2
11		14.965	15.790-1	16.615-1	17.442-4
12		15.433-2	16.286	17.140-1	17.992-1
13				17.662	18.543-4
14					19.093-15
17*					19.654-1
20*					20.194
23*					20.744
26*					21.295

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
45	$16.463

BONUSES

DOCTORATE 2 AT $800 EA.

* ANNIVERSARY INCREMENT

VICTOR VALLEY

COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 1.689
HIGHEST ENTRY STEP: 6
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS
RETURNING TEACHERS

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI
1	$ 9.901	$10.748	$11.597	$12.447	$13.295	$14.144
2	10.405	11.252	12.101	12.951	13.800-1	14.646-1
3	10.909	11.756-1	12.603-1	13.455	14.304	15.150
4	11.413	12.260	13.108	13.958	14.808	15.655-1
5	11.917	12.764-1	13.612	14.463	15.311	16.159
6	12.421	13.268	14.116	14.967-3	15.816	16.662-1
7	12.925	13.772	14.619	15.471-1	16.320	17.166-4
8	13.429	14.276	15.123-2	15.973-3	16.824-1	17.671-2
9	13.931	14.780	15.628-2	16.477-2	17.326	18.174-1
10		15.283	16.132-1	16.982-2	17.830-2	18.678-5
11			16.635	17.486	18.336	19.182-2
12	14.187			17.789	18.837	19.687-2
13		15.538			19.341-1	20.190-1
14			16.889			20.694-5
15	14.442			18.243-1		
16		15.793			19.596	
17			17.144			
18	14.697			18.498		20.949-2
19		16.047			19.852	
20			17.399			21.203-1

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
53	$17.466

BONUSES

DOCTORATE 5 AT $964 EA.

COMMUNITY COLLEGE DISTRICTS

500 - 999 ADA

BARSTOW COUNTY: SAN BERNARDINO

1973-1974 FISCAL ADA: 957
HIGHEST ENTRY STEP: 9
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I MA
II BA+45 W/MA
III BA+60 W/MA
IV BA+75 W/MA
V BA+90 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10,680	$11,264	$11,847	$12,419	$13,002
2	11,264	11,847	12,419	13,002	13,585
3	11,847	12,419	13,002	13,585	14,168
4	12,419-1	13,802	13,585	14,168	14,740
5	13,002	13,585	14,168	14,740	15,323
6	13,585-2	14,168	14,740	15,323	15,906-2
7	14,168	14,740	15,323	15,906	16,489
8	14,740	15,323	15,906	16,489-1	17,061
9	15,323	15,906-1	16,489	17,061	17,644
10	15,906	16,489	17,061-1	17,644	18,227-2
11	16,489	17,061-1	17,644	18,227-1	18,810-1
12	17,061-1	17,644-1	18,227-4	18,810-4	19,382-13

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
36	$17,995

BONUSES

DOCTORATE 2 AT $800 EA.

MENDOCINO COUNTY COUNTY: MENDOCINO

1973-1974 FISCAL ADA: 744
HIGHEST ENTRY STEP: 6
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 3
RETURNING TEACHERS 3

I BA
II BA+15
III MA
IV MA+15
V MA+30
VI MA+45
VII DOCTORATE

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V	VI	VII
1	$ 9,650	$10,229	$10,808	$11,387	$11,966	$12,545	$13,124
2	10,229	10,808	11,387	11,966-1	12,545	13,124-2	13,703
3	10,808	11,387	11,966	12,545-1	13,124-2	13,703	14,282
4	11,387	11,966	12,545	13,124	13,703	14,282	14,861
5	11,966	12,545	13,124-1	13,703-1	14,282	14,861	15,440
6	12,545	13,124	13,703-1	14,282-1	14,861	15,440-3	16,019
7	13,124	13,703	14,282	14,861-1	15,440	16,019-7	16,598
8	13,703	14,282	14,861	15,440	16,019	16,598	17,177
9	14,282	14,861	15,440	16,019	16,598	17,177	17,756
10	14,861	15,440	16,019	16,598	17,177	17,756	18,335
11	15,440	16,019	16,598	17,177	17,756	18,335	18,914
12	16,019	16,598	17,177-1	17,756	18,335	18,914-2	19,493

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
24	$15,006

WEST HILLS

COUNTY: FRESNO

1973-1974 FISCAL ADA: 925
HIGHEST ENTRY STEP: 10
TEACHING DAYS 177

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

I BA
II BA+45 OR MA
III BA+60 OR BA+45 W/MA
IV BA+75 OR BA+60 W/MA
V BA+90 OR BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$10.056	$10.936	$11.816	$12.696	$13.576
2	10.496	11.376-1	12.256	13.136	14.016
3	10.936	11.816	12.696	13.576	14.436
4	11.376	12.256	13.136-1	14.016	14.896
5	11.816	12.696	13.576	14.456	15.336
6	12.256	13.136	14.016	14.896	15.776
7	12.696	13.576	14.456	15.336-1	16.216-1
8	13.136	14.016	14.896	15.776	16.656-1
9	13.576-1	14.456	15.336-1	16.216-2	17.096-1
10	14.016	14.896	15.776-2	16.656	17.536
11	14.456	15.336	16.216	17.096	17.976-1
12	14.896	15.776	16.656	17.536-1	18.416-2
13	15.336	16.216	17.896-3	17.976-1	18.856-3
16*					19.296-6
19*					19.736-3
22*					20.176-10

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
42	$18.102

BONUSES

DOCTORATE 3 AT $880 EA.

* ANNIVERSARY INCREMENT

COMMUNITY COLLEGE DISTRICTS

100 - 499 ADA

PALO VERDE COUNTY: RIVERSIDE

1973-1974 FISCAL ADA: 364
HIGHEST ENTRY STEP: 6
TEACHING DAYS 176

OTHER ASSIGNED DAYS:
NEW TEACHERS 1
RETURNING TEACHERS 1

STEP	SALARY
1	$ 8,232
2	8,602
3	8,990
4	9,394
5	9,817
6	10,259
7	10,720
8	11,203
9	11,707
10	12,234
11	12,784
12	13,359

ADDITIONAL FACTORS:

1. $34 PER UNIT TO MAXIMUM OF 75 UNITS
2. $650 FOR A MASTER'S DEGREE
3. $500 FOR A DOCTORATE

NO. TEACHERS	AVERAGE SALARY
16	$12.931

WEST KERN COUNTY: KERN

1973-1974 FISCAL ADA: 483
HIGHEST ENTRY STEP: 7
TEACHING DAYS 175

OTHER ASSIGNED DAYS:
NEW TEACHERS 2
RETURNING TEACHERS 2

I BA
II BA+30
III BA+45
IV BA+60 W/MA
V BA+75 W/MA

NUMBERS TO THE RIGHT OF SALARY AMOUNT INDICATE NUMBER OF TEACHERS RECEIVING THAT SALARY

	I	II	III	IV	V
1	$ 9.370	$10.360	$10.860	$11.330	$11.790
2	9.910	10.900	11.400	11.870	12.320
3	10.450	11.440-1	11.940	12.400	12.860
4	10.990	11.980	12.470	12.940	13.400
5	11.530	12.510-1	13.010	13.480	13.940
6	12.070	13.050	13.550	14.020	14.470
7	12.610	13.590	14.090	14.550	15.010
8	13.150	14.130	14.620	15.090	15.550
9	13.690	14.660	15.160	15.630	16.090
10	14.230	15.200	15.700	16.170	16.620
11	14.770	15.740	16.240-2	16.700	17.160
12	15.310	16.280	16.770	17.240-1	17.700
13	15.850	16.810-1	17.310-1	17.780-1	18.240-14

AVERAGE SALARIES

NO. TEACHERS	AVERAGE SALARY
22	$17.338

BONUSES

DOCTORATE 1 AT $500 EA.

INDEX

I N D E X

DISTRICT	TYPE	ADA	PAGE
ABC	UNIF	27,272	2
ACALANES	HIGH	8,003	410
ACKERMAN	ELEM	232	278
ADELANTO	ELEM	1,415	182
ALAMEDA	UNIF	11,800	18
ALBANY	UNIF	2,665	82
ALEXANDER VALLEY	ELEM	117	*
ALHAMBRA	CA	19,679	18
ALISAL	ELEM	2,202	182
ALLAN HANCOCK	CC	6,086	474
ALLENSWORTH	ELEM	23	*
ALPAUGH	UNIF	128	136
ALPINE	UNIF	133	*
ALPINE	ELEM	706	242
ALTA DUTCH FLAT	ELEM	74	*
ALTA LOMA	ELEM	1,973	183
ALTA VISTA	ELEM	398	279
ALUM ROCK	ELEM	15,344	146
ALVIEW	ELEM	118	279
ALVINA	ELEM	133	280
ALVORD	UNIF	8,924	50
AMERICAN	ELEM	364	280
ANAHEIM	ELEM	12,993	146
ANAHEIM	HIGH	38,504	400
ANALY	HIGH	2,174	420
ANDERSON	HIGH	1,586	420
ANDERSON VALLEY	UNIF	375	136
ANTELOPE-TEHAMA CO	ELEM	478	281
ANTELOPE VALLEY	HIGH	7,627	410
ANTELOPE VALLEY	CC	2,782	490
ANTIOCH	UNIF	8,827	50
APPLE VALLEY	ELEM	1,145	183
ARCADIA	UNIF	10,291	19
ARCATA	ELEM	1,242	184
ARCATA	HIGH	2,128	421
ARCOHE	ELEM	264	*
ARENA	ELEM	348	281
ARMONA	ELEM	709	242
ARVIN	ELEM	1,319	184
ATASCADERO	UNIF	3,278	82

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
ATWATER	ELEM	3,540	185
AUBERRY	ELEM	353	282
AUBURN	ELEM	1,915	185
AZUSA	UNIF	12,601	19
BAKERSFIELD	ELEM	19,761	147
BALDWIN PARK	UNIF	12,226	20
BALLARD	ELEM	31	372
BALLICO-CRESSEY	ELEM	303	282
BANGOR	ELEM	74	*
BANNING	UNIF	2,860	83
BANTA	ELEM	158	*
BARSTOW	UNIF	8,949	51
BARSTOW	CC	957	500
BASS	ELEM	165	*
BASS LAKE	ELEM	56	372
BASSETT	UNIF	8,942	*
BAYSHORE	ELEM	419	283
BEAR VALLEY	UNIF	1,747	83
BEARDSLEY	ELEM	1,735	186
BEAUMONT	UNIF	2,484	84
BELLA VISTA	ELEM	130	283
BELLEVUE	ELEM	1,103	186
BELLEVIEW	ELEM	42	*
BELLFLOWER	UNIF	11,866	20
BELMONT	ELEM	3,442	187
BELRIDGE	ELEM	81	372
BEND	ELEM	77	*
BENICIA	UNIF	2,020	84
BENNETT VALLEY	ELEM	592	243
BERKELEY	UNIF	15,253	21
BERRYESSA	ELEM	8,732	154
BEVERLY HILLS	UNIF	6,578	51
BIG CREEK	ELEM	150	284
BIG LAGOON	ELEM	43	373
BIG OAK FLAT-GROVELAND	ELEM	207	284
BIG PINE	UNIF	297	137
BIG SPRINGS	ELEM	48	*
BIG VALLEY	UNIF	329	137
BIGGS	UNIF	667	124
BIOLA-PERSHING	ELEM	234	284

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
BISHOP	ELEM	1,471	187
BISHOP	HIGH	821	438
BITTERWATER-TULLY	ELEM	20	*
BLACK BUTTE	ELEM	103	*
BLAKE	ELEM	10	373
BLOCHMAN	ELEM	143	285
BLUE LAKE	ELEM	377	*
BLUFF PRAIRIE	ELEM	10	*
BOGUS	ELEM	10	*
BOLINAS-STINSON	ELEM	229	*
BONITA	UNIF	7,971	52
BONITA	ELEM	58	*
BONNY DOON	ELEM	152	*
BONSALL	ELEM	568	*
BORREGO SPRINGS	UNIF	256	138
BRADLEY	ELEM	36	374
BRAWLEY	ELEM	3,616	188
BRAWLEY	HIGH	1,597	421
BREA-OLINDA	UNIF	4,930	52
BRENTWOOD	ELEM	1,223	188
BRET HARTE	HIGH	439	450
BRIDGEVILLE	ELEM	39	*
BRIGGS	ELEM	285	285
BRISBANE	ELEM	757	243
BRITTAN	ELEM	495	286
BROWNS	ELEM	192	*
BUCKEYE-EL DORADO CO	ELEM	787	*
BUCKEYE-SHASTA CO	ELEM	480	*
BUELLTON	ELEM	332	286
BUENA PARK	ELEM	4,929	154
BUENA VISTA-KERN CO	ELEM	32	374
BUENA VISTA-TULARE CO	ELEM	100	287
BURBANK	UNIF	14,874	21
BURLINGAME	ELEM	2,525	189
BURNT RANCH	ELEM	55	*
BURREL	ELEM	56	375
BURTON	ELEM	798	244
BUTTE VALLEY	UNIF	421	138
BUTTE	CC	3,264	490
BUTTEVILLE	ELEM	52	*

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
BUTTONWILLOW	ELEM	369	287
BYRON ELEM	ELEM	280	288
CABRILLO	UNIF	3,218	85
CABRILLO	CC	5,177	474
CAJON VALLEY	ELEM	13,433	147
CALAVERAS	UNIF	1,744	85
CALEXICO	UNIF	4,740	*
CALIENTE	ELEM	45	*
CALIPATRIA	UNIF	1,188	86
CALISTOGA	UNIF	543	124
CALLAHAN-EAST FORK	ELEM	3	*
CAMBRIA	ELEM	252	288
CAMBRIAN	ELEM	4,369	155
CAMINO	ELEM	410	*
CAMPBELL	ELEM	9,869	155
CAMPBELL	HIGH	16,018	402
CAMPTONVILLE	ELEM	60	375
CANTUA	ELEM	341	289
CANYON-CONTRA COSTA CO	ELEM	32	*
CANYON-SHASTA CO	ELEM	118	*
CAPAY	ELEM	133	290
CAPISTRANO	UNIF	11,321	22
CARDIFF	ELEM	637	244
CARLSBAD	UNIF	3,998	86
CARMEL	UNIF	3,306	87
CARPINTERIA	UNIF	2,479	87
CARUTHERS	ELEM	616	245
CARUTHERS	HIGH	431	450
CASCADE	ELEM	1,869	189
CASMALIA	ELEM	47	*
CASTAIC	ELEM	259	*
CASTLE ROCK	ELEM	69	375
CASTRO VALLEY	UNIF	9,080	53
CAYUCOS	ELEM	179	290
CENTER	ELEM	1,126	190
CENTINELA VALLEY	HIGH	8,056	411
CENTRAL-FRESNO CO	HIGH	1,233	422
CENTRAL-IMPERIAL CO	HIGH	2,300	422
CENTRAL-KINGS CO	ELEM	2,119	190
CENTRAL-SAN BERN CO	ELEM	1,728	191

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
CENTRALIA	ELEM	6,291	156
CERES	UNIF	4,009	53
CERRITOS	CC	11,364	462
CHAFFEY	HIGH	12,446	402
CHAFFEY	CC	7,238	475
CHARTER OAK	UNIF	9,185	54
CHATOM	ELEM	697	245
CHAWANAKEE	ELEM	41	376
CHICAGO PARK	ELEM	80	*
CHICO	UNIF	9,432	54
CHINESE CAMP	ELEM	38	*
CHINO	UNIF	9,874	55
CHOWCHILLA	ELEM	993	246
CHOWCHILLA	HIGH	624	438
CHUALAR	ELEM	270	291
CHULA VISTA	ELEM	16,539	148
CIENEGA	ELEM	19	*
CINNABAR	ELEM	260	*
CITRUS	CC	6,697	475
CITRUS SOUTH TULE	ELEM	19	*
CLAREMONT	UNIF	6,705	55
CLAY	ELEM	90	376
CLEAR CREEK	ELEM	38	*
CLOVERDALE	UNIF	1,295	88
CLOVIS	UNIF	10,468	22
COACHELLA VALLEY	UNIF	5,511	56
COACHELLA VALLEY	CC	2,894	*
COALINGA	UNIF	2,406	88
COARSEGOLD	ELEM	103	291
COAST	HIGH	237	451
COAST	CC	22,968	462
COFFEE CREEK	ELEM	25	*
COLD SPRING	ELEM	198	292
COLFAX	ELEM	275	*
COLLEGE	ELEM	584	246
COLTON	UNIF	11,739	23
COLUMBIA-SHASTA CO	ELEM	241	*
COLUMBIA-TUOLUMNE CO	ELEM	482	293
COLUMBINE	ELEM	106	*
COLUSA	UNIF	1,264	89

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
COMPTON	UNIF	32,931	2
COMPTON	CC	4,150	476
CONEJO VALLEY	UNIF	18,692	23
CONTRA COSTA	CC	16,236	463
CORCORAN	UNIF	2,645	89
CORNING	ELEM	977	247
CORNING	HIGH	566	*
CORONA-NORCO	UNIF	16,491	24
CORONADO	UNIF	2,966	90
COTATI-ROHNERT PARK	ELEM	2,034	191
COTTONWOOD	ELEM	855	247
COVINA-VALLEY	UNIF	18,096	24
COX BAR	ELEM	38	377
CUCAMONGA	ELEM	836	248
CUDDEBACK	ELEM	161	294
CULVER CITY	UNIF	6,978	57
CUPERTINO	ELEM	22,543	148
CURTIS CREEK	ELEM	555	248
CUTLER-OROSI	UNIF	2,428	*
CUTTEN	ELEM	464	294
CUYAMA	ELEM	190	295
CYPRESS	ELEM	6,726	156
DAIRYLAND	ELEM	195	295
DAVIS	UNIF	6,029	57
DEATH VALLEY	UNIF	188	139
DEHESA	ELEM	75	377
DEL MAR	ELEM	1,099	192
DEL NORTE	UNIF	3,659	90
DEL PASO HEIGHTS	ELEM	1,392	192
DELANO	ELEM	2,908	193
DELANO	HIGH	1,894	423
DELHI	ELEM	699	249
DELPHIC	ELEM	9	*
DELTA ISLAND	ELEM	148	296
DELTA VIEW	ELEM	76	*
DENAIR	UNIF	765	125
DESERT CENTER	UNIF	841	125
DESERT SANDS	UNIF	8,218	58
DI GIORGIO	ELEM	140	296
DINUBA	CA	3,163	91
DIXIE	ELEM	4,145	157

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
DIXON	UNIF	1,984	91
DOS PALOS	ELEM	1,376	193
DOS PALOS	HIGH	996	439
DOUGLAS	ELEM	56	*
DOWNEY	UNIF	17,603	25
DRY CREEK	ELEM	166	297
DUARTE	UNIF	4,538	58
DUCOR	ELEM	133	*
DUNHAM	ELEM	51	377
DUNSMUIR	ELEM	428	297
DUNSMUIR	HIGH	219	451
DURHAM	UNIF	761	126
EARLIMART	ELEM	993	249
EAST NICOLAUS	HIGH	195	452
EAST WHITTIER	ELEM	9,213	157
EASTERN SIERRA	UNIF	715	126
EASTSIDE	ELEM	670	250
EAST SIDE	HIGH	17,845	403
EDISON	ELEM	586	*
EL CAMINO	CC	14,227	463
EL CENTRO	ELEM	4,313	158
EL DORADO	HIGH	2,873	423
EL MONTE	ELEM	9,494	158
EL MONTE	HIGH	8,949	411
EL NIDO	ELEM	105	298
EL RANCHO	UNIF	13,889	25
EL SEGUNDO	UNIF	3,195	92
EL TEJON	ELEM	483	298
ELK GROVE	UNIF	11,159	26
ELK HILLS	ELEM	84	378
ELKINS	ELEM	51	*
ELSINORE	CA	2,552	92
ELVERTA	ELEM	315	299
EMERY	UNIF	532	*
EMIGRANT GAP	ELEM	11	*
EMPIRE	ELEM	963	250
ENCINITAS	ELEM	1,773	194
ENTERPRISE	ELEM	2,447	194
ESCALON	UNIF	2,066	93
ESCONDIDO	ELEM	9,655	159

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
ESCONDIDO	HIGH	6,191	412
ESPARTO	UNIF	728	127
ETIWANDA	ELEM	393	299
ETNA	ELEM	238	300
ETNA	HIGH	327	452
EUREKA	CA	7,924	59
EUREKA	ELEM	825	251
EVERGREEN-S CLARA CO	ELEM	5,384	*
EVERGREEN-TEHAMA CO	ELEM	316	*
EXETER	ELEM	1,096	195
EXETER	HIGH	914	*
FAIRFAX-KERN CO	ELEM	890	251
FAIRFAX-MARIN CO	ELEM	952	252
FAIRFIELD-SUISUN	UNIF	13,096	26
FAIRVIEW	ELEM	6	*
FALL CREEK	ELEM	8	*
FALL RIVER	UNIF	1,548	93
FALLBROOK	ELEM	2,526	195
FALLBROOK	HIGH	1,576	424
FARMERSVILLE	ELEM	833	252
FEATHER FALLS	ELEM	54	378
FERNDALE	ELEM	474	300
FERNDALE	HIGH	241	453
FIELDBROOK	ELEM	127	301
FILLMORE	UNIF	2,741	94
FIREBAUGH	ELEM	1,070	196
FLOURNOY	ELEM	24	*
FOLSOM-CORDOVA	UNIF	12,552	27
FONTANA	UNIF	13,262	27
FOOTHILL	CC	16,899	464
FORESTHILL	ELEM	232	301
FORESTVILLE	ELEM	595	253
FORKS OF SALMON	ELEM	27	*
FORT BRAGG	UNIF	2,568	94
FORT JONES	ELEM	129	302
FORT ROSS	ELEM	35	379
FORTUNA	ELEM	779	*
FORTUNA	HIGH	1,217	424
FOUNTAIN VALLEY	ELEM	11,981	149
FOWLER	UNIF	1,751	95

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
FRANKLIN	ELEM	395	302
FRANKLIN-MCKINLEY	ELEM	6,792	159
FREMONT	UNIF	33,563	3
FREMONT	HIGH	14,769	403
FREMONT-NEWARK	CC	2,853	491
FR GULCH-WHISKEYTOWN	ELEM	40	*
FRESHWATER	ELEM	242	303
FRESNO	UNIF	57,914	3
FRESNO COLONY	ELEM	523	253
FRIANT	ELEM	60	379
FRUITVALE	ELEM	374	*
FULLERTON	ELEM	12,050	149
FULLERTON	HIGH	15,765	404
GALT	ELEM	1,248	196
GALT	HIGH	915	439
GARDEN GROVE	UNIF	54,029	4
GARFIELD	ELEM	28	*
GARVEY	ELEM	6,121	160
GAVILAN	CC	1,792	491
GAZELLE	ELEM	52	*
GENERAL SHAFTER	ELEM	109	303
GEORGETOWN DIVIDE	ELEM	319	304
GERBER	ELEM	442	304
GEYSERVILLE	UNIF	228	*
GILROY	UNIF	5,418	59
GLENDALE	UNIF	23,921	28
GLENDALE	CC	4,955	476
GLENDORA	UNIF	8,859	60
GOLD OAK	ELEM	396	305
GOLD TRAIL	ELEM	322	305
GOLDEN FEATHER	ELEM	145	306
GOLETA	ELEM	7,094	160
GONZALES	ELEM	754	*
GONZALES	HIGH	874	440
GORMAN	ELEM	39	380
GRANT	HIGH	14,704	404
GRANT	ELEM	92	380
GRASS VALLEY	ELEM	1,435	197
GRATTON	ELEM	66	*
GRAVENSTEIN	ELEM	837	254

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
GRAVES	ELEM	26	*
GREEN POINT	ELEM	21	381
GREENFIELD-KERN CO	ELEM	2,867	197
GREENFIELD-MONTEREY CO	ELEM	889	254
GRENADA	ELEM	146	306
GRIDLEY	ELEM	1,415	198
GRIDLEY	HIGH	633	440
GRIZZLY BLUFF	ELEM	11	*
GROSSMONT	HIGH	24,205	405
GROSSMONT	CC	8,810	477
GUADALUPE	ELEM	675	*
GUASTI	ELEM	83	*
GUERNEVILLE	ELEM	417	307
GUSTINE	UNIF	1,102	95
HACIENDA-LA PUENTE	UNIF	35,424	4
HAMILTON	ELEM	269	307
HAMILTON	HIGH	138	453
HANFORD	ELEM	3,139	198
HANFORD	HIGH	2,729	425
HAPPY CAMP	ELEM	357	308
HAPPY VALLEY-S CRUZ CO	ELEM	88	381
HAPPY VALLEY-SHASTA-SHASTA CO	ELEM	463	*
HARMONY	ELEM	391	308
HART-RANSOM	ELEM	390	309
HARTNELL	CC	4,062	477
HAWTHORNE	ELEM	5,203	161
HAYFORK VALLEY	ELEM	368	309
HAYWARD	UNIF	26,275	5
HEALDSBURG	ELEM	1,021	199
HEALDSBURG	HIGH	1,736	425
HEBER	ELEM	721	*
HELENDALE	ELEM	23	382
HELM	ELEM	59	382
HEMET	UNIF	6,466	60
HERLONG	ELEM	229	310
HERMOSA BEACH	ELEM	1,361	161
HERNDON	ELEM	262	310
HESPERIA	ELEM	1,211	199
HICKMAN	ELEM	209	311
HILLSBOROUGH	ELEM	1,338	*

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
HILMAR	UNIF	1,453	96
HOAGLIN-ZENIA	ELEM	14	*
HOLLISTER	ELEM	2,203	200
HOLT	ELEM	72	383
HOLTVILLE	UNIF	1,930	96
HOPE-SANTA BARBARA CO	ELEM	951	*
HOPE-TULARE CO	ELEM	56	*
HORICON	ELEM	36	*
HORNBROOK	ELEM	91	*
HOT SPRINGS	ELEM	59	383
HOUGHTON-KEARNEY	ELEM	188	311
HOWELL MOUNTAIN	ELEM	102	312
HUENEME	ELEM	6,618	162
HUGHES-ELIZABETH LAKES	ELEM	166	312
HUGHSON	ELEM	1,010	200
HUGHSON	HIGH	507	441
HUNTINGTON BEACH	ELEM	8,164	162
HUNTINGTON BEACH	HIGH	19,473	405
HYAMPOM	ELEM	71	*
HYDESVILLE	ELEM	140	313
IGO-ONO-PLATINA	ELEM	117	313
IMPERIAL	UNIF	1,570	97
IMPERIAL	CC	2,323	492
INDIAN DIGGINGS	ELEM	11	*
INDIAN SPRINGS	ELEM	39	384
INGLEWOOD	UNIF	13,677	28
IONE	UNIF	592	128
IRVINE	UNIF	7,978	61
ISLAND	ELEM	225	313
JACKSON	UNIF	668	129
JACOBY CREEK	ELEM	333	314
JAMESTOWN	ELEM	464	314
JAMUL-LAS FLORES	ELEM	601	255
JANESVILLE	ELEM	313	*
JEFFERSON-S BENITO CO	ELEM	18	384
JEFFERSON-S JOAQUIN CO	ELEM	237	315
JEFFERSON-SAN MATEO CO	ELEM	8,633	163
JEFFERSON	HIGH	8,472	413
JOHN SWETT	UNIF	1,916	97
JOHNSTONVILLE	ELEM	140	315

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
JULIAN	ELEM	239	316
JULIAN	HIGH	193	454
JUNCTION-SHASTA CO	ELEM	513	255
JUNCTION-SISKIYOU CO	ELEM	18	384
JUNCTION CITY	ELEM	47	*
JURUPA	UNIF	9,060	61
KELSEYVILLE	UNIF	735	129
KENTFIELD	ELEM	1,319	*
KENWOOD	ELEM	142	316
KEPPEL	ELEM	826	256
KERMAN	HIGH	650	441
KERMAN-FLOYD	ELEM	1,173	201
KERN	HIGH	20,950	406
KERN	CC	10,323	464
KERNVILLE	ELEM	636	256
KEYES	ELEM	560	257
KINGS CANYON	UNIF	5,471	62
KING CITY	ELEM	1,015	201
KING CITY	HIGH	891	442
KINGS RIVER	ELEM	478	317
KINGS RIVER-HARDWICK	ELEM	279	317
KINGSBURG	ELEM	1,309	202
KINGSBURG	HIGH	779	442
KIRKWOOD	ELEM	15	*
KIT CARSON	ELEM	389	318
KLAMATH RIVER	ELEM	71	385
KLAMATH-TRINITY	UNIF	1,227	98
KNEELAND	ELEM	13	385
KNIGHTS FERRY	ELEM	27	*
KNIGHTSEN	ELEM	278	*
KONOCTI	UNIF	1,271	98
LA CANADA	UNIF	5,034	62
LA GRANGE	ELEM	15	385
LA HABRA	ELEM	5,624	163
LA HONDA-PESCADERO	UNIF	434	139
LA MESA-SPRING VALLEY	ELEM	14,228	150
LAFAYETTE	ELEM	3,744	*
LAGUNA	ELEM	14	386
LAGUNA BEACH	UNIF	3,252	99
LAGUNA SALADA	ELEM	8,005	164

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
LAGUNITA	ELEM	21	*
LAGUNITAS	ELEM	497	*
LAKE-GLENN CO	ELEM	54	386
LAKE TAHOE	UNIF	3,899	100
LAKEPORT	UNIF	1,157	100
LAKESIDE-KERN CO	ELEM	207	318
LAKESIDE-KINGS CO	ELEM	451	319
LAKESIDE-SAN DIEGO CO	ELEM	3,965	202
LAKESIDE-S CLARA CO	ELEM	104	319
LAMERSVILLE	ELEM	157	320
LAMONT	ELEM	1,579	202 A
LANCASTER	ELEM	7,162	164
LARKSPUR	ELEM	1,502	202 A
LAS DELTAS	ELEM	52	386
LAS LOMITAS	ELEM	1,435	203
LAS VIRGENES	UNIF	6,951	63
LASSEN	HIGH	1,014	426
LASSEN	CC	1,656	492
LASSEN VIEW	ELEM	276	320
LATON	UNIF	812	130
LATROBE	ELEM	34	387
LAWNDALE	ELEM	5,310	165
LE GRAND	ELEM	261	*
LE GRAND	HIGH	365	454
LEMON GROVE	ELEM	3,731	203
LEMOORE	ELEM	1,649	204
LEMOORE	HIGH	1,589	426
LEMOORE-AVENAL	HIGH	1,589	427
LENNOX	ELEM	2,958	204
LERDO	ELEM	130	321
LEWISTON	ELEM	65	387
LIBERTY	HIGH	1,172	427
LIBERTY-SONOMA CO	ELEM	148	321
LIBERTY-TULARE CO	ELEM	216	322
LINCOLN	ELEM	14	*
LINCOLN	UNIF	5,579	63
LINDEN	UNIF	2,020	*
LINDSAY	UNIF	2,207	101
LINNS VALLEY-POSO FLAT	ELEM	57	*
LITTLE LAKE	ELEM	5,936	165

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
LITTLE SHASTA	ELEM	16	*
LIVE OAK	ELEM	1,361	*
LIVE OAK	UNIF	1,245	101
LIVERMORE VALLEY	UNIF	14,537	29
LIVINGSTON	ELEM	1,160	205
LODI	UNIF	11,824	30
LOLETA	ELEM	183	322
LOMA PRIETA	ELEM	581	257
LOMPOC	UNIF	12,276	31
LONE PINE	UNIF	524	130
LONG BEACH	UNIF	61,224	5
LONG BEACH	CC	14,116	465
LONG VALLEY	ELEM	84	387
LOOMIS	ELEM	1,498	205
LOS ALAMITOS	ELEM	4,051	166
LOS ALAMOS	ELEM	137	*
LOS ALTOS	ELEM	4,642	166
LOS ANGELES	UNIF	661,702	6
LOS ANGELES	CC	68,916	460
LOS BANOS	UNIF	3,083	102
LOS FLORES	ELEM	14	*
LOS GATOS	ELEM	3,484	206
LOS GATOS	HIGH	4,584	*
LOS MOLINOS	UNIF	548	131
LOS NIETOS	ELEM	2,638	206
LOS OLIVOS	ELEM	109	*
LOS RIOS	CC	23,892	465
LOST HILLS	ELEM	172	323
LOWELL	ELEM	4,981	167
LUCERNE	ELEM	182	323
LUCERNE VALLEY	ELEM	231	*
LUCIA MAR	UNIF	6,884	64
LUTHER BURBANK	ELEM	280	324
LYNWOOD	UNIF	9,337	64
MAD RIVER	ELEM	167	325
MADERA	UNIF	7,710	65
MADISON	ELEM	391	325
MAGNOLIA-IMPERIAL CO	ELEM	94	*
MAGNOLIA-ORANGE CO	ELEM	5,174	167
MAMMOTH	UNIF	455	140

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
MANCHESTER	ELEM	71	*
MANHATTAN BEACH	ELEM	4,620	168
MANTECA	UNIF	8,657	65
MANTON	ELEM	63	388
MANZANITA	ELEM	177	326
MAPLE	ELEM	105	326
MAPLE CREEK	ELEM	7	388
MARCUM-ILLINOIS	ELEM	128	*
MARICOPA	UNIF	406	140
MARIN	CC	6,372	478
MARIPOSA	UNIF	1,388	102
MARK TWAIN	ELEM	365	327
MARK WEST	ELEM	676	*
MARTINEZ	UNIF	4,397	66
MARYSVILLE	UNIF	8,328	66
MATTOLE	ELEM	36	*
MAXWELL	UNIF	283	141
MCCABE	ELEM	288	327
MCCLOUD	ELEM	350	328
MCFARLAND	ELEM	1,109	207
MCKINLEYVILLE	ELEM	1,385	207
MCKINLEY-ROOSEVELT	ELEM	1,276	208
MCKITTRICK	ELEM	39	388
MCSWAIN	ELEM	479	*
MEADOWS	ELEM	236	*
MENDOCINO	UNIF	578	131
MENDOCINO COUNTY	CC	744	500
MENDOTA	ELEM	1,230	208
MENIFEE	ELEM	127	328
MENLO PARK	ELEM	1,553	209
MERCED	ELEM	6,528	168
MERCED	HIGH	6,639	413
MERCED	CC	4,647	478
MERCED RIVER	ELEM	210	329
MERIDIAN	ELEM	103	*
MESA	ELEM	430	*
MIDDLETOWN	UNIF	324	141
MIDWAY	ELEM	204	329
MILL VALLEY	ELEM	3,180	*
MILLBRAE	ELEM	3,055	209

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
MILLVILLE	ELEM	120	330
MILPITAS	UNIF	10,428	31
MINERAL	ELEM	34	*
MISSION	ELEM	73	389
MODESTO	CA	20,509	32
MODOC	UNIF	1,104	103
MOJAVE	UNIF	1,470	103
MONROE	ELEM	179	*
MONROVIA	UNIF	7,074	67
MONSON-SULTANA	ELEM	309	330
MONTAGUE	ELEM	279	*
MONTE RIO	ELEM	167	331
MONTEBELLO	UNIF	25,017	6
MONTEBELLO	ELEM	22	389
MONTECITO	ELEM	437	331
MONTEREY PENINSULA	UNIF	18,201	33
MONTEREY PENINSULA	CC	5,658	479
MONTGOMERY	ELEM	61	*
MOORPARK	ELEM	1,101	210
MOORPARK MEMORIAL	HIGH	413	455
MORAGA	ELEM	2,815	210
MORELAND	ELEM	7,712	169
MORENO VALLEY	UNIF	6,407	67
MORGAN HILL	UNIF	5,376	68
MORONGO	UNIF	4,519	68
MOTHER LODE	ELEM	940	258
MT BALDY	ELEM	50	*
MT DIABLO	UNIF	47,137	7
MT PLEASANT	ELEM	3,508	211
MT SAN ANTONIO	CC	11,009	466
MT SAN JACINTO	CC	1,010	493
MT SHASTA	ELEM	658	258
MOUNTAIN	ELEM	93	*
MOUNTAIN EMPIRE	UNIF	1,011	104
MOUNTAIN HOUSE	ELEM	29	*
MT VIEW-L.A. CO	ELEM	5,936	169
MT VIEW-S BERN CO	ELEM	97	*
MT VIEW-S CLARA CO	ELEM	3,089	212
MT VIEW-LOS ALTOS	HIGH	5,561	*
MULBERRY	ELEM	104	*

* No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
MUPU	ELEM	83	390
MUROC	UNIF	3,699	105
MURRAY	ELEM	5,836	170
MURIETA	ELEM	185	*
NAPA VALLEY	UNIF	15,602	34
NAPA	CC	4,319	479
NATIONAL	ELEM	4,694	170
NATOMAS	ELEM	110	332
NEEDLES	UNIF	1,318	106
NEVADA	HIGH	1,686	428
NEVADA CITY	ELEM	930	259
NEW HAVEN	UNIF	7,813	69
NEW HOPE	ELEM	190	332
NEW JERUSALEM	ELEM	162	333
NEW MOUNTAIN	ELEM	191	333
NEWARK	UNIF	9,569	69
NEWCASTLE	ELEM	285	334
NEWHALL	ELEM	2,590	213
NEWMAN CROWS LANDING	UNIF	1,177	106
NEWPORT-MESA	UNIF	26,571	7
NICASIO	ELEM	43	*
NORRIS	ELEM	419	*
NORTH COUNTY	ELEM	402	*
NORTH COW CREEK	ELEM	126	335
NORTH FORK	ELEM	302	335
NORTH MONTEREY COUNTY	ELEM	3,149	213
NORTH ORANGE	CC	22,533	466
NORTH SACRAMENTO	ELEM	4,533	171
NORTHSIDE	ELEM	112	336
NORWALK-LA MIRADA	UNIF	29,283	8
NOVATO	UNIF	10,958	35
NUESTRO	ELEM	57	*
NUVIEW	ELEM	233	336
OAK GROVE-S CLARA CO	ELEM	14,144	150
OAK GROVE-SONOMA CO	ELEM	576	*
OAK RUN	ELEM	33	390
OAK VALLEY	ELEM	267	337
OAK VIEW	ELEM	293	337
OAKDALE	ELEM	2,060	214
OAKDALE	HIGH	1,829	428

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
OAKHURST	ELEM	390	338
OAKLAND	UNIF	59,035	8
OAKLEY	ELEM	908	259
OCEAN VIEW-ORANGE CO	ELEM	14,371	151
OCEAN VIEW-VENTURA CO	ELEM	2,240	214
OCEANSIDE	UNIF	10,332	35
OCEANSIDE-CARLSBAD	CC	2,167	493
OJAI	UNIF	3,525	107
OLD ADOBE	ELEM	2,198	215
ONTARIO-MONTCLAIR	ELEM	16,144	*
OPHIR	ELEM	166	338
ORANGE	UNIF	29,238	9
ORANGE CENTER	ELEM	508	260
ORCHARD	ELEM	299	339
ORCUTT	ELEM	3,510	215
ORICK	ELEM	117	*
ORINDA	ELEM	2,828	216
ORLAND	CA	1,903	107
ORO GRANDE	ELEM	117	340
ORO LOMA	ELEM	221	*
ORO MADRE	UNIF	1,559	108
OROVILLE	ELEM	2,593	216
OROVILLE	HIGH	2,476	429
OUTSIDE CREEK	ELEM	114	340
OWENS VALLEY	UNIF	223	*
OXNARD	ELEM	9,344	171
OXNARD	HIGH	17,128	406
PACHECO	ELEM	846	260
PACIFIC-FRESNO CO	ELEM	448	341
PACIFIC-HUMBOLDT CO	ELEM	412	341
PACIFIC-MONTEREY CO	ELEM	34	*
PACIFIC-SANTA CRUZ CO	ELEM	53	391
PACIFIC GROVE	UNIF	3,746	108
PAJARO VALLEY	UNIF	13,084	36
PALERMO	ELEM	884	261
PALM SPRINGS	UNIF	6,945	70
PALMDALE	ELEM	3,885	217
PALO ALTO	UNIF	14,401	36
PALO VERDE	UNIF	3,757	109
PALO VERDE	CC	364	504

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
PALO VERDE	ELEM	396	*
PALOMAR	CC	6,925	480
PALOS VERDES PENINSULA	UNIF	18,713	37
PANAMA	ELEM	3,024	217
PANOCHE	ELEM	16	391
PARADISE	UNIF	3,100	109
PARADISE	ELEM	109	342
PARAMOUNT	UNIF	9,079	70
PARLIER	UNIF	1,660	110
PASADENA	UNIF	25,680	9
PASADENA	CC	15,385	467
PASO ROBLES	CA	2,217	110
PATTERSON	UNIF	2,285	111
PAUMA	ELEM	222	342
PENINSULA	ELEM	169	343
PENRYN	ELEM	368	343
PERALTA	CC	19,592	467
PERRIS	ELEM	1,004	218
PERRIS	HIGH	1,817	429
PETALUMA	ELEM	2,829	218
PETALUMA	HIGH	7,140	414
PHELAN	ELEM	99	392
PHILLIPS	ELEM	18	*
PIEDMONT	UNIF	2,735	*
PIERCE	UNIF	742	132
PINE RIDGE	ELEM	40	*
PINER-OLIVET	ELEM	447	344
PIONEER-BUTTE CO	ELEM	61	*
PIONEER-EL DORADO CO	ELEM	179	344
PIONEER-KINGS CO	ELEM	242	345
PITTSBURG	UNIF	6,277	71
PIXLEY	ELEM	580	261
PLACENTIA	UNIF	16,286	37
PLACER	HIGH	3,525	430
PLACER HILLS	ELEM	994	262
PLACERVILLE	ELEM	1,077	219
PLAINSBURG	ELEM	92	392
PLANADA	ELEM	670	262
PLAZA	ELEM	81	*
PLEASANT GROVE	ELEM	161	*

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
PLEASANT RIDGE	ELEM	499	345
PLEASANT VAL-NEVADA CO	ELEM	53	*
PLEASANT VAL-S.L.O. CO	ELEM	18	*
PLEASANT VAL-VENT CO	ELEM	5,883	172
PLEASANT VIEW	ELEM	286	*
PLEASANTON-AMADOR	CA	9,911	71
PLUM VALLEY	ELEM	36	*
PLUMAS	UNIF	2,927	111
PLUMAS	ELEM	41	*
POINT ARENA	HIGH	177	455
POLLOCK PINES	ELEM	525	263
POMONA	UNIF	22,729	38
POND	ELEM	111	346
POPE VALLEY	ELEM	31	393
PORTERVILLE	ELEM	4,467	172
PORTERVILLE	HIGH	3,572	430
PORTOLA VALLEY	ELEM	880	263
POWAY	UNIF	11,634	38
PRINCETON	UNIF	296	142
QUARTZ VALLEY	ELEM	25	*
RAISIN CITY	ELEM	375	346
RAMONA	UNIF	2,096	112
RANCHO SANTA FE	ELEM	492	347
RANCHO SANTIAGO	CC	9,950	480
RAVENDALE	ELEM	6	*
RAVENSWOOD	ELEM	4,316	173
RAYMOND-KNOWLES	ELEM	59	393
READY SPRINGS	ELEM	299	*
RED BLUFF	ELEM	1,698	219
RED BLUFF	HIGH	1,607	431
REDDING	ELEM	2,640	220
REDLANDS	UNIF	11,934	39
REDONDO BEACH	ELEM	7,994	173
REDWOOD CITY	ELEM	9,432	174
REDWOODS	CC	3,997	494
REED	ELEM	1,902	220
REEDS CREEK	ELEM	86	*
REEF-SUNSET	ELEM	931	264
RESCUE	ELEM	530	*
RESERVATION	ELEM	14	*

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
RIALTO	UNIF	11,864	39
RICH-MAR	ELEM	2,259	*
RICHFIELD	ELEM	91	*
RICHGROVE	ELEM	403	347
RICHLAND	ELEM	1,818	221
RICHMOND	UNIF	37,754	10
RICHMOND	ELEM	61	393
RIM OF THE WORLD	UNIF	2,927	112
RINCON VALLEY	ELEM	3,229	221
RINDGE	ELEM	43	*
RIO	ELEM	1,972	222
RIO BRAVO-GREELEY	ELEM	233	348
RIO DELL	ELEM	391	*
RIO HONDO	CC	8,435	*
RIO LINDA	ELEM	8,540	174
RIPON	UNIF	1,233	113
RIVER DELTA	UNIF	2,432	113
RIVERBANK	ELEM	1,299	222
RIVERDALE	ELEM	796	264
RIVERDALE	HIGH	406	*
RIVERSIDE	UNIF	25,283	10
RIVERSIDE	CC	8,124	481
ROBERTS FERRY	ELEM	38	*
ROBLA	ELEM	929	265
ROCKFORD	ELEM	199	348
ROCKLIN	ELEM	799	265
ROHNERVILLE	ELEM	579	266
ROMOLAND	ELEM	240	*
ROSEDALE	ELEM	785	266
ROSELAND	ELEM	701	267
ROSEMEAD	ELEM	2,707	223
ROSEVILLE	ELEM	3,033	223
ROSEVILLE	HIGH	2,764	431
ROSS	ELEM	492	349
ROUND VALLEY	ELEM	169	349
ROUND VALLEY	UNIF	415	142
ROWLAND	UNIF	15,939	*
SACRAMENTO	UNIF	52,637	11
SADDLEBACK VALLEY	UNIF	13,672	40
SADDLEBACK	CC	3,111	494

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
ST HELENA	UNIF	1,503	114
SALIDA	ELEM	507	267
SALINAS	ELEM	6,264	175
SALINAS	HIGH	9,724	414
SAN ANSELMO	ELEM	1,809	224
SAN ANTONIO	ELEM	81	394
SAN ARDO	ELEM	100	*
SAN BENITO	HIGH	1,378	432
SAN BERNARDINO	UNIF	34,058	11
SAN BERNARDINO	CC	9,624	482
SAN BRUNO PARK	ELEM	3,906	224
SAN CARLOS	ELEM	2,928	225
SAN DIEGO	UNIF	127,339	12
SAN DIEGO	CC	26,103	460
SAN DIEGUITO	HIGH	4,333	415
SAN FRANCISCO	UNIF	69,986	12
SAN FRANCISCO	CC	23,958	468
SAN GABRIEL	ELEM	3,921	225
SAN JACINTO	UNIF	1,877	114
SAN JOAQUIN-FRESNO CO	ELEM	461	350
SAN JOAQUIN DELTA	CC	9,867	483
SAN JOSE	UNIF	38,329	13
SAN JOSE	CC	8,745	483
SAN JUAN	UNIF	54,839	13
SAN JUAN	ELEM	412	350
SAN JUAN RIDGE	ELEM	116	351
SAN LEANDRO	UNIF	9,428	72
SAN LORENZO	UNIF	14,097	40
SAN LORENZO VALLEY	UNIF	2,999	115
SAN LUCAS	ELEM	115	*
SAN LUIS COASTAL	UNIF	7,945	72
SAN LUIS OBISPO	CC	2,821	495
SAN MARINO	UNIF	3,498	115
SAN MATEO	ELEM	12,656	151
SAN MATEO	HIGH	12,001	407
SAN MATEO	CC	15,939	469
SAN MIGUEL	ELEM	196	*
SAN PASQUAL	ELEM	99	394
SAN PASQUAL VALLEY	UNIF	644	132
SAN RAFAEL	CA	8,659	73

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
SAN RAMON VALLEY	UNIF	11,890	41
SAN YSIDRO	ELEM	2,294	*
SANGER	UNIF	6,374	73
SANTA ANA	UNIF	26,592	14
SANTA BARBARA	CA	18,042	41
SANTA BARBARA	CC	6,940	484
SANTA CLARA	UNIF	22,820	42
SANTA CLARA	ELEM	21	*
SANTA CLARITA	CC	1,320	496
SANTA CRUZ	CA	8,673	74
SANTA MARIA	ELEM	6,028	175
SANTA MARIA	HIGH	4,277	415
SANTA MONICA	UNIF	13,725	43
SANTA MONICA	CC	8,536	484
SANTA PAULA	ELEM	3,285	226
SANTA PAULA	HIGH	1,400	433
SANTA RITA	ELEM	1,055	226
SANTA ROSA	CA	13,916	44
SANTA YNEZ VALLEY	HIGH	675	443
SANTEE	ELEM	8,131	176
SARATOGA	ELEM	3,477	227
SAUCELITO	ELEM	47	395
SAUGUS	ELEM	4,641	176
SAUSALITO	ELEM	523	268
SAVANNA	ELEM	2,567	228
SAWYERS BAR	ELEM	10	395
SCOTIA	ELEM	204	351
SCOTTS VALLEY	ELEM	1,528	228
SEAL BEACH	ELEM	1,083	229
SEBASTOPOL	ELEM	1,196	229
SEELEY	ELEM	483	352
SEIAD	ELEM	48	*
SELMA	UNIF	4,103	*
SEMITROPIC	ELEM	85	*
SEQUOIA	ELEM	223	352
SEQUOIA	HIGH	11,912	407
SEQUOIAS	CC	4,055	485
SHAFFER	ELEM	205	353
SHANDON	UNIF	205	*
SHASTA	ELEM	1,266	230

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
SHASTA	HIGH	4,732	416
SHASTA-TEHAMA-TRINITY	CC	5,454	485
SHASTA LAKE	ELEM	257	353
SHILOH	ELEM	139	*
SHORELINE	UNIF	847	133
SIERRA	ELEM	216	354
SIERRA	HIGH	892	443
SIERRA	CC	4,344	486
SIERRA-PLUMAS	UNIF	646	133
SIERRA SANDS	UNIF	6,524	74
SILVER FORK	ELEM	21	395
SIMI VALLEY	UNIF	26,646	14
SISKIYOU	HIGH	986	444
SISKIYOU	CC	1,283	497
SNELLING-MERCED FALLS	ELEM	107	*
SOLANA BEACH	ELEM	827	268
SOLANO	CC	4,729	486
SOLEDAD	ELEM	1,323	230
SOLEDAD-AGUA DULCE	ELEM	505	269
SOLVANG	ELEM	356	354
SOMIS	ELEM	244	355
SONOMA	CC	8,398	487
SONOMA VALLEY	UNIF	3,844	116
SONORA	ELEM	516	269
SONORA	HIGH	1,219	434
SOQUEL	ELEM	1,995	231
SOULSBYVILLE	ELEM	249	355
SOUTH BAY-HUMBOLDT CO	ELEM	566	*
SOUTH BAY	HIGH	7,974	416
SOUTH BAY-SAN DIEGO CO	ELEM	5,719	177
SOUTH COUNTY	CC	8,467	487
SOUTH FORK	ELEM	152	356
SOUTH PASADENA	UNIF	4,157	75
SOUTH SAN FRANCISCO	UNIF	14,067	45
SOUTH WHITTIER	ELEM	3,958	231
SOUTHERN HUMBOLDT	ELEM	1,103	116
SOUTHERN KERN	UNIF	1,005	117
SOUTHSIDE	ELEM	25	*
SPENCER VALLEY	ELEM	18	*
SPRECKELS	ELEM	578	270

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
SPRING VALLEY	ELEM	71	396
SPRINGVILLE	ELEM	247	*
STANDARD	ELEM	1,939	232
STANISLAUS	ELEM	1,961	232
STATE CENTER	CC	11,610	470
STOCKTON	UNIF	29,603	15
STONE CORRAL	ELEM	80	396
STONY CREEK	UNIF	189	143
STRATHMORE	ELEM	541	270
STRATHMORE	HIGH	324	456
SULPHUR SPRINGS	ELEM	2,228	233
SUMMERVILLE	ELEM	373	356
SUMMERVILLE	HIGH	390	456
SUN-EMPIRE	ELEM	488	357
SUNDALE	ELEM	456	357
SUNNYSIDE	ELEM	327	358
SUNNYVALE	ELEM	8,851	177
SUNOL GLEN	ELEM	153	358
SURPRISE VALLEY	UNIF	265	143
SUSANVILLE	ELEM	1,082	233
SUTTER	HIGH	372	457
SWEETWATER	HIGH	26,615	400
SWEETWATER	CC	6,482	488
SYLVAN	ELEM	3,969	234
TAFT	ELEM	1,891	234
TAFT	HIGH	979	444
TAHOE-TRUCKEE	UNIF	2,704	118
TAMALPAIS	HIGH	5,837	417
TEAGUE	ELEM	470	359
TEHACHAPI	UNIF	1,708	118
TEMECULA	ELEM	254	359
TEMPLE CITY	UNIF	4,780	75
TEMPLETON	UNIF	454	*
TERRA BELLA	ELEM	480	360
THERMALITO	ELEM	1,022	235
THREE RIVERS	ELEM	198	360
TIPTON	ELEM	332	361
TORRANCE	UNIF	33,594	15
TRACY	CA	5,094	76
TRANQUILLITY	ELEM	213	*

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
TRANQUILLITY	HIGH	721	445
TRAVER	ELEM	231	361
TRAVIS	UNIF	3,379	119
TRES PINOS	ELEM	97	397
TRINIDAD	ELEM	215	362
TRINITY CENTER	ELEM	33	*
TRINITY	HIGH	652	445
TRONA	UNIF	1,006	119
TULARE	ELEM	4,373	178
TULARE	HIGH	3,420	434
TULELAKE BASIN	UNIF	600	134
TURLOCK	CA	5,066	76
TUSTIN	UNIF	14,817	46
TWAIN HARTE-LONG BARN	ELEM	357	362
TWIN HILLS	ELEM	626	271
TWO ROCK	ELEM	169	*
UKIAH	UNIF	6,369	77
UNION-MARIN CO	ELEM	7	*
UNION-SANTA CLARA CO	ELEM	9,506	179
UNION HILL	ELEM	201	362
UPLAND	ELEM	5,952	180
UPPER LAKE	ELEM	337	363
UPPER LAKE	HIGH	219	*
VACAVILLE	UNIF	6,847	77
VAL VERDE	ELEM	574	*
VALLE LINDO	ELEM	1,062	*
VALLECITO	ELEM	496	*
VALLECITOS	ELEM	141	*
VALLEJO	UNIF	15,166	46
VALLEY CENTER	ELEM	750	*
VALLEY HOME	ELEM	197	363
VENTURA	UNIF	17,347	47
VENTURA	CC	13,768	471
VICTOR	ELEM	1,837	235
VICTOR VALLEY	HIGH	5,607	417
VICTOR VALLEY	CC	1,609	497
VINELAND	ELEM	543	272
VISALIA	UNIF	14,303	47
VISTA	UNIF	9,980	*
VISTA DEL MAR	ELEM	40	*

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
WALNUT VALLEY	UNIF	5,562	78
WALNUT CREEK	ELEM	3,611	236
WARNER	ELEM	114	364
WASCO	ELEM	1,620	237
WASCO	HIGH	817	446
WASHINGTON	HIGH	1,053	435
WASHINGTON-MONTEREY CO	ELEM	746	273
WASHINGTON-NEVADA CO	ELEM	15	*
WASHINGTON	UNIF	5,218	78
WASHINGTON COLONY	ELEM	493	*
WASUMA	ELEM	120	364
WATERFORD	ELEM	592	273
WAUGH	ELEM	70	*
WAUKENA	ELEM	205	365
WEAVER	ELEM	788	274
WEAVERVILLE	ELEM	437	365
WEED	ELEM	572	274
WEST COVINA	UNIF	12,990	48
WEST HILLS	CC	929	501
WEST KERN	CC	483	504
WEST PARK	ELEM	409	366
WEST SIDE	ELEM	78	397
WEST VALLEY	CC	9,539	488
WESTERN PLACER	UNIF	2,252	120
WESTMINSTER	ELEM	11,350	152
WESTMORLAND	ELEM	437	*
WESTSIDE-FRESNO CO	ELEM	344	366
WESTSIDE-L.A. CO	ELEM	2,104	238
WESTWOOD	UNIF	527	134
WHEATLAND	ELEM	2,214	238
WHEATLAND	HIGH	745	446
WHISMAN	ELEM	2,481	239
WHITMORE	ELEM	76	*
WHITTIER	ELEM	5,728	180
WHITTIER	HIGH	15,051	408
WM S HART	HIGH	7,719	418
WILLIAMS	UNIF	484	144
WILLITS	UNIF	2,035	120
WILLOW CREEK	ELEM	13	397
WILLOW GROVE	ELEM	47	*

*No Response or Not Reported

DISTRICT	TYPE	ADA	PAGE
WILLOWS	UNIF	1,624	121
WILMAR	ELEM	329	367
WILSONA	ELEM	91	398
WINDSOR	ELEM	786	275
WINSHIP	ELEM	52	398
WINTERS	UNIF	1,092	121
WINTON	ELEM	894	275
WISEBURN	ELEM	2,000	*
WOODLAKE	ELEM	1,100	239
WOODLAKE	HIGH	651	447
WOODLAND	UNIF	7,381	79
WOODSIDE	ELEM	377	368
WOODVILLE	ELEM	494	369
WRIGHT	ELEM	458	369
WRIGHTWOOD	ELEM	258	370
YORBA LINDA	ELEM	2,346	240
YOSEMITE	CC	11,121	470
YREKA	ELEM	1,088	240
YREKA	HIGH	879	447
YUBA	CC	4,356	*
YUBA	UNIF	7,445	79
YUCAIPA	UNIF	4,804	80

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